

There are no finer springs than Springs by Riley. Robert Riley Ltd. Rochdale. Tel: 44551.

# FINANCIAL TIMES

No. 27,476

Friday February 3 1978

15p

هكنا من الأحرار

HINE connoisseurs' cognac

CONTINENTAL SELLING PRICES: AUSTRIA S.15; BELGIUM F.25; DENMARK K.13; FRANCE F.30; GERMANY DM.10; ITALY L.300; NETHERLANDS H.2.0; NORWAY Kr.3.3; PORTUGAL Esc.20; SPAIN Ptas.40; SWEDEN Kr.3.25; SWITZERLAND Fr.2.0; EIRE 15p

## Out NEWS SUMMARY

### GENERAL

#### Fresh crisis in Smith talks

As Britain circulated the parties involved in the Rhodesia settlement talks with proposals to the Patriotic Front in Malawi this week, an atmosphere of crisis and hostility arose around the deadlocked Salisbury talks.

Amid fears for the future of the talks, delegations from the three nationalist groups and Mr. Smith's Government met for a second day in Salisbury on Tuesday so that they could study the proposals put forward by the Rev. Ndabaningi Sithole's African National Council.

Earlier, Bishop Abel Muzorewa's United African National Council had accused the other participants of forming an 'unholy alliance' against it and pledged to continue 'a fight'.

Page 4; Parliament, page 8.

### BUSINESS

#### Equities fall 9.3; gilts lower

Equities steadily lost ground, as concern over pay claims undermined market sentiment. The FT 30-Share Index closed at the day's low of 440.5, off 9.3. The index is 16 per cent below its peak of 519.2 last September.

STERLING gained 10 points to \$1.9495 and its trade-weighted index rose to 66.7 (66.5). Dollar's trade-weighted depreciation narrowed to 4.50 (4.57) per cent.

GOLD fell \$1.50 to \$174.625 in reaction to the IMF action.

WALL STREET rose 1.04 to 775.35.

MONEY SUPPLY: M1 \$337.5bn. (8337.2bn.); M2 \$813.2bn. (8512bn.); commercial and industrial loans at major banks, down \$215m. (8.72) per cent. Fed funds 6.50 (6.72) per cent. 90-118 day dealer-accepted commercial paper 6.76 (6.79) per cent. Stockbrokers' margin against excessive growth of U.K. money supply, page 7.

U.K. RESERVES showed another moderate increase of \$311m. last month to \$20.87bn. Back page.

#### Ethiopian jets attack Somalia

Ethiopia, using Soviet and U.S. aircraft, has launched concerted attacks against Somali forces, creating a counter-offensive in the Ogaden desert war, it was reported in Mogadishu.

#### Rig salvage bid

The 19,000-ton Norwegian exploratory oil rig, Orion, grounded in heavy seas on Guernsey's west coast as salvage experts prepared to start work. Picture, page 6.

#### Thatcher rebuked

Mr. Peter Walker, former Conservative Environment Secretary, interviewed in ITV's This Week last night, regretted the emotive language used by Mrs. Margaret Thatcher, the Conservative Party leader, when she spoke on TV of the dangers of Britain being 'swamped' by immigrants.

#### China call

Mr. Hsiao-shen, a Chinese Vice-Premier, speaking at a Peking banquet for a special envoy from President Sadat of Egypt, called for unity between the Arab countries and the Palestinians, and attacked the Soviet Union.

#### Senior managers would consider leaving Britain

SENIOR managers have become so dissatisfied with conditions in the U.K. that 72 per cent would consider working abroad, according to a survey by Opinion Research Centre. But only 27 per cent of the managers polled said they would seriously look for an overseas job within the next three years. Back and page 13.

#### Enter P.R.

A majority of 91 of the Commons last night decided that the single transferable vote system, if proportional representation should be used in Northern Ireland for a direct election to the European Assembly, Parliament, page 8.

#### Cancer grant

Edinburgh University has been given £300,000 by the Imperial Cancer Research Fund to set up a unit which will study medical and drug and chemical treatment of cancer patients.

#### Kenya MPs caned

Two members of the Kenya Parliament were jailed and given the stroke of the cane each for stealing 458 bags of coffee worth £30,000.

#### Briefly

Soviet cosmonaut Georgy Shonin, 48, orbiting in Salut-6 yesterday broke the U.S. record of 84 days, one hour and 16 minutes in space.

#### Getting married costs

The average couple £2,200, according to a Wedding Day magazine survey.

#### Damages of £32,515 were awarded

on Manchester High Court to a man whose happy marriage was wrecked by brain damage caused in a coach crash.

#### Exports of antiques from Britain

rose by nearly a third to £103m. last year, the Antiques Trade Gazette reports.

#### CHIEF PRICE CHANGES YESTERDAY

(Prices in pence unless otherwise indicated)

RISERS	FALLS
British Leyland	55 + 5
Caravans Int'l.	55 + 5
Concretex	120 + 15
Concretex (Ireland)	120 + 15
WGL	94 + 7
Durban Deep	350 + 30
EZ Inds.	145 + 5
Peko-Wallend	430 + 35
Union Corporation	264 + 12
Wit Nigel	63 + 6

RISERS	FALLS
Beecham	617 - 13
Bejam	85 - 5
Bluebird Conf.	197 - 8
General Accident	214 - 6
Glaxo	558 - 10
GUS A	276 - 8
Hawker Siddeley	178 - 8
Hillards	165 - 20
Hunting Gibson	204 - 11
Kwik Save	184 - 12
Ladbrokes	257 - 6
London Bank	128 - 4
Marks and Spencer	128 - 4
Midland Bk. 'New'	120 - 3
Mortgage	170 - 6
Nordina and Peacock	378 - 15
Royal Insurance	329 - 15
Taylor Woodrow	382 - 6
Turner Mfg.	113 - 6
Warner Estates	128 - 7
Wit Nigel (H.)	262 - 6

## Jobless 'still 1m. in 1982 unless industry improves'

BY PETER RIDDELL, ECONOMICS CORRESPONDENT

Unemployment will still be more than 1m. in 1982 unless there is a marked improvement in industrial performance even if the economy grows by 3½ per cent a year, as officially projected. This was admitted yesterday by a senior Treasury economist in evidence to an all-party Commons committee.

Moreover, on the basis of his view of what might happen on the basis of past trends made for import trends, a sustained growth of the economy at this rate would mean that it would improve along the lines of the industrial strategy objectives agreed on Wednesday at the National Economic Development Council.

Nevertheless, Mr. Cassell's assessment, regarded as distinctly gloomy by members of the subcommittee, is in marked contrast with the bullish speech about the economy last week-end by the Prime Minister.

Mr. Cassell was presented by Mr. Frank Cassell, an Under Secretary responsible for medium-term analysis, in answer to questions from the general subcommittee of the expenditure committee which is holding hearings on the annual spending White Paper.

Mr. Cassell emphasised that any budget changes, the economy may grow by rather less than forecast last October and there could be a larger deterioration in the non-tradable balance. Other economists, notably some monetarists, believe that output already is beginning to pick up strongly and they are more hopeful about unemployment.

Mr. Cassell was open and forthright in his assessment, and particularly from Mr. Brian Sedgmore, a Left-wing Labour MP, who produced a paper presenting a pessimistic view of the economic prospects written last April by Mr. C. Taylor, a Bank of England staff economist, and published last December in Tribune magazine.

Mr. Cassell argued that protectionism would be no solution. The present level of world trade worried him a good deal.

Continued on Back Page

## Big uranium discovery in Northern Australia

FINANCIAL TIMES REPORTER

URANIUM, possibly as much as 1m. tonnes, which would be one of the world's biggest discoveries, has been found near Darwin in Australia's Northern Territory.

The partnership of Peko-Wallend and EZ Industries, owner of the nearby Ranger uranium deposits, made the discovery.

Many countries with large nuclear power programmes, among them Britain, look to Australia as their main source of uranium fuel in the medium term.

Australia is generally estimated to have about 20 per cent of the world's readily accessible uranium reserves outside the Eastern bloc.

According to Australian Government sources yesterday the new find is some five to ten times as big as the Ranger deposits, into the exploitation of which Canberra held a two-year inquiry.

Estimates at the inquiry put the Ranger deposits at 100,000 tonnes of uranium oxide, divided almost equally between two bodies.

The new finds by Peko and EZ are to the north of the Ranger deposits and are reported as having up to 17 lb of uranium oxide a tonne, compared with 6 lb in Ranger.

Eight out of ten boreholes at Barote in the Alligator Rivers region have proved to have 'significant' amounts of uranium.

Mr. Doug. Anthony, Australian Minister for Trade and Resources, said: 'The announcement justifies my confidence that the overall resources of the region could be considerably larger than the resources previously identified.'

But he emphasised that it would still take some time to assess the discovery.

The Australian Government

expects a start to construction of three mines in the Northern Territory after its decision last August to press ahead with exploitation of its uranium resources, in spite of some political opposition.

Its hand has since been strengthened by the decisive defeat of Labour in the General Election. Supporters of a ban on all uranium exports were looking to the party for political support.

Under an understanding reached in 1974 the Australian Government itself expects to finance 75 per cent of the cost of developing the Ranger deposits.

Meanwhile, the Peko and EZ partners in Ranger are causing problems for the Government by continuing explorations into areas which opponents claim the Government has designated as part of the Kakadu National Park.

On Monday the Mining Warden's Court in Darwin will begin hearings to applications from the companies for a series of new mineral leases, some within the designated Ranger area, but others, it is alleged, outside it.

Mining News Page 20

## Pay code blacklist battle likely

BY RICHARD EVANS  
LOBBY EDITOR

THE GOVERNMENT is threatened with a major political battle next week over its clash with the Sun Alliance and London Insurance Group and with the 19 companies that have been blacklisted for breaching the pay code.

The issue led to a sharp clash between Mr. Callaghan and Mrs. Thatcher in the Commons yesterday. The Conservatives later decided to force a debate next Tuesday to oblige Ministers to justify a policy that has no statutory backing.

Another purpose of the debate is to underline the split in the Government's ranks following the tabling of a Commons motion by nearly 20 Left-wing Labour MPs, condemning the use by the Government of sanctions against companies who have negotiated pay settlements above the 10 per cent guideline.

Mr. Callaghan stonewalled all challenges by Mrs. Thatcher and Tory MPs to explain the authority on which the blacklist was based. Inclusion on the list means that companies can be starved of Government contracts and orders.

The nearest the Premier came to a defence was when he warned: 'I hope the Opposition and those who may be considering taking the Government to law on this will also consider

Sun Alliance News Analysis  
Page 6  
Parliament Page 8  
Editorial Comment Page 16

the impact if wages go away on a runaway race again with the resulting inflation which we have so painfully now overcome.'

Mrs. Thatcher and other Tories were totally disatisfied with this argument for operating sanctions against companies that have broken no law and are threatening to turn the issue into one of acute bitterness for the Government.

The debate next week will be based on an accusation of misuse of Government discretionary powers.

During the Commons exchanges, Mr. Robert M. Criddle, Conservative MP for Brentwood and Uxbridge, pressed Mr. Callaghan for an explanation of the Government's threat to force Sun Alliance to cut its premiums.

He argued that the company had every right to take perfectly reasonable management decisions to improve employee pensions.

Mr. Callaghan replied that he understood Sun Alliance was proposing to challenge the so-called 'secret report' prepared by the Department of Trade on the company's staff pension scheme.

BY CHRISTIAN TYLER, LABOUR EDITOR

UNIONS representing miners and power workers—two of the country's strongest industrial groups—yesterday rejected pay offers to the limit of the Government's pay guidelines.

After yesterday's meeting with the National Coal Board, negotiators of the National Union of Mineworkers decided to reject the Board and so straight to the Government and TUC to challenge the rules.

It is the first time in the current pay round that a union has taken such a line so early in negotiations. The miners' room for manoeuvre was curtailed because they have already clinched productivity payments exempt from the incomes policy.

But they are also playing a waiting game. The dominant right-wing doubts that the Arthur Scargill, militant president of the Yorkshire miners, described as 'non-negotiation', the Board declared that 75m. or 10 per cent of the current wage bill was available. It was for the union to decide how the money should be distributed.

Mr. Scargill's own move, backed by Mr. Emrys Williams, South Wales president, to recommend rejection of the offer and industrial action, received no support.

The National Union of Mineworkers is claiming up to double existing wage rates, a high range from 145.50 to 171.50. After the electricity talks, Mr. Chapple warned the employers to 'give their jobs' for industrial action if a better offer was not forthcoming.

But the general impression was that the unions—who will now consider the offer individually—were trying to take some of the heat out of the negotiations.

The Electricity Council, within its 10 per cent offer, proposed an increase in the present bonus rate, which according to another union leader would mean only £1.20 a week more for craftsmen.

The Council, he said, had been 'straining at the leash' to find the extra £3 on a new self-financing productivity deal, and this was related to wage projections about future years. Demand for electricity is still low, but expected to increase.

The four unions—the Electrical and Plumbing Trades Union, the General and Municipal Workers, the Transport and General Workers and the Amalgamated Union of Engineering Workers—were unanimous in finding the offer 'totally unacceptable'.

£1 in New York

	February 2	Previous
Spot	1.5462	1.5460
1 month	1.5460	1.5458
3 months	1.5458	1.5456
12 months	1.5456	1.5454

If you don't enjoy the doudou try the blaff.

Air France Welcome tours to the French Caribbean have something for everyone. If you find it too boring to dance the doudou, try the blaff, an indigenous fish soup. And if the French Caribbean cuisine isn't to your taste, then there are all the usual island pleasures to explore. Beaches. Watersports. Gorgeous scenery and friendly people. Plan an unforgettable holiday this year. 16 days from £559. Ask your local Travel Agent for a copy of the Welcome tours brochure or post the coupon.

## French Caribbean

AIR FRANCE welcome tours

To Air France: Dept. PU, 65 Grosvenor Road, Brentford, Middlesex TW8 9PS. Telephone 01-899 4444. Telex 940000.

Name \_\_\_\_\_

Address \_\_\_\_\_

For latest Share Index: phone 01-246 8026



## EUROPEAN NEWS

## EEC considers ban on aid for oil refinery expansion

BY GUY DE JONQUIERES, COMMON MARKET CORRESPONDENT

BRUSSELS, Feb. 2.

THE EUROPEAN Commission is considering invoking its legal powers under the Rome Treaty to prohibit EEC governments from providing aid for the construction or expansion of basic oil refinery capacity until 1980, and possibly beyond. It also wants to halt further financing for such purposes from the EEC regional and social funds and the European Investment Bank.

These proposals, contained in a working document drawn up by the Commission's energy directorate, are aimed at helping ensure that the Common Market reduces its surplus refining capacity by a further 60m. tonnes a year by 1981-82. The Commission estimates that about 82m. tonnes have already been closed down voluntarily by the oil industry during the past year.

A new ban on state aids to investment is certain to be strongly opposed by Britain and Ireland, the only two countries planning a significant increase in their refinery capacity over the next few years. The U.K. plans to add about another 14m. tonnes capacity between now and the mid-1980s, when the Government hopes that about two thirds of North Sea oil production will be refined domestically.

Regional development grants under the U.K. Industry Act are being provided for the construction of a new refinery on the Cromarty Firth and for various up-grading facilities.

Both the U.K. and Irish Governments are understood to have registered their lack of

enthusiasm for this and other points in the document when it was presented to officials on the EEC consultative committee on energy here earlier this week. The committee is due to discuss the paper again, before the Com-

mission decides in about three weeks' time on the final proposals which it will send to the next EEC Energy Ministers' meeting, tentatively scheduled for March 21.

But Commission staff are confident that it has autonomous authority to impose a ban on both specific refinery aids and more general regional aids under Articles 92 and 93 of the Rome Treaty. These enable the Commission to compel governments to change or abolish state aid schemes judged incompatible with the Common Market, under threat of being taken to the European Court in Luxembourg. Although the Commission usually challenges state aid on a

case-by-case basis, blanket bans are not unheard of. It decided last year to prohibit all further national assistance to the construction of new synthetic fibre capacity, of which there is a substantial surplus in the EEC.

The Commission envisages a slightly more lenient approach to the construction of new conversion plant, which should be subject to prior consultation at the EEC level. It believes that it should be possible to grant Community and national aids in specific circumstances.

Another controversial Commission proposal is that it should draw up a voluntary target for average refinery through-put in the EEC each year. It would ask oil companies to supply on a confidential basis their forecasts for each refinery and actual through-put the previous year and would seek explanations for any significant departure from the target.

A legal obstacle could arise here because many EEC oil refineries are owned by the subsidiaries of U.S. oil companies, whose right to co-operate in such consultations is sharply restricted under the U.S. anti-trust laws.

On the external front, the Commission proposes recommending a maximum level of product imports to member states each year. In the longer-term, the EEC could impose ceilings on the amount of oil product imports which could be brought in duty-free.

## Spanish court backs labour law

BY ROBERT GRAHAM

MADRID, Feb. 2.

FOR THE first time a Madrid labour court has decided to accept the Labour Amnesty law. The law, approved by Parliament last October, entitles workers sacked under the Franco regime for union activities and political offences to full reinstatement.

Since the law was approved there has been considerable confusion over its application. In January, one labour court judge went so far as to declare the law unconstitutional.

The new decision accepts a worker's right to reinstatement for abuse of rights recognised in the 1966 International Convention of Economic, Social and Cultural Rights ratified by Spain last April.

The unions regard this as a major step forward in what has

been an anomalous situation. The labour amnesty was conceived by the Government as part of the package of measures needed to take Spain down the path towards democracy. It was the logical follow-up to the political amnesty granted to all those held in prison for political offences against the regime. However, it was more complex to execute. There was no specific directive to individual factories and companies to reinstate sacked workers.

Over the years, some 15,000 workers were sacked for political reasons, mostly organisation of illegal strikes, according to union sources. However, perhaps only a quarter—mostly in the heavily unionised engineering sector—are actively seeking reinstatement.

The attitude of most companies has been that the amnesty is for the labour courts to decide upon. Indeed, when two months ago, Sr. Marcelino Camacho, leader of the Communist Confederation of Workers Commissions appeared at Motor Iberien to seek reinstatement he was at first even refused entry at the plant gates.

The total absence of Government pressure on companies, even state-controlled companies, to observe what the unions regarded as a fundamental aspect of the return to democracy in Spain created a good deal of bitterness.

The latest court decision still means that each case will be treated on its merits, unless the managements concerned decide to change their attitude.

## Soares presents new programme and calls for unity

BY JIMMY BURNS

IN AN EMOTIONAL appeal for all political parties and the trade union movement to work in a spirit of conciliation that would allow Portugal to pull out of its economic crisis, Prime Minister Mario Soares to-night presented his Government's programme.

Contained in a 300-page volume handed to members of Parliament at the end of Sr. Soares's two-hour speech, the

programme provides a firm foundation for resumption of talks with the International Monetary Fund (IMF) on a \$750m. loan. As expected the programme proposes to reduce inflation (now at the annual rate of approximately 34 per cent.) to a rate of 20 per cent. through limits on wage rises, and to introduce a balanced budget in March.

It recognises the need to

reduce the country's crippling balance of payments deficit, which now stands at around \$1.2bn.

Nevertheless, it stresses that, in any future talks with the Fund, the question of devaluation of the Portuguese escudo will have to be carefully negotiated. "An excessively devaluatory programme could eventually lead us to a vicious circle of stagnation," the pro-

gramme warns. It also points out the dangers of a rapid reduction of imports to reduce the trade deficit, and admits the impossibility of a short-term increase in exports.

For the rest, the new Government's programme, which will be voted on by the end of next week stresses the need for a new economic balance, recognising that the private sector, as much as the public

sector, has a crucial part to play in the country's recovery. Foreign investment, it stresses, will be stimulated by a firm commitment by the Government to compensate foreign companies which suffered during the revolution.

As expected, the programme also contains a declaration of intent regarding Portugal's eventual entry into the European Common Market.

## Belgian discount rate cut

By David Buchan

BRUSSELS, Feb. 2.

THE BELGIAN central bank yesterday further cut its discount rate by one point to 6.5 per cent.

The latest Central Bank survey shows that Belgian private business intends to increase investment by some 8 per cent. during the current year, in addition to pump-priming increases in public investment and works to B.Fr.205bn. (\$3.2bn.) in the 1978 budget. Government officials see the rosier outlook of business as a reflection of some of last year's incentive measures, particularly the temporary suspension of the 5 per cent. VAT tax on new job, creating investment, and permission for faster depreciation.

But the Tindemans Government is worried enough about current levels of unemployment, now standing at over 300,000 to want to get the discount rate down to the 6 per cent. at which it stood for most of last year. It has been constrained by repayment of the B.Fr.23.4bn. debt it incurred with fellow "snake" country central banks last December in defence of the Belgian franc, then threatened by side effects of the fall in the dollar. By the end of last week this debt had been reduced to B.Fr.13.6bn.

As the biggest domestic borrower by far, the Government has also a strong stake in bringing down general interest rates. Last year's unexpectedly low growth and inflation rates reduced the 1977 tax intake and threw estimates of the public borrowing requirement out of gear. It now looks as though the planned B.Fr.23.9bn. budget deficit for 1978 may double or treble this figure, and that this in turn will jeopardise intentions of curbing public borrowing.

## Three Ministers likely to go in West German Cabinet reshuffle

BY JONATHAN CARR

BONN, Feb. 2.

A WEST GERMAN Cabinet reshuffle appeared imminent to-night, probably involving the resignation of three Ministers. Immediately at issue are the top defence, building, and education posts, though filling them may involve high-level changes at other ministries.

Chancellor Helmut Schmidt held discussions with Government party leaders and Cabinet members throughout much of the day. And to-night two Ministers—Herr Hans-Jochen Vogel, the Justice Minister, and Herr Hans-Matthies, the Technology Minister—cancelled engagements outside Bonn so that they could remain on hand in the capital.

The key ministerial change would be that of Herr Georg Leber, the Defence Minister. He offered his resignation yesterday, after telling the Cabinet he

thought the matter over again. But in talks today with party leaders on the M.D.'s activities, Herr Leber is understood again to have expressed his resolve to step down. Further parliamentarian sorting of the bagging affair is likely in the weeks ahead.

Herr Leber (57) has held ministerial office in Bonn for more than 11 years, nearly six of them in the difficult defence job. He has been widely praised, both at home and in NATO. But the bagging incident is only the latest of a series of controversial affairs involving the Defence Ministry, and Herr Leber has been gradually losing support, even within the ranks of his own Social Democrat Party.

The two other Ministers stepping down are Herr Karl Ravens (building) and Herr Helmut Rohde (education). They would, in any case, have left later this year for reasons which have nothing to do with Herr Leber's departure.

Herr Schmidt, however, evidently wants to get a thorough reshuffle behind him before a key series of provincial elections gets under way in June. The possible removal of at least one other Minister has been widely rumoured, but there is no confirmation that the changes will, in fact, be more sweeping.

Herr Hans Apel, the Finance Minister, is considered a possible successor to Herr Leber, but it is also possible that Herr Schmidt may want to promote one or two bright young state-secretaries from the ranks. He has taken a similar step before. West Germany will halt production of most aerosol sprays because of fears they may be harming the atmosphere. Herr Gerhard Baum, Minister of State in the Interior Ministry, said in a radio interview, Reuter reports from Stuttgart.

The dockers, Herr Kluckner insisted, were a special case with a need to catch up in wage terms with the huge increases in productivity achieved through mechanical cargo handling in recent years. He said that the 7 per cent. settlement would not form a model for OTV's other forthcoming wage talks on behalf of public sector employees.

## Dockers urged to settle

BY ADRIAN DICKS

BONN, Feb. 2.

WEST GERMAN dockers will be advised by their union to vote to-morrow for acceptance of a new compromise pay settlement, worked out after tough bargaining with the port employers late last night.

The deal would give the 20,000 dockers the same 7 per cent. increase in pay suggested last week-end for the 11 months beginning on February 1, plus a lump sum of DM115 for January. This formula would raise the annual average increment to about 7 per cent., while the dockers had complained that the earlier terms meant an increase not much above 8.4 per cent.

Leaders of their union, the OTV, have expressed confidence that the new terms will be accepted. Last week-end they were humiliated when the dockers threw out the original bargain on the basis of which the union had called off a five-day national strike—the first

in West German ports since the last century. Herr Heinz Kluckner, the OTV President, who has not been directly involved in the dispute, tried to-day to play down the significance of the dockers' 7 per cent. increase as a precedent for other sectors. It has been attacked as irresponsible, coming as the first major wage deal this year only a few days after the Government had published its annual economic forecasts setting a desirable upper limit of 5.5 per cent.

The dockers, Herr Kluckner insisted, were a special case with a need to catch up in wage terms with the huge increases in productivity achieved through mechanical cargo handling in recent years. He said that the 7 per cent. settlement would not form a model for OTV's other forthcoming wage talks on behalf of public sector employees.

## Company law tighter in Holland

By Charles Batchelor

AMSTERDAM, Feb. 2.

THE STARTING-UP capital of new companies in Holland will be raised to Fl.25,000 (\$7,500) from Fl.10,000 (\$2,700) under a new Bill. The Ministry of Justice is also to investigate whether businessmen can be held personally responsible for the debts of limited companies.

These measures have been taken to prevent the abuse of company legislation. Dutch trade unions supported attempts to tighten up company law after it was discovered that bankrupt companies were being used to avoid having to pay salaries and social security premiums.

The new Bill has been approved by the Lower House of Parliament and will now go to the Upper Chamber. It is expected to become law this year, a Justice Ministry spokesman said.

The Ministry will also tighten up procedures for vetting directors of new businesses.

## Iceland likely to devalue

By Ian H. Magnusson

REYKJAVIK, Feb. 2.

THE ICELANDIC krona is expected to be devalued soon by 10-15 per cent. It has been sliding, gradually downward recently but not enough for the hard-pressed fishing industry—the main foreign-currency earner—which wants a new rate of Kr.250 to the dollar, against Kr.219 at present.

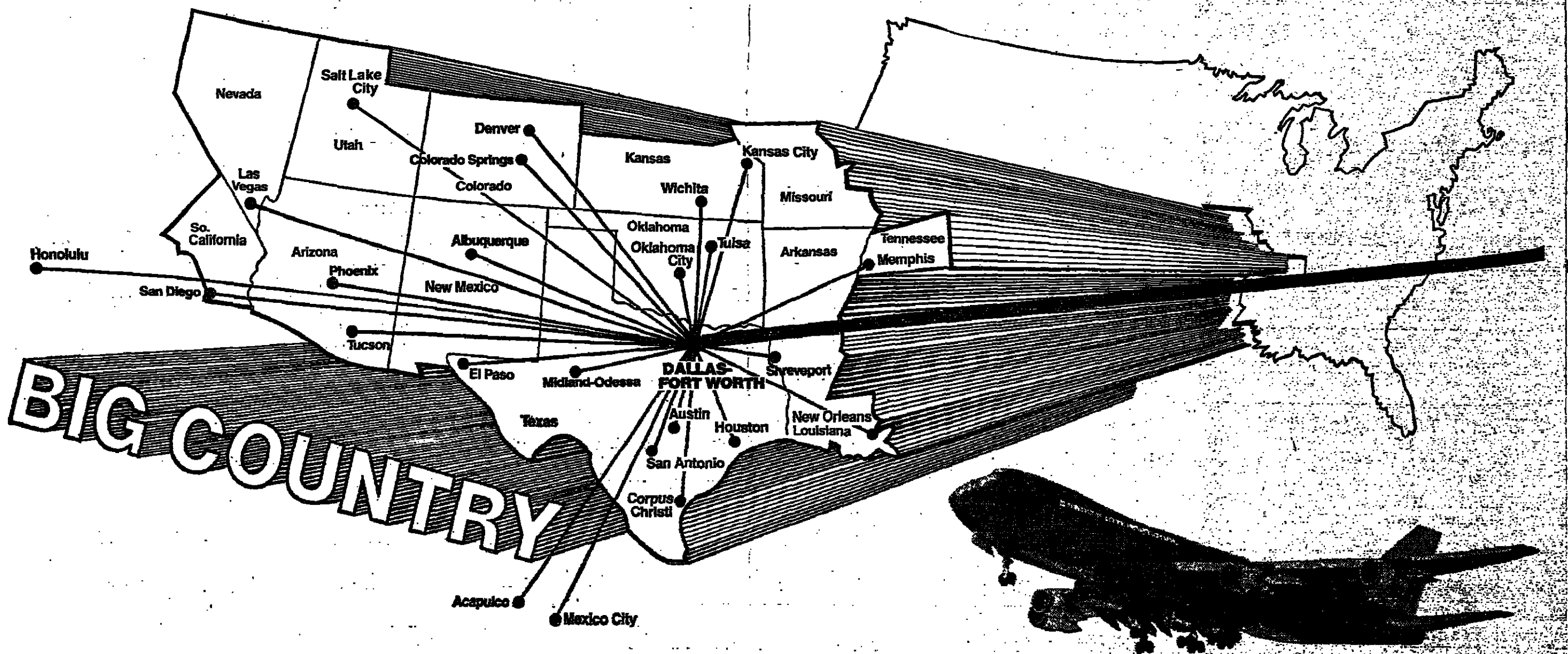
Fish prices were increased by 13 per cent. in January, but fish factories and freezing plants claim that they cannot meet the rise unless the krona is devalued by the end of February.

The krona has fallen about 2 per cent. against the dollar, and 4.5 per cent. against sterling since January 1.

On March 1st, a new Gateway opens up to America's Big Country.

**DALLAS-FORT WORTH,**  
**BRANIFF'S BIG ORANGE**

LEAVES 11:45 A.M.





## EUROPEAN NEWS

# Marchais believes pact still possible

By Robert Mautner

THE FRENCH Communist leader, M. Georges Marchais, last night made it clear that there was still a reasonable chance that the Socialists and Communists would reach an agreement before the final round of next March's general election.

Interviewed on television, M. Marchais said that he was ready at any time to meet M. Francois Mitterrand, the Socialist leader, to discuss the Left, but only if they were treated as equal partners by the Socialists.

He said he would prefer such a meeting to take place before the first round of the election, due to be held on March 12, but if this was unacceptable to the Socialists, an agreement might still be possible between the two rounds.

M. Marchais, whose statements are often contradictory and who has frequently changed tack over the past few weeks, has at least been consistent on one point. He let it be clearly understood last night that the Communists continue to attach great importance to the result of the first

round of the election, which will show their real strength in the country calculated as a percentage of the total vote.

M. Mitterrand's attitude could well be influenced by the size of the Communist vote in the first round. M. Marchais indicated, although he made no mention of his previous conviction that the Communists must poll 21.25 per cent. of the popular vote before they would agree on a government programme with the Socialists.

In spite of all the uncertainties surrounding the outcome of the election, and the attitude of the two main left-wing

parties if they win a combined parliamentary majority, M. Marchais stressed that the Communists counted on participating in a government of the Left, but only if they were treated as equal partners by the Socialists.

Ministerial portfolios should be shared out on the basis of the percentage of votes obtained by each of the parties of the Left, he said, and not according to the number of parliamentary seats they had won. The Communists would be satisfied with about a third of the major ministerial portfolios.

PARIS, Feb. 2.

# Poisoned non-Israeli oranges discovered

By Our Foreign Staff

MORE ORANGES contaminated with mercury were discovered in Europe yesterday. However, they were not of Israeli origin.

Dutch health officials said they found a Spanish orange that had been injected with mercury, and the West German authorities reported the discovery of a contaminated orange of indeterminate origin.

The Dutch discovery was in a consignment in Maastricht, south-east Holland, where affected Israeli fruit was found in the past few days. The West German investigators said they had not been able to establish where the fruit they found came from but that they were satisfied that it had not been imported from Israel.

Because the new finds were not of Israeli origin, European authorities are now speculating that the poisoning of the Israeli fruit was carried out after it had arrived in Europe, not, as was first assumed, by a Palestinian group inside Israel.

An organisation calling itself the Arab Revolutionary Army Palestine Command said in a letter addressed to various European and Arab countries that poison had been injected into oranges in Israeli-occupied territory in an attempt to sabotage Israel's economy.

The Spanish Agriculture Ministry suggested in Madrid yesterday that oranges from other countries might be being sold as Spanish fruit. The Ministry urged that oranges described as Spanish should be carefully examined to see if they bore the normal seal "Spain", which could certify they were genuine.

Meanwhile, in West Germany, there were fresh reports of consumers avoiding citrus fruit of all kinds. Whole salers were reporting few new orders from grocers for oranges of any origin.

L. Daniel adds from Tel Aviv: The Israel Citrus Marketing Board yesterday denied reports that it had suspended picking or exporting of oranges (or of other fruit) because of the general strike that has hit the Israeli merchant fleet. Shipments were continuing.

The Board said it has been least affected by the strike because it usually sends most of the fruit in foreign ships.

# Power struggle in China's army grows fiercer

By COLINA McDOUGALL

THE POWER struggle in the Chinese Army between supporters of the new leadership and the so-called radicals who were dismissed in October, 1976, is growing fiercer. A series of articles in the military newspaper, the Liberation Army Daily, culminated this week in a vigorous and outspoken attack on radical supporters, announcing "very sharp and complicated struggle" against the gang of four. Chairman Mao's disgraced widow and her colleagues.

This may have been provoked partly by the forthcoming National People's Congress, expected to take place later this month. The Congress should announce a new Government appointments and outline policies for the coming years. The prospect of allocation of senior posts and of resources which will probably take place at the Congress may be causing much sharper dispute among military leaders.

The Liberation Army Daily is believed to be controlled by Wei Kun-ching, Politburo member, head of the army's political department and a strong supporter of Vice-Premier Teng Hsiao-ping. The newspaper campaign therefore may be putting forward Teng's policies both on eliminating the gang's supporters and on military modernisation.

The recent article defined the present struggle as a question of whether to defend or oppose Chairman Mao's military line, which included, the paper said, the need to have nuclear weapons

and whether to allow the army to be "turned into a tool for the seizure of state and party power by bourgeois careerists." The article makes its point by stressing the importance of a 1975 session of China's top military body, the Military Commission, which took a series of important decisions. The decisions were later attacked by the gang of four as part of the theory that "weapons decide everything" and "the bourgeois military line." The article also directly defended the role of Vice-Premier Teng.

The basic issue that split that session of the Military Commission, which was held with Chairman Mao's approval, the article says, was that military leadership must be firmly wielded by party and people and not be usurped by "bourgeois careerists and machinators" like the gang of four. Thanks to this session of the Commission, the gang were not able to overthrow the army.

The decisions of that session must be reaffirmed now, the Liberation Army Daily said, which means continuing to attack the gang and pushing ahead with military consolidation.

# Finance for imports

PEKING, Feb. 2.

THE PEOPLE'S Republic is opposed to running up foreign debts and buys imports with cash or makes progress and deferred payments. When the Canadian Wheat Board announced the sale of 3m. tonnes of wheat to China last May, it said 25 per cent. of the price would be in cash when the wheat was loaded on ships and the balance, plus interest, would be paid over 18 months.

Such methods are a major drain on limited exchange reserves at a time when the country has ambitious modernisation plans.

Reuter.

Mr. Jamieson said ways of boosting trade between Canada and China had been discussed yesterday with Foreign Trade Minister Li Chang, and Peking's desire for foreign technology and equipment meant there had to be some changes in financing.

# Singapore detainees call

By Chris Sherwell

THE SINGAPORE Government should release all its political detainees "immediately and unconditionally" or bring them to trial, the human rights group Amnesty International said in London yesterday. The number of people detained without trial under Singapore's Internal Security Act, Amnesty says, is higher than the figure of 61 given by Mr. Lee Kuan Yew, the Prime Minister.

In a preface to the second edition of its briefing on Singapore, published yesterday, Amnesty International questioned the admissibility of "confessions" made by political detainees.

In the case of Arun Senkuttuvan, the former Singapore correspondent of the Financial Times, a "confession" implicated others in a plot allegedly intended to damage relations between Singapore and Malaysia and assist Communist attempts to

undermine Singapore's Government. The report says such "confessions" consistently alleged to have been made under extreme pressure, are usually required as a precondition for release.

Amnesty calls for the release of four prisoners of conscience who have spent 15 years in prison without trial: Said Zahari, Dr. Lim Hock Siew, Ho Toun Chin and Lee Tse Tong.

The report also details developments in the past two years, including the arrest of Shamsuddin Tung, on the eve of the December 1976 general election in which he was an opposition candidate, and the re-arrest in the same year of another opposition leader, Dr. Poh Sui Kai.

Our Singapore correspondent adds: Mr. Lee Eu Seng, the former managing editor of a leading Chinese-language daily newspaper, Nanyang Seng Pau, has been released after five years

# Thai-Cambodian agreement on envoys, trade

By Richard Nations

BANGKOK, Feb. 2.

THE THAI Foreign Minister returned today from a four-day visit to Phnom Penh with verbal agreements to exchange ambassadors and initiate trade with Cambodia "as soon as possible."

Dr. Upadit Pancharyangkul said on arrival that the two countries had decided to set aside the past two years of border conflicts that had undermined relations between the two countries.

Foreign Minister Upadit also said the Cambodians had assured him that "they had no reason whatsoever to provoke any dispute along the border."

FOR A FULLY THUS published daily, except Sundays and holidays, U.S. subscription \$200 per year (four issues) \$400 per year (eight issues) \$600 per year (12 issues) \$800 per year (16 issues) \$1,000 per year (20 issues) \$1,200 per year (24 issues) \$1,400 per year (28 issues) \$1,600 per year (32 issues) \$1,800 per year (36 issues) \$2,000 per year (40 issues) \$2,200 per year (44 issues) \$2,400 per year (48 issues) \$2,600 per year (52 issues) \$2,800 per year (56 issues) \$3,000 per year (60 issues) \$3,200 per year (64 issues) \$3,400 per year (68 issues) \$3,600 per year (72 issues) \$3,800 per year (76 issues) \$4,000 per year (80 issues) \$4,200 per year (84 issues) \$4,400 per year (88 issues) \$4,600 per year (92 issues) \$4,800 per year (96 issues) \$5,000 per year (100 issues) \$5,200 per year (104 issues) \$5,400 per year (108 issues) \$5,600 per year (112 issues) \$5,800 per year (116 issues) \$6,000 per year (120 issues) \$6,200 per year (124 issues) \$6,400 per year (128 issues) \$6,600 per year (132 issues) \$6,800 per year (136 issues) \$7,000 per year (140 issues) \$7,200 per year (144 issues) \$7,400 per year (148 issues) \$7,600 per year (152 issues) \$7,800 per year (156 issues) \$8,000 per year (160 issues) \$8,200 per year (164 issues) \$8,400 per year (168 issues) \$8,600 per year (172 issues) \$8,800 per year (176 issues) \$9,000 per year (180 issues) \$9,200 per year (184 issues) \$9,400 per year (188 issues) \$9,600 per year (192 issues) \$9,800 per year (196 issues) \$10,000 per year (200 issues) \$10,200 per year (204 issues) \$10,400 per year (208 issues) \$10,600 per year (212 issues) \$10,800 per year (216 issues) \$11,000 per year (220 issues) \$11,200 per year (224 issues) \$11,400 per year (228 issues) \$11,600 per year (232 issues) \$11,800 per year (236 issues) \$12,000 per year (240 issues) \$12,200 per year (244 issues) \$12,400 per year (248 issues) \$12,600 per year (252 issues) \$12,800 per year (256 issues) \$13,000 per year (260 issues) \$13,200 per year (264 issues) \$13,400 per year (268 issues) \$13,600 per year (272 issues) \$13,800 per year (276 issues) \$14,000 per year (280 issues) \$14,200 per year (284 issues) \$14,400 per year (288 issues) \$14,600 per year (292 issues) \$14,800 per year (296 issues) \$15,000 per year (300 issues) \$15,200 per year (304 issues) \$15,400 per year (308 issues) \$15,600 per year (312 issues) \$15,800 per year (316 issues) \$16,000 per year (320 issues) \$16,200 per year (324 issues) \$16,400 per year (328 issues) \$16,600 per year (332 issues) \$16,800 per year (336 issues) \$17,000 per year (340 issues) \$17,200 per year (344 issues) \$17,400 per year (348 issues) \$17,600 per year (352 issues) \$17,800 per year (356 issues) \$18,000 per year (360 issues) \$18,200 per year (364 issues) \$18,400 per year (368 issues) \$18,600 per year (372 issues) \$18,800 per year (376 issues) \$19,000 per year (380 issues) \$19,200 per year (384 issues) \$19,400 per year (388 issues) \$19,600 per year (392 issues) \$19,800 per year (396 issues) \$20,000 per year (400 issues) \$20,200 per year (404 issues) \$20,400 per year (408 issues) \$20,600 per year (412 issues) \$20,800 per year (416 issues) \$21,000 per year (420 issues) \$21,200 per year (424 issues) \$21,400 per year (428 issues) \$21,600 per year (432 issues) \$21,800 per year (436 issues) \$22,000 per year (440 issues) \$22,200 per year (444 issues) \$22,400 per year (448 issues) \$22,600 per year (452 issues) \$22,800 per year (456 issues) \$23,000 per year (460 issues) \$23,200 per year (464 issues) \$23,400 per year (468 issues) \$23,600 per year (472 issues) \$23,800 per year (476 issues) \$24,000 per year (480 issues) \$24,200 per year (484 issues) \$24,400 per year (488 issues) \$24,600 per year (492 issues) \$24,800 per year (496 issues) \$25,000 per year (500 issues) \$25,200 per year (504 issues) \$25,400 per year (508 issues) \$25,600 per year (512 issues) \$25,800 per year (516 issues) \$26,000 per year (520 issues) \$26,200 per year (524 issues) \$26,400 per year (528 issues) \$26,600 per year (532 issues) \$26,800 per year (536 issues) \$27,000 per year (540 issues) \$27,200 per year (544 issues) \$27,400 per year (548 issues) \$27,600 per year (552 issues) \$27,800 per year (556 issues) \$28,000 per year (560 issues) \$28,200 per year (564 issues) \$28,400 per year (568 issues) \$28,600 per year (572 issues) \$28,800 per year (576 issues) \$29,000 per year (580 issues) \$29,200 per year (584 issues) \$29,400 per year (588 issues) \$29,600 per year (592 issues) \$29,800 per year (596 issues) \$30,000 per year (600 issues) \$30,200 per year (604 issues) \$30,400 per year (608 issues) \$30,600 per year (612 issues) \$30,800 per year (616 issues) \$31,000 per year (620 issues) \$31,200 per year (624 issues) \$31,400 per year (628 issues) \$31,600 per year (632 issues) \$31,800 per year (636 issues) \$32,000 per year (640 issues) \$32,200 per year (644 issues) \$32,400 per year (648 issues) \$32,600 per year (652 issues) \$32,800 per year (656 issues) \$33,000 per year (660 issues) \$33,200 per year (664 issues) \$33,400 per year (668 issues) \$33,600 per year (672 issues) \$33,800 per year (676 issues) \$34,000 per year (680 issues) \$34,200 per year (684 issues) \$34,400 per year (688 issues) \$34,600 per year (692 issues) \$34,800 per year (696 issues) \$35,000 per year (700 issues) \$35,200 per year (704 issues) \$35,400 per year (708 issues) \$35,600 per year (712 issues) \$35,800 per year (716 issues) \$36,000 per year (720 issues) \$36,200 per year (724 issues) \$36,400 per year (728 issues) \$36,600 per year (732 issues) \$36,800 per year (736 issues) \$37,000 per year (740 issues) \$37,200 per year (744 issues) \$37,400 per year (748 issues) \$37,600 per year (752 issues) \$37,800 per year (756 issues) \$38,000 per year (760 issues) \$38,200 per year (764 issues) \$38,400 per year (768 issues) \$38,600 per year (772 issues) \$38,800 per year (776 issues) \$39,000 per year (780 issues) \$39,200 per year (784 issues) \$39,400 per year (788 issues) \$39,600 per year (792 issues) \$39,800 per year (796 issues) \$40,000 per year (800 issues) \$40,200 per year (804 issues) \$40,400 per year (808 issues) \$40,600 per year (812 issues) \$40,800 per year (816 issues) \$41,000 per year (820 issues) \$41,200 per year (824 issues) \$41,400 per year (828 issues) \$41,600 per year (832 issues) \$41,800 per year (836 issues) \$42,000 per year (840 issues) \$42,200 per year (844 issues) \$42,400 per year (848 issues) \$42,600 per year (852 issues) \$42,800 per year (856 issues) \$43,000 per year (860 issues) \$43,200 per year (864 issues) \$43,400 per year (868 issues) \$43,600 per year (872 issues) \$43,800 per year (876 issues) \$44,000 per year (880 issues) \$44,200 per year (884 issues) \$44,400 per year (888 issues) \$44,600 per year (892 issues) \$44,800 per year (896 issues) \$45,000 per year (900 issues) \$45,200 per year (904 issues) \$45,400 per year (908 issues) \$45,600 per year (912 issues) \$45,800 per year (916 issues) \$46,000 per year (920 issues) \$46,200 per year (924 issues) \$46,400 per year (928 issues) \$46,600 per year (932 issues) \$46,800 per year (936 issues) \$47,000 per year (940 issues) \$47,200 per year (944 issues) \$47,400 per year (948 issues) \$47,600 per year (952 issues) \$47,800 per year (956 issues) \$48,000 per year (960 issues) \$48,200 per year (964 issues) \$48,400 per year (968 issues) \$48,600 per year (972 issues) \$48,800 per year (976 issues) \$49,000 per year (980 issues) \$49,200 per year (984 issues) \$49,400 per year (988 issues) \$49,600 per year (992 issues) \$49,800 per year (996 issues) \$50,000 per year (1000 issues) \$50,200 per year (1004 issues) \$50,400 per year (1008 issues) \$50,600 per year (1012 issues) \$50,800 per year (1016 issues) \$51,000 per year (1020 issues) \$51,200 per year (1024 issues) \$51,400 per year (1028 issues) \$51,600 per year (1032 issues) \$51,800 per year (1036 issues) \$52,000 per year (1040 issues) \$52,200 per year (1044 issues) \$52,400 per year (1048 issues) \$52,600 per year (1052 issues) \$52,800 per year (1056 issues) \$53,000 per year (1060 issues) \$53,200 per year (1064 issues) \$53,400 per year (1068 issues) \$53,600 per year (1072 issues) \$53,800 per year (1076 issues) \$54,000 per year (1080 issues) \$54,200 per year (1084 issues) \$54,400 per year (1088 issues) \$54,600 per year (1092 issues) \$54,800 per year (1096 issues) \$55,000 per year (1100 issues) \$55,200 per year (1104 issues) \$55,400 per year (1108 issues) \$55,600 per year (1112 issues) \$55,800 per year (1116 issues) \$56,000 per year (1120 issues) \$56,200 per year (1124 issues) \$56,400 per year (1128 issues) \$56,600 per year (1132 issues) \$56,800 per year (1136 issues) \$57,000 per year (1140 issues) \$57,200 per year (1144 issues) \$57,400 per year (1148 issues) \$57,600 per year (1152 issues) \$57,800 per year (1156 issues) \$58,000 per year (1160 issues) \$58,200 per year (1164 issues) \$58,400 per year (1168 issues) \$58,600 per year (1172 issues) \$58,800 per year (1176 issues) \$59,000 per year (1180 issues) \$59,200 per year (1184 issues) \$59,400 per year (1188 issues) \$59,600 per year (1192 issues) \$59,800 per year (1196 issues) \$60,000 per year (1200 issues) \$60,200 per year (1204 issues) \$60,400 per year (1208 issues) \$60,600 per year (1212 issues) \$60,800 per year (1216 issues) \$61,000 per year (1220 issues) \$61,200 per year (1224 issues) \$61,400 per year (1228 issues) \$61,600 per year (1232 issues) \$61,800 per year (1236 issues) \$62,000 per year (1240 issues) \$62,200 per year (1244 issues) \$62,400 per year (1248 issues) \$62,600 per year (1252 issues) \$62,800 per year (1256 issues) \$63,000 per year (1260 issues) \$63,200 per year (1264 issues) \$63,400 per year (1268 issues) \$63,600 per year (1272 issues) \$63,800 per year (1276 issues) \$64,000 per year (1280 issues) \$64,200 per year (1284 issues) \$64,400 per year (1288 issues) \$64,600 per year (1292 issues) \$64,800 per year (1296 issues) \$65,000 per year (1300 issues) \$65,200 per year (1304 issues) \$65,400 per year (1308 issues) \$65,600 per year (1312 issues) \$65,800 per year (1316 issues) \$66,000 per year (1320 issues) \$66,200 per year (1324 issues) \$66,400 per year (1328 issues) \$66,600 per year (1332 issues) \$66,800 per year (1336 issues) \$67,000 per year (1340 issues) \$67,200 per year (1344 issues) \$67,400 per year (1348 issues) \$67,600 per year (1352 issues) \$67,800 per year (1356 issues) \$68,000 per year (1360 issues) \$68,200 per year (1364 issues) \$68,400 per year (1368 issues) \$68,600 per year (1372 issues) \$68,800 per year (1376 issues) \$69,000 per year (1380 issues) \$69,200 per year (1384 issues) \$69,400 per year (1388 issues) \$69,600 per year (1392 issues) \$69,800 per year (1396 issues) \$70,000 per year (1400 issues) \$70,200 per year (1404 issues) \$70,400 per year (1408 issues) \$70,600 per year (1412 issues) \$70,800 per year (1416 issues) \$71,000 per year (1420 issues) \$71,200 per year (1424 issues) \$71,400 per year (1428 issues) \$71,600 per year (1432 issues) \$71,800 per year (1436 issues) \$72,000 per year (1440 issues) \$72,200 per year (1444 issues) \$72,400 per year (1448 issues) \$72,600 per year (1452 issues) \$72,800 per year (1456 issues) \$73,000 per year (1460 issues) \$73,200 per year (1464 issues) \$73,400 per year (1468 issues) \$73,600 per year (1472 issues) \$73,800 per year (1476 issues) \$74,000 per year (1480 issues) \$74,200 per year (1484 issues) \$74,400 per year (1488 issues) \$74,600 per year (1492 issues) \$74,800 per year (1496 issues) \$75,000 per year (1500 issues) \$75,200 per year (1504 issues) \$75,400 per year (1508 issues) \$75,600 per year (1512 issues) \$75,800 per year (1516 issues) \$76,000 per year (1520 issues) \$76,200 per year (1524 issues) \$76,400 per year (1528 issues) \$76,600 per year (1532 issues) \$76,800 per year (1536 issues) \$77,000 per year (1540 issues) \$77,200 per year (1544 issues) \$77,400 per year (1548 issues) \$77,600 per year (1552 issues) \$77,800 per year (1556 issues) \$78,000 per year (1560 issues) \$78,200 per year (1564 issues) \$78,400 per year (1568 issues) \$78,600 per year (1572 issues) \$78,800 per year (1576 issues) \$79,000 per year (1580 issues) \$79,200 per year (1584 issues) \$79,400 per year (1588 issues) \$79,600 per year (1592 issues) \$79,800 per year (1596 issues) \$80,000 per year (1600 issues) \$80,200 per year (1604 issues) \$80,400 per year (1608 issues) \$80,600 per year (1612 issues) \$80,800 per year (1616 issues) \$81,000 per year (1620 issues) \$81,200 per year (1624 issues) \$81,400 per year (1628 issues) \$81,600 per year (1632 issues) \$81,800 per year (1636 issues) \$82,000 per year (1640 issues) \$82,200 per year (1644 issues) \$82,400 per year (1648 issues) \$82,600 per year (1652 issues) \$82,800 per year (1656 issues) \$83,000 per year (1660 issues) \$83,200 per year (1664 issues) \$83,400 per year (1668 issues) \$83,600 per year (1672 issues) \$83,800 per year (1676 issues) \$84,000 per year (1680 issues) \$84,200 per year (1684 issues) \$84,400 per year (1688 issues) \$84,600 per year (1692 issues) \$84,800 per year (1696 issues) \$85,000 per year (1700 issues) \$85,200 per year (1704 issues) \$85,400 per year (1708 issues) \$85,600 per year (1712 issues) \$85,800 per year (1716 issues) \$86,000 per year (1720 issues) \$86,200 per year (1724 issues) \$86,400 per year (1728 issues) \$86,600 per year (1732 issues) \$86,800 per year (1736 issues) \$87,000 per year (1740 issues) \$87,200 per year (1744 issues) \$87,400 per year (1748 issues) \$87,600 per year (1752 issues) \$87,800 per year (1756 issues) \$88,000 per year (1760 issues) \$88,200 per year (1764 issues) \$88,400 per year (1768 issues) \$88,600 per year (1772 issues) \$88,800 per year (1776 issues) \$89,000 per year (1780 issues) \$89,200 per year (1784 issues) \$89,400 per year (1788 issues) \$89,600 per year (1792 issues) \$89,800 per year (1796 issues) \$90,000 per year (1800 issues) \$90,200 per year (1804 issues) \$90,400 per year (1808 issues) \$90,600 per year (1812 issues) \$90,800 per year (1816 issues) \$91,000 per year (1820 issues) \$91,200 per year (1824 issues) \$91,400 per year (1828 issues) \$91,600 per year (1832 issues) \$91,800 per year (1836 issues) \$92,000 per year (1840 issues) \$92,200 per year (1844 issues) \$92,400 per year (1848 issues) \$92,600 per year (1852 issues) \$92,800 per year (1856 issues) \$93,000 per year (1860 issues) \$93,200 per year (1864 issues) \$93,400 per year (1868 issues) \$93,600 per year (1872 issues) \$93,800 per year (1876 issues) \$94,000 per year (1880 issues) \$94,200 per year (1884 issues) \$94,400 per year (1888 issues) \$94,600 per year (1892 issues) \$94,800 per year (1896 issues) \$95,000 per year (1900 issues) \$95,200 per year (1904 issues) \$95,400 per year (1908 issues) \$95,600 per year (1912 issues) \$95,800 per year (1916 issues) \$96,000 per year (1920 issues) \$96,200 per year (1924 issues) \$96,400 per year (1928 issues) \$96,600 per year (1932 issues) \$96,800 per year (1936 issues) \$97,000 per year (1940 issues) \$97,200 per year (1944 issues) \$97,400 per year (1948 issues) \$97,600 per year (1952 issues) \$97,800 per year (1956 issues) \$98,000 per year (1960 issues) \$98,200 per year (1964 issues) \$98,400 per year (1968 issues) \$98,600 per year (1972 issues) \$98,800 per year (1976 issues) \$99,000 per year (1980 issues) \$99,200 per year (1984 issues) \$99,400 per year (1988 issues) \$99,600 per year (1992 issues) \$99,800 per year (1996 issues) \$100,000 per year (2000 issues) \$100,200 per year (2004 issues) \$100,400 per year (2008 issues) \$100,600 per year (2012 issues) \$100,800 per year (2016 issues) \$101,000 per year (2020 issues) \$101,200 per year (2024 issues) \$101,400 per year (2028 issues) \$101,600 per year (2032 issues) \$101,800 per year (2036 issues) \$102,000 per year (2040 issues) \$102,200 per year (2044 issues) \$102,400 per year (2048 issues) \$102,600 per year (2052 issues) \$102,800 per year (2056 issues) \$103,000 per year (2060 issues) \$103,200 per year (2064 issues) \$103,400 per year (2068 issues) \$103,600 per year (2072 issues) \$103,800 per year (2076 issues) \$104,000 per year (2080 issues) \$104,200 per year (2084 issues) \$104,400 per year (2088 issues) \$104,600 per year (2092 issues) \$104,800 per year (2096 issues) \$105,000 per year (2100 issues) \$105,200 per year (2104 issues) \$105,400 per year (2108 issues) \$105,600 per year (2112 issues) \$105,800 per year (2116 issues) \$106,000 per year (2120 issues) \$106,200 per year (2124 issues) \$106,400 per year (2128 issues) \$106,600 per year (2132 issues) \$106,800 per year (2136 issues) \$107,000 per year (2140 issues) \$107,200 per year (2144 issues) \$107,400 per year (2148 issues) \$107,600 per year (2152 issues) \$107,800 per year (2156 issues) \$108,000 per year (2160 issues) \$108,200 per year (2164 issues) \$108,400 per year (2168 issues) \$108,600 per year (2172 issues) \$108,800 per year (2176 issues) \$109,000 per year (2180 issues) \$109,200 per year (2184 issues) \$109,400 per year (2188 issues) \$109,600 per year (2192 issues) \$109,800 per year (2196 issues) \$110,000 per year (2200 issues) \$110,200 per year (2204 issues) \$110,400 per year (2208 issues) \$110,600 per year (2212 issues) \$110,800 per year (2216 issues) \$111,000 per year (2220 issues) \$111,200 per year (2224 issues) \$111,400 per year (2228 issues) \$111,600 per year (2232 issues) \$111,800 per year (2236 issues) \$112,000 per year (2240 issues



## OVERSEAS NEWS

## Saudi and Egypt agree on new initiative at UN

BY IHSAN HIJAZI

BEIRUT, Feb. 2

SAUDI ARABIA and Egypt have reached agreement to take the Middle East conflict to the United Nations with President Sadat's talks with President Carter this week produce no effective results in breaking the current Egyptian-Israeli deadlock.

According to reliable Arab diplomatic sources, the accord came out of a meeting in Riyadh a few days ago between Saudi Crown Prince Fahd and Egyptian Vice President Hosni Mubarak.

Mr. Mubarak visited Saudi Arabia as part of a tour of nine

Arab countries and Iran. He delivered messages from President Sadat to the heads of State of these countries explaining the Egyptian position following the interruption of the political talks with the Israelis in Jerusalem on January 18.

The sources said Saudi Arabia has already obtained the approval of the Palestine Liberation Organisation for moving the venue of Middle East negotiations to the UN.

A PLO delegation under Mr. Yasser Arafat held talks with King Khalid and Crown Prince Fahd in Riyadh last week. He was reportedly told that

now that the Sadat initiative was stumbling, Arabs must close ranks and seek an alternative to the Egyptian President's direct contact with the Israelis. Mr. Arafat, the sources added, was convinced a Saudi-led initiative at the United Nations would give the PLO a chance to bring the Palestinian case back to the international organisation in full force.

The diplomats said Saudi Arabia tried to persuade President Sadat to go to the United Nations immediately after he recalled the Egyptian delegation at the Jerusalem talks.

Mr. Sadat replied he wanted to give the U.S. another chance to bring pressure to bear on the Israelis and make their stand more flexible, the sources said.

Reuters adds from Algiers: Hard-line Arab leaders began private talks here today a few hours before opening of a two-day summit conference aimed at consolidating opposition to President Sadat's Middle East initiative.

The presidents and party chiefs of a five-member "resistance" front were expected to approve political and military plans for destroying what they regard as an anti-Arab conspiracy by Egypt, Israel and the U.S.

The alliance, set up at summit talks in Tripoli in December 5, groups Syria, Algeria, Libya, South Yemen and the Palestine Liberation Organisation.

An informed source here said yesterday that Syria has moved to strengthen the front by allowing the Palestinians to reopen guerrilla bases in Jordan and to set up a radio station.

"There are no signs that the Syrians are ready to allow the guerrillas to use these bases to resume attacks on Israel across the Golan Heights," he said.

Sources close to the conference here said the heads of State will approve plans for establishing the political and military command structures of their hard-line alliance.

## N. Zealand boosts spending and imports

By Dai Hayward

WELLINGTON, Feb. 2

NEW ZEALAND has introduced a number of economic measures to increase liquidity and ease restrictions on consumer spending in effort to stimulate the economy. These include help for the car importing and assembly industries, announced by Prime Minister, Robert Muldoon, include big reductions in high purchase restrictions on new and used cars, the abolition of the import deposit scheme which required importers to face advance deposits when ordering certain imports and release of NZ\$25m. of funds to sheep farmers.

The car industry in New Zealand is facing massive unemployment and layoffs as thousands of new cars pile up in factory yards and dealers showrooms. Car sales last year were more than 10 per cent below production.

Sheep farmers had part of their income from wool sale frozen when wool prices were high last year. Farmers facing a 30 to 40 per cent drop in income this year can now receive their frozen funds.

## Australia aid for housing

By Kenneth Randall

CANBERRA, Feb. 2

AFTER A week's argument with the Government and its monetary advisers, the Australian banks have agreed to some slight changes in interest rates. They will be cut of 0.5 per cent for new and existing housing loans from the banks, balanced by a 0.5 per cent reduction in the interest paid on deposits, including term deposits.

The banks, however, have strongly resisted the Government's proposals for lower interest rates across the board and, in the housing field, it now rests with the State governments to persuade building societies that they, too, should bring down their rates.

Government's repeated predictions since last November that interest rates would fall by two percentage points during 1978, had been causing many potential home-buyers to delay their decisions, according to the industry.

## Britain charged in South Africa

JOHANNESBURG, Feb. 2

BRITISH-BORN businessman John Temple, former associate of a British millionaire facing fraud charges, appeared in court here on Tuesday charged under South Africa's exchange control regulations.

Mr. Temple was named in court last week as one of six men whom British millionaire John Wall was forbidden to contact as a condition of his R20,000 (£12,000) bail.

## Landrover bail for Briton in Sudan

By Alan Darby

KHARTOUM, Feb. 2

A MASSEY FERGUSON-owned Landrover has been put up as bail in Khartoum to secure the release of the company's Sudan and Egypt representative.

Adrian P. Marshall was arrested and detained for three hours after a Sudanese designer brought a case against the agricultural equipment company alleging breach of contract.

## Biko decision

GRAHAMSTOWN, Feb. 2

PORT ELIZABETH security police who interrogated black leader Steve Biko shortly before he died will not be prosecuted, an official statement said today.

## U.S. defence spending up by 3%

BY DAVID BELL

THE U.S. will increase its spending on defence by 3 per cent in real terms in each of the next five years to counter the growing threat from the Soviet Union and make sure that it can guarantee adequate supplies of vital imported raw materials.

Dr. Harold Brown, the U.S. Defence Secretary, outlined these new spending targets today in the Pentagon's annual report to Congress. As announced in the Budget, this report pays special attention to NATO and says that, by 1983, the U.S. will have nearly quadrupled the number of men and aircraft which can be transported to Europe within a ten-day period.

Although the Secretary was at pains to stress that the planned increase in spending to \$172bn. in real terms by 1983—was less than projected by the Ford

Administration, he said that the present situation left the U.S. with no choice but to do this. Apart from the Soviet threat, Dr. Brown's report also highlighted the growing dependence of the U.S. on imported raw materials, particularly oil. This means, he said, that "our security depends on more than the U.S. must pay particular attention to the 'independence of such critical areas as Western Europe, the Middle East and the Gulf, north-east Asia and Africa, and freedom of the air and sea routes to them'."

## NATO support increase

BY OUR OWN CORRESPONDENT

WASHINGTON, Feb. 2

DR. HAROLD BROWN, the U.S. Defence Secretary, said that the U.S. will more than double the amount of equipment pre-positioned in Europe and develop the capacity to airlift five divisions to Europe within 10 days by 1983.

At present, the U.S. has nearly six divisions permanently stationed in Europe and these can be reinforced by one division in a 10-day period.

by the U.S. on imported raw materials, particularly oil. This means, he said, that "our security depends on more than the U.S. must pay particular attention to the 'independence of such critical areas as Western Europe, the Middle East and the Gulf, north-east Asia and Africa, and freedom of the air and sea routes to them'."

The chief focus of the report was on the Soviet Union. Dr. Brown noted that the USSR remains, in Winston Churchill's phrase, a "middle wrapped in mystery, inside an enigma."

He said that, if continued modernisation of Warsaw Pact forces was solely for defensive purposes, there would be less U.S. and NATO concern. But he noted that in its defence planning, the Soviet Union and its allies continue to emphasise offensive, surprise, deception, shock and speed.

New plans will also mean that an extra 60 tactical air squadrons can be sent to Europe within 10 days.

He disclosed that the F-16 aircraft currently being built for Norway, Holland, Belgium and Denmark will have the capacity to carry nuclear bombs and, reiterated, American concern about the northern and southern flanks of NATO.

## Panama Canal treaty hopes rise

BY JUREK MARTIN, U.S. EDITOR

WASHINGTON, Feb. 2

PRESIDENT CARTER employed a low-keyed and rational style last night in his televised talk on the Panama Canal treaties. He said he did not think that the amendments to the treaties, advocated by the Democratic and Republican Senate leaders, Mr. Robert Byrd and Mr. Howard Baker, were necessary to safeguard U.S. rights, but he did not take sharp exception to them.

If the Administration accepts the proposed amendments—guaranteeing the right of U.S. military intervention to protect the neutrality of the Canal after the year 2000, and assuring priority passage for U.S. warships—then the chances of ratification by the Senate of the treaties are growing brighter daily.

According to Senator Alan Cranston, the Democratic Whip, 92 senators are now either in favour of, or leaning towards, ratification. 23 others are undecided. Most other informal head counts show a similar split. A two-thirds majority in the Senate (that is, 67 senators) is needed for approval.

The Administration's preference that no amendments be added reflects uncertainty over whether or not an amended version of the treaties would have

to be submitted to the Panamanian people in a second plebiscite there. Gen. Omar Torrijos, the Panamanian leader, is reported to have told several senators that he doubts this would be necessary.

Mr. Carter's televised talk was designed to relieve some of the pressure from constituents on several senators, mostly from the south, who have yet to make up their minds. Although the latest Gallup poll, issued yesterday, showed a national majority in favour of the treaties for the first time, opinion runs much stronger in the

more conservative and linguistic south. The President stressed his belief that U.S. security was provided for under the new treaties. He also argued strongly that the new treaties were a sign of U.S. strength and would greatly improve U.S. standing in the western hemisphere.

Mr. Carter also dismissed the likelihood of Panama seeking to close the Canal. Successive Panamanian governments over the last 75 years had not done so, he said, because the Canal was crucial to the Panamanian economy.

BRITISH OFFICIALS are preparing a point-by-point answer to allegations made yesterday by the head of the U.S. Federal Aviation Administration (FAA) that Britain was launching a last-ditch attempt to push a system which is technically inferior to the U.S. time-reference scanning beam (TRSB) system.

The British side argues that U.S. evidence last year to the International Civil Aviation Organisation (ICAO), greatly exaggerated the capability of the Compact antenna, the key element in the U.S. system.

The suit is designed to force Mr. Frank E. Fitzsimmons, the teamsters' president, and 70 other former fund trustees to repay losses the fund has suffered resulting from allegedly imprudent loans.

Although an exact figure has been demanded, officials estimate that they could run into tens of millions of dollars.

## Brazil N-power costs escalate

BY SUE BRANFORD

SAO PAULO, Feb. 2

BRAZILIAN authorities have received with relief the decision by the Dutch Government to go ahead with its expansion plans for the Urenco plant at Almelo, although a new agreement over safeguards will have to be worked out between Urenco and Brazil, the authorisation means that its nuclear programme had peaceful ends.

Under the German deal, Brazil plans to set up in the country the whole nuclear cycle, including the processing of waste fuel. The Government has gained considerable political prestige within Brazil for this ambitious project, particularly among the armed forces.

Unconfirmed reports here suggest that the first of a series of four, 200-tonne remanufactured enriched-uranium from the U.S. will soon be reaching Brazil. The uranium, which was purchased in 1976 from South Africa, for \$13m. and was enriched by the U.S. Research and Development Agency, will be used in the first nuclear power station, Angra dos Reis 1.

The station, which will have a capacity of 638MW, should come on stream during the first half of 1979. This reactor is the result of a 1972 U.S.-Brazil commercial treaty, in which the supply of enriched-uranium was tied to the purchase of equipment from Westinghouse. The spent fuel is to be returned to the U.S.

through sharply higher interest rates. On the contrary, he said, it reflected a success in the U.S. dependence on foreign oil.

The U.S. had to develop its own strong energy policy while "strong domestic growth in major industrial societies is a prerequisite to achieving better international balance."

The U.S. Mr. Blumenthal said, was doing its part in the latest economic programme. "It is important that other strong nations join us in comparable efforts if we are to sustain economic recovery throughout the industrial world."

On the other hand, he said, the U.S. had to develop its own strong energy policy while "strong domestic growth in major industrial societies is a prerequisite to achieving better international balance."

The U.S. Mr. Blumenthal said, was doing its part in the latest economic programme. "It is important that other strong nations join us in comparable efforts if we are to sustain economic recovery throughout the industrial world."

On the other hand, he said, the U.S. had to develop its own strong energy policy while "strong domestic growth in major industrial societies is a prerequisite to achieving better international balance."

The U.S. Mr. Blumenthal said, was doing its part in the latest economic programme. "It is important that other strong nations join us in comparable efforts if we are to sustain economic recovery throughout the industrial world."

On the other hand, he said, the U.S. had to develop its own strong energy policy while "strong domestic growth in major industrial societies is a prerequisite to achieving better international balance."

The U.S. Mr. Blumenthal said, was doing its part in the latest economic programme. "It is important that other strong nations join us in comparable efforts if we are to sustain economic recovery throughout the industrial world."

On the other hand, he said, the U.S. had to develop its own strong energy policy while "strong domestic growth in major industrial societies is a prerequisite to achieving better international balance."

The U.S. Mr. Blumenthal said, was doing its part in the latest economic programme. "It is important that other strong nations join us in comparable efforts if we are to sustain economic recovery throughout the industrial world."

On the other hand, he said, the U.S. had to develop its own strong energy policy while "strong domestic growth in major industrial societies is a prerequisite to achieving better international balance."

## Suit filed on Teamster pensions

By Stewart Fleming

NEW YORK, Feb. 2

THE U.S. Department of Labour has mounted the second stage of its sweeping attack on the alleged mismanagement of one of the largest private pension funds in the U.S.—the central union fund of the International Brotherhood of Teamsters.

For years, allegations of mismanagement of the fund and links between it and organised crime have circulated. Last year, the Labour Department secured the resignations of most of the \$180m. fund's trustees and the handing over of the management of the assets to independent managers.

Employing the provisions of the Radical Employee Retirement Income Security Act passed in 1974 to impose tighter control on the assets of the private pension schemes in the U.S., the Labour Department has filed suit against the fund's former trustees.

The suit is designed to force Mr. Frank E. Fitzsimmons, the teamsters' president, and 70 other former fund trustees to repay losses the fund has suffered resulting from allegedly imprudent loans.

Although an exact figure has been demanded, officials estimate that they could run into tens of millions of dollars.

On the other hand, he said, the U.S. had to develop its own strong energy policy while "strong domestic growth in major industrial societies is a prerequisite to achieving better international balance."

The U.S. Mr. Blumenthal said, was doing its part in the latest economic programme. "It is important that other strong nations join us in comparable efforts if we are to sustain economic recovery throughout the industrial world."

On the other hand, he said, the U.S. had to develop its own strong energy policy while "strong domestic growth in major industrial societies is a prerequisite to achieving better international balance."

The U.S. Mr. Blumenthal said, was doing its part in the latest economic programme. "It is important that other strong nations join us in comparable efforts if we are to sustain economic recovery throughout the industrial world."

On the other hand, he said, the U.S. had to develop its own strong energy policy while "strong domestic growth in major industrial societies is a prerequisite to achieving better international balance."

The U.S. Mr. Blumenthal said, was doing its part in the latest economic programme. "It is important that other strong nations join us in comparable efforts if we are to sustain economic recovery throughout the industrial world."

On the other hand, he said, the U.S. had to develop its own strong energy policy while "strong domestic growth in major industrial societies is a prerequisite to achieving better international balance."

The U.S. Mr. Blumenthal said, was doing its part in the latest economic programme. "It is important that other strong nations join us in comparable efforts if we are to sustain economic recovery throughout the industrial world."

On the other hand, he said, the U.S. had to develop its own strong energy policy while "strong domestic growth in major industrial societies is a prerequisite to achieving better international balance."

The U.S. Mr. Blumenthal said, was doing its part in the latest economic programme. "It is important that other strong nations join us in comparable efforts if we are to sustain economic recovery throughout the industrial world."

On the other hand, he said, the U.S. had to develop its own strong energy policy while "strong domestic growth in major industrial societies is a prerequisite to achieving better international balance."

The U.S. Mr. Blumenthal said, was doing its part in the latest economic programme. "It is important that other strong nations join us in comparable efforts if we are to sustain economic recovery throughout the industrial world."

On the other hand, he said, the U.S. had to develop its own strong energy policy while "strong domestic growth in major industrial societies is a prerequisite to achieving better international balance."

The U.S. Mr. Blumenthal said, was doing its part in the latest economic programme. "It is important that other strong nations join us in comparable efforts if we are to sustain economic recovery throughout the industrial world."

On the other hand, he said, the U.S. had to develop its own strong energy policy while "strong domestic growth in major industrial societies is a prerequisite to achieving better international balance."

The U.S. Mr. Blumenthal said, was doing its part in the latest economic programme. "It is important that other strong nations join us in comparable efforts if we are to sustain economic recovery throughout the industrial world."

On the other hand, he said, the U.S. had to develop its own strong energy policy while "strong domestic growth in major industrial societies is a prerequisite to achieving better international balance."

The U.S. Mr. Blumenthal said, was doing its part in the latest economic programme. "It is important that other strong nations join us in comparable efforts if we are to sustain economic recovery throughout the industrial world."

On the other hand, he said, the U.S. had to develop its own strong energy policy while "strong domestic growth in major industrial societies is a prerequisite to achieving better international balance."

The U.S. Mr. Blumenthal said, was doing its part in the latest economic programme. "It is important that other strong nations join us in comparable efforts if we are to sustain economic recovery throughout the industrial world."

## More charges are filed against Bhutto

By Simon Henderson

ISLAMABAD, Feb. 2

FIVE CASES alleging crimes ranging from embezzlement to rigging the elections were filed today in Lahore against the former Prime Minister while Pakistan, Zulfikar Ali Bhutto.

Three of the cases will start against him on February 21, the rest at a later date. They form part of the process of political accountability which the military ruler, General Zia-ul-Haq, has said must be undergone before the holding of elections.

The five cases to be tried are the embezzlement of more than Rs19.2m. of secret service funds for party political purposes, the misuse of public funds worth Rs20m. on two of Mr. Bhutto's houses, incorrect submission to military authorities of assets acquired while holding political office, misusing Government funds of Rs9.2m. on a private farm, and the rigging of the national elections in March, 1977.

A sixth case concerning foreign exchange offences to the tune of Rs4m. will be filed in the next few days.

All the cases will be heard in Lahore in a special court established by the military regime to try politicians accused of corruption and misuse of power.

Gandhi recognition Mrs. Indira Gandhi made some recovery of lost political ground when the Election Commission yesterday recognised her break-away group as a national party. Her party will be known as the Indian National Congress (I), the standing for "India".

K. K. Sharma reports from New Delhi, its election symbol will be "the hand." Meanwhile students clashed with Indian police yesterday as they staged a noisy demonstration against the Shah of Iran, who arrived in New Delhi on a four-day visit.

The element of truth in this is that at 71 he is a patriarch figure, the elder statesman of his party who on his own admission takes a Gulliver view of the Presidency. Unlike General de Gaulle he has not shied away from the hard slog of electioneering and political infighting. But he shares a similar approach in rooting his political outlook in a handful of strongly held ideas.

The first of these is that the Westminster style of democracy—under which Sri Lanka has been ruled since independence and which is now being abandoned—has served the island ill. It has resulted in competitive bidding for votes with inflated election promises that it was not within the means of the country to fulfil. (JR was as guilty as anybody of this at the last election.)

The outcome has been to saddle the economy with a well-fare programme of subsidised food, transport, health and education which absorbs over a third of the budget.

At the same time the shortage of investment funds has helped unemployment to climb to 12m. or a fifth of the labour force.

As President he will have the power to dissolve the Assembly at will. Even if it runs its full life he will remain in charge of the administration after the next election.

These measures are intended to lay the foundations for continuity of government. But as a further check, proportional representation is being introduced. On the basis of past voting patterns it will deny to any future government the two-thirds majority needed to reverse the changes JR has made.

JR's second main plank is tough action to phase out welfare subsidies to help pay for investment calculated to create more jobs. A start has been made by withdrawing the free rice ration from about half the population.

But the realists within the party recognise that such measures coupled with the increase of prices that will result from the recent 85 per cent devaluation are bound to result in a prolonged period of discontent, if the Government sticks to its programme. Likewise it will take years before the UNP sees the full return from its policies in terms of more jobs, higher production and exports, and a stronger rupee. In anticipation of trouble, the Government has banned demonstrations, transferred trade union leaders, and made clear that those taking part in political strikes will be replaced.

Mr. Pieter Neuenman, the Communist Party leader and former Minister of Housing says "the extra-parliamentary struggle has now become the main struggle and that is our element."

The third main plank of Mr. Jayewardene's policy is the need for foreign capital in the form of investment, aid or loans. A belief in liberalising the economy has been behind

## U.K. sends its peace ideas to Salisbury

BY MARTIN DICKSON

THE BRITISH Government is now circulating the additional Rhodesian settlement proposals it placed before the Patriotic Front in Malta this week to the parties involved in the separate "internal" settlement talks in Salisbury.

Mr. Ian Smith's Government and the domestic ally-based nationalist organisations.

However, the additional suggestions introduced by Britain in Malta failed to bridge the gulf between the Anglo-American settlement proposals and those of the Front. There seems no chance of them being acceptable to Mr. Smith.

Even if the Patriotic Front and Britain were to reach a compromise formula in future discussions—and there is considerable pessimism in Whitehall about this—there is no hope of it being implemented unless Mr. Smith can be brought to accept it. An internationally approved settlement seems as far away as ever.

The additional suggestions put forward by Britain flesh out the Anglo-American proposals for an independence constitution, the role of a UN peace-keeping force in the country and interim arrangements for the transfer of power.

But they go beyond the Anglo-American plan in that there would be some dilution of the British Resident Commissioner's responsibilities in the interim period, to give the nationalist groups some say in Government.

It is understood this council would be largely advisory, but would have some legislative powers. However, Lord Carver would retain total control over key portfolios.

Britain is believed to have tentatively suggested that the Patriotic Front have four seats on this council, with two going to

each of three other parties—the Rhodesian Government, Bishop Muzorewa's UANC and the Rev. Sithole's party. Lord Carver would be the council chairman.

While the Patriotic Front agrees with the idea of a council, its view of the composition and role of the body is very different and totally unacceptable to Britain. It has suggested a council dominated by the Front.

Britain and the Front are equally far apart on the question of the military in the hand over period.

The Front wants its forces to keep peace during the transition period.

Mr. Hawkins adds from Salisbury: New problems appeared in the Rhodesian settlement talks yesterday when Bishop Muzorewa, declaring that the talks were back to "square one," accused the other three parties participating in the discussions of "an unholy alliance" against his United African National Council (UANC).

The UANC was determined to oppose this unholy alliance, he said, warning that the combination of the three groups might well result in their "total elimination" at the polls.

The Bishop's statement has engendered new pessimism about the talks' prospects. A Rhodesian Government source spoke of "a very serious situation," adding that the Bishop seemed to be prepared to push the talks towards breakdown by refusing to compromise on his new position.

Mr. Smith's problems are compounded by the fact that there is growing evidence of a white backlash—reflecting the military situation and the murder by terrorists of 15 whites so far this year. Mr. Smith is understood to be seeking himself to feel the effect of this on the council, with two going to

each of three other parties—the Rhodesian Government, Bishop Muzorewa's UANC and the Rev. Sithole's party. Lord Carver would be the council chairman.

While the Patriotic Front agrees with the idea of a council, its view of the composition and role of the body is very different and totally unacceptable to Britain. It has suggested a council dominated by the Front.

Britain and the Front are equally far apart on the question of the military in the hand over period.

## Sri Lanka tries strong government in its push for development

BY DAVID HOUSEGO, RECENTLY IN SRI LANKA

SRI LANKA is embarking on an experiment in strong Government to force the pace of development.

To a 21-gun salute on Colombo's sea front and the temporary closure of all liquor shops throughout the island Mr. Junus Jayewardene takes over on Saturday as the country's first executive President under a change in the constitution that makes him both Head of State and Head of Government.

Mr. Jayewardene has been Prime Minister since July when his United National Party captured 141 of the 168 seats at stake in the general election. He has taken this unexpectedly massive victory as endorsement of his belief in the need for a far more powerful executive to take the unpopular decisions to end the pattern of stagnant economic growth and rising unemployment that exploded in the insurgency of 1971.

Inevitably the constitutional change has brought accusations from the left wing parties from the election that JR, as he is known, is attempting to make himself an absolute ruler.

Mrs. Sirimo Bandaranaike, the former Prime Minister, duhs Saturday's ceremony as JR's "ascending the throne."

The element of truth in this is that at 71 he is a patriarch figure, the elder statesman of his party who on his own admission takes a Gulliver view of the Presidency. Unlike General de Gaulle he has not shied away from the hard slog of electioneering and political infighting. But he shares a similar approach in rooting his political outlook in a handful of strongly held ideas.

The first of these is that the Westminster style of democracy—under which Sri Lanka has been ruled since independence and which is now being abandoned—has served the island ill. It has resulted in competitive bidding for votes with inflated election promises that it was not within the means of the country to fulfil. (JR was as guilty as anybody of this at the last election.)

The outcome has been to saddle the economy with a well-fare programme of subsidised food, transport, health and education which absorbs over a third of the budget.

At the same time the shortage of investment funds has helped unemployment to climb to 12m. or a fifth of the labour force.



BY CHARLES SMITH

**TOKYO, Feb. 2.**

# t filed Teams sions

**TOKYO, Feb. 2.**

Union  
NY 21

BY REGINALD DALE, EUROPEAN EDITOR

Union  
NY 21

**BY GUY HAWTIN**

FRANKFURT, Feb. 2.

॥ श्रीगणेशाय नमः ॥

BY MARGARET HUGHES

Bangladesh  
Todi

**TOKYO, Feb. 2**

**ATHENS, Feb. 3**

## Check-in

**By Rhys David**

The new surveillance system was outlined yesterday at a meeting which officials of the British Textile Confederation and the British Clothing Industries Council for Europe held with Mr. Edmund Dell, Secretary for Trade. It reflects the industry's concern at the slowness with which the EEC is settling a checking procedure.

Mr. Ian MacArthur, director of the BTC, said the textile industry intended to make the figures from the computer available to the Government.

BY MICHAEL DONNE, AEROSPACE CORRESPONDENT

## Drug exports up 23%

## BY KEVIN DONE, CHEMICALS CORRESPONDENT

THE VALUE of British pharmaceutical exports rose 22.5 per cent. last year to £558m. Imports increased 24.7 per cent. to £619m. The trade surplus of £88m. was 215 per cent. bigger than the corresponding figure for 1976.

Although imports were growing at a faster rate than exports last year, the increase has slowed down substantially compared with 1976. In that year the value of imports was rising at more than 40 per cent. compared with 24.7 per cent. in the last 12 months.

Spain was again the U.K.'s major pharmaceutical market, with sales of £43.5m. compared with £35.5m. in 1976. Exports to Ireland rose more than 5m. to £32m. and sales to other EEC countries increased 18.9 per cent. to £15.5m.

Pharmaceutical exports in the OPEC countries rose 38.7 per cent. to £11m.

Open the bonnet of the Lancia 1600 HPE and you are confronted by an impressive sight. A distinctly eager-looking 1600 cc twin-cam engine (with aluminium head and twin-choke carburettor) which, on closer inspection, can be seen to drive the front wheels.



This is confirmed as soon as you sit behind the wheel.

The top speed is an academic 108 mph. The acceleration, through a 5-speed box, is ex-

A closer look at the interior also suggests that you are in a most unusual car.

The accommodation is for five, with integral headrests on the front seats and wrap-round

rear seats with tons of leg room, front and rear. The upholstery is luxurious, hardwearing

\* Prices include VAT at 8% and car tax, inertia reel seatbelts and 3 years/50,000 miles warranty.  
Prices\* of other Lancia ranges start at: Beta Saloons - £5,292.38; Beta Coupé - £5,492.38.

The biggest surprise comes, however, when you open the rear door to find that the sleek,

quick HPE is, in truth, a practical estate car with up to 42 cu.ft. of luggage space.

Although the rear seats look continuous, they are, in fact, separate. You can fold both of them forward, or just one to carry a long load and a third passenger, happily side by side.

So you see, a Lancia 1600 HPE is perfect for someone who would like a sports car but needs an estate car.

Simply buy the bonnet for the sport and the boot for the estate.

**LANCIA**

The most Italian car

## The most Italian car.

Lancia (England) Ltd., Alperton, Middx, Tel: 01-998 5355 (24-hour sales enquiry service).

\*Prices include VAT at 8% and car tax, inertia reel seatbelts and delivery charges (UK mainland), but exclude number plates. Prices\* of other Lancia ranges start at: Beta Saloons - £3,292.38; Beta Coupés - £3,760.58; Beta Spiders - £4,959.63. The Beta Monte-Carlo costs £5,927.22.

**WHERE TO SEE THE LANCIA BETA RANGE:**

**ENGLAND**

[illegible][illegible]

**Kenneth**: 2000-1998, 1997, 1996, 1995, 1994, 1993, 1992, 1991, 1990, 1989, 1988, 1987, 1986, 1985, 1984, 1983, 1982, 1981, 1980, 1979, 1978, 1977, 1976, 1975, 1974, 1973, 1972, 1971, 1970, 1969, 1968, 1967, 1966, 1965, 1964, 1963, 1962, 1961, 1960, 1959, 1958, 1957, 1956, 1955, 1954, 1953, 1952, 1951, 1950, 1949, 1948, 1947, 1946, 1945, 1944, 1943, 1942, 1941, 1940, 1939, 1938, 1937, 1936, 1935, 1934, 1933, 1932, 1931, 1930, 1929, 1928, 1927, 1926, 1925, 1924, 1923, 1922, 1921, 1920, 1919, 1918, 1917, 1916, 1915, 1914, 1913, 1912, 1911, 1910, 1909, 1908, 1907, 1906, 1905, 1904, 1903, 1902, 1901, 1900, 1899, 1898, 1897, 1896, 1895, 1894, 1893, 1892, 1891, 1890, 1889, 1888, 1887, 1886, 1885, 1884, 1883, 1882, 1881, 1880, 1879, 1878, 1877, 1876, 1875, 1874, 1873, 1872, 1871, 1870, 1869, 1868, 1867, 1866, 1865, 1864, 1863, 1862, 1861, 1860, 1859, 1858, 1857, 1856, 1855, 1854, 1853, 1852, 1851, 1850, 1849, 1848, 1847, 1846, 1845, 1844, 1843, 1842, 1841, 1840, 1839, 1838, 1837, 1836, 1835, 1834, 1833, 1832, 1831, 1830, 1829, 1828, 1827, 1826, 1825, 1824, 1823, 1822, 1821, 1820, 1819, 1818, 1817, 1816, 1815, 1814, 1813, 1812, 1811, 1810, 1809, 1808, 1807, 1806, 1805, 1804, 1803, 1802, 1801, 1800, 1799, 1798, 1797, 1796, 1795, 1794, 1793, 1792, 1791, 1790, 1789, 1788, 1787, 1786, 1785, 1784, 1783, 1782, 1781, 1780, 1779, 1778, 1777, 1776, 1775, 1774, 1773, 1772, 1771, 1770, 1769, 1768, 1767, 1766, 1765, 1764, 1763, 1762, 1761, 1760, 1759, 1758, 1757, 1756, 1755, 1754, 1753, 1752, 1751, 1750, 1749, 1748, 1747, 1746, 1745, 1744, 1743, 1742, 1741, 1740, 1739, 1738, 1737, 1736, 1735, 1734, 1733, 1732, 1731, 1730, 1729, 1728, 1727, 1726, 1725, 1724, 1723, 1722, 1721, 1720, 1719, 1718, 1717, 1716, 1715, 1714, 1713, 1712, 1711, 1710, 1709, 1708, 1707, 1706, 1705, 1704, 1703, 1702, 1701, 1700, 1699, 1698, 1697, 1696, 1695, 1694, 1693, 1692, 1691, 1690, 1689, 1688, 1687, 1686, 1685, 1684, 1683, 1682, 1681, 1680, 1679, 1678, 1677, 1676, 1675, 1674, 1673, 1672, 1671, 1670, 1669, 1668, 1667, 1666, 1665, 1664, 1663, 1662, 1661, 1660, 1659, 1658, 1657, 1656, 1655, 1654, 1653, 1652, 1651, 1650, 1649, 1648, 1647, 1646, 1645, 1644, 1643, 1642, 1641, 1640, 1639, 1638, 1637, 1636, 1635, 1634, 1633, 1632, 1631, 1630, 1629, 1628, 1627, 1626, 1625, 1624, 1623, 1622, 1621, 1620, 1619, 1618, 1617, 1616, 1615, 1614, 1613, 1612, 1611, 1610, 1609, 1608, 1607, 1606, 1605, 1604, 1603, 1602, 1601, 1600, 1599, 1598, 1597, 1596, 1595, 1594, 1593, 1592, 1591, 1590, 1589, 1588, 1587, 1586, 1585, 1584, 1583, 1582, 1581, 1580, 1579, 1578, 1577, 1576, 1575, 1574, 1573, 1572, 1571, 1570, 1569, 1568, 1567, 1566, 1565, 1564, 1563, 1562, 1561, 1560, 1559, 1558, 1557, 1556, 1555, 1554, 1553, 1552, 1551, 1550, 1549, 1548, 1547, 1546, 1545, 1544, 1543, 1542, 1541, 1540, 1539, 1538, 1537, 1536, 1535, 1534, 1533, 1532, 1531, 1530, 1529, 1528, 1527, 1526, 1525, 1524, 1523, 1522, 1521, 1520, 1519, 1518, 1517, 1516, 1515, 1514, 1513, 1512, 1511, 1510, 1509, 1508, 1507, 1506, 1505, 1504, 1503, 1502, 1501, 1500, 1499, 1498, 1497, 1496, 1495, 1494, 1493, 1492, 1491, 1490, 1489, 1488, 1487, 1486, 1485, 1484, 1483, 1482, 1481, 1480, 1479, 1478, 1477, 1476, 1475, 1474, 1473, 1472, 1471, 1470, 1469, 1468, 1467, 1466, 1465, 1464, 1463, 1462, 1461, 1460, 1459, 1458, 1457, 1456, 1455, 1454, 1453, 1452, 1451, 1450, 1449, 1448, 1447, 1446, 1445, 1444, 1443, 1442, 1441, 1440, 1439, 1438, 1437, 1436, 1435, 1434, 1433, 1432, 1431, 1430, 1429, 1428, 1427, 1426, 1425, 1424, 1423, 1422, 1421, 1420, 1419, 1418, 1417, 1416, 1415, 1414, 1413, 1412, 1411, 1410, 1409, 1408, 1407, 1406, 1405, 1404, 1403, 1402, 1401, 1400, 1399, 1398, 1397, 1396, 1395, 1394, 1393, 1392, 1391, 1390, 1389, 1388, 1387, 1386, 1385, 1384, 1383, 1382, 1381, 1380, 1379, 1378, 1377, 1376, 1375, 1374, 1373, 1372, 1371, 1370, 1369, 1368, 1367, 1366, 1365, 1364, 1363, 1362, 1361, 1360, 1359, 1358, 1357, 1356, 1355, 1354, 1353, 1352, 1351, 1350, 1349, 1348, 1347, 1346, 1345, 1344, 1343, 1342, 1341, 1340, 1339, 1338, 1337, 1336, 1335, 1334, 1333, 1332, 1331, 1330, 1329, 1328, 1327, 1326, 1325, 1324, 1323, 1322, 1321, 1320, 1319, 1

Newcastle-upon-Tyne  
Northampton  
Northwich  
Nottingham  
Oxford  
Paisley  
Pangbourne  
Peterborough  
Plymouth  
Ramsay  
St. Anne-on-Sea  
St. Leonards-on-Sea  
Scarborough  
Sheffield  
Shorborne  
Southampton  
Southend  
Stansted  
Stockport  
Tyneside

[illegible][illegible]

**Personal Export:** If you are eligible to purchase a Lancia free of taxes, contact our Export Department.



## HOME NEWS

Europe  
warning  
on Scotch  
adverts

BY KENNETH GOODING

A WARNING came yesterday from leading European distributors of Scotch whisky that they would have to stop promotional efforts for the drink if unofficial exports from the U.K. continued.

It was claimed also that the European Commission was in danger of sacrificing valuable foreign earnings from Scotch from the U.S. and Japan by implementing regulations which theoretically were reasonable but would not work in practice.

The warnings came in London at the bi-annual meeting of the EEC Wine and Spirit Importers' Group.

The group was discussing the recent decision by the Commission that the Distillers Company's dual-pricing arrangements in the U.K. were unlawful and the action Distillers took as a result.

The dispute arose from Distillers' efforts to protect the official importers from the unofficial, or parallel, trade in Scotch.

Importers claim they need a reasonable margin of profit because they have to promote Scotch brands by setting up distribution networks, by advertising and other methods of educating the drinking public about the product.

But, since the U.K. joined the EEC, parallel traders have been undercutting official prices.

It is clear that the Distillers Company's decision was inevitable, and even welcomed it because previous attempts by Distillers to protect official distributors in the Common Market had not been particularly successful.

They are worried, however, that the Commission might attempt to get Distillers to reverse some actions implemented in the wake of the decision—such as the withdrawal of Johnnie Walker Red Label from the British market.

Mr. Wite Corp, president of the importers' group, said the organisation had been attempting for three years to persuade the competition department of the Commission that "the so-called free circulation of goods within the Common Market is all very well in theory but it will not work in the day-to-day world of real business."

Commons row expected  
over power supply Bill

BY ROY HODSON

THE GOVERNMENT has plans to publish a Bill next week for restructuring the electricity supply industry based on the main recommendations of the 1976 report by Lord Plowden's committee.

A Parliamentary row can be expected when the Bill is presented. MPs are likely to attack the Government for procrastination, as the Plowden Report appeared more than two years ago, but action has several times been postponed, and for aspects of the Bill which they say amount to political patronage.

The Bill provides for a new centralised structure for the industry. Mr. Anthony Wedgwood Benn, the Energy Secretary, has insisted that it provide powers for the area electricity chairman to continue to be appointed by the Energy Secretary.

His argument for that system is based on his belief that national trends toward devolved authority require powerful and independent administrators to be appointed at regional level to look after the interests of consumers.

People in the industry tend to take the opposite view, saying that it needs a more centralised management structure. Industry heads believe that area board chairmanships should be line management posts and directly responsible to top management.

Mr. Benn was roundly attacked in the Commons last July when he outlined his scheme for reorganising the industry.

Mr. Tom King, Tory Energy spokesman, said that the Opposition had the gravest doubts about Mr. Benn's proposed solutions for the industry.

It favoured either an efficient unified structure for the industry, or competitive area power boards.

The Bill is expected to give powers for replacement of the 14-authority system in England and Wales (12 area boards plus the Electricity Council and the Central Electricity Generating Board) by an Electricity Corporation to run the £4.5bn-a-year industry at national level, with regional authorities managing day-to-day affairs in the regions.

The case for stronger leadership of the industry through the new corporation is not challenged by either of the main parties.

Conservatives agree that the Electricity Council in its present form, comprising a small central management and area board chairmen, is not equipped to give strong leadership.

The precise relationship between the two top bodies, the Central Electricity Generating Board and Electricity Council, is ill-defined.

But Mr. Benn's wish to retain the area board chiefs as political appointees is regarded as unsatisfactory by both the Opposition and the unions.

The key to future development of the industry in technical terms was provided last month by the Cabinet decision to permit ordering of two advanced gas-cooled nuclear reactor power stations as the start of a new nuclear programme.

A number of the area boards have already promised that their proposed increases will not be severe.

The Yorkshire board has forecast an increase of 5.9 per cent.

When Sir Francis Tombs, chairman of the Electricity Council, gave evidence this week to the Commons Select Committee on Nationalised Industries he said that it was the industry's intention to retain the fuel cost adjustment system at least until a review later this year.

For the consumer, the policy means that rises in coal and oil prices will not be passed on by the authorities before the autumn.

The fuel cost adjustment is applied to consumer bills retrospectively after the electricity authorities have paid for their bulk fuel.

The report discloses that last year nearly 100 more complaints were referred to the Ombudsman than in the previous year—201.

This increase was accepted for investigation more than in either of the previous two years.

The Ombudsman found evidence of maladministration in 57 per cent of cases completed during the year.

Two areas of administration which are main themes of complaints concerned the tax and social security system. Complaints about interest payable on tax paid late has led to a review of the Inland Revenue rules, Sir Iddles says.

Parliamentary Commissioner for Administration—Annual Report for 1977, SO, 70p.

Under the present rules, the Ombudsman has to return all complaints received directly from the public.

The proposal is to be considered shortly by a Parliamentary Select Committee before any more fundamental review of access to the Ombudsman.

The Ombudsman's suggestion for a review of his activities comes exactly ten years after the office was set up.

Last year Sir Iddles received as many complaints direct from members of the public as from MPs, although the number of potential investigations from the direct cases was likely to be smaller than those from MPs.

If he had accepted cases direct, he estimated a 90 per cent increase in workload.

Under a profit sharing arrangement, the employee would be free from income tax on their growth in value and on the discount, if any, allowed on acquisition.

When the shares were disposed of the cost for the purpose of capital gains tax would be the un-restricted market value of the shares at the date of acquisition.

If a Share Incentive Method A share incentive arrangement under which an employee would be able to acquire shares on favourable terms. The scheme would have to meet the same conditions and the shares would be available on the same terms as under Method 1.

An incentive arrangement involves the employee sooner or later having to find the money for the acquisition price of the shares himself.

Either he will have to pay for the shares out of his own resources at the start (which many employees may be unable to do), or he will have to be lent the money, possibly under arrangements made by the company, and repay the loan either out of future earnings or when he ultimately sells the shares.

Under a profit sharing arrangement, on the other hand, employees are not required to find money out of their own resources.

III An alternative Profit Sharing Method

A company would be permitted to make an allocation each year

Method III

If the shares acquired for £500 were sold after 5 years for £500—

Proceeds up to acquisition cost

Less 50%

Chargeable to income tax

Income tax at 34%

Therefore employee would receive 500-85=

be able to acquire shares on favourable terms. The scheme would have to meet the same conditions and the shares would be available on the same terms as under Method 1.

An incentive arrangement involves the employee sooner or later having to find the money for the acquisition price of the shares himself.

Either he will have to pay for the shares out of his own resources at the start (which many employees may be unable to do), or he will have to be lent the money, possibly under arrangements made by the company, and repay the loan either out of future earnings or when he ultimately sells the shares.

Under a profit sharing arrangement, on the other hand, employees are not required to find money out of their own resources.

III An alternative Profit Sharing Method

A company would be permitted to make an allocation each year

Method III

If the shares acquired for £500 were sold after 5 years for £500—

Proceeds up to acquisition cost

Less 50%

Chargeable to income tax

Income tax at 34%

Therefore employee would receive 500-85=

For profit sharing: The sum so allocated would be used to buy shares at full value.

These shares would be apportioned between all employees in the company, each within the scheme, but the shares would be retained by a trust established for this purpose.

The amount apportioned to each employee would not attract any Schedule E liability at this stage.

When the employee came to sell the shares after the five-year period, the sale proceeds would be divided for tax purposes into two parts.

There would be a charge to income tax on the sale proceeds to the extent that they did not exceed the original acquisition cost.

This income tax charge would be tapered according to how long he had held the shares. The tapered charge might be as follows:

Percentage of proceeds (or acquisition cost whichever is smaller) charged to income tax

Period held 3-10 years 50 per cent

Over 10 years 25 per cent

Outsider  
to head  
Leyland's  
new unit

By Terry Dodsworth, Motor Industry Correspondent

BRITISH LEYLAND has gone outside the U.K. and the motor industry to find a chief executive to head the new specialist car manufacturing group which is being formed for the Jaguar, Rover and Triumph marques.

The appointment of Mr. William Pratt Thompson, a 44-year-old American who has worked for the Bowthorpe Holdings electrical and electronic group for the last five years, will be announced at a meeting of 2,000 Leyland dealers in London today.

Mr. Michael Edwards, the new chairman of British Leyland, has now filled the two most demanding posts in the reorganised car company, with Mr. Ray Horrocks, the former Ford and Eaton executive, already confirmed as the new managing director of Austin-Morris.

Mr. Pratt Thompson is very much a surprise appointment, his main previous connection with the motor industry being through a spell at AMF, the American company which owns the Harley Davidson motorcycle business.

But he has apparently been chosen for the strength of his international experience, which covers marketing in both the U.S. and Europe and Japan.

He was brought into Bowthorpe to expand and develop its overseas business, and this has grown substantially until it was worth half of the company's £3.4m pre-tax profit last year.

Last year he was made deputy managing director of the company.

Mr. Edwards is also expected to tell the dealer meeting—the first of its kind that Leyland has held—of a new appointment of a sales and marketing coordinator whose job it will be to make sure that the two car manufacturing divisions follow complementary policies.

The dealership organisation, which has expressed enthusiastic support for Mr. Edwards' plans to decentralise management, has nevertheless been unhappy about the split of marketing between the two manufacturing organisations.

They feel that this will create more paperwork and the need for more elaborate communications, and they have therefore pressed Mr. Edwards to maintain central franchising arrangements and let have some kind of co-ordinating function.

During December, Shell and Esso lost 46 per cent of its possible loading time, reducing the average output to 28,000 barrels a day compared with its potential peak output of more than 50,000.

Hamilton Brothers, as operator of the Argyll Field—another that has no pipeline system and relies on offshore loading—yesterday reported that production had been halted for between 35 and 40 per cent of days during the past few months.

Output during the periods of satisfactory weather had been averaging 21,000 to 23,000 barrels a day.

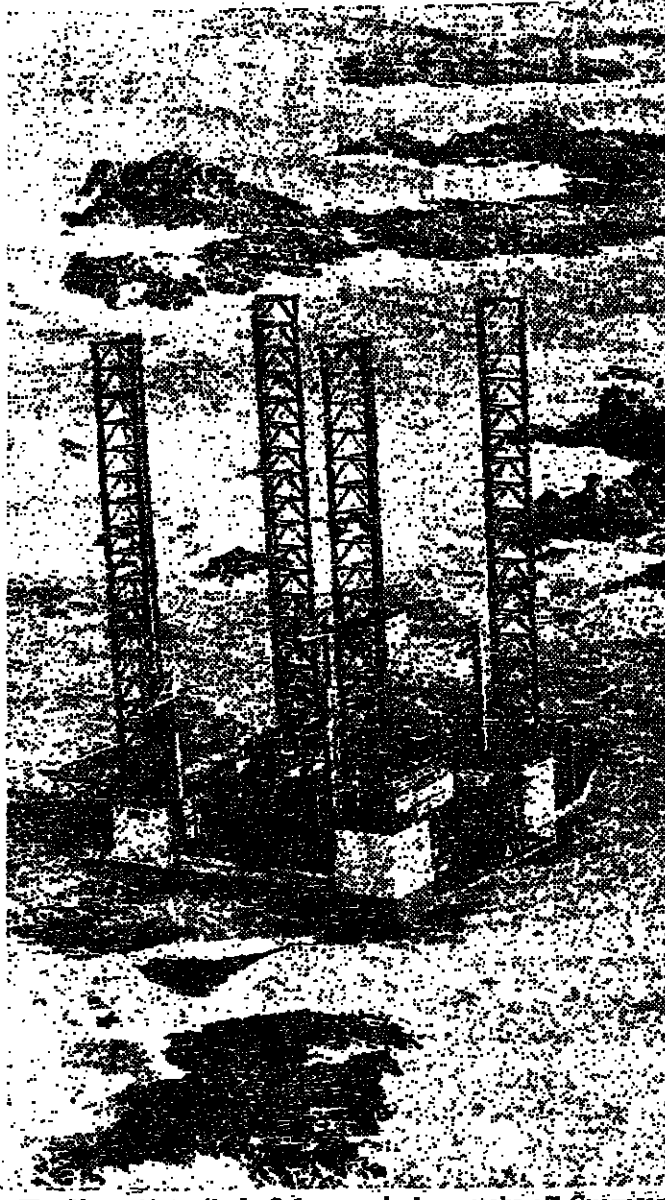
Weather information provided by Shell yesterday shows that in the northernly Brent Field area winds of 30 knots (Force 7) or stronger blew for 54 per cent of the time between October 27 and January 21.

During the period, winds of 30 knots (storm force 10) or stronger blew for at least 24 hours on seven occasions. On January 1, a wind speed of 95 knots was recorded.

An average observed wave height of 15 feet or more was recorded on 31 days during the October-January period.

Anglo said that operations on the Brent Field has also been badly hit. Production and loading operations were halted for 61 per cent of the time in November, 48 per cent of December and about 60 per cent of January.

North Sea oil column—Page 11



The Norwegian oil rig Oron perched on rocks off Guernsey after the crew had been airlifted to safety.

Winter gales cost  
Britain millions  
in sea oil revenue

BY RAY DAFTER, ENERGY CORRESPONDENT

GALES which yesterday left an oil rig crippled off the Guernsey coast have cost Britain millions of pounds worth of lost North Sea oil revenue this winter.

The winds have whipped up heavy seas which have hampered exploration, oil production and field development off Britain's shores.

In the English Channel, the crew of the 110m Norwegian rig Oron had to be lifted off the damaged structure which had been driven on to rocks off Guernsey's west coast.

The rig was being towed from Guernsey to a Brazilian offshore exploration area when cables broke.

In the North Sea, offshore loading operations have been interrupted on the Ank and Argyl fields.

Shell and Esso, as owners of Ank reserves, have been unable to produce and load oil for much of the past three months because of the severe weather.

It is estimated that the amount of lost production when set against Ank's optimum capacity—was over £10m in November and December alone.

In November the loading operations were stopped for 57 per cent of the time compared with 12 per cent in November 1976.

As a result, only 22,400 barrels a day were loaded throughout the month as against 49,595 in November the previous year.

There would have to be a special system under which tax was deducted at the basic rate for employees who had left the service of the company.

The document concludes by setting out the detailed conditions which would have to be met

IT IS unlikely that Sun Alliance and London Insurance is an insurance company. The Government could not have used the particular section it is targeting if the company's head for allegedly breaking the pay guidelines to anyone but an insurance company.

That penalty, announced by the Department of Trade on Wednesday, would result in a cut of the company's premium income by lowering premium rates, with the objective of ensuring that policyholders do not pay for the excess salaries resulting from a breach in the guidelines.

The only statutory sanction the Government has on breaches of the pay guidelines as far as the vast majority of companies are concerned is through the price controls. But that sanction relates only to breaches of the 12-month rule.

Though the Price Commission can take an excessive wage settlement—or presumably pension deal—into account when deciding whether to investigate a company, there is no automatic deduction from prices of wages dealt over the 10 per cent limit.

The sanction in the price controls, an effect of the 1973 Counter-inflation Act, on breaches of the 12-month rule does work automatically as far as the Price Commission is concerned.

When the Commission is informed by the Department of Employment that a company has broken the 12-month rule, the company's profit margin ceiling is reduced by the offending amount.

So far the sanction has not been invoked and, in any case, it might not lead to price reductions as most companies are trading considerably below their profit reference levels.

The sanction with which Sun Alliance is being threatened is

raised its pensions as a means of reimbursing its employees over and above the 10 per cent guideline the Government would have had no statutory sanction.

In such a situation, the Government could presumably resort to the more subtle tactic like withdrawing State contracts.

When the 1973 Act was being drawn up it was accepted that insurance companies held a special position. The Department of Trade has a legal responsibility to ensure that an insurance company remains solvent.

To that end it checks on insurance company premium rates to ensure that they are not too high or too low for solvency purposes.

Therefore, sanctions against insurance companies are the sole responsibility of the Department of Trade.

Nevertheless, the Price Commission principles apply in that breaches of the pay guidelines are compensated by reducing the

IN BRIEF  
Insurance  
storm  
claims may  
top £15m.

THE STORM and flood damage of January 31 and 12 on the East and South-East coast cost the insurance companies a total of £15m, according to the British Insurance Association.

This compares with £40m worth of claims from the storm damage of January 1976, which was nationally more extensive.

The latest figures follow the Prudential Assurance's announcement earlier this week that it expected to pay out £1m in claims. Individual claims of other principal insurance groups range between £250,000 and £2.5m.

Bank's cash guides

Lloyds Bank yesterday launched four new personal money guides aimed to provide basic advice to the public about money matters and to give the bank an opportunity to develop its own business in the personal sector.

Leverhulme Trust

Obligations or commitments at the end of 1977, the Leverhulme Trust—whose income is mainly to award grants to institutions and individuals for research and education—totalled £2.73m, nearly £1m more than a year earlier, according to the latest annual report of the trustees.

New airline

A new cargo and passenger airline, South Atlantic Airways, has been formed by Mr. M. J. Guineau (formerly with British Caledonian Airways), in association with financial interests in the Gulf. Other shareholders include Sedgwick Forbes Holdings, Viking Air Freight, Bridge, and Partners (Crawley), and Shawcross (Weymouth) Railway (a civil engineer), and Mr. John Sawyer (an engineering manager and consultant).

Industrial aid

Offers totalling £15m towards 191 projects under section 7 of the Industry Act were made during October and November last year, according to the Department of Industry statistics.

During the same two months applications received for selective assistance numbered 189, with a total value of £45.3m.

Yard on way out

Over 70 per cent of British yards to keep their mile, a Gallup poll has found. However, the yard is scheduled to disappear by the end of next year.

Action day

A national day of action against Barclays Bank for its involvement in South Africa is being planned by the Anti-Apartheid Movement and the End Loans to South Africa group for March 1.

Nuclear contracts

The first design contracts for one of the two advanced gas-cooled reactor nuclear power stations awarded last week by the Government. Could be awarded within the next few months by the South of Scotland Electricity Board.

More home news

on Page 11

The penalty for being  
an insurance company

BY ELINOR GOODMAN AND ERIC SHORT

IT IS unlikely that Sun Alliance and London Insurance is an insurance company. The Government could not have used the particular section it is targeting if the company's head for allegedly breaking the pay guidelines to anyone but an insurance company.

That penalty, announced by the Department of Trade on Wednesday, would result in a cut of the company's premium income by lowering premium rates, with the objective of ensuring that policyholders do not pay for the excess salaries resulting from a breach in the guidelines.

The only statutory sanction the Government has on breaches of the pay guidelines as far as the vast majority of companies are concerned is through the price controls. But that sanction relates only to breaches of the 12-month rule.

Though the Price Commission can take an excessive wage settlement—or presumably pension deal—into account when deciding whether to investigate a company, there is no automatic deduction from prices of wages dealt over the 10 per cent limit.

The sanction in the price controls, an effect of the 1973 Counter-inflation Act, on breaches of the 12-month rule does work automatically as far as the Price Commission is concerned.

When the Commission is informed by the Department of Employment that a company has broken the 12-month rule, the company's profit margin ceiling is reduced by the offending amount.

So far the sanction has not been invoked and, in any case, it might not lead to price reductions as most companies are trading considerably below their profit reference levels.

The sanction with which Sun Alliance is being threatened is

raised its pensions as a means of reimbursing its employees over and above the 10 per cent guideline the Government would have had no statutory sanction.

In such a situation, the Government could presumably resort to the more subtle tactic like withdrawing State contracts.

When the 1973 Act was being drawn up it was accepted that insurance companies held a special position. The Department of Trade has a legal responsibility to ensure that an insurance company remains solvent.

To that end it checks on insurance company premium rates to ensure that they are not too high or too low for solvency purposes.

Therefore, sanctions against insurance companies are the sole responsibility of the Department of Trade.

also so effect of the 1973 Counter Inflation Act.

That provision, which was given permanent effect in the 1977 Price Commission Act, empowers the Department of Trade to restrict the prices charged by insurance companies only.

Such an order, restricting premium rates, however, can be annulled by either House of Parliament.

In Whitehall yesterday the consensus seemed to be that if any other kind of company has

Since the company has no plans for putting up its rates for householders' insurance contracts, Sun Alliance has agreed to accept a 10 per cent reduction in its rates.

But at this stage it is saying nothing though it is seeking further information from the company before using its powers under the 1973 Act.

Otherwise the company does not have prices in the special sense of the word which need to be valued periodically in order to trade profitably. The insurance company quotes a premium rate for each £100 of cover.

The consumer takes his cover to keep pace with inflation, the insurance company receives a higher premium out of which the cost of cover is met and expenses, including staff salaries, are compensated by reducing the

overall premium income so that, in theory at least, the consumer does not pay for the excess salaries.

Sun Alliance has questioned the legality of the Department of Trade's proposals to reduce premiums.

The 1973 Act says that the Department has power to restrict premium rates. Sun Alliance claims that that is not the same as reducing premiums.

Since the company has no plans for putting up its rates for householders' insurance contracts, Sun Alliance has agreed to accept a 10 per cent reduction in its rates.

But at this stage it is saying nothing though it is seeking further information from the company before using its powers under the 1973 Act.

Otherwise the company does not have prices in the special sense of the word which need to be valued periodically in order to trade profitably. The insurance company quotes a premium rate for each £100 of cover.

The consumer takes his cover to keep pace with inflation, the insurance company receives a higher premium out of which the cost of cover is met and expenses, including staff salaries, are compensated by reducing the

## MICHAEL BLANDEN REPORTS ON THE TAX-CHANGE CONSULTATIVE DOCUMENT

Move to develop  
profit-sharing

TAX CHANGES which could be used to encourage the development of company profit-sharing schemes were set out in the consultative document published by the Inland Revenue yesterday.

The ideas put forward in the document, together with any reactions, will be taken into account by the Government in framing the provisions which it intends to include in this year's Finance Bill to encourage profit sharing.

The document gives details of three possible methods by which employees could share in the profits of the companies in which they work by acquiring shares in them.

All three methods set a limit to the value of shares which could be acquired by any participant and seek to ensure that the benefit is spread as widely as possible and not limited to directors and senior employees.

It is also emphasised that profit sharing is quite distinct from the issue of industrial democracy, on which the Government has been holding discussions with the CBI and the TUC, and intends to put forward further proposals.

The document starts by describing the two concepts of profit sharing—most simply achieved through a taxable cash bonus—and encouraging employee share ownership through incentive schemes enabling shares to be bought on favourable terms.

It points out that profit sharing need not be associated with the encouragement of share ownership, and adds that both types of scheme exist at present without tax relief.

While recognising that any relief given to employees under profit sharing arrangements represents some distortion of the tax system in favour of those employed in the corporate sector, the Government "do not con-

Method 1	£
Bonus .....	397
Tax at 34% .....	135
Net bonus .....	262
Value of shares without restrictions .....	415
Reduction in value due to restrictions (30% of £415) .....	124
Value taking account of restrictions .....	291
Maximum allowable discount (10% of £291) .....	29
Net value (63% of £415) .....	262



## Dirty rail cars lead to £2,000 in fines

The price of new homes has been rising faster than the average. In the fourth quarter of last year, the average price for new homes was about \$154,350, about 19,850, or 66, per cent of the average price. In the preceding quarter the average mortgage advance approved was 75 1/2 per cent. In the final quarter of last year it was 65 per cent.

# Who's Industrial in

The supply of bottling plant for beer, soft drinks and milk is another field where potential demand continues to be high. We are carrying out advanced new projects in complete bottle handling and filling, and are investing in still more progress through our **Vickers-Dawson Division**.

Vickers Limited, Vickers House, Millbank, Tower, London SW1P 4RA.



Callaghan warns on legal action by companies

# PM pressed to confirm guidelines 'blacklist'

BY PHILIP RAWSTORNE

CONSERVATIVES yesterday pressed a sharp attack on the Government's "black list" of companies that have breached the pay guidelines. Mr. Callaghan admitted there were a "black list" of companies that had been established, she asked. "I did not admit there was a black list," Mr. Callaghan replied. "You are putting words in my mouth. All that is known is that there is a group of firms Callaghan for details of the Government's sanctions policy. The Tory front-bench is apparently engaged in a dispute with the Department of Trade on the subject of this matter."

Mr. Callaghan suggested that the Tory leader should put down a proper question on the subject. "I will then be very happy to give you any figures that exist on this matter," he said.

Mr. Hugh Dykes (C. Harrow) called for an immediate and clear statement on the Government's policy. Mr. Callaghan replied: "There is no secret about this issue. Then as Tory MPs gasped their disbelief, he added: 'If there is a secret it seems to be a damned badly kept one.'

Mr. Robert McCrindle (C. Brentwood and Ongar) pressed the Prime Minister for an explanation of the Government's threat to force Sun Alliance to cut its premiums. Why should the company not take a perfectly reasonable management decision to improve the basis of its employees' pensions, he asked.

Mr. Callaghan replied that he understood Sun Alliance was proposing to challenge the Government's alleged "secret report". The report was apparently known



Mr. Callaghan... accused of "slippery replies"

to at least two of the Sun Alliance directors who were MPs—Sir Geoffrey Howe and Mr. Hugh Fraser—and any secrets would soon be known to the shadow Cabinet, he assured Mr. McCrindle. As Labour MPs mocked the silent Tory benches, Mr. Ivor Stanbrook (C. Orpington) retorted that the Government sanctions were "quite lawful." He added: "It only requires a firm with the courage to take the Government to court to bring the whole ramshackle edifice down in ruins."

A "handful of firms" was scarcely an edifice, Mr. Callaghan replied. "But I hope the Opposition and those who may be considering taking the Government to law on this will also consider the impact if wages go on a runaway race once again with the resulting inflation which we have so painfully fought to overcome."

Mr. Michael Foot, Leader of the Commons, later rejected further demands from Mrs. Thatcher for a Government statement on the sanctions. The Tory leader said: "We simply cannot carry out a pay policy by threat and without reference to this House."

The Speaker, Mr. George Thomas, also refused a request from Mr. Peter Hornum (C. Horsham and Crawley) for an emergency debate on the Sun Alliance affair.

## Patriotic Front given Rhodesia settlement veto, Tories claim

BY JOHN HUNT, PARLIAMENTARY CORRESPONDENT

THE GOVERNMENT'S position on Rhodesia was condemned by the Conservatives in the Commons yesterday as "absolutely intolerable."

Dr. David Owen, Foreign Secretary, reporting on his talks in Malta with the leaders of the Patriotic Front, received the backing of MPs on the Government side of the House. But the exchanges revealed a significant hardening in the Tory position.

Mr. John Davies, shadow Foreign Secretary, and a succession of Tory backbenchers, adopted a much tougher line than on previous occasions.

The Foreign Secretary told the House that the Government's measure of compromise between the various parties in Rhodesia was lacking and "tragically and regrettably, it appears inevitable that the armed struggle will, for the present, continue."

The Government believed that the original Anglo-American proposals still offered the best chance of a settlement.

If Britain was to shoulder the responsibility for bringing the territory to independence, there must be an assured cease-fire in co-operation with the United Nations. In addition, there had to be the control necessary to maintain law and order during an election.

There were Tory shouts of "Shame" and "Resign" as Dr. Owen completed his statement. The main complaint was that the Government was failing to take advantage of the opportunities offered by the internal talks now going on between Mr. Smith and the African nationalists, represented by Bishop Muzorewa and the Rev. Sibhole, in Salisbury.

Mr. Davies protested that Dr. Owen's statement asserted that the Government was only prepared to continue seeking a settlement on the basis of the Anglo-American proposals. "You should realise that such an attitude appears to us to be absolutely intolerable," he warned.

Mr. Davies wanted to know how the Government could maintain such a position when in the Salisbury talks, Mr. Smith had acknowledged the necessity of universal adult suffrage.

Dr. Owen's statement said Mr. Davies had clearly implied that only when the Patriotic Front agreed to stop fighting was Britain prepared to move towards a peaceful settlement. "Isn't this to give a veto to the Patriotic Front?" he demanded.

He wondered whether Dr. Owen had proposed to the Front leaders, Mr. Joshua Nkomo and the Rev. Robert Mugabe, that they should involve themselves in peaceful and orderly discussions with other Rhodesian nationalist leaders.

Mr. Davies also wanted to know whether it was true that the Foreign Secretary had communicated with the nationalist leaders in Salisbury with a view to hindering the progress of the talks there.

In reply, Dr. Owen assured him that he had never said that the Anglo-American proposals were the only basis for a solution. He had constantly made it clear that the Salisbury talks had made progress.

Dealing with the allegation that Britain was giving the Patriotic Front the right of veto on a settlement, Dr. Owen said: "It is a fact that while two armies fight each other, we need both sides to agree to a ceasefire. The question of achieving a ceasefire between two armies, neither of whom has won or lost a battle, is an extremely difficult thing to achieve."

He had urged the Patriotic Front to talk to other nationalist leaders. The differences of opinion between the nationalist leaders was one of the most serious problems facing Rhodesia.

The Foreign Secretary denied that he had tried to hinder the Salisbury talks. He had indicated that all the parties had a right to be consulted, inside and outside Rhodesia.

In the Lords, Lord George Brown, former Labour Foreign Secretary, said that many feared that Dr. Owen was "allowing himself to drift into a position where he is not merely seeking to work with all parties, but is showing rather exceptional priority to almost any party for those who boast of their power to kill and conduct armed bloody struggle."

"He is showing much less than that for those who are seeking to negotiate on behalf of the same people—black and white in Rhodesia—a settlement by peaceful means."

Lord George-Brown, Foreign Office Minister of State, defended the talks with the Patriotic Front. "For a peaceful and orderly settlement, there must be a ceasefire. The people to cease fire are those who are firing—the Patriotic Front. This is the element missing from the otherwise commendable internal talks in Salisbury."

There could be nobody more dedicated than Dr. Owen to achieving a peaceful and orderly transition of power, the Minister added.

Lord Carrington, Opposition leader, claimed that the Anglo-American initiative was "virtually dead." The African leaders inside Rhodesia would not agree to the Anglo-American proposals when they were conducting their own negotiations in Salisbury.

## Flaws in job creation scheme, says report

BY RUPERT CORNWELL, LOBBY STAFF

SERIOUS FLAWS in the operation of schemes under the Government's job creation programme—under which £150m of public funds have now been allocated—were revealed by Whitehall's Exchequer and Audit Department yesterday.

The scheme was introduced in October 1973 as a temporary measure to alleviate unemployment. But it has been progressively extended until December 1975, by which time local authorities and other bodies, including private firms, will have backed projects generating 115,000 jobs.

However, in the latest Appropriation Accounts, covering the 1974-75 financial year, the Comptroller and Auditor-General, Sir Douglas Henley, reports that of 190 non-local authority projects checked by the Manpower Services Commission, which handles

the programme, no less than 34 had flaws.

"Two were reported to be in financial difficulties, 15 in a financial middle and others showed various financial irregularities or doubtful practices. I also noted significant delays in the submission of statements of expenditure, with £12.2m advanced to non-local authority sponsors unaccounted for by March 31, 1977," Sir Douglas says.

The Commission's excuse was that the frequent extensions of the programme had made thorough checking difficult, while it had also been prevented by staff shortages from carrying out as many audits as it intended.

Part of the problem was the increasing number of voluntary organisations involved in the programme, which lacked the necessary business experience.

On the local authority side, the Comptroller comments that final audited claims were sometimes still very late, though this seems to have improved. But instructions had been issued to follow up cases where audited accounts were still outstanding.

By March 31, 1977, almost 7,300 projects costing £100m, and providing 71,732 jobs had been approved. Under the programme, administered by about 200 staff, sponsors agree to accept responsibility for the financial side of a scheme. The Commission, in return, pays for approved wages, employers' National Insurance contributions and agreed administrative costs up to 10 per cent of labour costs.

## Rees waits for judgment on Isle of Man birching

MR. Merlyn Rees Home Secretary told MPs yesterday that pending the judgment of the European Court of Human Rights, the use of birching as a form of punishment remains a domestic matter for consideration by the Isle of Man Government.

Mr. Ivor Clementson (Lab. Luton E.) asked: "If the Isle of Man Government will not initiate action in this House to do so?"

Mr. Rees replied that he felt it would be better to wait and see what happened. Although he felt strongly about the use of corporal punishment, there were wider issues involved.

Asked by Mr. Norman Atkinson (Lab. Tottenham) for his personal views, Mr. Rees said he would repeat what he had stated on previous occasions—that he was against birching in this country.

Mr. Neil Marten (C. Banbury) suggested that the people of the Isle of Man knew best how to deal with the problem. "They have been very successful with their maintenance of law and order. Should we not leave the decision to them?"

Mr. Rees said that one could take a small area of Britain—where there was no corporal punishment—and find that crime there was less than in the Isle of Man.

## Next week's business

MONDAY: Private members' motions; debates on Commons broadcasting and report of Committee of Privileges.

TUESDAY: Debate on Government restrictions on Retail Sales Bill.

WEDNESDAY: The European Assembly Elections Bill.

THURSDAY: Inner Urban Areas Bill; Medicines (Exemption from Restrictions on Retail Sale of Veterinary Drugs) Order.

FRIDAY: Private members' Bills.

Lords business is: Tuesday: Suppression of Terrorism Bill, second reading; debate on EEC report on research and development policy.

WEDNESDAY: Debates on North Sea oil and the fishermen's strike.

THURSDAY: Education (Northern Ireland) Bill, report; debates on the health industry and the option mortgage scheme.

## Unionist attack on PR defeated

By Ivor Owen, Parliamentary Staff

BY A majority of 91, the Commons last night decided that the single transferable vote system of proportional representation should be used in the direct elections to the European Assembly. Despite securing support from over 100 Tory MPs, an amendment moved by the Conservative Party, requiring that, in the rest of the U.K., the traditional first-past-the-post method should be used in Ulster, was defeated by 241 votes to 150.

Mr. Douglas Hurd, chief Opposition spokesman, denied that Tory leaders had pledged support for the amendment as part of a deal to secure the return of the Ulster Unionists to the Conservative camp after the next General Election.

With only a one-line whip in operation, there was a far from full attendance on the Conservative benches, but he "suggested" that those who were present should support the amendment.

Mr. Hurd refused suggestions that Opposition failure to support PR marked a major change from the policy pursued by the Heath Government when it sought to promote the concept of power sharing in Northern Ireland.

The Conservative Party, he maintained, had always sought to limit the areas of difference between Northern Ireland and the rest of the kingdom. When PR had been used in Ulster, it was for elections confined to the Province. The Opposition believed that in elections such as those for the European Assembly, there should be a common voting system throughout the U.K.

Mr. Merlyn Rees, Home Secretary, contended that only the STV system could provide the minority community in Northern Ireland with an opportunity to secure representation in the European Assembly. But it had to be recognised that no-one could guarantee how the people of Northern Ireland would choose to vote.

Mr. Gerry Fitt (SDLP, Belfast W.) bitterly attacked the Tory leadership. He claimed that the speech made earlier in the week by Mr. Airey Neave, part-spokesman on Northern Ireland, indicated that the shadow Cabinet no longer regarded power-sharing as a practical concept, confirmed that Mrs. Thatcher and her colleagues had decided to "renew" on the policies of the Heath Government.

"They are playing the Orange card to get the votes," he said. Similarly, in her speech on immigration, Mrs. Thatcher had played the "black" card. Mr. Fitt declared: "These are the absolute extremes to which the Conservative Opposition is prepared to go."

The Home Secretary caused consternation at one point when he agreed with Mr. Powell that the logic of the Government's case for introducing proportional representation in Northern Ireland for elections to the European Assembly could also be applied to elections to the House of Commons.

But he rapidly made it clear that no "hint" of future Government policy had been implied by his words. "I was musing," he explained.

## Time to assess the damage

BY RUPERT CORNWELL

THE COMMONS will at last now be able to enjoy a brief release from a subject that has been exercising MPs unrelentingly for two days a week since last November—the little-loved Scotland Bill.

During the pause, Ministers will make up their minds what to do about the two biggest holes shot in the legislation during the 14 days of its Commons Committee stage: the celebrated 40 per cent minimum "Yes" vote amendment, and the provision of the Orkney and Shetland Islands to opt out of a devolved Scottish administration, should they so wish.

As matters stand, the Bill is badly damaged, but perhaps not beyond repair in the report and third reading stages in two or three weeks' time. The whole package then disappears to face another searching and critical examination in the House of Lords.

Two of the four points on which the Government was defeated in committee are of more psychological than practical importance. One was the deletion of Clause 1, which had declared that the measure would not damage the unity of the kingdom; the other, on Clause 40, freed an Edinburgh Assembly from any pay policy operating in the rest of the U.K.

Ministers attach top priority to watering down—and, if possible, expunging—the 40 per cent provision, even though they are publicly unworried at the threat of the Scottish Nationalists to vote against the whole Bill on third reading should nothing be done.

The Government will do its best to retain any reference to a minimum level of approval in the consultative referendum

## Didcot freight centre moving to new site

BY PAULINE CLARK, LABOUR STAFF

THE DIDCOT freight distribution centre in Oxfordshire is finally pulling out of its 200,000 square foot building to a 500,000 square foot site, after more than two years blocking by dockers in Southampton and Felixstowe. The move signals a victory for Transport and General Workers' Union members in the sea-ports who have been blocking container traffic to the centre because they fear it represents a threat to their jobs.

It also puts paid for the time being to any lingering hopes that Didcot will become the ambitious and thriving inland port that was intended when the centre was opened in 1974.

Mr. John Swanborough, chairman of the Didcot Distribution Company, which owns the port, said yesterday that final negotiations were taking place to rent the entire building to BAT and industries as a warehouse. "With traffic to the port having to remain 'consistently at a fraction of the amount envisaged' originally," BATs have already over-restrictive practices, he believes it represents an unlikely 'now academic' is unlikely to be shared in political and railway union circles.

Mr. Sid Weighell, general secretary of the National Union of Railwaymen, is concerned that unofficial blacking action affecting Didcot by TGWU members is preventing the use of specially laid rail links to the centre. He believes it represents an attempt by lorry drivers to keep freight off the roads.

His fears have been increased recently by signs of direct intervention by TGWU members at Didcot to prevent Cowley and being transported to the centre by rail.

Mr. Weighell said yesterday that he was expecting a reply shortly from Mr. Jack Jones, TGWU general secretary, to an invitation to joint talks on the problem.

## Tanker drivers warn petrol stations over prices

BY MICK GARNETT, LABOUR STAFF

TANKER DRIVERS operating an overtime ban in pursuit of a wage claim outside pay guidelines are warning petrol stations in some areas yesterday that if they charged "excessive" prices, they would not receive petrol deliveries.

The Motor Agents Association said that if the Government stepped in to control maximum petrol prices, the market would almost certainly return to "normal" with prices in urban areas rising to meet those in the rural districts.

One oil company has produced figures relating supply cuts to increased prices which appear to show that some garages are using the overtime ban—which has started to cut supplies by about a third—to increase profits.

The figures show that for a garage in a suburban area with unchanged fixed overheads and selling petrol at 77p, a 10 per cent rise would maintain profit margins if there was a 30 per cent supply cut, and a 25p rise for a 40 per cent cut.

For rural filling stations selling at 81p before the ban, the comparable rises would be 3p and 5p. Some filling stations, have raised prices by as much as 10p.

The same company said, however, that a survey of its stations yesterday showed no general rise in prices since the day before the ban came into force.

The motor agents' said "reasonable" price rises were a justifiable during the dispute to hauliers have cut their fuel to serve—now normally 2½ days—because of rising costs.

The drivers have been offered 15 per cent rises, including 3 per cent productivity. The companies say the improvements the drivers are seeking would result in an overall settlement of 20 per cent.

The Road Haulage Association said its members could soon be affected and this might involve cuts in food deliveries.

## Formula may end lorry strike in S. Wales

BY ROBIN KEENE, WELSH CORRESPONDENT

A PEACE formula which may end the four-day-old strike by South Wales lorry drivers was yesterday being discussed by unions and management. The dispute has been threatening to cause widespread disruption and lay-offs throughout South Wales industry.

The formula was agreed between representatives of the Independent Haulage Contractors and transport union leaders at talks initiated and chaired by the Advisory, Conciliation and Arbitration Service.

Details of the proposed settlement were not immediately available, but both sides agreed to recommend the terms to their respective members and to meet again tomorrow morning, hopefully to finalise a wage agreement. In that event, a resumption of work would take place immediately.

Union officials said yesterday that picketing was being eased during discussion of the peace formula in order to avoid triggering lay-offs, which have been threatened in a number of industries.

The lorry drivers were demanding considerations of pay and two pay increases over the past two years into a new basic wage, before the addition of a further 10 per cent rise. Employers were prepared to offer only a further 10 per cent supplement on the basic wage, which stands at £40 for a 40-hour week.

## Home workers hold up tax collections

BY PHILIP BASSETT, LABOUR STAFF

WORK on tax collecting arrangements for the next financial year is being held up by members of the Inland Revenue Staff Federation because of the low rates of pay for sub-contracted home workers.

Members of the 64,000-strong federation are refusing to handle 1977-78 tax return forms until they are satisfied that home workers putting tax charge slips into Inland Revenue returns are paid fair rates.

Mr. Jack Ashley, Labour MP for Stoke-on-Trent South, has asked Mr. Albert Booth, Employment Secretary, for an investigation into allegations that home workers are being paid 25p for dealing with a box of 600 forms—a rate of between 120p and 25p an hour.

Mr. Anthony Christopher, the federation's general secretary, said in a letter to the Board of Inland Revenue director-general that his members were angry at "the scandalously low rates of pay."

Underpaying employees is widespread and is often deliberate, a report by the Low Pay Unit says today.

The report, The Charge of the Wages Brigade, says that 24 per cent of employers were found to be underpaying staff when inspectors carried out a survey last year.

## Lloyds Bank computer staff threaten action

BY OUR LABOUR STAFF

LLOYDS Bank work may be disrupted by industrial action by 250 computer staff, unless the bank's management agrees to claims for unsocial hours shift payments at a meeting next week.

The bank's Cashpoint facilities on Saturday mornings, their busiest time, would be hit by industrial action by the computer staff, who are members of the National Union of Bank Employees.

Branch accounting work would also be severely held up. If the computer staff decided to strike they could force the closing of Lloyds branches.

The data-processing staff want shift-premiums of 10-50 per cent of their individual basic rates.

## Steel early closure agreed

BY OUR WELSH CORRESPONDENT

EAST MOORS' 600 craftsmen have told their national union leaders they are willing to go along with the early closure of the British Steel works.

However, their agreement to the early closure of the Cardiff plant is subject to British Steel's agreement to generous redundancy terms.

Their demands reportedly include 100 per cent of earnings up to January 1, 1981—evidently part of the price for early closure—also demanded by members of the Iron and Steel Confederation, the largest union among East Moors' 3,300 work force.

This is substantially above the redundancy claims paid-out to secure the early closure of Clyde Iron and Hartlepool, although the circumstances are different.

Under the Beswick plan for phasing out of old steelworks, East Moors was due to close in January 1980. Earlier closure is being sought in order to help stem British Steel's losses.

## National deal in balance

BY ALAN PIKE, LABOUR CORRESPONDENT

ANNUAL talks on a new claim for an increase in basic national pay and conditions weekly minimum rates from £22 to £27 for craftsmen, and from £22.50 to £28 for labourers. The impression of taking place in an atmosphere of phoney war.

Unions call employers miserly and employers call unions unreasonable over a pay claim which means nothing in terms of direct pay increases for most engineering workers. The industry's two-tier negotiating system means that real earnings are determined at factory level.

This year's negotiations, complicated by the 10 per cent pay guidelines, have proved more difficult. Both sides acknowledge that, when talks resume between the Engineering Employers Federation and the Confederation of Shipbuilding and Engineering Union in London today, it may be impossible to reach agreement.

This would mean the end of a national agreement in the nation's biggest industry and possible industrial action by engineering workers.

The confederation submitted a





Whitely Farm, Skelmersdale

# There's a black and white case for settling in Skelmersdale

It's not just that the grass looks greener in Skelmersdale. It is. The dairy herds come almost up to the factory doors (like the motorways). Three National Parks are easy to reach. As for the factories, the financial assistance, the labour and the communications, that's another field where we've got something extra to offer.

Call us.



**Skelmersdale New Town**  
The experienced one

Skelmersdale Development Corporation  
Pennylands, Skelmersdale  
Lancashire WN8 8AR  
Telephone: Skelmersdale 24242  
STD Code (0695) Telex: 628259



## INTERNATIONAL AND GENERAL APPOINTMENTS

### Sales Director

for a well-known company manufacturing and marketing a range of special purpose metal components.

- PROFITABLE expansion of sales in the UK and overseas is the prime role. Responsibility embraces the direction of home and export sales managers, the identification of new markets and products, pricing policy and the selection of agents. Success could lead to a general management appointment within two years.

- PERSONAL experience of selling and sales management, and of marketing components to OEMs at home and abroad, are essential requirements. Linguistic ability would be a significant asset.

- PREFERRED age: under 40. Remuneration is negotiable with £13,500 as the indicator.

Write in complete confidence  
to Sir Harold Atcherley as adviser to the company.

**TYZACK & PARTNERS LTD**  
10 HALLAM STREET LONDON W1N 6DJ  
12 CHARLOTTE SQUARE EDINBURGH EH2 4DN

### VACANT POST FOR AN EXPATRIATE GENERAL MANAGER

A rapidly developing indigenous Company with international representation in Clearing, Shipping, Forwarding and Airfreighting Agents requires the services of a well experienced expatriate staff to take charge of the day running of its nationwide operations. The successful applicant will be required to play a leading role in the new development of the organisation.

The General Manager will report directly to the Chairman-Managing Director for the following duties:

- (a) Development of Shipping Department and Projects;
- (b) Initiating Planning and see to its implementation;
- (c) Sales and Marketing;
- (d) Co-ordination of activities of various Branch Offices;
- (e) Liaising with our Foreign Associates on projects either by Sea or Air on source to delivery basis.

**EDUCATIONAL BACKGROUND:** Applicant should be a member of:

- (a) Chartered Institute of Transport Management or its equivalent;
- (b) A university graduate in either Business Administration or Economics and any recognised International Certificate from any Shipping Institute.

**EXPERIENCE:** At least 5 to 10 years' working experience in Shipping and Forwarding Industry in a Senior Capacity.

**EXPATRIATE WORKING RESIDENT PERMIT:** Available immediately on resumption of duty.

**SALARY:** Very attractive and generous Fringe Benefits depending on the experience and ability of the appointed candidate.

Applications giving brief but comprehensive details of qualification, experience, age, current salary and four recent passport photographs should be sent to:

H. A. W. Consultants Nigeria,  
P.O. Box 1829,  
Lagos,  
Nigeria.

on or before Monday, February 27, 1978.

### Group Personnel Controller

for a large and well known public company with diverse interests in manufacturing and in services to industry and the public. They employ 45,000 people at home and overseas.

- REPORTING to a director with broad administrative responsibilities the task is to evolve corporate personnel policy with emphasis on management development, industrial relations and remuneration planning. The function is already well developed with competent supporting staff.

- THE need is for a record of creative achievement as a senior personnel executive at the centre of a large industrial organisation. Some experience in a service industry would be an advantage.

- TERMS are for discussion with a salary indicator of £15,000. Preferred age late 30s early 40s. Base London.

Write in complete confidence  
to P. T. Prentice as adviser to the company.

**TYZACK & PARTNERS LTD**  
10 HALLAM STREET LONDON W1N 6DJ  
12 CHARLOTTE SQUARE EDINBURGH EH2 4DN

### International Decision Making

Financial Career Opportunities  
c. £7,000

This quoted British group with wide UK and overseas interests has achieved conspicuous profit growth both internally and by acquisition. The corporate headquarters, located in the Southern Home Counties, includes a high calibre financial staff intimately involved in the central and creative decision making of the group.

#### Project Analyst

In the Finance Director's area there is a small team of analysts identifying and appraising business situations, and working on a wide variety of projects. As a result of increasing demand for their services, an additional man or woman is needed.

The duties primarily involve the investigation and evaluation of business opportunities and markets at home and abroad, but in addition there will be involvement in forecasting, fund raising, acquisitions and other financial functions. When decisions have been taken, there may well be occasions for assisting in their implementation, and it is from this that there could be substantial promotional opportunities in either the finance or commercial functions. Preferred age is 25-38 and candidates should have a very good degree, probably numerate, intellectual integrity and the ability to formulate, present and sustain an opinion verbally and in writing are essential. Some relevant business experience of economics or finance in a disciplined industrial environment is required. Ref. G13/FT.

Salaries will depend on age and experience, but are likely to fall into the range £6,000 to £7,500. There is a sensible relocation package in addition to normal group benefits for a large company.

Candidates should send a detailed career history to the consultant advising on these positions, quoting the appropriate reference number.

JWT Recruitment Ltd.,  
40 Berkeley Square, London W1X 6AD.

**JWT RECRUITMENT LTD**

#### Financial Accountant

A well-qualified young accountant - ACA or ACCA - is required to join the staff of the Financial Director as Financial Accountant. Structured duties would include consolidations, the interpretation of overseas reports and accounts, budgeting, long-term forecasting, financial investigations, the presentation of information to the Board and a variety of other accounting assignments. In addition, the position will embrace a rigorous controllership function and, in direct contact with the corporate and divisional senior management, also a practical interest in financial planning, appraisal and funding.

The successful candidate, aged 25-28, will have at least 3 years' post-qualifying experience either in a major industrial company or in one of the top professional firms. The ability to prepare and present an analysis clearly and diplomatically to all levels of management is essential, together with good commercial and economic sense. Ref. G14/FT.

**طال أبو غزالة وشركاه**  
**TALAL ABU-GHAZALEH & CO. (TAG)**  
Public Accountants

**طال أبو غزالة استشارات**  
**TALAL ABU-GHAZALEH ASSOCIATES LTD (TAGA)**  
Management & Industrial Consultants

Offer exceptional careers for Arabic speaking professionals with the following qualifications:

Qualified auditors: ACCA, ACA, CPA and others  
Experienced university graduates in accounting, finance, management, business and public administration, engineering, industrial management and EDP specialists.

TAG and TAGA are the leading professional firms in their fields, operate throughout the Arab World and are presently expanding their practice in Saudi Arabia. Send your resume which will be treated in strict confidence to:

**Manpower Director,**  
**Talal Abu-Ghazaleh & Co., P.O. Box 4628 (Safat), Kuwait.**  
Salaries and benefits will commensurate with background.

**KIDDER PEABODY  
SECURITIES LIMITED**  
**INTERNATIONAL FIXED  
INCOME SALES**

Kidder, Peabody Securities Limited, one of the leading specialists in the Eurobond market has a vacancy for an additional Sales Executive. He/she will complement one of the most experienced Eurobond trading teams with the full backing of a highly sophisticated fixed income research and advisory department. A thorough knowledge of fixed income securities is a pre-requisite, although this could have been acquired in markets other than in the Eurobond sector. This appointment therefore could appeal to U.K. gilt-edged or industrial debt security specialists.

The successful applicant will service some of the world's largest financial institutions and will liaise closely with our network of international offices. Fluency in another language would be advantageous, but is not essential. The initial salary will be highly competitive and overall earnings should increase rapidly within a short period.

Please reply, enclosing a brief curriculum vitae, to:  
Mr. Robert G. L. Smith, Managing Director,  
Kidder, Peabody Securities Limited,  
99 Bishopsgate, London, EC2P 2LA.

**BANK OF AMERICA  
EURO CURRENCY UNIT LONDON**

**Foreign  
Exchange Traders  
Eurocurrency  
Deposit Traders**

Minimum five years market experience is essential. Excellent salary and fringe benefits to be offered. Please address complete curriculum vitae (which will be treated in strict confidence) to:

**Attn: Operations Officer**  
**Bank of America IFC/ECU**  
**1 Watling Street, P.O. Box 262**  
**London EC4P 4BX**

**BANK OF AMERICA**

## Highly qualified interpreter for simultaneous interpreting German/English for special tasks in a big German company

We are one of the big German companies with versatile interests and activities. The company is located in a big town in West Germany. This position requires a versed interpreter for German/English from the linguistic and technical point of view. The activities will mainly consist of doing translations and interpreting for the top management of the company such as the evaluation of English technical literature, the translation of high-level technical-scientific publications and lectures into German and corresponding texts from German into English. They also require simultaneous interpreting of talks as well as lectures and negotiations in Germany and abroad. Applicants are expected to have a perfect command of both the German and English languages with English being their mother tongue. They are also expected to have an extensive technical understanding combined with the ability and experience to expertly translate or simultaneously interpret texts from German into English and vice versa. The educational background we have in mind should be an academic diploma awarded by a university or corresponding institute combined with several years of a professional career in industry. Moreover a profound knowledge of the French language will be of advantage. It is a matter of course that this specific range of functions requires a real personality since there will be a permanent contact with representatives of economy, industry, science and politics on the highest level. Our contract conditions reflect the importance we allot to this type of activity.

For contact purposes we ask you to send your application (hand-written letter of application, curriculum vitae in tabular form showing your qualifications, photograph, certificates) to our consultant who fully guarantees confidential treatment. Non-negotiability notices will of course be observed. Please apply under code number 243 to

**EPF**

Unternehmensberatung Dipl.-Psych. Karl Breustedt BDU  
Bertholdstr. 13-9-43 Essen 1, Tel. (0201) 782437/35 Telex 08572387  
INSTITUT FÜR INDUSTRIELLE EIGNUNGSDIAGNOSTIK



NORTH SEA OIL REVIEW

# New dimension to crude sales

COMPANY NOTICES

## VOTING NOTICE

to the holders of  
European Depositary Receipts for  
Common Stock of

## Trio Kenwood Corporation

(formerly Trio Electronics Inc.)

### DESIGNATED PROXY No. 31

(Action Required on or prior to 10th February, 1978)  
Charterhouse Bank, as Depositary, (the "Depositary") under the Deposit Agreement dated 1st February 1977, between Charterhouse Bank, as Depositary, (the "Depositary") and the holders of European Depositary Receipts (the "Receipts") issued in respect of shares of Common Stock of Trio Kenwood Corporation (the "Company") (the "Common Stock"), HEREBY GIVES NOTICE that the Depositary, under the Deposit Agreement, has received notice of a general meeting of stockholders of the Company to be held in Tokyo, Japan, on 17th February, 1978.

The following, taken from the notice of the general meeting to be given by the Company, are the matters to be decided at the meeting:  
(1) Approval of balance sheet as at 31st December, 1977, profit and loss statement, dividend report and dividend of profits for the 4th term (May 21st, 1977, to November 30th, 1977).  
(2) Such notice and the report of the Depositary, as required in connection therewith, with English translations of both, will be received by the Depositary at its office, the office of the Depositary in London and the office of any of the following Sub-Depositaries:

#### SUB-DEPOSITARIES

Chemical Bank,  
Frankfurt/Main, Germany.  
Banque Internationale a Luxembourg, S.A.,  
Luxembourg 8, Luxembourg.  
Piserson, Haldridge & Piserson,  
Amsterdam, The Netherlands.

Voting rights under such Deposit Agreement may be exercised through the Depositary by holders of Coupon No. 31 by completion of the form of the proxy instrument for the matters to be decided at the meeting. Such form of proxy instrument is available at the office of the Depositary in London or any Sub-Depositary listed above and provides also for instruction to the Depositary to give a discretionary proxy to a person designated by the Company.

The Depositary will continue to hold the Common Stock represented by a Receipt as instructed if such form of proxy instrument, properly completed and accompanied by Coupon No. 31, is received from such Receipt, is received by the Depositary or any Sub-Depositary on or prior to 10th February, 1978.

#### CHEMICAL BANK, as Depositary,

100, Strand, London, WC2R 1ET, England.

20th November, 1977, has been established as the record date for the determination of the stockholders of the Company entitled to notice of the meeting to be held in Tokyo, Japan, on 17th February, 1978. Common Stock not owned by the holder of such Receipt as of such date will not be entitled to vote at such meeting without Coupon No. 31 attached.

## SOCIETE NATIONALE DES CHEMINS

### DE FER FRANCAIS

#### FLOATING RATE NOTES DUE 1985 TO 1997

Notice is hereby given that the rate of interest for the period February 2nd 1978 to August 2nd 1978 has been fixed at 8 1/2% per annum.

The Fiscal Agent

KREDIETBANK S.A. LUXEMBOURGEOISE

#### CREDIT INDUSTRIEL ET COMMERCIAL

U.S.\$30,000,000 Floating Rate Notes  
Notice is hereby given that the rate of interest for the period February 2nd 1978 to August 2nd 1978 has been fixed at 8 1/2% per annum.

## APPOINTMENTS WANTED

### PRESIDENT FOR U.S.A. COMPANY

Brison, 39, currently president of U.S. division of American multinational, has permanent residence status, was promoted from U.K. strong profit record in industrial and consumer products, wants to profit British U.S. company.

Replies to 10, Cannon Street, EC4A 3DF.

## BUSINESSES FOR SALE

### FOR SALE RENTAL BUSINESS

We are market leaders in our specialised field of equipment rental with a proven growth rate and unlimited further potential for further expansion. To principals only with available capital in excess of £250,000. Write Box 7,4811, Financial Times, 10, Cannon Street, EC4A 3DF.

## ARCADE OPERATORS AND OWNERS

are invited to apply for particularity of a successful and well known freetime arcade outside London having an excellent trading record. For particular details apply to: Mr. J. Clarendon, 15, Clarence Street, Soles. Tel: Soles 61309.

## BUSINESS WANTED

WANTED: A Property Investment Company with capital in excess of £1 million. For details apply to: Mr. J. Clarendon, 15, Clarence Street, Soles. Tel: Soles 61309.

## LEGAL NOTICES

In the HIGH COURT OF JUSTICE, Chancery Division Companies Court. In the Matter of LAYSTON LIMITED and the Matter of The Companies Act, 1947.

## PERSONAL

DIAMOND INVESTMENT Securities (then Diamond Securities Limited, 37a, Rotten Row, London EC1A 1BT)

THE FINAL stages of the Thistle Field development programme have been dogged by foul weather which has so far prevented offshore operators with greater-than-usual problems this winter. However, weather permitting the first flow of commercial oil should be recorded within the next few days.

The start of Thistle production will mark another important phase in North Sea development. At peak producing rates, the field will add around 200,000 barrels a day to Britain's oil output. The field is the first commercial venture to be operated by the state-owned British National Oil Corporation. Just as important, Thistle oil will feature in BNO's new role as an international oil trader.

In the past week the Government has completed state participation agreements with the Thistle partners: BNO, Deminex, Santa Fe International, Tricentral, Burmah, Ashland, Conoco, Gulf and the Charterhouse Group. The result is that BNO has gained access to well over half of Thistle's output under several different arrangements.

The Corporation owns 16.2 per cent. of the 550m. barrels of estimated recoverable reserves through its equity interest in the field. But it will have access to much more through participation agreements which provide the Corporation with options to buy up to 51 per cent. of its partners' output.

If the Government decides to take royalty in kind, rather than as cash (as seems quite likely), the Corporation will gain a further 25,000 barrels a day of oil by 1981, according to estimates of stockbrokers Wood Mackenzie.

This special deal came about because Charterhouse's stake in the field is so small: 0.96 per cent. to be exact. Under normal participation terms it might have taken Charterhouse around eight months to produce enough oil to fill just a small tanker for BNO; that could have meant eight months of deferred revenue for Charterhouse.

The Charterhouse Group had to find a buyer for its crude for it has no refinery interests of its own. Apparently there were three big companies negotiating to buy the Charterhouse share of Thistle: two oil companies with international trading interests and BNO. Interestingly the two oil groups were short on crude, in that their refinery needs were greater than their oil producing capability. BNO was in a totally different camp. It has no refineries to feed, but the prospect of abundant crude supplies.

## Competitive

Charterhouse could receive some \$140m. (at current prices) over the life of the field as a result of the deal. Around half of this will come from Thistle itself. The remainder would come from reservoirs around Thistle not yet fully appraised. This assumes that these unnamed reservoirs are exploited, of course.

A senior Charterhouse executive said yesterday that the terms of the arrangements were negotiated on an arm's-length basis and were competitive with alternative terms offered by companies bargaining from a crude-short position. "The arrangements represent the natural outcome of two teams of experienced oil personnel negotiating over a lengthy period," he said.

## Unique deal

There is more to the Thistle deal, however. A unique agreement signed last week makes BNO the commercial buyer of all the oil produced from the Thistle block 21/18 by the Charterhouse Group. The trading part, which replaces the more normal participation deal, took the best part of 18 months to conclude, largely because it was the first of its kind. It will be studied closely by other independent groups which have minority interests in commercial fields.

are being kept a commercial secret but in oil trading circles it is believed that the Beryl and Thistle crudes might be fetching around \$13.70 a barrel with Montrose being sold for nearer \$13.75 to \$13.80 per barrel.

## NORTH SEA CRUDE ACCESSIBLE TO BRITISH NATIONAL OIL CORPORATION IN 1981

(all figures in '000 b/d)

Field	Royalty	Participation Options*	British Gas Council's Interest	BNO's Interest	Total	As % of Year's Production
Auk	1	4	—	—	5	50.0
Beryl	9	29	7	—	45	56.2
Brent	58	230	—	—	288	56.5
Buchan	5	20	—	—	25	55.5
Claymore	14	54	—	—	68	56.7
Comorant	6	27	—	—	33	55.0
Dunlin	13	30	—	14	57	47.9
Forties	49	190	—	—	239	56.6
Heather	5	23	—	—	28	56.0
Montrose	5	16	14	—	35	70.0
Murchison	6	—	—	19	25	39.0
Ninian	37	60	—	62	159	47.4
Piper	28	108	—	—	136	56.6
Statfjord	3	—	—	9	12	38.7
Tarzan	7	36	—	—	43	55.8
Thistle	22	60	—	29	111	55.5
TOTAL	268	887	21	133	1,309	54.1

\*Including buy-back arrangements.

Source: Wood Mackenzie

world crude prices. By 1980 the state group will be handling between 800,000 and 1m. barrels a day of equity and participation crude. Crude oil, taken as royalty, will add to the figure so that by 1981 BNO could be responsible for the sale of about half of Britain's North Sea oil production.

The significance of that can be gauged from the fact that BNO will be controlling perhaps seven to 10 per cent. of the world's total output of low-sulphur premium crude; oil that is sought worldwide as a refinery ingredient for making light products such as petrol and chemicals. National control over such an important part of this type of oil must strengthen the Government's hand in any political or economic negotiations with oil importing countries. This point cannot have been lost on the Cabinet which makes it all the more surprising that the

Department of Energy seems to be insisting that exports of North Sea oil should be severely restricted.

It would seem that a more sensible approach would be one of flexibility. On this basis companies might be told to place only their imports of premium crude with North Sea production—something that national oil corporations should not view the North Sea merely

than a third of their U.K. production. In other words the target is being raised: companies are now expected to refine two-thirds (not up to two-thirds) of North Sea oil in British refineries.

The reason for this attitude is understandable. The Government is anxious that multi-national oil corporations should not view the North Sea merely

nomies which would not add to employment but could adversely affect the balance of payments and the U.K. value added.

Flooding the U.K. oil industry with premium crude will not in itself lead to downstream expansion. The over-riding factors to be considered are the likely growth in demand for oil products and the refinery mix of crude oil needed to make them. This is the key to the whole issue. The industry does not need to use a majority of light, low-sulphur oil to make its present range of products. It can make do with a majority of heavy, lower value crude. Oil companies argue that it would make much more sense to continue importing large volumes of this heavy crude and benefit the trade balance by exporting substantial quantities of more valuable North Sea crude together with products made from the optimum refinery mix.

## Payments loss

Indeed, the companies have calculated that refiners could lose between 33 cents and 98 cents a barrel by unnecessarily refining North Sea crude. Wood Mackenzie has estimated that a loss to the balance of payments arising from an inflexible two-thirds policy could be £36m. this year. By next year the loss could have risen to £103m. and by 1981 the penalty might be as severe as £162m.

This North Sea/refinery issue is far from settled. The proposed tripartite meeting later this month, involving oil companies, the trade unions and the Government, is a sensible forum for discussing this problem and the wider implications of EEC refinery policies. It is to be hoped that PLAC will seize this opportunity and not boycott the meeting, as it has threatened to do.

But clearly BNO also has a central role to play. It will be responsible for the disposition of so much of the North Sea crude. There are signs that the Corporation favours a flexible policy. A high-powered team is now in the U.S. negotiating potential export sales. Sweden and Germany are other likely recipients of North Sea crude. It remains to be seen whether the Corporation can help to convince Government that a rigid two-thirds policy may not be in the national interest.

## HOME CONTRACTS

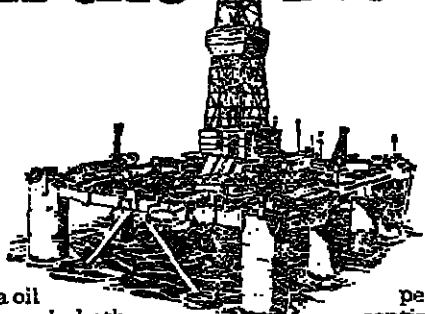
### Marconi wins £4m. anti-sub. order

AN ORDER to supply a new, lightweight, acoustic processing constituent units direct from the display system for installation on the Royal Navy's Sea King anti-submarine helicopters has been won by MARCONI-ELLIOTT AVIONIC SYSTEMS to GEC-Marconi Electronics company. The SERVICES has been awarded a mechanical engineering of the Department of the Environment £4m. for an initial batch of five complete systems, which will be

covered ship repair shed for naval vessels, containing a new synchro lift and refitting complex, at Rosyth.

TAYLOR INSTRUMENT, Stevenage, Hertfordshire, has received a £50,000 order to equip a new part of the Lindsey oil refinery on Humberside, where their 13007 Series electronic transmitters will help monitor processes.

## A chance to explore the best source of news from the North Sea



In little more than seven years the North Sea oil industry has grown enormously, both in offshore exploration and production and in ancillary onshore developments. It is an industry that lives with fast-moving expansion, politics, and projects which stretch modern technology to its limits. Decisions involving millions of pounds arise almost every day and call for constant access to a wide range of up-to-date, accurate information.

This is what the North Sea Letter & European Offshore News (NSL) provides. Produced by the Financial Times Ltd, NSL is an exclusive weekly review of oil and gas activities on all sectors of North-West Europe's continental shelf. Every week NSL gathers all the relevant information, interprets it, sets it in perspective, and provides a continuous well-referenced record. This is compressed into a concise dozen or more pages that are essential reading for anyone involved in this dynamic industry.

All for around £2 a week. Complete and return the coupon below. You can send us a cheque now. But if you prefer not to make a final decision immediately, we will send you an invoice: if after receiving the first four issues, you decide that NSL does not meet your requirements, simply return the invoice; you will have incurred no financial obligation. Exploring for accurate information is rather like exploring for oil: painstaking, expensive work. This time, we think you'll find you've struck it rich.

To: Subscriptions Dept (NSL), Financial Times, Ruckers House, 10 Cannon Street, London EC4A 3DF.

I wish to take out an annual subscription to the weekly North Sea Letter (£1700 in the UK/US \$250 or equivalent overseas).

☐ Cheque enclosed (Cheque payable to Financial Times (NSL) Ltd.)

☐ Please invoice me (I understand that after receiving four issues I return your invoice, I will incur no financial obligation).

BLOCK CAPITALS

Name \_\_\_\_\_ Position \_\_\_\_\_

Organisation \_\_\_\_\_

Nature of Business \_\_\_\_\_

Address \_\_\_\_\_

Telephone \_\_\_\_\_ Date \_\_\_\_\_ Signature \_\_\_\_\_

The Financial Times Ltd, Reg No 227600 England, Reg Office: Ruckers House, Cannon Street, London EC4A 3DF.

## Minimum haulage tariffs opposed

By Ian Hargreaves, Transport Correspondent

### STRONG OPPOSITION

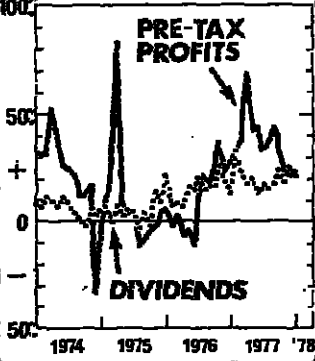
to further restrictions on entry to the haulage industry and any system of minimum tariffs comes today from the Freight Transport Association, in evidence to the Foster inquiry into haulage operators' licensing. The association said that "O-licensing has been a signal success" since its inception in 1968, requiring improvement only by stricter enforcement against operators known to be of dubious quality. It advocated greater use of short-term licences to provide more frequent review of such operators. But suggestions from road hauliers that fleets owned by industrial companies should be restricted from plying for hire and reward, or that there should be a return to any form of capacity control whereby operators are licensed only for certain categories of work, were rejected. "Demands of some hauliers for more protection from competition through licensing or a minimum tariff system were ill-founded. The industry's problems were related principally to the state of the economy, not the licensing framework."

## January slowdown in profits rise

### FINANCIAL TIMES REPORTER

THE SLOWDOWN in the rising profits trend evident in the latter months of last year was continued in the annual reports and accounts of industrial companies received last month.

The published reports of the 53 companies showed an increase in pre-tax profits of



22.8 per cent. over the comparable period a year previously.

This is an improvement on the 21 per cent. rise shown in December reports, but it compares unfavourably with the last three quarters of last year which showed increases of 48.7, 36.3 and 23.8 per cent. respectively.

Of the companies reporting annual pre-tax earnings of £15m. or more, only two, Bass Charrington and Hanson Trust, beat the average with gains of

**Perard who? We sell pens and pensions. Frozen foods and 'Unfreezers'.**  
Oil rig decks and olive oil. People who recruit people, insulate houses, build body armour, open foreign banks in the City, advertise the fact through us. They seem to thrive on it. Perhaps we can help you, too?

Perard Fox & Partners Ltd.,  
5 Hillgate Street, London W8 7SP. Telephone: 01-727 5141.

**Robseal SEAL ROOFS**  
Roof maintenance and emergency repair.  
Robseal can fix it fast and guarantee it for 5 years. Established 15 years.  
Robseal Ltd, Eastcourt Ave, Ezerly, Reading, Berks, Tel: 0734 64122.  
Also in Bedford (Sandy)



# Technical Page

EDITED BY ARTHUR BENNETT AND TED SCHOETERS

## RESEARCH

### Major new outlets for copper alloys

RESEARCH AND test work is in progress which could have considerable influence on the use of copper alloys in high speed vessels and its alloys in the marine environment, not only for the tough conditions of North Sea rigs, but also as the preferred cladding on ship hulls.

An international conference is being called by the Copper Development Association on February 8 and 9 to hear a number of papers, several of which will consider the use of copper alloy for plating and the problems such applications would pose.

The venue is the Institute of Marine Engineers in London.

New copper alloy developments have been drawn on by designers of pipework, cooling equipment, pumps and desalination units for use on production and other platforms.

But at the same time, builders and research workers have been gaining experience of the use of copper-nickel for small vessel hulls.

The inference is that with higher fuel costs, there is a case in larger vessels for the eradication of roughening and fouling which slow down the ships by applying such copper-based materials, either as a solid alloy.

One of the papers to be read will present the bases of an economic study which concluded 50711.

### Plastics in power plant

MONTEDISON is experimenting with a new heat-resisting polypropylene which might be used largely in thermal plants.

The Italian chemical group says polypropylene could replace metals in heat exchangers for secondary cooling of thermal plants.

The use of the product was recently discussed during an 4,000 metric tons of polymer

## The Northern Trust Bank

The Northern Trust Company • Established 1889 • Member F.D.I.C.

### CONSOLIDATED STATEMENT OF CONDITION December 31, 1977

#### THE DIRECTORS

**JOHN A. BARR**  
Dean Emeritus  
Graduate School of Management  
Northwestern University

**KARL D. BAYS**  
Chairman  
American Hospital Supply Corporation

**SILAS S. CATHCART**  
Chairman  
Illinois Tool Works Inc.

**ALBERT B. DICK III**  
Chairman  
A. B. Dick Company

**WESLEY M. DIXON, JR.**  
Vice Chairman  
G. D. Searle & Co.

**EDWARD S. DONNELL**  
Chairman and President  
Montgomery Ward & Co.  
Incorporated

**DOUGLAS R. FULLER**  
Retired Vice Chairman  
Nortrust Corporation  
The Northern Trust Company

**CHARLES W. LAKE, JR.**  
Chairman and President  
R. R. Donnelley & Sons Company

**WILLIAM G. MITCHELL**  
President  
Central Telephone & Utilities  
Corporation

**JOHN S. REED**  
Chairman  
Santa Fe Industries, Inc.

**GILBERT H. SCRIBNER, JR.**  
Chairman  
Scribner & Co.

**EDWARD BYRON SMITH**  
Chairman of the Board  
Nortrust Corporation  
The Northern Trust Company

**HAROLD BYRON SMITH, JR.**  
President  
Illinois Tool Works Inc.

**E. NORMAN STAUB**  
Vice Chairman  
Nortrust Corporation  
The Northern Trust Company

**PHILIP W. K. SWEET, JR.**  
President  
Nortrust Corporation  
The Northern Trust Company

**OWEN G. VOSS**  
Vice Chairman  
International Harvester Company

#### ASSETS

Cash and Due from Banks	\$ 705,650,000
Securities	
U. S. Government	536,175,000
Federal Agency and Other	8,154,000
Obligations of States and Political Subdivisions	366,034,000
Trading Account	124,459,000
Money Market Assets	
Federal Funds Sold and Securities	
Purchased under Agreements To Resell	208,475,000
Other Domestic	172,434,000
Foreign Offices	447,440,000
Loans	1,647,084,000
Reserve for Possible Loan Losses	(25,404,000)
Buildings and Equipment	84,910,000
Other Assets	76,893,000
<b>TOTAL</b>	<b>\$4,352,304,000</b>

#### LIABILITIES

Deposits	
Demand	\$1,239,754,000
Savings	834,074,000
Other Time	496,768,000
Foreign Offices	819,142,000
<b>Total Deposits</b>	<b>\$3,379,738,000</b>
Federal Funds Purchased and Other	
Borrowings	596,490,000
Accrued Taxes and Other Expenses	66,795,000
Other Liabilities	21,250,000
Long-Term Notes	50,000,000
<b>Total Liabilities</b>	<b>\$4,114,273,000</b>

#### STOCKHOLDER'S EQUITY

Capital Stock—\$20 Par Value	\$ 66,000,000
Surplus	101,000,000
Undivided Profits	46,031,000
Reserve for Contingencies	25,000,000
<b>Total Stockholder's Equity</b>	<b>238,031,000</b>
<b>TOTAL</b>	<b>\$4,352,304,000</b>

The Northern Trust Company  
Wholly-owned subsidiary of Nortrust Corporation  
Main Offices: 50 South La Salle Street at Monroe  
Chicago, Illinois 60675 (312) 630-6000  
Banking Corner at the Northern Building: 125 South Wacker  
at Adams, Chicago, Illinois 60675 (312) 630-6000  
Bond Representative Office: New York  
International Branches: London, Hong Kong, Cayman Islands

The Northern Trust International Banking Corporation: New York  
Northern Trust Interamerican Bank: Miami  
Wholly-owned subsidiaries of The Northern Trust Company  
London Branch, 38 Lombard Street, London E.C. 3, England  
Phone: 623-1101 Telex—884641 NORTRUST LDN



### PACKAGING Printing on containers

DEVELOPED for the decoration of open-top plastics containers, is a four-colour offset printing machine, built by Kase Inc. of the U.S.

Now on stream in Superfos Packaging (U.K.)'s plant at Oakham, Rutland, it is thought to be the only equipment of its type in the world, and was designed and built to Superfos specifications.

Cost of the plant is understood to be in the region of £50,000. The machine is stated to give ultra-precise registration and enables the company to print four colours, including certain types of tone work, in one operation.

Superfos is using its own Packline equipment, normally used by manufacturers to de-nest open-top containers for filling, to present the containers to the printing machine.

More from Superfos Packaging on 0572 3771.

### SAFETY Protection from lightning

SELF-RESETTING lightning protection equipment in a new two-channel safety device which connects in series with Post Office or private signal lines, will protect electronic equipment from high-voltage transients or prolonged overloads.

No fuses blow when the unit operates. Instead, a relay temporarily disconnects the lines and then resets, allowing the equipment to continue working. Applications range from the protection of radio navigation beacons around airports against nearby lightning strikes, to safeguarding measuring instruments on transcontinental gas pipelines.

The MTL 370 contains a three-electrode gas discharge tube followed by zener diodes, and passes dc or ac signals up to a pre-defined level with negligible attenuation. In the event of a surge on either or both lines, the zeners limit the voltage reaching the equipment and, for surges exceeding about 250V, the discharge tube strikes, clamping to 30V and protecting the zeners from damage.

However, such large surges are relatively rare, and the situation

that really tests protective equipment is the more frequent and prolonged surge at less than 200V, which does not strike the tube and, if not inhibited in some way, would destroy the zener diodes. Other units incorporate fuses, which have to be replaced, but the MTL 370 utilizes a two-pole reset relay with a life expectancy of 1m. operations.

Other features of the new design include low channel resistance (37 ohms maximum) and the facility for users to adjust the working voltage in 15 steps from 7V to 105V to suit different types of equipment. It has been evaluated by the British Post Office and "found suitable for connection to Post Office lines."

Further data from Measurement Technology, Power Court, Luton, Beds. MK22 3BSS.

### COMPUTERS Memory is compact and fast

LAUNCHED IN Britain some six months ago, a state-of-the-art information capture terminal designed for Unilever Computer Services (UCSL) in Sweden is now being manufactured in the U.K. Though it looks like a medium-sized calculator, with a 16-key keyboard and display, it can provide a number of different functions, apart from capturing up to 60,000 characters of information from warehouse shelves, stores, order lists and so on. There is a program memory of 1,000 characters, which can be expanded to 4,000 characters when the user wishes to employ a number of sub-routines. The unit thus has a number of programs it can run and functions like a small computer. The M444 has attracted a great deal of attention in Europe since its inception and orders for it have outstripped the company's expectations. The UCSL Micro-series Division has been expanded to 20 sales and systems personnel, based in Birmingham, with a northern region office in Leeds. Agents have been appointed to provide marketing and support services in France, Germany, Belgium, Holland, Switzerland and Italy. UCSL Microseries is at Chuliers House, 184, High Street, Birmingham, B2 4AG. Birmingham 71741.

### CONFERENCES Talks about robots

SPEAKERS FROM the British Oxygen Co., Imperial Chemical Industries, and Nottingham University, will address the first annual state-of-the-art review of industrial robots and automation organised by the recently formed British Robot Association.

At the Selfridge Hotel, London, on February 22, delegates at the meeting will be able to see Robots from ASEA, Hall Automation and Electrolux, and films by Kawasaki showing advanced assembly operations using industrial robots, and from the U.S. on worldwide industrial robot applications.

Details from the Association at 39, High Street, Kempston, Bedford (0234 833805).

### MATERIALS Adhesive weather strip

LOCALISED CRACKS or gaps in roofs, walls or around glazing can be rapidly weatherproofed with a self-adhesive waterproof strip developed by Shell Composites.

It conforms readily to complex contours, and is said to be suitable for repairing gutters and downpipes. Available in 33-foot-long rolls, two to 24 inches wide, it consists of heavy-duty aluminium foil, backed with a pressure-sensitive layer of modified bitumen, which forms an immediate, permanent bond under firm hand pressure. Surface finish is matt grey/bronze.

The strip bonds directly to non-porous surfaces (if clean, dry and free from dust), while porous surfaces should be coated with the company's Super Penetration Primer. Bond strength increases with time. The bitumen adhesive is protected until required by siliconised paper.

Applications include repairing damaged lead-roofing and flashing, damaged slates, tiles and downpipes, and weatherproofing glazing bars in roof lights and windows. For new construction, it can be used for flashing on pitched roofs, and for vertical damp-proof courses at door or window openings.

The maker is at Riverside, Salford, Chester CH3 5AS (0594 674773).

### WANTED: £18.-

for 6 months subscription to The Letter, which gives you all the latest in first issue: Your own rush for only \$10. Living like a millionaire • How to become a Lord • Never pay the taxman again • Tax Haven Sealand • What about your private gold reserves • Napoleon's tax saving invention • An interview with Bank of Switzerland President Dr. Fritz Leuwyer about money, gold, inflation and Swiss banker's discretion • First step to your fortune: Send this ad with your name and address to: THE LETTER, 139, Marine Terrace, Penzance, Cornwall. You'll receive some mind-blowing literature.

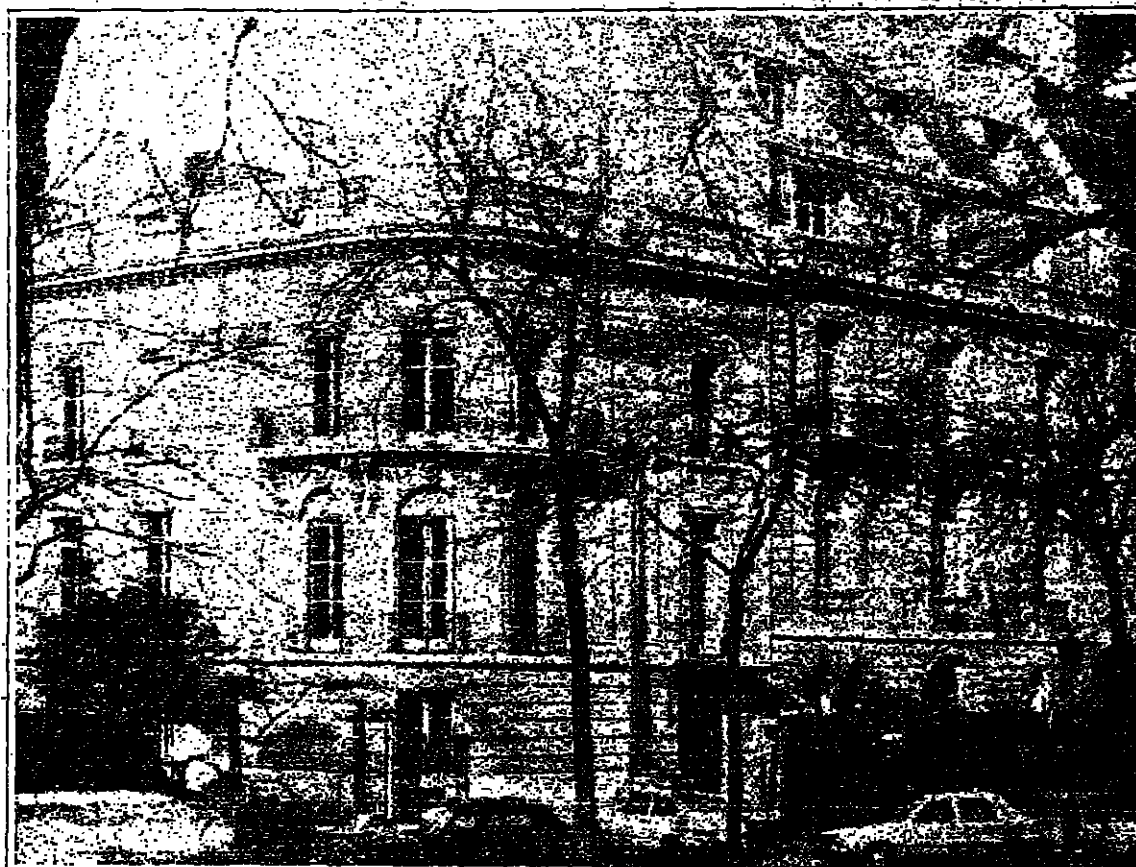
Stop Press: Paul Getty made his fortune by incorporating his companies in the Tax Haven Delaware. If you subscribe to The Letter today for one year and include payment for £30.00 you receive a real stock certificate of one of his companies showing his signature. But hurry: only 46 shares available.

### PORTSMOUTH BUILDING SOCIETY

Ordinary Shares	5.70%	Equivalent	8.84%
Monthly Income Shares	5.70%		8.84%
6 Month Term Shares	6.20%	(where income tax is payable at the basic rate of 34%)	10.15%
2 year Period Shares	6.70%		10.61%
3 year Period Shares	7.00%		10.61%

PORTSMOUTH BUILDING SOCIETY  
176 London Rd., North End, Portsmouth.  
Member of Building Societies Association  
authorised for investments by trustees.

## Six duplex in the grand tradition of Avenue Foch



In the grand tradition of Avenue Foch and the Bois de Boulogne, the finishing touches are now being made to the six duplex apartments of La Villa Foch. Six duplex only, not one more! Situated in a unique position, giving onto the gardens of Avenue Foch, La Villa Foch is for those who appreciate value and a quality of life almost forgotten in this day and age. We invite you to visit the Show Apartment,

open from Thursday to Monday, week ends inclusive, from 10.00 a.m. to 6.30 p.m. Come and discover for yourself the solidity of a building dating back to the 19th Century, the classic facade, the carefully chosen materials. Trianon, Cheneceaux, Chantilly, Versailles, Rambouillet, Chantilly - six prestigious names for six duplex apartments which will stand the test of time.



Please send to CARLTON S.A., 49 bis, av. F.-D. Roosevelt 75008 PARIS. Tél.: 225.38.33/34.

I would like ☐ to know more about the six duplex of the VILLA FOCH ☐ to visit the Show Apartment.

name \_\_\_\_\_ address \_\_\_\_\_

phone \_\_\_\_\_



## The Management Page

EDITED BY CHRISTOPHER LORENZ

## The great depression

BY NICHOLAS LESLIE

PEOPLE IN the top echelons of management feel they have borne the heaviest burden in recent years as a result of pay restraint and inflation. They have had to tighten their belts considerably, have seen their career and standard of living expectations take a knock and have in many instances had to dip into their capital to maintain their standard of living.

These are some of the findings of a survey into the motivation of top management which was published yesterday. And it maintains that the morale of senior management in large companies has been damaged even more than that of management in general and that they are even more resentful and bitter of their lot. "When it is remembered that these are the key executives on whom commercial and industrial efficiency rests, it is clear that the situation has become grave," it is argued.

The survey has been carried out by Opinion Research Centre and is a follow up to another, the findings of which were published at the beginning of 1977. This time, however, the sample has been confined to senior management earning at least £12,000 a year in companies selected from The Times 1,000 list of top companies. The purpose of the survey, says ORC, was to demonstrate the ways in which attitudes, motivations and intentions of senior managers in large companies were different from the wider spectrum of British manage-

An ORC survey into the motivation of top management, while painting a depressing picture of the top executive's attitude towards pay, promotion and particularly the Government, shows that the majority remain philosophical about the consequences of pay policy.

ment. The cost of the survey has been met from donations by companies, although ORC emphasises that it has been given a completely free hand in conducting it. ORC paints a depressing picture of attitudes among top management towards such things as pay and promotion and, most particularly, the Government. Overwhelmingly, it says, "senior managers in large companies see themselves as being discriminated against by the Government. Their views are much more strongly held than those in the broader sample of management. More than nine out of ten regard the Government's approach to management taxation as unfair, 85 per cent. echo this view regarding the Government's attitude to differentials, and almost three-quarters claim that the Government does not appear to regard the work of managers as being important, or worthwhile."

Yet, at the same time, it is

ment. The cost of the survey has been met from donations by companies, although ORC emphasises that it has been given a completely free hand in conducting it. ORC paints a depressing picture of attitudes among top management towards such things as pay and promotion and, most particularly, the Government. Overwhelmingly, it says, "senior managers in large companies see themselves as being discriminated against by the Government. Their views are much more strongly held than those in the broader sample of management. More than nine out of ten regard the Government's approach to management taxation as unfair, 85 per cent. echo this view regarding the Government's attitude to differentials, and almost three-quarters claim that the Government does not appear to regard the work of managers as being important, or worthwhile."

At the same time, it emerges as something of a dichotomy that despite their bitter feelings and disappointments more than half of the senior managers involved were finding their job more satisfying now than when they first started doing it and a further 16 per cent. felt they were getting about the same satisfaction. Even so, those who were less satisfied represented just under one-third of

the total. A very much larger proportion of senior management felt that British managers were badly paid—82 per cent. compared with 63 per cent. of the broader sample of management—and that by comparison with other groups managers had not been fairly treated under the pay policy. Here, the proportions were 93 per cent. and 68 per cent.

Among the groups which senior managers cited as doing better than they were unskilled manual workers and skilled manual workers. But whereas only 8 per cent. of those in the broad management sample felt that the self-employed were better off than they were, 23 per cent. of senior managers took this view. They also were more widely convinced than management in general that owners of businesses were doing better and that unorganised labour was faring better—in fact more than one-fifth of senior managers

took this view on unorganised labour, compared with just 2 per cent. of the broad management sample.

There was also divergence of opinion between senior managers and the broad spectrum of management on the influence of unions. Seventy per cent. were strongly opposed to the part played by unions in Government pay policy, compared with 57 per cent. among management in general, but only a half felt that unions had more influence than middle and lower management on company policy, whereas 60 per cent. of the broad management sample were of this opinion.

On a more personal level, nearly three-quarters of senior managers said that they would consider taking a job abroad, which compared with just over a half of those embraced in ORC's earlier survey. On the other hand, only 27 per cent. said that they were likely to look seriously for a job overseas within the next three years. And only 15 per cent. had taken any steps, such as enquiring about jobs or regulations, to move abroad.

A disturbing finding in the survey was that significantly more top managers than general management were unwilling to accept promotion because of the effects of tax on pay increases. And the same proportion—34 per cent.—also claimed to have actually turned down promotion opportunities either within their own company or

## STANDARD OF LIVING OPINIONS FROM ORC SURVEY

QUESTION: Would you say that, in terms of your standard of living, you are better or worse off than you were three years ago?

	BOOSTER*	MAIN SURVEY†
Sample Number	247	1,839
	%	%
Much better off	4	11
A little better off	10	27
No difference	12	15
A little worse off	19	27
Much worse off	54	19
Don't know	—	1

QUESTION: How do you expect your standard of living to be in three years' time compared to what it is at the moment?

	BOOSTER*	MAIN SURVEY†
Sample Number	247	1,839
	%	%
A great deal higher	5	9
A little higher	21	30
About the same	22	24
A little lower	26	21
A great deal lower	23	11
Don't know	—	6

\* Booster represents the 1978 top management survey sample. † The Main Survey was published in 1977. \* "All" includes the 1977 top management sample on the right.

with some other concern within the last three years.

It is therefore no surprise that senior managers in large companies also stated that their organisation had been having difficulties in finding people to fill senior positions in the past few years.

An indication of how reluctant senior management really is to move up the promotional ladder was given by over one in three senior managers saying they would refuse to move even for a £5,000 increase in salary. The top managers reckoned they were also working much

harder these days. Nearly half of those in the survey maintained that they were working more outside of office hours than they were three years ago—which is much more than the 28 per cent. of those in the broad management sample who gave the same response.

Expanding on the theme of how current levels of taxation act as a disincentive on managers, the survey comes out with the rather startling view that 84 per cent. of top managers—compared with less than half those in the broad

management sample—agreed "that the Government's attitude towards pay and taxation of managers encourages people to break the law."

So far as the standard of living is concerned, 71 per cent. of the senior management sample said that there were things which, three years ago, they had expected to be able to afford, but which they now found they could not. The comparable proportion among the broad management sample was just over one half.

## Difficulty

A significant number—42 per cent., compared with just 12 per cent. in general management—were having difficulty educating children privately. The type of economies they were making which were noticeably different from general management included wives dispensing with domestic help, cutting down on home entertainment, spending less on holidays and reducing savings.

Comparing Britain with other countries, the strong conviction emerges that a better attitude towards managers can be found almost anywhere else. EEC countries were cited by 68 per cent. of senior managers as the most likely to treat management better than Britain does, which is much higher than the 43 per cent. of general management who gave the same response. And 67 per cent. of the senior people named the U.S. as a country with a far more favourable attitude, whereas only 35 per cent. of management in general said the same thing.

A Survey of the Motivation of Top British Management, Opinion Research Centre, 30, Welbeck Street, London, W1M 8AB.

## Highlighting the anomalies of British finance

BOOK REVIEW BY BARRY RILEY

Anatomy of U.K. Finance 1970-1975, by Christopher Johnson. Longman, £9.95. 275 pages

BRITAIN has a very odd economy. Its slow growth and meagre productivity have long been apparent from national income statistics. And the financial statistics introduced into regular publication in more recent years have thrown up many more anomalies.

It is strange, for instance, that whereas in Japan, France, Germany and the U.S. substantial company sector deficits have been the rule, industrial and commercial companies in the U.K. were in financial surplus for 16 out of the 21 years from 1952 to 1973 (the deficits in the other years being trifling).

For many years, too, the U.K. personal sector surplus was a notable thing compared with the vast hoards of financial assets being accumulated by personal sectors in most other industrialised countries.

When at length—in 1974—Britain's sector financial flows briefly came to resemble those of overseas competitors (at least in the sense of a large personal sector surplus and a record company sector deficit of over £3bn.) the result went close to financial disaster.

Available financial statistics permit many relatively new insights into the British economy, even if full understanding does not always easily follow. Christopher Johnson's valuable book provides a comprehensive guide to the flows of funds between sectors, placing these in the context of national income and expenditure patterns. Real money flows allow a far more vivid picture to be presented than the distorting mirrors of "funny money" constant price techniques. The author builds on this to take the reader on a detailed tour of the various sectors of the economy, analysing their volatile reactions during six increasingly turbulent years.

In a sense, the very scale of the upheavals during the period—running from the end of the stern Jenkins Chancellorship through the frenetic initial

years of Competition and Credit Control to the final inflationary peak in 1975 after the oil crisis—make Mr. Johnson's task more difficult. There is no shortage of discussion points, but there are few easy answers. The early 1970s was a period for demolishing theories not for establishing them.

How, for instance, can one explain the huge rise in savings during these years? Between 1971 and 1974 the personal sector surplus expanded from £911m. to £1,422m., and the eagerness of the public to increase holdings of rapidly depreciating monetary assets surprised many economists. Christopher Johnson points to the need to relate the acquisition of financial assets to the level of holdings of existing

stocks rather than through a conventional savings ratio-to-income. But this immediately poses fresh statistical problems for sector accounts in the U.K. (unlike the U.S.) do not extend at this stage to balance sheets.

Elsewhere, new techniques lead to some more familiar conclusions. To come back to the example of companies, the obvious question is why a sector deficit which appears to reflect strength in other economies should imply weakness in the U.K. The author suggests that in the low growth, low return British industrial environment companies simply do not dare to expand on the basis of large increases in debt. In Britain the industrial risks are high, so financial risks have to be kept to a minimum.

## Enthusiasm wanes

THE LACK of enthusiasm among senior management reflected in the ORC survey discussed above is mirrored in another survey just published which covers all the major industrial countries in Europe. Carried out by Eurosurvey—in a less exhaustive manner than ORC's survey—it indicates that executives in general have become disinclined to move or take career risks because the rewards are not worthwhile after tax.

Somewhat in contrast to ORC, however, is Eurosurvey's assertion that interest in jobs abroad

particularly among senior executives, is less than generally believed and is declining except among younger managers. However, Eurosurvey does appear to be drawing upon actual experience of executive movement abroad rather than statements of intent as in the ORC survey.

The most active demand in 1977 in France, Belgium, Netherlands, the U.K. and West Germany has been for marketing management and export and international management.

Eurosurvey, 140 Piccadilly, London, W1V 9PH.

Nicholas Leslie

So many things that touch our lives owe something to the care of Hoechst.

Take proprietary medicines. There's Optrex eye care. Panets pain relievers. Famel cough preparations. And many more.

Then there's the medicine your doctor prescribes. Like the tablet that lets so many diabetics dispense with daily injections. Or the one that relieves hay fever.

But Hoechst not only cares about your health. Just take a look around your home. There's almost certain to be a product associated with Hoechst.

Famous names like Berger paints, Trevira fibre, Corimist and many more all owe a lot to the care of Hoechst.

And Hoechst goes on caring. Every day over half a million pounds is spent on research

for the products of tomorrow. To help make your world a better, brighter place.

In Britain, Hoechst employs over 8,000 people. And has offices, plants and laboratories, throughout the country.

For more information about Hoechst (we say Heikst) and what it stands for, write: Care of Hoechst, Salisbury Road, Hounslow, Middlesex, or phone: 01-570 7712 ext. 3169.

Care of Hoechst

Hoechst













## FINANCIAL TIMES

BRACKEN HOUSE, CANNON STREET, LONDON EC4A 3BY  
Telegrams: Finantime, London F54. Telex: 886341/2, 883897  
Telephone: 01-248 8000

Friday February 3 1978

## A funny way round

THE CONSULTATIVE document issued yesterday on schemes for profit sharing through share ownership by employees is a straight concession by the Government to the Liberals. The TUC has shown little interest in this form of employee participation compared with proposals of the Bullock type, and a good deal of the left is opposed on emotional principle to the idea of a property-owning democracy. The Tories, though they put out a draft scheme of their own last year, are not all greatly enthusiastic about it, while the CBI has shown only a mild interest. The Liberals, who have been promised not only this consultative document but action in the coming Finance Bill as a condition of their continued support for the Government, can claim a genuine success.

Whether it is an important success when looked at from a less parochial point of view must remain doubtful. That all workers in a company should be encouraged to associate themselves personally with its fortunes is no doubt desirable. The most obvious way of achieving this result is to allow companies which are prosperous to pay higher wages and salaries than those which are less so, and to reward particularly well those employees whose hard work or skill has made a particularly useful contribution to prosperity.

## Three schemes

But the various forms of incomes policy which successive governments in this country have operated on and off for several years past, and are now talking about operating for still longer in the future, have had the effect of destroying the incentive to move from an inefficient to an efficient company and of greatly narrowing the differentials due to hard work and skill. The most obvious form of employee participation has therefore been ruled out. An alternative is straightforward profit-sharing, successfully by various companies in various countries to associate their employees more closely with the ups and

## Rule of law, not of men

IN SUN Alliance Insurance the Government has encountered a larger and more resourceful adversary than some of the other private sector companies that it has threatened with sanctions for what it believes to be breaches of the pay guidelines. The company has indicated that it will consider taking legal action if the Government should go ahead with its stated intention of using the powers conferred by the Counter-Inflation Act, 1973, to restrict the company's premium income—by, as it happens, a paltry 0.2 per cent. No one can deny the point made by the Prime Minister in the Commons yesterday that it is in everyone's interest for the general pay guidelines to hold, for the more they are exceeded the worse will be the outlook for both jobs and prices. But the threat of sanctions goes well beyond the familiar arguments about incomes policy and raises issues which concern the balance between the desires of Ministers and the rights of the individual.

## Convention

The Government wants Sun Alliance to re-negotiate the pay settlement it made with its staff last October. This provided for varying increases in salaries amounting in all to an average increase of 9.9 per cent. At the same time, the rules of the staff pension scheme were changed so as to eliminate the staff contributions of 3 per cent of salaries, thus bringing it into line with the non-contributory basis of most other large insurance companies' pension schemes. The company disputes the Government's contention that the elimination of pension contributions does not constitute an improvement in occupational pension schemes which were exempted from the pay limits. It also says that it has been advised that the Counter-Inflation Act, 1973—which was amended by last year's Price Commission Act—is not applicable, and that even if it were it could not be used to reduce premiums.

The legality of the Government's threat will be for the courts to decide, should the matter go that far. At this stage, it is the property of the Government's actions which needs to be questioned. In the first place, a clear distinction was made in the White Paper, *The*

downs of commercial prosperity. But the consultative paper rules out profit-sharing unrelated to share ownership on the grounds that this would be tantamount to payment of wages free of tax.

We are left, then, with three schemes which would provide some tax relief to employees who receive a distribution of shares in their company (there is a fairly low ceiling to prevent too much benefit going to directors and higher-paid employees) and are prepared to hold them for at least a certain period of time. The third of these schemes is that closest to Liberal ideas, and no doubt their part in the process of consultation will correspond to their responsibility for the whole exercise. But only a brief outline of the arrangements proposed is given in each case; important details have yet to be worked out.

## Irrelevant

Even without these details, however, it is possible to make some general criticisms. Share ownership in the company for which one works involves the classic investment error of putting too many eggs in one basket. It distorts the tax system further in favour of one class of taxpayer. It may have the effect of discouraging mobility. It raises possible conflicts of interests between the rights of outside and employee shareholders. Unless a definite limit is set on the total percentage of the voting equity that may be held by employees, moreover, it raises in a more complicated but ultimately similar form the questions about workers' control on which it has so far proved impossible to reach agreement.

It is right, as we said earlier, that workers should be encouraged to feel more personally involved in the affairs of their firms. Some such scheme as these may, over the course of time, have some useful educational value. But the main criticism of the consultative document is that it is irrelevant to the main problem which successive Governments have themselves created—the dangerous rigidities in the system caused by incomes policy.

Attack on inflation, last July between the need to limit the period between pay increases to a minimum of 12 months, and the need to ensure that the general level of pay settlements was consistent with a national earnings increase of 10 per cent. There were repeated Ministerial assurances that price controls and other sanctions would be used only to ensure compliance with the 12-month rule.

Because the Government had failed to win TUC acceptance of a more rigid guideline, and because of the need to ease some of the anomalies that had arisen during Phases One and Two, the White Paper stated unambiguously that "it is not possible to stipulate a specific figure at which individual negotiators should invariably settle," though settlements which were "clearly inconsistent with the policies set out in the White Paper" would be taken into account in the placing of public sector contracts and in the consideration of industrial assistance.

Even, therefore, if it were defensible for Ministers to use their controls over prices against settlements above the 10 per cent limit, the choice of those that are "clearly inconsistent" must inevitably be arbitrary. Ministers can turn a blind eye where sanctions would lead to a large loss of jobs or a showdown with a major union or a major employer—such as Ford—or, alternatively, make an example of a handful of mostly smaller firms chosen mainly for the publicity achieved. There are in any case objections to using (or rather abusing) powers over, to take some recent examples, export credit, job saving, or industrial development in order to secure compliance with an ill-defined pay policy. However, the overriding question is whether the full force of executive power should be used against firms or individuals who have broken no known law but merely displeased Ministers or officials. The fear that this may happen has always been one of the strongest arguments against extensive Government intervention. "The end justifies the means" has never been part of the British tradition of law and justice. The rule of law applies to Governments and citizens.

## Government proposals for profit-sharing

## The Liberals make their point

ANYONE suggesting a year ago, when the Bullock Report on worker directors had just been published, that the Labour Government would now be producing a consultative document on employee share ownership would have been dismissed as politically naive.

Yet that is precisely what has happened. While the long-awaited White Paper following the Bullock Report will not appear for several more weeks, the Government has bowed to its political partners, the Liberal MPs, by publishing proposals for profit-sharing, which has never been part of Labour Party policy but has long been favoured by Liberals. Last year the idea was also put forward in a Conservative Party "Green Paper," which proposed certain income tax advantages. So it is the Liberals and not the TUC, despite the social contract, who have made the running on employee participation. There is no chance of any post-Bullock legislation being enacted before the next election, while the Government intends to include profit-sharing in the Finance Bill this spring.

Even when the Bullock White Paper does appear, it will be a much-watered-down version of the Bullock ideas. The appointment of worker directors will only be a target for the future and there will be some other limited proposals for employees' statutory rights to company information and consultation on company plans.

In Britain, unlike some other countries such as the U.S. and France, profit sharing of either the cash dividend or share ownership type has not raised much interest in the past. With its class traditions of conflict polarising differences between employer and employee, there has seemed little point in the limited participative advantages of giving workers some company shares or even some cash payment linked to profits.

While the Labour Party in 1973 toyed with the sort of national trade union-run collective funds favoured by socialist parties in Denmark and Sweden, union leaders generally dislike the idea of profit sharing. They are worried about the danger of "all eggs being in one basket" if a worker's livelihood and savings are tied to the one company. They also complain that

such schemes can provide companies with a cheap source of investment funds and, if run nationally, rather than by individual companies, can become a back-door incomes policy by diverting money away from pay packets. In addition, share ownership has never yet given workers a significant say as shareholders in company affairs. Moreover, it is not calculated to advance Labour movement aims of redistributing wealth and changing the balance of power in society.

There has been a growing City interest in the idea, with the Wider Share Ownership Council spreading the gospel of the small investor, and lobbying industrialists about the value that a new generation of worker-shareholders could have for the survival of the mixed economy. The council has estimated that there are barely 190 share schemes in the UK for all employees (as opposed to various share incentive ideas for senior executives), compared with nearly 200,000 schemes in the U.S. where they have been developed over the past 60 years, often linked with pension arrangements.

The lobbying has had only limited success because many U.K. industrialists have up to now regarded the idea as a potentially expensive innovation which should not be regarded as a primary method of involving employees in company affairs, even though it might help to improve the employees' economic literacy. This view was endorsed by the CBI's employment policy committee at the end of last year. Some companies, particularly in the less militant and less unionised parts of British business, have, however, introduced schemes recently. They include some of the clearing banks (which have both cash dividend and share schemes) Marks and Spencer, British Home Stores, H. P. Bulmer, and Bafnat. At the heavy end of industry, Lucas is one of the few companies with a scheme, apart from ICI which has what is probably the most well known of all.

Started in 1953, it is regarded by the company as a useful but limited form of employee participation, and is being revised following a study in which shop

stewards played a part. Existing employees in company affairs receive up to about £200 a year on average in a profit-related annual share allocation (an alternative, added value calculation is now being considered) and it is estimated that about 60 per cent of the stock

Some companies, particularly in the less militant and less unionised parts of British business, have, however, introduced schemes recently. They include some of the clearing banks (which have both cash dividend and share schemes) Marks and Spencer, British Home Stores, H. P. Bulmer, and Bafnat. At the heavy end of industry, Lucas is one of the few companies with a scheme, apart from ICI which has what is probably the most well known of all.

Started in 1953, it is regarded by the company as a useful but limited form of employee participation, and is being revised following a study in which shop

stewards played a part. Existing employees in company affairs receive up to about £200 a year on average in a profit-related annual share allocation (an alternative, added value calculation is now being considered) and it is estimated that about 60 per cent of the stock

Some companies, particularly in the less militant and less unionised parts of British business, have, however, introduced schemes recently. They include some of the clearing banks (which have both cash dividend and share schemes) Marks and Spencer, British Home Stores, H. P. Bulmer, and Bafnat. At the heavy end of industry, Lucas is one of the few companies with a scheme, apart from ICI which has what is probably the most well known of all.

Started in 1953, it is regarded by the company as a useful but limited form of employee participation, and is being revised following a study in which shop

stewards played a part. Existing employees in company affairs receive up to about £200 a year on average in a profit-related annual share allocation (an alternative, added value calculation is now being considered) and it is estimated that about 60 per cent of the stock

Some companies, particularly in the less militant and less unionised parts of British business, have, however, introduced schemes recently. They include some of the clearing banks (which have both cash dividend and share schemes) Marks and Spencer, British Home Stores, H. P. Bulmer, and Bafnat. At the heavy end of industry, Lucas is one of the few companies with a scheme, apart from ICI which has what is probably the most well known of all.

Started in 1953, it is regarded by the company as a useful but limited form of employee participation, and is being revised following a study in which shop

stewards played a part. Existing employees in company affairs receive up to about £200 a year on average in a profit-related annual share allocation (an alternative, added value calculation is now being considered) and it is estimated that about 60 per cent of the stock

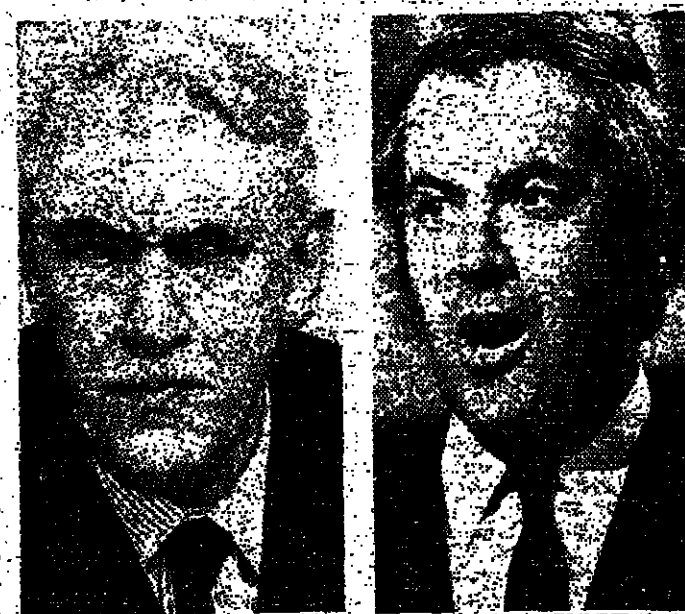
Some companies, particularly in the less militant and less unionised parts of British business, have, however, introduced schemes recently. They include some of the clearing banks (which have both cash dividend and share schemes) Marks and Spencer, British Home Stores, H. P. Bulmer, and Bafnat. At the heavy end of industry, Lucas is one of the few companies with a scheme, apart from ICI which has what is probably the most well known of all.

Started in 1953, it is regarded by the company as a useful but limited form of employee participation, and is being revised following a study in which shop

stewards played a part. Existing employees in company affairs receive up to about £200 a year on average in a profit-related annual share allocation (an alternative, added value calculation is now being considered) and it is estimated that about 60 per cent of the stock

Some companies, particularly in the less militant and less unionised parts of British business, have, however, introduced schemes recently. They include some of the clearing banks (which have both cash dividend and share schemes) Marks and Spencer, British Home Stores, H. P. Bulmer, and Bafnat. At the heavy end of industry, Lucas is one of the few companies with a scheme, apart from ICI which has what is probably the most well known of all.

Started in 1953, it is regarded by the company as a useful but limited form of employee participation, and is being revised following a study in which shop



LORD BULLOCK  
... ideas being heavily watered down



JOHN PARDOE  
... motive power for most radical proposals

as a primary method of involving employees in company affairs, even though it might help to improve the employees' economic literacy. This view was endorsed by the CBI's employment policy committee at the end of last year. Some companies, particularly in the less militant and less unionised parts of British business, have, however, introduced schemes recently. They include some of the clearing banks (which have both cash dividend and share schemes) Marks and Spencer, British Home Stores, H. P. Bulmer, and Bafnat. At the heavy end of industry, Lucas is one of the few companies with a scheme, apart from ICI which has what is probably the most well known of all.

Started in 1953, it is regarded by the company as a useful but limited form of employee participation, and is being revised following a study in which shop

stewards played a part. Existing employees in company affairs receive up to about £200 a year on average in a profit-related annual share allocation (an alternative, added value calculation is now being considered) and it is estimated that about 60 per cent of the stock

Some companies, particularly in the less militant and less unionised parts of British business, have, however, introduced schemes recently. They include some of the clearing banks (which have both cash dividend and share schemes) Marks and Spencer, British Home Stores, H. P. Bulmer, and Bafnat. At the heavy end of industry, Lucas is one of the few companies with a scheme, apart from ICI which has what is probably the most well known of all.

Started in 1953, it is regarded by the company as a useful but limited form of employee participation, and is being revised following a study in which shop

stewards played a part. Existing employees in company affairs receive up to about £200 a year on average in a profit-related annual share allocation (an alternative, added value calculation is now being considered) and it is estimated that about 60 per cent of the stock

Some companies, particularly in the less militant and less unionised parts of British business, have, however, introduced schemes recently. They include some of the clearing banks (which have both cash dividend and share schemes) Marks and Spencer, British Home Stores, H. P. Bulmer, and Bafnat. At the heavy end of industry, Lucas is one of the few companies with a scheme, apart from ICI which has what is probably the most well known of all.

Started in 1953, it is regarded by the company as a useful but limited form of employee participation, and is being revised following a study in which shop

stewards played a part. Existing employees in company affairs receive up to about £200 a year on average in a profit-related annual share allocation (an alternative, added value calculation is now being considered) and it is estimated that about 60 per cent of the stock

Some companies, particularly in the less militant and less unionised parts of British business, have, however, introduced schemes recently. They include some of the clearing banks (which have both cash dividend and share schemes) Marks and Spencer, British Home Stores, H. P. Bulmer, and Bafnat. At the heavy end of industry, Lucas is one of the few companies with a scheme, apart from ICI which has what is probably the most well known of all.

Started in 1953, it is regarded by the company as a useful but limited form of employee participation, and is being revised following a study in which shop

## Tax incentive for the formation of wealth

THE INLAND Revenue's consultative document on the liberalisation of tax on profit-sharing arrangements stems originally from an undertaking given by the Prime Minister to David Steel in July 1977, that the Government would consider ways of encouraging the creation of schemes for profit-sharing in private industry. The motive power behind the most radical of the three proposals is almost certainly John Pardo.

The first two arrangements considered have many features in common, not least their apparent lack of a tax basis. Employees would be taxed normally on their earnings, but permitted to subscribe for shares out of their (net) resources. The price to be paid for those shares would be heavily discounted below the existing market value. Because the shares could not normally be sold within five years, the document envisages the restrictions being reflected by a possible 30 per cent reduction in market value, and then postulates employees being allowed a further discount of 7 per cent (10 per cent of the remaining 70 per cent).

The employee's advantage would be freedom from income tax on any growth in the value of his shares. The difference between the open market values, at the dates of issue and of release of restrictions on their sales would be a capital

gain, not a part of his earnings. The existing tax legislation provides a similar treatment for the more restricted profit-sharing schemes, capable of approval under 1973 legislation.

One proposed scheme deals with employees subscribing for shares from net cash bonuses allocated out of profits or profit increases. The second, separate but not necessarily alternative, scheme is for subscriptions not tied to earnings, and possibly assisted by loan facilities.

The Pardo scheme puts forward a different method of profit-sharing. Shares would be bought on behalf of employees by trustees, but the purchase money would be an allocation of the company's profits, after corporation tax, but before the deductions of income tax under PAYE. This purchase by trustees would not be a taxable benefit for the employee. After shares had been held for the specified period the sale proceeds would be taxable in two parts: proceeds up to subscription cost would be within the income tax charge, but tax would only be calculated on 50 per cent of this amount after five years, and on 25 per cent after ten years. Any excess of sale proceeds over the subscrip

tion figure would be charged to capital gains tax.

All three of the schemes have restrictions considered below. One of these restrictions recognises that shareholders' equity should not be diluted beyond a certain level—a matter very close to the hearts of the Investors Protection Committees of the British Insurance Association and of the Association of Pension Funds. These bodies' current views are that something between 7½ per cent, and 10 per cent is the maximum tolerable level of a company's share capital to be allotted under employees' arrangements in any ten-year period. The Revenue's suggestion is an annual limit of £415 for any employee for either of their schemes, or £500 for Pardo's scheme.

The Revenue also makes it mandatory that any employee with five years service should be entitled to participate, thus preventing schemes set up mainly for the benefit of directors and senior employees. Owners of close companies are also debarred.

## Purchase by trustees

The Pardo scheme puts forward a different method of profit-sharing. Shares would be bought on behalf of employees by trustees, but the purchase money would be an allocation of the company's profits, after corporation tax, but before the deductions of income tax under PAYE. This purchase by trustees would not be a taxable benefit for the employee. After shares had been held for the specified period the sale proceeds would be taxable in two parts: proceeds up to subscription cost would be within the income tax charge, but tax would only be calculated on 50 per cent of this amount after five years, and on 25 per cent after ten years. Any excess of sale proceeds over the subscrip

tion figure would be charged to capital gains tax.

All three of the schemes have restrictions considered below. One of these restrictions recognises that shareholders' equity should not be diluted beyond a certain level—a matter very close to the hearts of the Investors Protection Committees of the British Insurance Association and of the Association of Pension Funds. These bodies' current views are that something between 7½ per cent, and 10 per cent is the maximum tolerable level of a company's share capital to be allotted under employees' arrangements in any ten-year period. The Revenue's suggestion is an annual limit of £415 for any employee for either of their schemes, or £500 for Pardo's scheme.

The Revenue also makes it mandatory that any employee with five years service should be entitled to participate, thus preventing schemes set up mainly for the benefit of directors and senior employees. Owners of close companies are also debarred.

The period throughout which shares would have to be held in each scheme would normally be five years but could be brought to an earlier end by death of the employee, or by his loss of employment through injury, disability or redundancy. Retirement is not suggested as

an occasion permitting premature sale.

If a participant fails to fulfil all the requirements of one of the new schemes, his tax liabilities will apparently be quantified under one of the existing sets of rules, either those relating to the presently recognised profit sharing schemes, or those for other incentive arrangements.

Profit-sharing schemes, as a tax concept, were first recognised in the Finance Act 1972. In the years immediately preceding it, against the background of a rising stock market, many companies were offering share options or share incentives as a tax-effective method of remunerating directors and employees. But options have had all tax advantages removed and it is now a change in the tax treatment of share incentive arrangements that is currently under discussion. Instead of giving the employee an option to take up shares at some later date, he is allotted the shares outright at the start. The employee's cash situation is kept broadly similar to that under an option scheme, either by allotting the shares part paid or by lending the employee most of the subscription moneys.

Since the shares became the employee's property as soon as allotted, tax was originally charged only at the issue date, and by reference to the then-value of the shares.

But what the Revenue under the existing law involving promptly did, by successive bites the issue of normal shares and in 1972, 1973 and 1974, was to make the issue date the occasion of a first charge but to provide also for a later and final settlement of the tax liability. This later tax is charged on the growth in value between issue and the time the shares become "unclogged," a Revenue word which requires an explanation. An employee who had borrowed money to take up shares would normally not be able to sell them without first repaying his borrowing. More importantly, the shares must either be listed, or must be in an unlisted company partly paid shares would not find a market for them until they had been fully paid up. These restrictions on the employee's ability to dispose of his shares are the "clogs" which he has to remove, but removal triggers the tax charge. The definition of what constituted a clog was progressively extended.

The schemes envisage the employees not only receiving dividends throughout the period the trustees hold the relevant shares, but also that employees would be able to exercise their voting rights. One hopes that the Revenue's attitude to all of these ideas is positive: it takes the opportunity to point out that any tax-effective arrangements are a distortion of the existing tax framework in favour of employees in the private, corporate sector. Fiscal purity is usually the enemy of most desirable change. David Wainman

No charge on growth

But each of the Revenue's rule-tightening exercises recognised that there were arrangements where "normal" (or unclogged), shares were issued to employees, and where no charge on the growth in value was appropriate. This Profit Sharing Scheme legislation is the Finance Act 1973. Arrangements approved by the Revenue

settlement. The shares are to be split 50/50. Messrs Dolley, Pegg and Abramson go on the Board together with Forte and his colleague Eric Hartwell; but Sir Charles gained the right to appoint the chairman, who has the casting vote.

He has invited Sir Gordon Newton, a former editor of the Financial Times, to take that job. The Investors Review's editor, Peter Shearlock, was yesterday enthusiastically becoming a "bona fide competitor to the Investors Chronicle."

Fortified journal

Sir Charles Forte is entering the lists against Victor Matthews, Trafalgar Houses publishing supremo, as I forecast last month. Sir Charles revealed then that he was interested in the Investors Review, a small fortnightly business magazine in the same field as Matthews' latest proposed acquisition, the Investors Chronicle.

Through Sidgwick and Jackson, which he controls, Forte has now won control of the IR, but not without coming to terms with the other bidder in the field: a consortium of three businessmen, two with publishing backgrounds. They are Chris Dolley, once chairman and managing director of Penguin Books, David Abramson, until Trafalgar's takeover of Morgan Grampian an M-G director and major shareholder, and Stuart Pegg, a director of Lubok Investments before the Lorrho takeover.

These three managed to win acceptances to their bid for some members of the staff co-operative which owned the Investors Review—at the same time as Forte had successfully wooed others. A legal battle loomed to determine which side had gained control. But yesterday the two sides reached agreement in an out-of-court

## MEN AND MATTERS

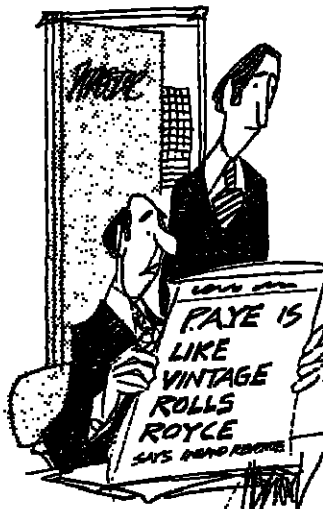
## BP chokes on bio-protein

While the BP Board in London was deciding yesterday to postpone a final decision on the future of its joint venture oil-from-protein plant in Sardinia, its Italian partner ANIC declared in Milan that it proposed to lay off 50 workers employed at the plant and a further 130 at the chemical plant nearby which produces the feedstock.

It looks as if crisis point is near for a venture which started six years ago. Then the Italian chemical industry was desperately looking around for foreign partners to inject new technology, so the Cassa per il Mezzogiorno and other credit bodies promised lavish financial inducements. Italy as a whole was indeed, still importing vast amounts of meat and animal feedstuffs. Sardinia itself is a major livestock producer and is but a short sea trip away from the Libyan oil feedstock.

It seemed the perfect combination. But for two years the shiny, now complete, 240m. plant has stood idle. The ecological lobby, understandably hyper-sensitive following the Seveso poison cloud disaster, put pressure to bear on the Ministry of Health, which has reversed its original go-ahead. Bureaucratic and political infighting has further confused the issue. In the background, Italy's deeply-entrenched soya and feedstuffs importing lobbies are also reportedly bringing their own, not inconsiderable, pressure to bear as well.

One of many ironies is that a large chunk of the capital grant which first lured BP to Sardinia is not payable until the plant actually becomes operational. All of which is expensive, frustrating and not a little embarrassing for the BP Board. It had decided on the Italproteine venture in spite of the



"When you are run over the quality of the car is immaterial!"

fact that the Italian oil operation had been steadily losing money because of Government refusal to raise the domestic oil price.

One year after entering the agreement with ANIC, it decided to sell out its Italian oil refining and distribution network. It did so at a time when BP, along with most other oil companies operating in Italy, was under a cloud for having contributed to the secret political fund set up by the petroleum industry association, L'Unione Petrolifera.

Well spoken

Quebec has officially declared Queen Elizabeth to be a "francophone" — quite a step forward for a province with such equivocal views on British royalty. Long before De Gaulle had stirred their separatist passions, citizens of Quebec City ostentatiously drew their curtains during the Queen's 1964 visit.

But this week, during a briefing for Quebec businessmen on

The exception that could prove to be your rule.

THE FAMOUS GROUSE  
FINEST SCOTCH WHISKY  
BLACK & WHITE  
Matthew Grogan & Sons Ltd.  
Perth, Scotland  
ESTD 1800 AT THE SAME ADDRESS  
TO PROOF BOTTLED

Quality in an age of change.



# The Soviet veto over Nato armaments

THE SOVIET Union may be more inhumane, thus do not about to achieve a major stand up. There are, moreover, particular circumstances in which the neutron bomb would be the best possible weapon for Nato to have. For example, the Warsaw Pact enjoys considerable superiority in Central Europe in the number of its tanks. A conventional (that is, non-nuclear) Soviet attack would rely heavily on concentrated tank formations. It is already Nato doctrine that if such an attack could not be halted by conventional means, the alliance would resort to its tactical nuclear arsenal. Yet existing tactical nuclear weapons destroy indiscriminately and this in an area—Central Europe—which has a high density of population. They would inflict widespread collateral damage. The neutron bomb would have the purpose of checking tank advances while keeping collateral damage to a minimum.

This apparent readiness to allow the Soviet Union what amounts to a right of veto over Western armaments decisions serves closer examination. It is not as if introduction of the neutron bomb would infringe either the spirit or the letter of any existing armaments agreement. Its deployment would be merely part of a process—also engaged in by the Warsaw Pact—of improving and modernising tactical nuclear weapons. This is an area in which Nato has enjoyed a clear superiority over the years, has been steadily eroded by the Warsaw Pact's own military build-up.

The neutron bomb achieves its effect by radiation rather than blast. It is therefore sometimes described as the weapon which kills people without destroying buildings and infrastructure. It is conveniently forgotten by those—like Mr. Brezhnev—who appear to refer the good old-fashioned nuclear systems that exist designed to destroy both people and infrastructure. Arguments that the neutron bomb is somehow

There is a particular purpose for which Nato needs the weapon. It would not diminish Western security one jot if the Russians were also to develop it, since Nato is not contemplating attacking Eastern Europe with large formations of tanks. Nato is, we should remember, a defensive alliance. The second argument concerns arms control, and therefore ought to be taken more seriously. It is said that the neutron bomb ought to be used as a bargaining counter in order to extract armaments reductions from the Warsaw Pact. That is an idea which is worth considering further. Yet the fact remains that you will not extract concessions with a bargaining counter that nobody believes you are going to deploy in the first place. The decision to deploy must come first. At present the alliance seems simply to be giving way to Mr. Brezhnev.

**Credibility**  
It is said, too, that the very process of refining or improving nuclear weapons makes their use more likely. I would prefer to put that statement another way: it increases their credibility. If the potential aggressor believes that the weapons will be used, he may well think twice about attacking. That is the paradox of deterrence. Enhanced credibility makes the use of nuclear weapons not more likely, but less.

Two final arguments against the neutron bomb need to be countered. The first is that if Nato does deploy it, the Warsaw Pact will in time do the same. The answer to that is: so what?

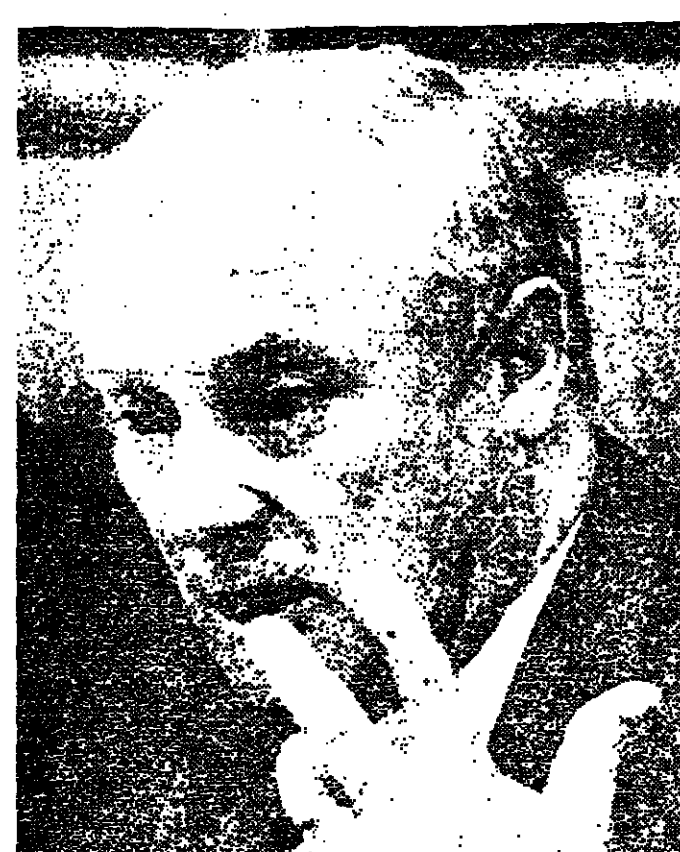
deeply involved in defence matters, but he cannot do the job alone. Nor is there any obvious successor to him as the European leader of the alliance. Inevitably, at least until a German replacement grows to the job, some of the burden will fall on Mr. Fred Mulley, the British Defence Secretary. One hopes that he can bear it.

## German concern

Herr Leber is also going at a time when German-American relations in the defence field are not good. The mutual suspicions are not, in fact, confined to military questions: there is a general lack of rapport between President Carter and Herr Schmidt which bodes ill for the future of western cooperation. But for the moment it is defence that is uppermost as a point of dispute.

The principal West German concern is the second strategic arms limitation treaty (SALT 2) which the Americans may conclude with the Russians in the course of this year. As Herr Schmidt has himself put it, the Germans are worried that "strategic arms limitations confined to the U.S. and the Soviet Union will inevitably impair the security of the West European members of the alliance vis-à-vis Soviet military superiority in Europe if we do not succeed in removing the disparities of military power in Europe parallel to the SALT negotiations."

There is now virtually no chance of any such parallel achievement; there simply isn't time for it. The SALT negotiations are too advanced while the negotiations on conventional East-West force cuts in



Herr Leber: departure a cause for regret.

Central Europe (known as each MBFR) have scarcely got off the ground, in spite of four years of talking. What upsets Herr Schmidt and the Germans, however, is that even if MBFR were making some progress, there would still be a whole area of weaponry uncovered by either negotiation. This situation overwhelmingly favours the Soviet Union.

SALT is about strategic weapons, defined as weapons possessed by the superpowers

and the recently deployed SS-20 ballistic missile. They are variously described as Euro-strategic or continental—as distinct from intercontinental—strategic. They are of concern not only to the Germans. Britain, for example, has to face up to the fact that unless it does something about it, it will become vulnerable to a Soviet air attack, perhaps only with conventional weapons, in a way that had long been dismissed as out of the question. There is also the possibility that the Soviet Union is achieving the wherewithal to fight a limited liability war in Europe; that means that it could strike at Europe without its own heartland necessarily being endangered.

And that is not all. Nor only is the Soviet Union extending its strategic capacity in an area not covered by any form of arms control negotiations: it now seems certain the best American response to this new Soviet strength—namely the cruise missile—will be included in SALT 2. The point was very well put by Dr. Manfred Woerner, the Bonn opposition spokesman on defence, at the annual international conference organised by the Wehrkunde publishing house in Munich last week-end. The Soviet Union, he said, had succeeded in ensuring that the one medium-range weapon that is definitely on the SALT agenda is the western cruise. It was the more striking that General Haig, the Supreme Allied Commander Europe, who sat through the entire conference, made not the slightest effort to contradict him.

It is true that the limitations on cruise in SALT 2 will probably be confined to a three year protocol. They will restrict deployment rather than development, and they will apply to the range rather than the general technology. But the Germans for one are worried, and the Americans have yet to come up with any convincing re-assurance.

Finally, to stay on defence, there is another problem for the British, and it will be interesting to see whether it surfaces before the general election. Assuming that the next Government runs anything like a full term, it will almost certainly have to take a decision on the successor—if there is to be one—to the Polaris strategic nuclear deterrent. The present force cannot survive much beyond the early 1990s, and perhaps not even reliably till then. Given the long lead-time necessary to produce a replacement, that means that a decision will have to be taken within the next two or three years.

## Public debate

Dr. David Owen, who is very much a supporter of the deterrent, is beginning to back into the subject at the Foreign Office, though he is well aware he has the Labour Party to contend with. There has also long been an interdepartmental committee looking at the possibility of British, or European, cruise missiles. But the public debate seems to be missing. Not least, it would be worth finding out what the rest of Europe would like Britain to do. For there is, after all, the alternative of putting the resources into improving our conventional forces.

Malcolm Rutherford

## Aid to India

from Mr. R. Luce, MP  
Sir—David Housego's report (January 31) on Britain's aid programme to India is, in my view, a very recent return on a visit to India and I was immediately struck by the need for an urgent review of the nature of our bilateral aid relationship with that country. There is no doubting the importance of a closer relationship between India and Britain; this cannot be achieved on a basis of an aid programme which in practice hardly begins to fulfil the real objectives of overseas aid. The striking thing about India is that its industrial base has come highly developed and competitive while 80 per cent of the population live in villages in conditions of acute poverty. As Mr. Housego points out, the bulk of our aid is tied to the purchase of British goods and services in projects such as power mills, tyre factories, oil pipelines and the provision of spare parts. The supreme example of the misuse of aid is concerned with subsidising the instruction of six cargo ships in India. This is for Sunderland and not for India. The Government considers, rightly or wrongly, that British industry is unable to compete in the sale of goods to India on a commercial basis; then it should honestly admit to using the mechanisms of regional aid and employment subsidies in Britain rather than misuse our overseas aid budget. If we are to adopt an effective aid programme in India then it is essential to relate the aid to the problems of poverty. It is in the long-term interests of Britain to help the 80 per cent of the Indian population who live in great poverty in the rural areas, to build up their standard of living. Such an increase in their purchasing power will improve our prospects of exporting more consumer goods to India. My visit to South India confirmed the important role which can be played by voluntary bodies such as Oxfam and Save the Children Fund in identifying and setting up agricultural and small business projects in rural areas. The Government in help by showing a willingness to switch more assistance towards the joint funding of projects carried out by voluntary organisations. It is time to reappraise our bilateral aid policy with India. My impression is that the Indians would concur.

Richard Luce, House of Commons, S.W.1.

## Letters to the Editor

### Discussion on immigration

from Mr. F. Stark  
Sir—The fact that political parties have tended not to talk about immigration not only explains some of the success enjoyed by the National Front, it also, as Mrs. Thatcher rightly says, worries immensely many people who have nothing and want nothing to do with the National Front. These same people probably feel that immigration has been foisted upon them by a succession of politicians of all parties since the last war, without any consultation with, or consideration for, the feelings of the indigenous population of the country. To many people it almost seems as if there is a conspiracy between the politicians and sections of the Press and media never to discuss the immigration problem in any terms that can alleviate the worries of the native people of the country. If Mrs. Thatcher can get a national discussion started on this issue she will probably gain far more credit than any of you can imagine.

F. Stark, Highlands, 179, Southend Road, Wickford, Essex.

### The vanishing secretary

from Mrs. P. Sanders  
Sir—With reference to Mr. Rogaly's article on the vanishing secretary (January 31), I should like to bring one aspect of the matter to his attention. In the present economic climate, it is quite likely that a secretary (whether married or not) may find herself facing the prospect of planning and working for a period of 20 to 30 years, as do the majority of us. Naturally, the long-term aspect of her work assumes the greatest importance, both from the viewpoint of financial reward as well as job satisfaction. From this standpoint, the greatest rewards appear to lie in obtaining a position as personal secretary to the chairman of a company or of a community, or to a group of companies. This usually demands a high degree of technical skills in order to overcome the chronological barrier of admitting that they need this help. There are courses available where both executives and secretaries are helped to recognise areas of work where the secretary can relieve her manager of

### Make the jobs interesting

from Mrs. M. Winicki  
Sir—I am writing in respect of the article entitled "The case of the vanishing secretary" (January 31). Being a secretary myself, I am rather concerned about the future of the secretarial world. Many people complain that a good secretary is hard to find, but if a secretary were asked to sit down and write an article about this, she might only complain that a good job is hard to find. In many cases a boss does not know how to use his secretary. My last job they told me that they no longer needed my shorthand skills because it was too time consuming and they then proceeded to plug me into a dictation machine which I felt was rather degrading after having been trained in shorthand. I decided to find greener pastures and was amazed at just how many jobs didn't require shorthand any longer. So for the time being I landed myself a job that advertised for shorthand and offered interesting work which in the end turned out to be a glorified prestige-type job where I made cups of tea and coffee all day and acted as their messenger service to their bank, the stationery shops, etc. This sort of situation made me so angry that I was all set to give up secretarial work forever and start a new career as a nurse. It is no wonder that many girls are turning away from secretarial work because progress is turning us into butlers and tea ladies. I spent a year at New York's best secretarial college, Katharine Gibbs Secretarial School. I had great notions of how my future job would turn out but I have not yet run into any boss who really knows how to use a secretary and the skills for which she was trained. If jobs were made more interesting for secretaries and if bosses involved them more in their work, they might just think they have a future. But to-day, unfortunately, most secretarial jobs are indeed "dead ends."

Martha J. F. Winicki, 3, Applegarth Drive, Newbury Park, Ilford, Essex.

### Full use of skills

from Sally Garratt  
Sir—Joe Rogaly's article "The case of the vanishing secretary" (January 31) presents only part of the problem. As we have heard recently in the report by the Associated Examining Board, standards of written English are falling and this means that many students of secretarial skills actually are not being trained properly. Teachers are going to have a hard time getting them to a level of competence acceptable to employers and firms are no longer prepared to take on people who are not worth the good salaries that are offered. There is also the fact that standards of teaching in the secretarial colleges and schools have dropped significantly over the past ten years and in many cases the students are not leaving with adequate skills or knowledge of office routine for them to find employment in secretarial jobs. As the older, more experienced secretaries are retiring, leaving to have families or in some cases, moving into non-secretarial positions, there are too few adequately trained and skilled people to take their places.

### Remove the barrier

from The Managing Director, Cotswold Pig Development Company  
Sir—Joe Rogaly in Society To-day (January 31) discusses the growing problem of the shortage of good personal secretaries. Answer: don't have personal secretaries. None of the executive directors of this company, myself included, has a personal secretary. Instead we have an executive services department consisting of three intelligent, hard-working ladies who, with the help of an IBM word processor, service five directors plus four other executives. The principal features of this system follow: The girls were

### Tenure on the farm

from the Prospective Parliamentary Conservative Candidate for North Dorset  
Sir—Comparing your agricultural correspondent (January 31) on Mrs. Margaret Thatcher's speech at the National Farmers' Union dinner with other reports of the same occasion, I can only surmise that Mr. Cherrington was seated in starvation corner or swallowed an uncomfortably large chunk of imported meat. Mrs. Thatcher indicated her opposition to capital taxation and land nationalisation and her intention to preserve a strong and independent farming industry which is able to compete with European farmers and earn good profits. This is certainly a different approach to that of the present government and I would have thought that the debate on the "green pound" devaluation provided clear evidence of the difference between the parties. On the specific point of security of tenure given to both tenants and their heirs, this partisan measure is likely to induce the same kind of inefficiency and lack of tenancies for young would-be tenants into the agricultural market as we have seen in the sphere of domestic rented accommodation.

It may interest Mr. Cherrington to know that at a recent meeting with one of the NFU branches in North Dorset, where every member of the branch at the meeting bar one rented some or all of his farm land, not one of those present felt that the protection given to tenant farmers of hereditary agricultural tenancies was justifiable, although naturally they intended that they or their families would take advantage of the provisions of the Act if the opportunity arose.

A requirement for a high standard of proof that the proposed new tenants of the family should possess a high degree of proven farming skill is the minimum amendment required. I would favour repeal of this measure which ultimately is in the interests of neither landlord nor tenant farmers: nor does it serve the cause of maintaining high standards of farming efficiency and productivity.

Nicholas Baker, North Dorset Conservative Association, Dale House, Salisbury Street, Blandford Forum, Dorset.

## To-day's Events

**COMPANY MEETINGS**  
Barnet (Thomas), 87, Central Avenue, Barnet, Herts. 11.30 p.m.  
Birmingham and Trading, Birmingham, 11.30 p.m.  
Vaux Breweries, Sunderland, 12.  
**OPERA**  
English National Opera production of Carmen, Coliseum Theatre, W.C.2, 7.30 p.m.  
**BALLET**  
Royal Ballet dance La Fille mal gardée, Covent Garden, W.C.2, 7.30 p.m.  
**MUSIC**  
Philharmonia Orchestra, conductor Stanley Pope, in programme of Berlioz (Overture, Le Corsaire), Mozart (Symphony No. 40 in G minor), and Tchaikovsky (Symphony No. 6 in B minor), Royal Festival Hall, S.E.1, 8 p.m.  
London Bach Orchestra, conductor Martin Arnold, Handel, Messiah, music by Handel, Purcell, Bach and Mozart, Queen Elizabeth Hall, S.E.1, 7.45 p.m.  
**EXHIBITIONS**  
Anatomical drawings by Leonardo da Vinci (from the Royal Collection), Royal Academy of Arts, Piccadilly, W.1 (until February 19).  
Sir Thomas More—his Life and Work, National Portrait Gallery, St. Martin's Place W.C.2 (until March 12).



## WHERE IN THE WORLD WILL YOU FIND STANDARD CHARTERED?

In Thailand. No other British bank offers you more than Standard Chartered. We've been there for over 80 years and are an important part of commercial life. Our branches are reached direct from your nearest Standard Chartered branch in the U.K. This gives your business the combined advantages of a British bank here and an established bank in Thailand. And our system is not only a lot quicker and more reliable, it saves you money too. Good reason to ring Keith Skinner on 01-623 7500 today to discuss this.

**Standard Chartered Bank Limited**  
helps you throughout the world

Head Office: 10 Clements Lane, London EC4N 7AB  
Assets: £1,000 million



## COMPANY NEWS + COMMENT

## Allied Textile £0.9m. higher at record £3m.

ON TURNOVER ahead from £23.69m. to £30.7m. pre-tax profit of Allied Textile Companies climbed from £2.16m. to a record £3.04m. in the September 30, 1977, year. At half-year profit was up from £0.79m. to £1.4m.

The result includes exceptional profits of £201,038 (£134,237) and before a £213,000 payment to augment the group's pension plan. Directors say the payment was made not because of any deficiency in pension funding, but to strengthen the fund against the possible effects of future inflation.

Mr. J. E. Lomb, chairman, says ample financial resources remain available for re-equipment and extension of ATC's activities, and include more than £1m. of cash and near cash balances.

He says that early reports of the new Multi-Fibre Arrangements may mean that the textiles are entering four years of lessened instability in international markets.

Earnings per share of the group are shown ahead from 17.8p to 24p, and the final dividend is lifted from 3.54p to 3.93p, taking the total ordinary payment from 3.906p to 4.433p.

1976-77 1977-78

Turnover 26,697,161 30,697,176

Trading profit 2,158,440 3,040,312

Pre-tax profit 2,158,440 3,040,312

Profit before tax 2,158,440 3,040,312

Payment to augment pension plan 213,000

Taxation 1,330,000 1,051,000

Net profit 1,898,440 1,989,312

Extraordinary dividend 35,614 102,375

Available Ord. 1,432,826 2,091,687

Dividends 40,620 35,614

\* After charge of £11m. to £9m. for mill closures and re-equipment costs.

See Lex

## Outlook at Birmingham Pallet Group

Joint chairman of Birmingham Pallet Group, Mr. M. Ramsey and Mr. M. Starr, report an improvement in the order intake of the group's pallet division in the first quarter of the latest year to October 31, 1978.

In their statement with accounts they also say the upturn in sales at its subsidiary ERI which began at the end of 1977 has continued with the better demand for consumer durables.

Should these improvements continue they expect they will be reflected in increased profits this year. Last time profit dipped from £132,536 to £122,068 after the pallet companies produced a loss. ERI's customer requirements also declined in the March-September period reflecting low demand for consumer durables.

In the year there was a £14,028 (£73,855) decrease in net liquid funds. Meeting, Birmingham, March 1 at noon.

## INDEX TO COMPANY HIGHLIGHTS

Company	Page	Col.	Company	Page	Col.
Allied Textiles	18	1	Crean (James)	19	4
Assd. Fisheries	18	7	French (Thos.)	18	2
Beaumont Properties	18	5	Hill and Smith	18	4
Birmingham Pallet	18	1	Hudson (Wm.)	18	2
Bric. Petroleum	19	1	Richards	18	4
Brockhouse	19	1	Savoy Hotel	19	3
Caplan Profile	18	3	Steinberg Group	19	3
Chiefair	19	5	Tesco	18	7

## Williams Hudson's first half

WITHOUT ANY profit this time from the sale of ships, pre-tax earnings of Williams Hudson Group amounted to £0.71m. for the half year to September 30, 1977, compared with £1.72m. which arose after a £2.44m. surplus from ships disposal.

Turnover advanced from £37.68m. to £62.02m. and profit was subject to tax of £201,000 (£253,000). Earnings per 20p share are shown as 3.8p (8.1p) basic and as 3.4p (5.2p) diluted. For the whole of the previous year, the group achieved a £3.02m. profit, while again no dividend was paid.

The company has "close" status.

Half year

1977 1976

Turnover 37,680 62,020

Profit on ship sale 2,440 2,440

Pre-tax profit 710 1,720

Tax 201 253

To minorities 101 101

Extra-ord. surplus 710 710

Exchange debts 91 91

\* After charge of £11m. to £9m. for mill closures and re-equipment costs.

Williams Hudson reports half-year pre-tax profits of £1.72m. (£3.02m.), including last time, a surplus on the sale of ships of £2.44m. Turnover expanded to £37.68m. against £34.81m.

Tax took £201,000 (£253,000) and minorities £101,000 (£101,000). There was a profit on the acquisition of a minority in Canada of £717,000 (nil) and an exchange debit of £132,000 (£102m. credit).

Thos. French confident of increase

Mr. T. J. French, the chairman of curtain styling and electric surface heating products manufacturer Thos. French and Sons, tells shareholders in his annual statement that he is more optimistic about the climate in which the company will be trad-

## Hill &amp; Smith tops £0.9m.

AFTER A marginal increase from £370,648 to £372,946 in the first half, pre-tax profit of Hill and Smith finished the year to September 30, 1977 ahead from £52,255 to a record £92,866 on turnover of £12.73m. compared with £10.90m.

After a tax credit of £3,140 (£2,155) earnings are shown at £8,949 (£6,999) per 25p share and the dividend is effectively raised from 1.906p to 2.19p net with a final of 1.44p. A one-for-10 scrip issue is also proposed.

There is no tax charge as the full liability will be expunged by stock appreciation relief and accelerated capital allowances. Comparatives have been adjusted.

The directors say that internal accounts for the first quarter of the current year show that a satisfactory performance is being maintained overall in the group.

Safety barrier and fencing manufacturing together with the associated contracting operations are still being affected by very difficult trading conditions but they are confident that progress will be maintained this year, if there is no deterioration in present general levels of demand.

Both Braemore Furniture, the newly formed subsidiary, and the associated Canadian company, Profile Expanded Plastics, which commenced trading in January, 1976, are trading profitably and should make a valued contribution to turnover and profit.

During the year there was a continually increasing demand for the group's office equipment products, which, as a result, represented about 50 per cent. of the group's external turnover.

All divisions within this sector operated on a profitable basis despite the fact that utilisation of the production facilities was well below capacity. Current trends suggest a continued growth in demand which can be readily met.

While in the first half year the plastic processing division benefited from a buoyant market the situation was completely reversed in the second six months

Following a drastic fall in demand in the domestic furnishing sector during the spring and summer.

As reported on January 13, taxable profit for the year to August 31, 1977, expanded from £431,916 to £652,638.

Both turnover and profit suffered consequently but since then demand has shown a major improvement and as a result current trading is most satisfactory.

Meeting, Winchester House, E.C., on February 23 at 11 a.m.

Following a drastic fall in demand in the domestic furnishing sector during the spring and summer.

As reported on January 13, taxable profit for the year to August 31, 1977, expanded from £431,916 to £652,638.

Both turnover and profit suffered consequently but since then demand has shown a major improvement and as a result current trading is most satisfactory.

Meeting, Winchester House, E.C., on February 23 at 11 a.m.

Following a drastic fall in demand in the domestic furnishing sector during the spring and summer.

As reported on January 13, taxable profit for the year to August 31, 1977, expanded from £431,916 to £652,638.

Both turnover and profit suffered consequently but since then demand has shown a major improvement and as a result current trading is most satisfactory.

Meeting, Winchester House, E.C., on February 23 at 11 a.m.

Following a drastic fall in demand in the domestic furnishing sector during the spring and summer.

As reported on January 13, taxable profit for the year to August 31, 1977, expanded from £431,916 to £652,638.

Both turnover and profit suffered consequently but since then demand has shown a major improvement and as a result current trading is most satisfactory.

Meeting, Winchester House, E.C., on February 23 at 11 a.m.

Following a drastic fall in demand in the domestic furnishing sector during the spring and summer.

As reported on January 13, taxable profit for the year to August 31, 1977, expanded from £431,916 to £652,638.

Both turnover and profit suffered consequently but since then demand has shown a major improvement and as a result current trading is most satisfactory.

Meeting, Winchester House, E.C., on February 23 at 11 a.m.

Following a drastic fall in demand in the domestic furnishing sector during the spring and summer.

As reported on January 13, taxable profit for the year to August 31, 1977, expanded from £431,916 to £652,638.

Both turnover and profit suffered consequently but since then demand has shown a major improvement and as a result current trading is most satisfactory.

Meeting, Winchester House, E.C., on February 23 at 11 a.m.

Following a drastic fall in demand in the domestic furnishing sector during the spring and summer.

As reported on January 13, taxable profit for the year to August 31, 1977, expanded from £431,916 to £652,638.

Following a drastic fall in demand in the domestic furnishing sector during the spring and summer.

As reported on January 13, taxable profit for the year to August 31, 1977, expanded from £431,916 to £652,638.

Both turnover and profit suffered consequently but since then demand has shown a major improvement and as a result current trading is most satisfactory.

Meeting, Winchester House, E.C., on February 23 at 11 a.m.

Following a drastic fall in demand in the domestic furnishing sector during the spring and summer.

As reported on January 13, taxable profit for the year to August 31, 1977, expanded from £431,916 to £652,638.

Both turnover and profit suffered consequently but since then demand has shown a major improvement and as a result current trading is most satisfactory.

Meeting, Winchester House, E.C., on February 23 at 11 a.m.

Following a drastic fall in demand in the domestic furnishing sector during the spring and summer.

As reported on January 13, taxable profit for the year to August 31, 1977, expanded from £431,916 to £652,638.

Both turnover and profit suffered consequently but since then demand has shown a major improvement and as a result current trading is most satisfactory.

Meeting, Winchester House, E.C., on February 23 at 11 a.m.

Following a drastic fall in demand in the domestic furnishing sector during the spring and summer.

As reported on January 13, taxable profit for the year to August 31, 1977, expanded from £431,916 to £652,638.

Both turnover and profit suffered consequently but since then demand has shown a major improvement and as a result current trading is most satisfactory.

Meeting, Winchester House, E.C., on February 23 at 11 a.m.

Following a drastic fall in demand in the domestic furnishing sector during the spring and summer.

As reported on January 13, taxable profit for the year to August 31, 1977, expanded from £431,916 to £652,638.

Both turnover and profit suffered consequently but since then demand has shown a major improvement and as a result current trading is most satisfactory.

Meeting, Winchester House, E.C., on February 23 at 11 a.m.

Following a drastic fall in demand in the domestic furnishing sector during the spring and summer.

As reported on January 13, taxable profit for the year to August 31, 1977, expanded from £431,916 to £652,638.

Both turnover and profit suffered consequently but since then demand has shown a major improvement and as a result current trading is most satisfactory.

Meeting, Winchester House, E.C., on February 23 at 11 a.m.

Following a drastic fall in demand in the domestic furnishing sector during the spring and summer.

As reported on January 13, taxable profit for the year to August 31, 1977, expanded from £431,916 to £652,638.

Both turnover and profit suffered consequently but since then demand has shown a major improvement and as a result current trading is most satisfactory.

Meeting, Winchester House, E.C., on February 23 at 11 a.m.

Following a drastic fall in demand in the domestic furnishing sector during the spring and summer.

As reported on January 13, taxable profit for the year to August 31, 1977, expanded from £431,916 to £652,638.

Both turnover and profit suffered consequently but since then demand has shown a major improvement and as a result current trading is most satisfactory.

Meeting, Winchester House, E.C., on February 23 at 11 a.m.

Following a drastic fall in demand in the domestic furnishing sector during the spring and summer.

As reported on January 13, taxable profit for the year to August 31, 1977, expanded from £431,916 to £652,638.



Mr. Paul Tapscott, chairman of Associated Fisheries.

## DIVIDENDS ANNOUNCED

Company	Current payment	Date of payment	Corresponding dividend	Total last year	Total this year
Allied Textile	3.96	Apr. 4	3.55	6.49	5.81
Assd. Fisheries	1.8	Apr. 10	1.23	3	1.53
Beaumont Properties	1.44	Mar. 23	1.26	2.19	1.96
Birmingham Pallet	1.1	Apr. 3	0.53	—	2.93
Bric. Petroleum	0.58	Apr. 3	0.2	—	1.52
Brockhouse	0.35	Apr. 3	0.2	—	0.95
Caplan Profile	0.32	Apr. 7	0.32	5.3	4.65
Chiefair	0.3	Mar. 15	Nil	—	Nil
Crean (James)	0.4	Mar. 15	Nil	—	Nil

Dividends shown pence per share net except where otherwise stated. \* Equivalent after allowing for scrip issue. † On capital increased by rights and/or acquisition issues. ‡ Replaces 5p payment on pre-scrip issue capital announced September. § Increase to reduce disparity with final.

## Beaumont Properties calls for £1.87m.

In what is the first rights issue to be made by a property group for two-and-a-half years, Beaumont Properties is making a £1.87m. cash call from its shareholders.

Beaumont's rights issue is of 2,777,737 Ordinary 25p shares on the basis of one-for-four at 70p each. In the market the company's shares closed 9p lower at 88p.

The last rights issue by a property company offering Ordinary capital was raised by Law Land in July, 1975. The company, offering a one-for-four rights issue of £3.75m. but the issue met with a poor response and left over 70 per cent. of the shares in the hands of the underwriters.

Later in that month Land Securities successfully managed to offer a convertible stock by way of rights. That was 74 per cent. taken up with the balance sold at a premium.

Along with the rights issue Beaumont is releasing full-year figures for the year to September 30, 1977. Pre-tax profits are shown as £1,018,150 (£785,884) and turnover is £3,099m. (£3,055m.). Tax takes £287,502 (£441,967).

The directors are declaring a final dividend of 2.314p making a total of 3.464p (3.151p). The dividend is payable on March 20. They are confident that in the current year they will be able to recommend an increase in the dividend by the present maximum permitted.

Earnings per share are 4.8p (3.1p). The group's properties have been revalued as at September 30 at £26.3m., a surplus of almost £500,000 over the 1972 valuation plus subsequent cost. In addition properties held by Land trading companies showed a surplus of about £3m. over cost.

Borrowings on January 30, 1978, equalled £12.9m. compared with £13.4m. last September and £13.66m. on September 30, 1977. The overall £12.9m. compared with £21m. in 1976.

No material changes have occurred in income and assets since last September and the directors can see no reason why the group cannot continue its proven and steady progress.

The cash is being raised so that Beaumont can take advantage of opportunities, which are beginning to present themselves, to purchase properties at favourable yields in the type of areas in which the group has always specialised. This specialist nature is aimed at fairly small properties, mainly in the £30,000 to £100,000 range.

Currently the company is commencing a Price Commission recommendation after a report on the company.

The Commission found that, in general, proposed price increases were justified but weighted too heavily on the consumer market for garden products.

It recommended that price increases on the garden range should not exceed 20 per cent. The company's voluntary undertaking means that the Prices Secretary will not need to use his powers to enforce the Commission's recommendations.

RESULTS AND ACCOUNTS IN BRIEF

ALISA INVESTMENT TRUST—Net asset value of Ordinary shares at December 31, 1977, after deducting prior charges at nominal value was £20.7p per 25p share (19.0p). Net liquid funds in market value 14p (13.5p).

ALVA INVESTMENT TRUST—Net asset value of Ordinary shares at December 31, 1977, after deducting prior charges at nominal value was 17.7p (16.3p) as at December 31, 1977.

AMBROS INVESTMENT TRUST—Approximate asset value per capital share at January 31, 1978, after deducting prior charges but before providing for contingent tax on unrealised appreciation 142.5p (112.5p).

BLUMEL BROS. (Manufacturers of cycle and motor accessories). Results for year to October 31, 1977, as reported in full preliminary statement. Fixed assets £2.6m. (£2.5m.). Net current assets £1.7m. (£1.6m.). Net liquid funds £1.2m. (£1.1m.).

GRANGE TRUST—Results for year to November 30, 1977, reported January 14, 1978. Total investments £1.2m. (£1.1m.). Net current assets £1.2m. (£1.1m.). Net liquid funds £1.2m. (£1.1m.).

WILLUGHBY'S CONSOLIDATED CO.—Results for year to September 30, 1977, already shown. Fixed assets £1.1m. (£1.0m.). Net current assets £1.1m. (£1.0m.). Net liquid funds £1.1m. (£1.0m.).

WILLUGHBY'S CONSOLIDATED CO.—Results for year to September 30, 1977, already shown. Fixed assets £1.1m. (£1.0m.). Net current assets £1.1m. (£1.0m.). Net liquid funds £1.1m. (£1.0m.).

## Associated Fisheries recovers to £3.53m.

PRE-TAX PROFITS for the year to September 30, 1977, of Associated Fisheries recovered from £1.91m. to £3.53m. on turnover of £19.1m. compared with £3.73m. in 1976.

Profit is arrived at after providing for exceptional items of £1.5m. to write down the book value of certain trawlers. This has been done as a direct result of the restriction of access to fishing grounds and uncertainties arising from the failure of the EEC to renegotiate the Common Fisheries Policy, say the directors.

The directors, which have resulted in the continually declining catch of the group's fishing vessels, continue to have a serious effect on the trading of the group. As forecast last July, the second half was more difficult than the first at the end of which profits stood at £1.47m. against a loss of £0.84m. This trend accelerated in the three months to end 1977, to such an extent that a loss in fishing activities, covering the second half, was more than the profit from the remainder of the group. The indications, therefore, are that the results for the first six months of the current year will be well below those for the same period of 1976-77.

Mr. Paul Tapscott, chairman of Associated Fisheries.

The weak trend in the second half of Associated Fisheries' financial year—pre-tax profits down to a quarter to £0.7m.—is likely to accelerate in the current first half. Put simply, Associated's problem is that over half the business is involved in fish catching, but due to the common web of international legislation, which has reduced quotas, there is now an acute shortage of fishing grounds where the fish can be caught. Consequently, Associated now has a quarter of its fleet laid up, the profits falling away sharply for the group's principal earner. The group is at developing its new fishing activities.

Associated has involved itself in an extensive rationalisation programme since the year end and in an attempt to dispose of the surplus fleet in the food processing activities, which were producing profits on large scale. Although the group's turnover will be less than last year, the directors believe the group is healthier. And to the surprise of £1.5m., comes another £2.5m. from disposals, a further £2.5m. of working capital has been raised, and the group is now at 55p (down 8p), over a discount to net assets, it is a surprise that Eastern Products, which has a 34.5 per cent. stake in Associated, has not taken the shares. The shares stand on a 1/2p basis and yield 8.7 per cent. over two and a half times.

Group turnover 1976-77 1977-78

Trading profit 1,910 3,530

Net interest paid 400 400

From associated 400 400

Exceptional deficit 1,120 1,120

Pre-tax profit 1,190 2,810

Taxation 2,620 2,620

Net profit 1,190 2,810

Extraordinary dividend 200 200

Preference dividends 20 20

Proposed final 110 110

To reserves 1,190 2,810

Associated Fisheries' financial year—pre-tax profits down to a quarter to £0.7m.—is likely to accelerate in the current first half. Put simply, Associated's problem is that over half the business is involved in fish catching, but due to the common web of international legislation, which has reduced quotas, there is now an acute shortage of fishing grounds where the fish can be caught. Consequently, Associated now has a quarter of its fleet laid up, the profits falling away sharply for the group's principal earner. The group is at developing its new fishing activities.



February 3 1978  
Financial Times Friday February 3 1978

# BP holds off Sardinia factory closure

BY ARNOLD KRANSDORFF

BP's stay-of-execution has been granted by the Italian court in Sardinia, which had ordered the closure of the refinery. The court has allowed BP to continue operations while it seeks a permanent injunction against the closure. BP's lawyers argue that the closure would be a breach of the company's contract with the Italian government. The court has agreed to hear the case on February 14. BP's Sardinia refinery is one of the largest in the world and produces a wide range of petroleum products. The closure would have a significant impact on the local economy. BP's share price fell sharply when the closure was first announced. The company's profits are expected to be affected in the short term. However, BP's long-term prospects remain strong. The company's management is confident that it will be able to resolve the dispute with the Italian government. BP's share price has since recovered some of its losses. The company's share price is now trading at 3.53p. BP's share price has been volatile in recent months. The company's share price has fallen from a high of 4.50p in January to a low of 3.00p in December. BP's share price is now trading at 3.53p. BP's share price is expected to continue to fluctuate in the coming months. The company's share price is a reflection of the company's financial performance and the market's confidence in the company's management. BP's share price is a key indicator of the company's value. The company's share price is a reflection of the company's financial performance and the market's confidence in the company's management. BP's share price is a key indicator of the company's value.

# J. Crean sees more profit

BY ARNOLD KRANSDORFF

IN HIS annual statement, Mr. J. Crean, the chairman of J. Crean & Co., says that the company's profits are expected to increase in the current year. The company's profits were up 10% in the previous year. The company's management is confident that it will be able to achieve its target profits. The company's share price has risen in recent months. The company's share price is now trading at 1.20p. The company's share price is a reflection of the company's financial performance and the market's confidence in the company's management. The company's share price is a key indicator of the company's value. The company's share price is a reflection of the company's financial performance and the market's confidence in the company's management. The company's share price is a key indicator of the company's value.

# Steinberg jumps mid-term

BY ARNOLD KRANSDORFF

LADIES' CLOTHING and handbags manufacturer Steinberg Group has reported a 25% increase in its mid-term profits. The company's profits were up 25% in the previous year. The company's management is confident that it will be able to achieve its target profits. The company's share price has risen in recent months. The company's share price is now trading at 1.20p. The company's share price is a reflection of the company's financial performance and the market's confidence in the company's management. The company's share price is a key indicator of the company's value. The company's share price is a reflection of the company's financial performance and the market's confidence in the company's management. The company's share price is a key indicator of the company's value.

# Midway rise for Group Investors

BY ARNOLD KRANSDORFF

Revenue of Group Investors for the half year to December 31, 1977 emerged higher at £70,355 against £68,000 in the corresponding period of 1976. The company's management is confident that it will be able to achieve its target profits. The company's share price has risen in recent months. The company's share price is now trading at 1.20p. The company's share price is a reflection of the company's financial performance and the market's confidence in the company's management. The company's share price is a key indicator of the company's value. The company's share price is a reflection of the company's financial performance and the market's confidence in the company's management. The company's share price is a key indicator of the company's value.

# Brockhouse encouraged by steel initiative

BY ARNOLD KRANSDORFF

THE original warrants and tax vouchers were printed in brown, whereas the replacements are printed in green for "A" Ordinary shares and mauve for "B" Ordinary shares. The company's management is confident that it will be able to achieve its target profits. The company's share price has risen in recent months. The company's share price is now trading at 1.20p. The company's share price is a reflection of the company's financial performance and the market's confidence in the company's management. The company's share price is a key indicator of the company's value. The company's share price is a reflection of the company's financial performance and the market's confidence in the company's management. The company's share price is a key indicator of the company's value.

# Sterling Trust lifts income and dividend

BY ARNOLD KRANSDORFF

Total gross income of Sterling Trust increased from £1.81m to £1.78m in the December 31, 1977, year after being ahead from £0.82m to £0.95m at half-year. The company's management is confident that it will be able to achieve its target profits. The company's share price has risen in recent months. The company's share price is now trading at 1.20p. The company's share price is a reflection of the company's financial performance and the market's confidence in the company's management. The company's share price is a key indicator of the company's value. The company's share price is a reflection of the company's financial performance and the market's confidence in the company's management. The company's share price is a key indicator of the company's value.

# Garford-Lilley

BY ARNOLD KRANSDORFF

Reporting pre-tax profits ahead from £134,550 to £174,704 for the six months to September 30, 1977, the directors of Garford-Lilley Industries warn that trading conditions are proving more difficult in the second half and therefore, the full year results are not expected to show an increase proportionate to the first period. The company's management is confident that it will be able to achieve its target profits. The company's share price has risen in recent months. The company's share price is now trading at 1.20p. The company's share price is a reflection of the company's financial performance and the market's confidence in the company's management. The company's share price is a key indicator of the company's value. The company's share price is a reflection of the company's financial performance and the market's confidence in the company's management. The company's share price is a key indicator of the company's value.

# Savoy shares get listing

BY ARNOLD KRANSDORFF

The Savoy Hotel announces that restrictions imposed upon a number of its "A" and "B" shares because of exchange control regulations have been lifted. The company's management is confident that it will be able to achieve its target profits. The company's share price has risen in recent months. The company's share price is now trading at 1.20p. The company's share price is a reflection of the company's financial performance and the market's confidence in the company's management. The company's share price is a key indicator of the company's value. The company's share price is a reflection of the company's financial performance and the market's confidence in the company's management. The company's share price is a key indicator of the company's value.

# BOARD MEETINGS

BY ARNOLD KRANSDORFF

The following companies have announced dates of board meetings to the Stock Exchange. Such meetings are usually held for the purpose of considering and approving the annual accounts and the dividend. The company's management is confident that it will be able to achieve its target profits. The company's share price has risen in recent months. The company's share price is now trading at 1.20p. The company's share price is a reflection of the company's financial performance and the market's confidence in the company's management. The company's share price is a key indicator of the company's value. The company's share price is a reflection of the company's financial performance and the market's confidence in the company's management. The company's share price is a key indicator of the company's value.

# Chieftain finds support to call EGM

BY ARNOLD KRANSDORFF

A large number of shareholders in Second Broadmount Trust have approved the plan of Chieftain Fund Managers for requesting an extraordinary general meeting to consider Chieftain's proposals for liquidation. The company's management is confident that it will be able to achieve its target profits. The company's share price has risen in recent months. The company's share price is now trading at 1.20p. The company's share price is a reflection of the company's financial performance and the market's confidence in the company's management. The company's share price is a key indicator of the company's value. The company's share price is a reflection of the company's financial performance and the market's confidence in the company's management. The company's share price is a key indicator of the company's value.

# RECORD RIDGWAY

BY ARNOLD KRANSDORFF

The annual meeting of Record Ridgway will be held in Sheffield on March 7, at 12.30 p.m.

# SENTRUST LIMITED

(Incorporated in the Republic of South Africa)

INTERIM REPORT FOR THE HALF-YEAR ENDED 31 DECEMBER 1977

The unaudited consolidated results of the company for the half-year ended 31 December 1977 are as follows:

	Half year ended 31.12.77	Half year ended 31.12.76	Year ended 30.6.77
<b>GROUP PROFIT</b>			
Income from investments	11,127	11,127	30,677
Expenses less other income	1,127	1,127	5,547
Net income before tax and investment transactions	10,000	10,000	25,130
Net income after tax, before investment transactions	3,009	2,309	5,576
Net surplus (deficit) on investment transactions less tax and provisions	1,802	(28)	318
Total surplus	4,811	2,280	5,894
<b>Dividends</b>			
Earnings after tax, before investment transactions — cps	16.7	12.8	29.8
Dividends — cps	12.0	10.0	28.0

Notes:  
1. Net income is not earned proportionately over the year as income from investments and certain expenses do not accrue evenly during the year.  
2. Income from investments includes R176,000 non-recurring dividends and interest received from President Steyn Gold Mine in respect of the farm Video.

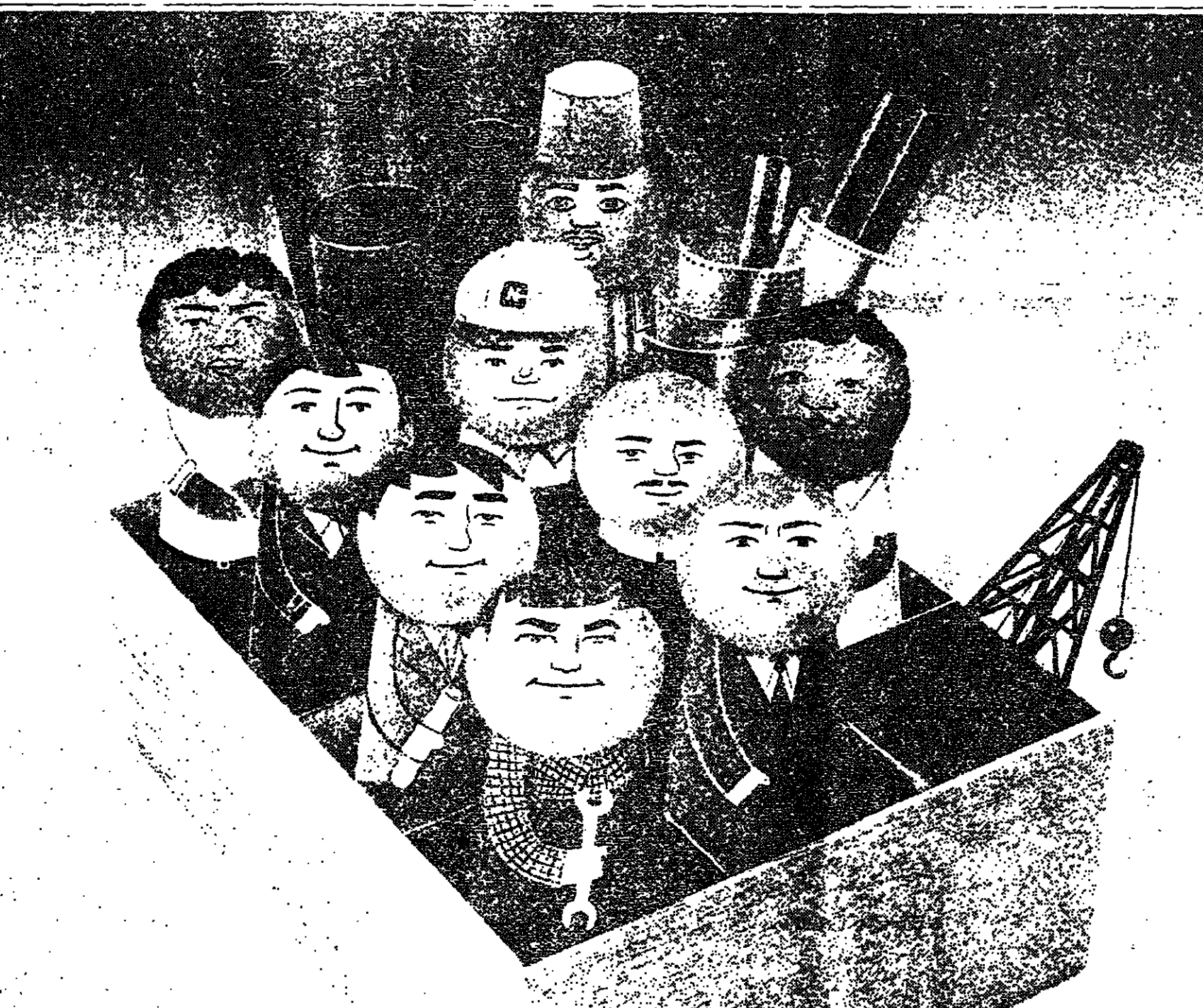
CONSOLIDATED BALANCE SHEET as at 31.12.77

	31.12.77	31.12.76	30.6.77
Capital employed	11,127	11,127	30,677
Share capital	30,000	30,000	30,000
Distributable reserves	14,619	11,794	11,868
Shareholders' interest	44,619	41,794	41,868
Long-term liabilities	300	500	500
	45,163	42,388	42,512
<b>Employment of capital</b>			
Investments—Listed	37,837	32,971	34,881
Investments—Unlisted	(58,684)	(44,844)	(48,794)
Land and buildings and mineral rights	15,379	6,888	7,089
	44,532	34,915	33,176
Net current assets (liabilities)	46,376	42,279	43,882
	(1,213)	58	(1,340)
Net asset value (31.12.77 — 400 cps) cps	404	340	331
Market value of listed shares at 31.12.77 (R57,809,000)			

On behalf of the Board  
W. J. de VILLIERS : Directors  
F. J. RAHN

Secretaries:  
General Mining and Finance Corporation Ltd.  
London Office  
Princes House  
95, Abchurch Lane, EC4N 3JF  
2 February 1978

Transfer Secretaries:  
Charter Consolidated Limited,  
P.O. Box 102,  
Charter House,  
Park Street, Ashford,  
Kent TN24 8EQ



# Now in Zurich Grindlays Bank Group

Banque Grindlay Ottomane have opened a branch in Zurich at:

Gartenstrasse 36,  
CH-8039 Zurich,  
Switzerland.  
Tel: 202 13 14  
Telex: 54471 Grin CH



**Grindlays Bank Group**

23 Fenchurch Street, London EC3P 3ED.

# The Capper-Neill package.

We'll deliver it anywhere.

Capper-Neill's international facility to provide complete site construction teams is boosting our Group's overseas earnings.

A typical Capper-Neill team consists of a site manager, a project engineer and whatever key skilled personnel, plant and materials are necessary. Facilities for training local labour also form part of each package.

Through deals of this kind, Capper-Neill, while remaining securely based as major contractors to the oil, gas and petro-chemical industries, is increasingly

becoming involved in other fields, like irrigation, brewing and food processing. We see this as an important growth area in our Group's future earnings.

The world wants what Capper-Neill makes. Capper-Neill Limited, Warrington, Cheshire WA1 4AU. Telephone (0925) 813525 Telex 628382.



**Capper-Neill**  
Storage, pipework, materials handling and process plant for world industry.







February 3

Financial Times Friday February 3 1978

# Money supply fears pare early rise

## Fr. franc weak

OUR WALL STREET CORRESPONDENT

NEW YORK, Feb. 2

**EARLY** fresh rally on Wall Street today was partially erased as investors began to worry about the possibility of a new decline in the U.S. money supply.

The Dow Jones Industrial Average rose 1.34 points to 1,300.25, but fell back to 1,298.75 by the close. The NYSE index ended 1.34 points higher at 1,300.25, but fell back to 1,298.75 by the close.

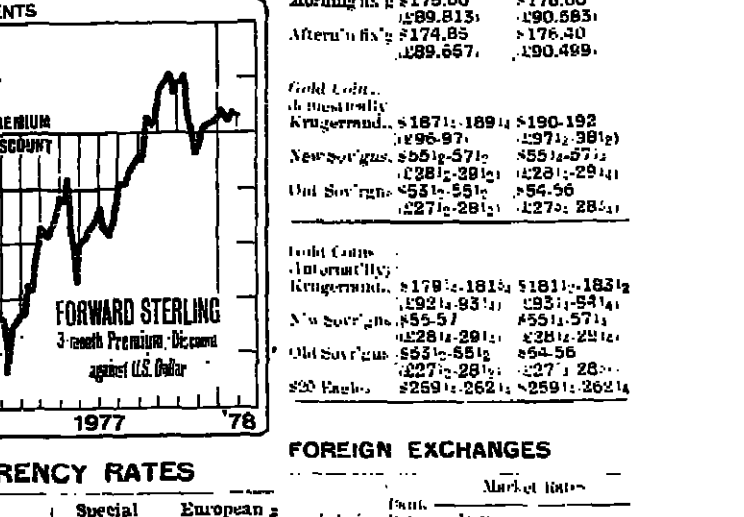
Analysts tended to attribute the early rise to a temporary lull in the market, rather than a sign of a new rally. They noted that the money supply had increased by \$1.5 billion in the first week of February, but that this was a temporary increase, and that the Federal Reserve was likely to tighten credit again in the near future.

Analysts tended to attribute the early rise to a temporary lull in the market, rather than a sign of a new rally. They noted that the money supply had increased by \$1.5 billion in the first week of February, but that this was a temporary increase, and that the Federal Reserve was likely to tighten credit again in the near future.

The market was also affected by news that the French franc had weakened against the dollar. The franc fell to a low of 166.50 per dollar, its lowest level since 1976. This was attributed to the French government's decision to intervene in the currency market to prevent a further decline.

Analysts tended to attribute the early rise to a temporary lull in the market, rather than a sign of a new rally. They noted that the money supply had increased by \$1.5 billion in the first week of February, but that this was a temporary increase, and that the Federal Reserve was likely to tighten credit again in the near future.

The market was also affected by news that the French franc had weakened against the dollar. The franc fell to a low of 166.50 per dollar, its lowest level since 1976. This was attributed to the French government's decision to intervene in the currency market to prevent a further decline.



**ANDERSON** said that investors' fears of a new decline in the money supply were the main factor behind the early rise. He noted that the Federal Reserve had increased the money supply by \$1.5 billion in the first week of February, but that this was a temporary increase, and that the Fed was likely to tighten credit again in the near future.

**PARIS** - Stock prices moved sharply lower, reflecting the slide of the French franc and political uncertainty as the March elections draw closer.

**JOHANNESBURG** - Gold prices generally reacted in line with the dollar, following a slight decline in the U.K. official reserves.

**STOCK MARKET** - The market was generally flat, with some volatility in the foreign exchange section.

### WALL STREET ACTIVE STOCKS

Stock	Change
IBM	+1.25
AT&T	+0.75
GE	+0.50
Westinghouse	+0.25
General Electric	+0.25
Westinghouse	+0.25
General Electric	+0.25
Westinghouse	+0.25
General Electric	+0.25
Westinghouse	+0.25

### OTHER MARKETS

Market	Change
Canada	+0.50
London	+0.25
Paris	+0.10
Frankfurt	+0.15
Amsterdam	+0.10
Brussels	+0.10
Stockholm	+0.10
Copenhagen	+0.10
Oslo	+0.10
Stockholm	+0.10
Copenhagen	+0.10
Oslo	+0.10

### EXCHANGE CROSS-RATES

From	To	Rate
US\$	UK£	2.96
US\$	FRF	166.50
US\$	DM	3.36
US\$	Yen	237.50
US\$	A\$	0.72
US\$	SwF	2.00
US\$	Scd	1.36
US\$	Nkr	4.76
US\$	Rs	13.75
US\$	₹	13.75

### FOREIGN EXCHANGES

City	Rate
New York	100.00
London	2.96
Paris	166.50
Frankfurt	3.36
Amsterdam	3.36
Brussels	3.36
Stockholm	3.36
Copenhagen	3.36
Oslo	3.36
Stockholm	3.36
Copenhagen	3.36
Oslo	3.36

### INDICES

Index	Value
Dow Jones	1,300.25
NYSE	1,300.25
Amex	1,300.25
Small Cap	1,300.25
Mid Cap	1,300.25
Large Cap	1,300.25

### NEW YORK STOCK EXCHANGE

Stock	Price
IBM	100.00
AT&T	100.00
GE	100.00
Westinghouse	100.00
General Electric	100.00
Westinghouse	100.00
General Electric	100.00
Westinghouse	100.00
General Electric	100.00
Westinghouse	100.00

### EURO CURRENCY INTEREST RATES

Rate	Value
3-month	10.00
6-month	10.00
9-month	10.00
12-month	10.00

### FORWARD RATES

Rate	Value
3-month	10.00
6-month	10.00
9-month	10.00
12-month	10.00

### STANDARD AND POORS

Stock	Price
IBM	100.00
AT&T	100.00
GE	100.00
Westinghouse	100.00
General Electric	100.00
Westinghouse	100.00
General Electric	100.00
Westinghouse	100.00
General Electric	100.00
Westinghouse	100.00

### NEW YORK STOCK EXCHANGE

Stock	Price
IBM	100.00
AT&T	100.00
GE	100.00
Westinghouse	100.00
General Electric	100.00
Westinghouse	100.00
General Electric	100.00
Westinghouse	100.00
General Electric	100.00
Westinghouse	100.00

### EURO CURRENCY INTEREST RATES

Rate	Value
3-month	10.00
6-month	10.00
9-month	10.00
12-month	10.00

### FORWARD RATES

Rate	Value
3-month	10.00
6-month	10.00
9-month	10.00
12-month	10.00

## OVERSEAS SHARE INFORMATION

### NEW YORK

Stock	Price
IBM	100.00
AT&T	100.00
GE	100.00
Westinghouse	100.00
General Electric	100.00
Westinghouse	100.00
General Electric	100.00
Westinghouse	100.00
General Electric	100.00
Westinghouse	100.00

### NEW YORK

Stock	Price
IBM	100.00
AT&T	100.00
GE	100.00
Westinghouse	100.00
General Electric	100.00
Westinghouse	100.00
General Electric	100.00
Westinghouse	100.00
General Electric	100.00
Westinghouse	100.00

### NEW YORK

Stock	Price
IBM	100.00
AT&T	100.00
GE	100.00
Westinghouse	100.00
General Electric	100.00
Westinghouse	100.00
General Electric	100.00
Westinghouse	100.00
General Electric	100.00
Westinghouse	100.00

### NEW YORK

Stock	Price
IBM	100.00
AT&T	100.00
GE	100.00
Westinghouse	100.00
General Electric	100.00
Westinghouse	100.00
General Electric	100.00
Westinghouse	100.00
General Electric	100.00
Westinghouse	100.00

### NEW YORK

Stock	Price
IBM	100.00
AT&T	100.00
GE	100.00
Westinghouse	100.00
General Electric	100.00
Westinghouse	100.00
General Electric	100.00
Westinghouse	100.00
General Electric	100.00
Westinghouse	100.00

### NEW YORK

Stock	Price
IBM	100.00
AT&T	100.00
GE	100.00
Westinghouse	100.00
General Electric	100.00
Westinghouse	100.00
General Electric	100.00
Westinghouse	100.00
General Electric	100.00
Westinghouse	100.00

### NEW YORK

Stock	Price
IBM	100.00
AT&T	100.00
GE	100.00
Westinghouse	100.00
General Electric	100.00
Westinghouse	100.00
General Electric	100.00
Westinghouse	100.00
General Electric	100.00
Westinghouse	100.00

### NEW YORK

Stock	Price
IBM	100.00
AT&T	100.00
GE	100.00
Westinghouse	100.00
General Electric	100.00
Westinghouse	100.00
General Electric	100.00
Westinghouse	100.00
General Electric	100.00
Westinghouse	100.00

### NEW YORK

Stock	Price
IBM	100.00
AT&T	100.00
GE	100.00
Westinghouse	100.00
General Electric	100.00
Westinghouse	100.00
General Electric	100.00
Westinghouse	100.00
General Electric	100.00
Westinghouse	100.00

### NEW YORK

Stock	Price
IBM	100.00
AT&T	100.00
GE	100.00
Westinghouse	100.00
General Electric	100.00
Westinghouse	100.00
General Electric	100.00
Westinghouse	100.00
General Electric	100.00
Westinghouse	100.00

### NEW YORK

Stock	Price
IBM	100.00
AT&T	100.00
GE	100.00
Westinghouse	100.00
General Electric	100.00
Westinghouse	100.00
General Electric	100.00
Westinghouse	100.00
General Electric	100.00
Westinghouse	100.00

### NEW YORK

Stock	Price
IBM	100.00
AT&T	100.00
GE	100.00
Westinghouse	100.00
General Electric	100.00
Westinghouse	100.00
General Electric	100.00
Westinghouse	100.00
General Electric	100.00
Westinghouse	100.00

### NEW YORK

Stock	Price
IBM	100.00
AT&T	100.00
GE	100.00
Westinghouse	100.00
General Electric	100.00
Westinghouse	100.00
General Electric	100.00
Westinghouse	100.00
General Electric	100.00
Westinghouse	100.00

### NEW YORK

Stock	Price
IBM	100.00
AT&T	100.00
GE	100.00
Westinghouse	100.00
General Electric	100.00
Westinghouse	100.00
General Electric	100.00
Westinghouse	100.00
General Electric	100.00
Westinghouse	100.00

### NEW YORK

Stock	Price
IBM	100.00
AT&T	100.00
GE	100.00
Westinghouse	100.00
General Electric	100.00
Westinghouse	100.00
General Electric	100.00
Westinghouse	100.00
General Electric	100.00
Westinghouse	100.00

### NEW YORK

Stock	Price
IBM	100.00
AT&T	100.00
GE	100.00
Westinghouse	100.00
General Electric	100.00
Westinghouse	100.00
General Electric	100.00
Westinghouse	100.00
General Electric	100.00
Westinghouse	100.00

### NEW YORK

Stock	Price
IBM	100.00
AT&T	100.00
GE	100.00
Westinghouse	100.00
General Electric	100.00
Westinghouse	100.00
General Electric	100.00
Westinghouse	100.00
General Electric	100.00
Westinghouse	100.00

### NEW YORK

Stock	Price
IBM	100.00
AT&T	100.00
GE	100.00
Westinghouse	100.00
General Electric	100.00
Westinghouse	100.00
General Electric	100.00
Westinghouse	100.00
General Electric	100.00
Westinghouse	100.00

### NEW YORK

Stock	Price
IBM	100.00
AT&T	100.00
GE	100.00
Westinghouse	100.00
General Electric	100.00
Westinghouse	100.00
General Electric	100.00
Westinghouse	100.00
General Electric	100.00
Westinghouse	100.00

### NEW YORK

Stock	Price
IBM	100.00
AT&T	100.00
GE	100.00
Westinghouse	100.00
General Electric	100.00
Westinghouse	100.00
General Electric	100.00
Westinghouse	100.00
General Electric	100.00
Westinghouse	100.00

### NEW YORK

Stock	Price
IBM	100.00
AT&T	100.00
GE	100.00
Westinghouse	100.00
General Electric	100.00
Westinghouse	100.00
General Electric	100.00
Westinghouse	100.00
General Electric	100.00
Westinghouse	100.00

### NEW YORK

Stock	Price
IBM	100.00
AT&T	100.00
GE	100.00
Westinghouse	100.00
General Electric	100.00
Westinghouse	100.00
General Electric	100.00
Westinghouse	100.00
General Electric	100.00
Westinghouse	100.00

### NEW YORK

Stock	Price
IBM	100.00
AT&T	100.00
GE	100.00
Westinghouse	100.00
General Electric	100.00
Westinghouse	100.00
General Electric	100.00
Westinghouse	100.00
General Electric	100.00
Westinghouse	100.00

### NEW YORK

Stock	Price
IBM	100.00
AT&T	100.00
GE	100.00
Westinghouse	100.00
General Electric	100.00
Westinghouse	100.00
General Electric	100.00
Westinghouse	100.00
General Electric	100.00
Westinghouse	100.00

### NEW YORK

Stock	Price
IBM	100.00
AT&T	100.00
GE	100.00
Westinghouse	100.00
General Electric	100.00
Westinghouse	100.00
General Electric	100.00
Westinghouse	100.00
General Electric	100.00
Westinghouse	100.00

### NEW YORK

Stock	Price
IBM	100.00
AT&T	100.00
GE	100.00
Westinghouse	100.00
General Electric	100.00
Westinghouse	100.00
General Electric	100.00
Westinghouse	100.00
General Electric	100.00
Westinghouse	100.00

### NEW YORK

Stock	Price
IBM	100.00
AT&T	100.00
GE	100.00
Westinghouse	100.00
General Electric	100.00
Westinghouse	100.00
General Electric	100.00
Westinghouse	100.00
General Electric	100.00
Westinghouse	100.00

### NEW YORK

Stock	Price
IBM	100.00
AT&T	100.00
GE	100.00
Westinghouse	100.00
General Electric	100.00
Westinghouse	100.00
General Electric	100.00
Westinghouse	100.00
General Electric	100.00
Westinghouse	100.00

### NEW YORK



## INTERNATIONAL FINANCIAL AND COMPANY NEWS

## Overseas operations limit decline at Sparbankernas

BY WILLIAM DULLFORCE

STOCKHOLM, Feb. 2.

PRELIMINARY 1977 results from Sparbankernas Bank, the Swedish savings bank, show a decline in earnings from Kr.56.4m. to Kr.53.5m. (26.3m.). The decline was due to a combination of a higher discount rate and the bank's large holding of fixed-rate bonds. This was counterbalanced by a 46 per cent rise in other income to Kr.67.6m., reflecting chiefly the foreign activities, including currency dealing. The balance sheet grew by almost 25 per cent, to Kr.7.7bn.

## Korsnas-Marma setback

BY OUR NORDIC CORRESPONDENT STOCKHOLM, Feb. 2.

KORSNAS-MARMA, the Swedish pulp and paper company, considers a further drop in earnings inevitable in the current financial year, as long as the market stays in its present weak state. The 1978 Swedish wage settlement and exchange rate developments will determine the company's performance, the management states in the shareholders' report for the year ending August 31. Korsnas-Marma's earnings tumbled from Kr.175m. to Kr.79m. (28.5m.) in 1977/78, while sales rose by 7 per cent to Kr.962m. (2107m.), boosted by the inclusion of two newly acquired subsidiaries in West Germany. One is a paper sack factory, a field in which the Swedish company is particularly strong. The board proposes to pay an unchanged dividend of Kr.8 a share. Despite its profit slump and

gloomy forecast, Korsnas-Marma remains one of the most solid of the Swedish pulp and paper concerns. It did not go in for stock production to the same extent as most others, and has not been forced to take up large foreign loans.

It has retained a high level of liquidity, reflected in the fact that it showed a net financial income of Kr.5.3m. After bringing a new paper machine into operation in 1976, it has curbed its capital investments, down from Kr.303m. to Kr.185m. in 1976/77.

The low foreign indebtedness meant that the company has not been badly hit by the devaluation of the krona; the estimated devaluation loss has been wholly incorporated in the 1976/77 accounts. Stocks rose only moderately last year.

(\$550m.) in 1977. Deposits from the public rose by 18 per cent compared with 23 per cent in the previous year, to total Kr.1.87bn. at the end of the year.

Deposits from the savings banks rose by Kr.714m. to Kr.3.55bn., the bulk of the increase coming towards the end of the year, when liquidity rose sharply on the Swedish money market as a result of the growing budget deficit.

Loans to the public grew by 23 per cent to Kr.2.4bn., a large part of the increase being in housing credits. The business share of the bank's loans portfolio rose from 39 to 41 per cent during the year in line with the savings banks' aim of extending their lending to industry and commerce. Sparbankernas Bank also managed more foreign loans for its business customers in 1977.

## SAS appointment

THE BOARD of Scandinavian Airlines System (SAS) has appointed a Swede, Mr. Carl-Olof Munkberg, 49, to replace the Norwegian, Knut Hagrup, as managing director, when Hagrup retires in October after nine years in the job.

The change brings a businessman, although a technician, SAS has been one of the few world airlines consistently to show a profit.

## AMERICAN NEWS

## SEC probe into Sun Becton bid

WASHINGTON, Feb. 2.

THE U.S. Securities and Exchange Commission has ordered a formal investigation of Sun Company's recent purchases of Becton Dickinson shares. Although SEC interest in the acquisition has been reported, authorisation of a formal investigation represents a new development.

The SEC offered clues about its interest in the Sun move, merely noting that the commission staff made an "informal investigation of the circumstances of these purchases" and that following the staff's report, the commission authorised a formal investigation to determine whether violations of law have occurred.

A spokesman for Sun Company said the concern is not surprised that the SEC has ordered the investigation. "It is only natural they would look into a transaction that appears to be controversial," he said, adding that "we feel our purchase was in full compliance with applicable State and Federal securities laws and we believe the SEC will find as much."

AP-DJ

## Poor fourth quarter for Dow Chemical

MICHIGAN, Feb. 2.

DOW CHEMICAL estimated net income of \$866m. or \$3.01 a share for 1977 compared to \$813m. and \$3.30 a share in 1976. Sales were \$8.23bn. up from \$7.85bn. in 1976.

For the fourth quarter, sales are expected to be \$1.55bn. and earnings \$104m., or 57 cents a share compared to \$1.46bn. and \$140m. and 80 cents a share respectively in the prior year.

Mr. G. J. Williams, financial president, noted that "December sales and profits were unexpectedly weak. We believe this was due to an unusual reduction in customer year-end inventories. Agencies

AP-DJ

## National Bank of Georgia loss

ATLANTA, Feb. 2.

NATIONAL BANK of Georgia expects to achieve profitable operations this year, president Robert P. Guidon said after the bank announced a 1977 loss of \$1.75 a share.

Primary reason for the loss, Guidon declared, was an increase to \$6.1m. in loan loss reserve last year from \$2.1m. in 1976. Loan losses rose \$5.2m. in 1977 from \$1.7m.

At the year-end, loan loss reserves were \$2.4m., 1.04 per cent of outstanding loans and leases.

The bank was formerly headed by former U.S. budget director Bert Lance, who owns 60,000 shares. Last month, Lance sold 120,000 of his shares to Saudi businessman Ghalib Pharaon, who is expected to make a public offering for up to 80 per cent of the bank's outstanding stock.

AP-DJ

## Pacific Far East Lines

SAN FRANCISCO, Feb. 2.

PACIFIC FAR East Lines filed for protection under Chapter 11 in Federal District Court here saying it was unable to pay its debts as they mature.

Bankruptcy Judge Lloyd King signed an order allowing the company to keep its assets and to continue operation. Under Chapter 11, a company is protected from creditor suits while it works out a plan to pay its debts.

For the nine months, as previously reported, Pacific Far East had losses of \$14.6m. on revenue of \$115.5m. compared with a net income of \$12.1m. on revenue of \$85.7m. a year earlier.

AP-DJ

## Emerson peak first quarter

ST. LOUIS, Feb. 2.

IN THE first quarter ended December 31, 1976, Emerson Electric Company earned \$22.4m. or 56 cents a share on sales of \$409.8m. The year-ago figures are restated to take account of acquisitions.

"The first quarter gains, the best for any quarter in the company's history, were broad-based," said Mr. Charles F. Knight, the chairman.

He said the company expects a good second quarter consistent with first quarter trends, and predicted record sales and earnings for the fiscal year 1978 ending September 30.

AP-DJ

## CIT Financial slight fall

MELBOURNE, January 26, 1978.

Sir James Forrest, Chairman.

## Schlitz reports fourth quarter loss

BY STEWART FLEMING

NEW YORK, Feb. 2.

THE FIERCE marketing battle in the 158m.-barrel-a-year U.S. beer industry has taken its toll on the 1977 profits of Joseph Schlitz Brewing Company, until last year the second largest U.S. brewer.

Compounded by an unexpected, and heavy, fourth quarter loss of \$4.8m. against a slim profit of \$865,000 in the fourth quarter of 1976, the company's profits for 1977 have tumbled from \$50m. in 1976 to only \$20m. Sales revenues also declined from \$1.2bn. in 1976 to \$1.1bn. last year.

Despite these figures Schlitz was the most active stock on the New York Stock Exchange to-day as rumours about a possible merger strengthened. After the company's stock closed at 15½, Mr. Daniel McKeethan, the Schlitz chairman, denied that the company was involved in any merger negotiations and said that it had no knowledge of any pending offer. The company disclosed last week that it had had preliminary talks with R. J. Reynolds but no offer had been made. Other company names

linked with Schlitz include General Foods and Coca Cola but neither has apparently made any approach.

The structure of the U.S. brewing industry has been thrown into disarray by the entry into the market, and subsequent phenomenal growth, of tobacco giant Philip Morris' brewing subsidiary Miller Brewing.

Philip Morris bought Miller in 1970 when it was only the eighth largest U.S. brewing company. The tobacco company's marketing prowess, which has been amply demonstrated with its promotion of the Marlboro cigarette, coupled with changing consumer tastes, has lifted Miller to third place in the brewing league with most industry analysts confidently predicting that this year it will easily displace Schlitz from second place. That confidence is based in part on the performance of Miller. Last year it posted a 43 per cent increase in barrelage against an industry-wide increase of only 2 per cent. Miller's success has brought it

into a position to challenge the market leadership of Anheuser-Busch which with its Budweiser and Michelob brands commands just over one-fifth of the U.S. market last year compared with Schlitz's 16 per cent, which Miller will surpass in 1978.

Brewing industry analysts are now predicting that the battle between the industry giants may be expected to do well in 1978 for the low-calorie beer market. The industry as a whole is expected to see some estimates suggest that the market for low-calorie beers will capture about 10 per cent of the market in 1978. Some forecasts suggest that the current growth rates, Anheuser-Busch and Miller could increase their total market share from just over one-third currently to perhaps one-half by 1980 as they eat into the market shares of their nearest rivals Schlitz, Pabst and Adolph Coors. If the medium-sized companies in the industry cannot successfully fight back they may find themselves looking to other means to increase sufficiently in the traditional brands for Schlitz to keep abreast of costs. Means for help.

while the leaders' strong position in the lower-calorie "light" beers and in the premium price-quality beers will allow them to maintain profits.

The growth of the "light" beers has been an object lesson in new product promotion, which is a sophisticated tobacco company can be expected to do well in 1978 for the low-calorie beer market. The industry as a whole is expected to see some estimates suggest that the market for low-calorie beers will capture about 10 per cent of the market in 1978. Some forecasts suggest that the current growth rates, Anheuser-Busch and Miller could increase their total market share from just over one-third currently to perhaps one-half by 1980 as they eat into the market shares of their nearest rivals Schlitz, Pabst and Adolph Coors. If the medium-sized companies in the industry cannot successfully fight back they may find themselves looking to other means to increase sufficiently in the traditional brands for Schlitz to keep abreast of costs. Means for help.

## Accountants proposals attacked

BY OUR OWN CORRESPONDENT

NEW YORK, Feb. 2.

THE U.S. accounting profession's proposals for tougher self-regulation have come under attack at hearings before Congressional sub-committees in Washington this week.

The former chief accountant of the Securities and Exchange Commission Mr. John C. Burton, who is currently a professor of finance and accounting at Columbia University, described the professions' proposals as "significant," but added that "they must be characterised as 'insufficient'."

Mr. Burton argued that the American Institute of Certified Public Accountants (AICPA), which is considering a Bill creating an organisation that all accounting firms practising before the SEC would be required to join.

It would be financed by the

profession and staffed from the private sector but authorised to conduct investigations of the profession under SEC review.

In September of last year, following years of criticism about the profession's self-regulation in the wake of a rash of corporate failures attributed to fraud and the corporate bribery scandals, the AICPA proposed a stricter self-regulatory programme. The programme required that firms review each other's auditing practices, created a Public Oversight Board and split the profession into two sections, one for the large firms, the other for smaller firms. A number of smaller firms have filed suit challenging this proposal.

Representative John E. Moss, chairman of the House Subcommittee on Oversight and Investigations, is considering a Bill creating an organisation that all accounting firms practising before the SEC would be required to join.

It would be financed by the profession and staffed from the private sector but authorised to conduct investigations of the profession under SEC review.

In September of last year, following years of criticism about the profession's self-regulation in the wake of a rash of corporate failures attributed to fraud and the corporate bribery scandals, the AICPA proposed a stricter self-regulatory programme. The programme required that firms review each other's auditing practices, created a Public Oversight Board and split the profession into two sections, one for the large firms, the other for smaller firms. A number of smaller firms have filed suit challenging this proposal.

Representative John E. Moss, chairman of the House Subcommittee on Oversight and Investigations, is considering a Bill creating an organisation that all accounting firms practising before the SEC would be required to join.

It would be financed by the

## Algoma profit advances on volume rise

BY ROBERT GIBBONS

MONTREAL, Feb. 2.

ALGOMA STEEL, the third largest Canadian steel producer specialising in plate, earned \$27.5m. or \$2.62 a share in 1977, against a revised \$24.1m. or \$2.12 in 1976 on revenues of \$688m. (SC\$85m.).

Strikes in the U.S. steel and iron ore industries adversely affected earnings, but higher volume, improved product mix and better operating efficiency largely offset this. The company has adequate supplies of coal and iron ore until the navigation season opens on the Great Lakes. Algoma is controlled by the Canadian Pacific Group.

Royal Trust, Canada's largest financial conglomerate, had offices in the U.S. and Europe earned \$215.5m. or \$15.54 a share in 1977, against \$218.5m. or \$15.78 in 1976. The improvement over the last three quarters "indicates a return in 1978 to the long-term growth pattern of the company," said reports from Montreal Correspondent.

Carter Hawley-FTC

Carter Hawley Hale Stores Inc. said it was "informally advised" that the Federal Trade Commission has started an investigation of its acquisition attempt of Marshall Field's 482 St. Louis. Reuter from Los Angeles.

## Oerlikon plans dividend lift

ZURICH, Feb. 2.

OERLIKON-BUEHLE Holding AG the Swiss-based arms and engineering products group, said today that it planned to increase its dividend for 1977 to 15 per cent from the 14 per cent paid for 1976.

Consolidated group sales rose 15 per cent in 1977, from Sw.Frs.2.35bn. in 1976 to Sw.Frs.2.7bn.

The company said that the rise in sales improved the profit picture, but it did not disclose any figures. In 1976, the company reported a consolidated net profit of Sw.Frs.157.8m.

AP-DJ

## UCO textile stake

UCO OF GHENT, Belgium, has

acquired a 20 per cent interest in Malta Spinning, the former Phoenix Textiles factory which two years ago came under Government control, reports Godfrey Grima from Valetta. The consideration at which UCO acquired their shareholding has not been disclosed.

Last year, the company showed considerable improvement, with exports growing to more than £22m.

## EUROBONDS

BY FRANCIS GHILES

## Another sterling issue

THE SECOND sterling-

denominated bond in 24 hours was announced yesterday: a £20m. 10-year bullet with an indicated coupon of 10 per cent for INA, the giant U.S. insurance company. Lead manager is Blyth Eastmann Dillon, in which INA has a stake. Joint lead manager is Morgan Grenfell.

The announcement of this new sterling issue pushed down the price of the Rowntree Mackintosh bond which was trading for the first time. It opened at 99½, 100, but fell back later in the day to 98½. Further announcements of new sterling bonds are expected in the next few days.

The dollar sector remained firm, with prices edging up a little on the day. The coupon on the \$60m. floating rate note for Long Term Credit Bank of Japan was reduced for the second time, to 8 per cent, and priced at 101½. Joint lead managers are First Boston (Europe) and Credit Lyonnais.

The Deutschmark sector had another very good day. The increase in secondary market prices since last Friday has been between ½ and 1 of a point.

Demand for new issues con-

tinues to be very strong. Deutsche Bank is to arrange a DM50m. convertible for Fujitsu. Indicated coupon is 4½, and conversion into ordinary shares will be possible from June 1, 1978.

Lead manager is Credit Suisse. Mitsubishi Chemical Industries will make a Sw.Frs.50m. private placement on an indicated coupon of 4½ per cent, and with a 7-year maturity.

Charles Batchelor adds from Amsterdam: Norges Kommunalbank plans to raise Fl.100m. for 15 years on an indicated coupon of 7½ per cent. The management group is led by Amsterdam Rotterdam Bank.

A Lux.Fr.500m. 8-year bond carrying a coupon of 8 per cent has been priced at par and a quarter. The borrower is Alusani SA, and lead manager is Kredietbank Luxembourgise.

See Lex



## The National Bank of Australasia Limited

Highlights from the Chairman's address

**MONETARY TARGETS**  
The importance of establishing guidelines for growth in the money supply lies in the element of discipline introduced into monetary management and, indirectly, other arms of Government policy. This is vital during periods of instability. However, it is also important to ensure that growth in the money supply is not unduly depressed. The Reserve Bank is to be commended on the easing in bank lending guidelines which has been permitted over recent months. This action is entirely appropriate in the current more stable environment and will make a positive contribution to economic recovery.

**FURTHER REDUCTION IN INFLATION ESSENTIAL**  
There is no single factor more detrimental to Australia's development and prosperity than inflation. Considerable progress has been achieved in overcoming this problem but the current rate of around 8 per cent remains far too high. We should pursue the goal of reducing inflation to the levels which existed for much of the 1950's and 1960's, that is, about 3% to 4% per annum.

**TAX BURDEN TOO HEAVY**  
Business and individuals must be accorded sufficient freedom and permitted adequate reward for initiative and enterprise. This calls for lower taxation. Taxation in all its forms increased from an average of 25% of national income in the 1950's and early 1960's to 32½% in 1976/77. Much has been done during the past two years to arrest the encroachment of taxation on the community but the burden of taxation remains too heavy. It is important that the current policy of restraint on Government spending be maintained in order to pave the way for further reductions in taxation.

**1978 A BETTER YEAR**  
1978 will be a better year for the Australian economy. Current economic policies which are designed to restore stability and encourage enterprise are undoubtedly correct. Significant progress has been achieved in containing cost and

price increases and investment in the nation's manufacturing and mining industries is getting underway again. These developments augur well for a renewal of overseas investment in Australia and an improvement in the balance of payments.

## EXTENSION OF OVERSEAS REPRESENTATION

The Bank has converted its representative office in New York to an agency and established another agency in Los Angeles. These initiatives will enhance our ability to mobilise funds for trade and capital settlements, provide short term trade re-finance at competitive interest rates and assist in the introduction of potential customers. In addition, a representative office was opened in Bahrain which will enable the Bank to provide further service to customers with existing links in the Middle Eastern region.

Melbourne, January 26, 1978  
Sir James Forrest, Chairman.

	SUMMARY OF ACCOUNTS		%
	1977	1976	
	A\$'000	A\$'000	Increase
Group operating profit	42,708	37,903	12.7
Total group assets	6,512,403	5,610,386	16.1
Dividend per stock unit	14.5c	14.0c	

## Pacific Far East Lines

SAN FRANCISCO, Feb. 2.

PACIFIC FAR East Lines filed for protection under Chapter 11 in Federal District Court here saying it was unable to pay its debts as they mature.

Bankruptcy Judge Lloyd King signed an order allowing the company to keep its assets and to continue operation. Under Chapter 11, a company is protected from creditor suits while it works out a plan to pay its debts.

For the nine months, as previously reported, Pacific Far East had losses of \$14.6m. on revenue of \$115.5m. compared with a net income of \$12.1m. on revenue of \$85.7m. a year earlier.

AP-DJ

## Emerson peak first quarter

ST. LOUIS, Feb. 2.

IN THE first quarter ended December 31, 1976, Emerson Electric Company earned \$22.4m. or 56 cents a share on sales of \$409.8m. The year-ago figures are restated to take account of acquisitions.

"The first quarter gains, the best for any quarter in the company's history, were broad-based," said Mr. Charles F. Knight, the chairman.

He said the company expects a good second quarter consistent with first quarter trends, and predicted record sales and earnings for the fiscal year 1978 ending September 30.

AP-DJ

## CIT Financial slight fall

MELBOURNE, January 26, 1978.

Sir James Forrest, Chairman.

See Lex

## U.S. QUARTERLIES

## AMERICAN BRANDS

	1977	1976
Fourth quarter	1.24bn.	1.04bn.
Revenue	34.9m.	29.5m.
Net profits	1.30	0.74
Net per share	1.30	0.74
12 months	4.61bn.	4.12bn.
Revenue	157.8m.	122.0m.
Net profits	5.87	4.54

## AMERACE CORP.

	1977	1976
Fourth quarter	69.9m.	62.5m.
Revenue	3.8m.	3.0m.
Net profits	1.02	1.08
Net per share	1.02	1.08
12 months	280.1m.	250.4m.
Revenue	9.8m.	8.7m.
Net profits	3.43	2.94

## AMERICAN GEN. INSURANCE

	1977	1976
Fourth quarter	433m.	363m.
Revenue	36.6m.	20.8m.
Net profits	1.53	0.86
Net per share	1.53	0.86
12 months	1,576m.	1,436m.
Revenue	124.5m.	78.9m.
Net profits	5.22	3.13

## ANCHOR HOCKING

	1977	1976
Fourth quarter	158m.	158m.
Revenue	1.12	0.45
Net profits	30m.	27.4m.
Net per share	4.45	4.06

## ARA SERVICES INC.

	1977	1976
Fourth quarter	428.6m.	376.5m.
Revenue	13.3m.	12.3m.
Net profits	1.51	1.20
Net per share	1.51	1.20

## AMERICAN STANDARD

	1977	1976
Fourth quarter	465.3m.	400.5m.
Revenue	20.8m.	17.7m.
Net profits	1.45	1.00
Net per share	1.45	1.00
12 months	1,796m.	1,650m.
Revenue	58.4m.	70.9m.
Net profits	5.82	3.94

## CONTINENTAL CORP.

	1977	1976
Fourth quarter	72.1m.	33.3m.
Revenue	2.70	1.25
Net profits	2.22	4.03
Net per share	2.22	4.03
12 months	245.0m.	108.0m.
Revenue	9.22	4.03
Net profits	9.22	4.03
Net per share	9.22	4.03

## CUTLER-HAMMER

	1977	197
--	------	-----



# INTERNATIONAL FINANCIAL AND COMPANY NEWS

## Siemens forecasts modest growth in annual turnover

NEW YORK. Siemens is looking for about 10 per cent growth in turnover in the current year, to September. Ratios of profit to turnover, however, are likely to decline as a result of the group's power building offshoot.

That does not mean that the traditional 10 per cent dividend of West Germany's leading electrical concern is under threat. On the contrary, the annual press conference here revealed that the company is performing rather more strongly in its results at first glance than the whole year is expected.

The first quarter to December 31, 1977, saw Siemens' profits rise to DM145m. from DM130m. in the same period of the previous year, on sales up to DM2.2bn. from DM2.1bn. Turnover of about 5 per cent, the whole year is expected.

The inflow of orders, worth DM7.1bn. from DM6.8bn. (with domestic demand, significantly, slightly stronger than foreign), of orders in hand were up to DM8.5bn. from DM7.4bn. The figures so far give a net profit to sales ratio of 2.3 per cent—a result which the executive chairman, Dr. Bernhard Hoesli, indicated was likely to be roughly matched for the year.

Last year, Siemens' sales rose by 2.5 per cent, to DM2.1bn. from DM2.0bn. The overall order intake (with-out KWFU) was up by 7 per cent to DM2.4bn.—with foreign orders rising by 11 per cent to DM1.2bn. and domestic orders by 4 per cent to DM1.2bn. Orders from OPEC States, owned subsidiary since Siemens bought the 50 per cent stake previously held by AEG-Telefunken.

KWFU is making a loss—not least because around DM50m. of domestic nuclear power station orders on its books cannot be carried through because of action by environmentalists and court delays.

It was briefly revealed that if Siemens were not included in the Siemens figures last year, the company on its other activities would have achieved a profit-sales ratio of about 3 per cent. That is a particularly satisfactory figure, which Siemens has achieved only twice in the past decade.

Siemens is clearly prepared for 1978. For several years to come, though, no one is prepared to guess how many years. But two points are worth making: Overseas business already shows that technological KWFU has little to fear from any rival; and only a large and particularly sound concern could afford to carry KWFU until it breaks through into profits.

The orders figures for last year, now released in detail, show how Siemens has been able increasingly to pick up business in the industrialising world to help compensate for the lapsed growth in the industrialised states.

The overall order intake (with-out KWFU) was up by 7 per cent to DM2.4bn.—with foreign orders rising by 11 per cent to DM1.2bn. and domestic orders by 4 per cent to DM1.2bn. Orders from OPEC States,

## Unrest over plans for Buitoni cuts

ROME, Feb. 2. **INDUSTRIE Buitoni** Perugia, Italy's largest private food and confectionery concern, was hit today by widespread labour unrest following the breakdown of talks between the company and trade union representatives last night. The talks centred on the company's rationalisation plans, which include proposals to lay off some 1,200 of Buitoni's 6,800 employees.

Uncertain market prospects, especially in Italy, and the rise of company indebtedness are understood to be among the principal reasons behind the decision of the group, to reduce its current power. Turnover is expected to total next year more than L450bn., or about £300m.

Among the company's rationalisation plans is the closure of its plant in Aprilia, which at present employs 200 people, and the reduction of the work-force in two other plants. Buitoni's overall objective is to effect a saving of some L150m. (£10m.) this year.

While agreement was reached last week between the labour unions and the State holding company, IRI, over the rationalisation of the State food and confectionery interests, there are likely to be greater difficulties over Buitoni's proposals.

## AUSTRALIAN NEWS

## Drought hits Chamberlain

THE WIDESPREAD drought in rural areas of Australia this summer appears to have claimed its first corporate victim. Chamberlain Holdings, a Perth-based manufacturer of agricultural equipment, partly blamed the drought for its plummeting profitability in the July-December half-year when earnings sank 99.8 per cent, from SA\$3.15m. to SA\$7,000.

But the news for shareholders was tempered by the directors' decision to hold the interim dividend at 4 cents a share in anticipation of improved profits in the second half of the year.

The company said the result reflected the competitiveness of the agricultural machinery market, which had fallen significantly due to the drought and economic uncertainty in the industry.

An increase in the company's share of the smaller market was achieved at the expense of profitability, but it was believed the profit for the full year would be adequate to cover the normal latest half-year.

## Banks in merger talks

MADRID, Feb. 2. **SHARES** in the Banco Cantabrico, a small commercial bank, were suspended today on the Madrid stock exchange pending the outcome of merger talks with one of the big five Spanish banks, Banco de Santander.

Informal sources said that the merger talks were linked to the collapse of the Banco de Navarra, which was taken over by the Bank of Spain two weeks ago. On January 27, Cantabrico published large advertisements in the local press claiming that all links with Navarra and its holding company MPI had been severed. Until November 1976, Cantabrico had been closely linked to the MPI group.

Cantabrico, with a capital of Pesetas 704m. and deposits of Pesetas 5.6bn., is a regional bank with 19 branches. The merger discussions are understood to centre around the initial purchase of the bank by the Bank of Spain, which is held more or less in one block. The remaining shares are dispersed among small shareholders.

## Herald and Weekly Times gains control

THE MELBOURNE-BASED publishing group, The Herald and Weekly Times, today announced that it had won the fight for control of the suburban newspaper company Standard Newspapers, Standard at SA\$3.6m. and has after thwarting a counter offer from its rival, David Syme. More acceptances are expected.

The Herald group declared its bid unconditional after lifting its stake in Standard from its original holding of 58.728 shares to 1.36m. shares, or 78.97 per cent of the capital.

Conditions of the bid included acceptance from 90 per cent of the shares not already held and from 75 per cent of shareholders net trading profit amounting to an interim dividend.

## BfG credit business increases

FRANKFURT, Feb. 2. **BANK FUER** Gemeinwirtschaft, which is owned by the German trade unions, saw its credit business increase substantially last year, despite a level of demand from industry. Like most of the other leading banks, however, BfG has faced an almost embarrassingly high inflow of savings deposits.

The bank has announced another reduction in interest rates on its savings accounts.

Herr Thomas Wegscheider, the bank's new chief executive, said that profits last year had been 0.5 per cent, to 2.5 per cent. Already it has reduced the rate paid on savings certificates by 0.25 per cent.

## Phoenix Gummiwerke

FRANKFURT, Feb. 2. **PHOENIX** Gummiwerke, a rubber manufacturer, is set to be divided for 1977. Their group—West Germany's second largest tyre manufacturer—paid nothing for 1976 after a minimal 5 per cent, for 1975.

Although no news is yet forthcoming from the company, the group is unlikely to report a profit this year. Holders, however, will have to wait for a firm statement for some time. The annual meeting is not June 7 and Dr. Peter Weinlig, the group's chief executive, said today that it was still not the time for dividend forecasts as the final figures were not yet completed.

Since the beginning of the current decade the West German market has been plagued by stiff competition, particularly from imports from low wage-cost countries, and the group's efforts to switch its production emphasis to the more lucrative technical rubber products sector, while successful, have not fully managed to offset losses in the tyre market.

The Phoenix-Gummi interim report sounds a good deal more sanguine than could perhaps have been expected in view of the fact that a proposed merger with the federal republic's largest tyre manufacturer, Continental Gummi-Werke, fell through last year. Although this came as no great surprise to the investment community—mergers between the two have long been fruitlessly discussed—the particularly weak state of the tyre market seemed to indicate that some form of concentration was more than not just desirable but overdue.

The report said that in 1975 it expects its order book and labour force to remain stable. It also said that it would end 1977 at break-even although its turnover share in the tyre market had fallen to under 30 per cent. Capital investment to report a current year was forecast at more than DM60m. after 1977's DM43m.

Group turnover in 1977 totalled DM589m., down on 1976's DM605m., but this was because the group deliberately held sales down in the less profitable sectors. The parent concern's sales fell back from DM537m. to DM516m.

## Venezuela signs agreements for \$1.2bn.

BUENOS AIRES. **VENEZUELA** yesterday signed agreements for the loan of \$1.2bn. raised on its behalf in the Euro-currency markets by a group of international banks.

This is the fourth major syndicated bank loan raised for Venezuela since the implementation in late 1976 of an overseas borrowing programme as part of its fifth national economic plan. The amount raised by these loans is \$3.75bn.

Proceeds of the latest loan will be used during 1978 to finance part of the Republic's programme of investment in basic production sectors under the plan.

The loan, managed by Manufacturers Hanover Ltd., Swiss Bank Corporation and the Dai-ichi Kangyo Bank, is for a 10-year maturity. The margin is fixed at an interest rate of 1 per cent over the cost of London Euro-dollar deposit interbank rates.

According to Dr. Luis Luongo, Venezuelan Finance Minister, who was in London for the signing, Venezuela plans further overseas borrowings of approximately \$870m. for the balance of 1978. But he made it clear that no external borrowing by the state steel company, SIDOR, for an originally planned \$500m., would now be much smaller.

The SIDOR borrowing, due towards the end of 1978, would probably be below \$250m.

Comments made in New York by a senior vice president of Manufacturers Hanover, John McCarthy, are interesting to recall, especially in the context of this loan to Venezuela. He said that although one or two borrowers may yet achieve a spread over the interbank rate of 3 per cent, spreads had bottomed out.

# Does your U.S. government securities firm lead in all these fields?

## 1. Leadership in handling U.S. Treasury Bills, Notes, and Bonds.

In 1977, the average daily volume was \$1.2 billion. This represents 14.2% of transactions done by the 36 reporting dealers (excluding trades among dealers and brokers). Transactions ranged in size from \$1,000 to \$1.48 billion. Note: We are a prime distributor and underwriter of all of these securities.

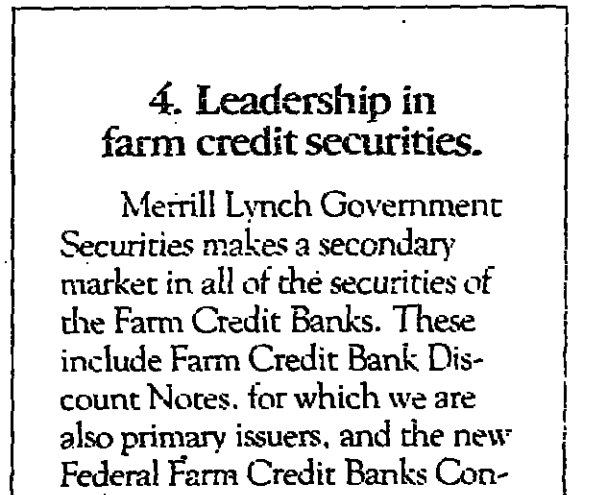
## 2. Leadership in breadth of coverage in money market instruments.

Merrill Lynch Government Securities makes a market in commercial paper, domestic and Eurodollar certificates of deposit, banker's acceptances of domestic banks, foreign banks, and U.S. agencies including their discount notes.



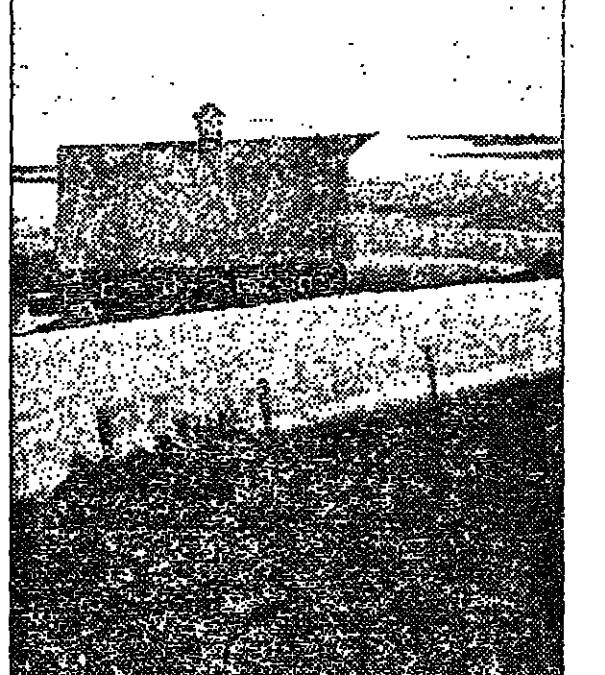
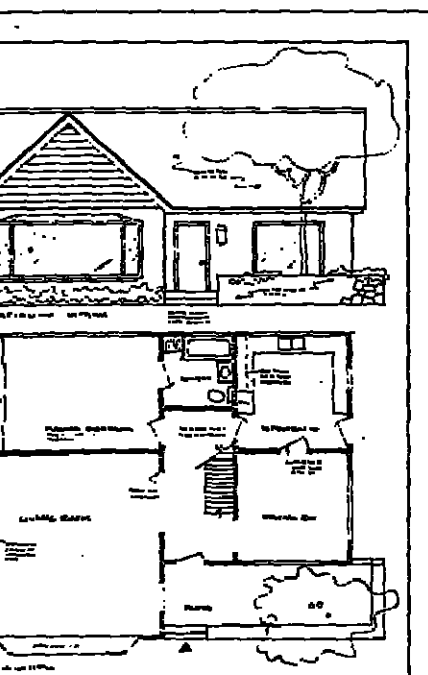
## 3. Leadership in trading in good markets and bad.

Compare the last two Decembers. In December, 1976, when the market was up, Merrill Lynch Government Securities had an average daily volume of \$1.7 billion. In December, 1977, when things got tough, the figure was still impressive—\$1.1 billion.



## 5. Leadership in mortgage-oriented securities.

Merrill Lynch Government Securities makes a secondary market in all mortgage-oriented agency securities including Ginnie Mae Pass-Throughs, Federal Home Loan Mortgage Corporation Bonds and Participation Certificates, Fannie Mae Debentures and issues of the Federal Home Loan Banks. Total volume in 1977 in mortgage-oriented government securities: over \$25 billion. For more information, write to us on your letterhead.



## SELECTED EURODOLLAR BOND PRICES

STRAIGHTS	Bid	Offer	Bid	Offer
Afrim Australia 5 1/2% 1998	94	94 1/2	Kochus 5% 1993	94
ASAC 5% 1987	94 1/2	94 1/2	Midchem 5% 1993	94 1/2
ASAC 5 1/2% 1993	94 1/2	94 1/2	Midchem National 5% 1993	94 1/2
Abraham 5 1/2% and S. 5 1/2%	94 1/2	94 1/2	New Brunswick 5% 1994	94 1/2
1992	94 1/2	94 1/2	New Brunswick 5 1/2% 1994	94 1/2
Bellway Bank 5 1/2% 1992	94 1/2	94 1/2	New Brunswick 5 1/2% 1994	94 1/2
Bovater 5 1/2% 1992	94 1/2	94 1/2	Nordic Inv. Bk. 7 1/2% 1994	94 1/2
Can. N. Ferry 5 1/2% 1994	94 1/2	94 1/2	Norway 5 1/2% 1993	94 1/2
Central National 5 1/2% 1992	94 1/2	94 1/2	Orasay 5 1/2% 1992	94 1/2
Denmark 5 1/2% 1994	94 1/2	94 1/2	Ontario 5 1/2% 1987	94 1/2
ECS 5 1/2% 1988	94 1/2	94 1/2	Orsinger 5 1/2% 1982	94 1/2
ECS 5 1/2% 1992	94 1/2	94 1/2	S. of Scot.	94 1/2
ETI 5 1/2% 1992	94 1/2	94 1/2	Sveden 5 1/2% 1992	94 1/2
EMV 5 1/2% 1993	94 1/2	94 1/2	Swedish State Co. 7 1/2% 1983	94 1/2
Environ 5 1/2% 1992	94 1/2	94 1/2	Swedish State Co. 7 1/2% 1983	94 1/2
Ernst 5 1/2% 1994	94 1/2	94 1/2	Swedish State Co. 7 1/2% 1983	94 1/2
GL Lakes Paper 5 1/2% 1994	94 1/2	94 1/2	Swedish State Co. 7 1/2% 1983	94 1/2
Glenview 5 1/2% 1992	94 1/2	94 1/2	Swedish State Co. 7 1/2% 1983	94 1/2
Holten 5 1/2% 1992	94 1/2	94 1/2	Swedish State Co. 7 1/2% 1983	94 1/2
ICE 5 1/2% 1992	94 1/2	94 1/2	Swedish State Co. 7 1/2% 1983	94 1/2
ICE Canada 5 1/2% 1994	94 1/2	94 1/2	Swedish State Co. 7 1/2% 1983	94 1/2
ICE Canada 5 1/2% 1994	94 1/2	94 1/2	Swedish State Co. 7 1/2% 1983	94 1/2
ICE Canada 5 1/2% 1994	94 1/2	94 1/2	Swedish State Co. 7 1/2% 1983	94 1/2
ICE Canada 5 1/2% 1994	94 1/2	94 1/2	Swedish State Co. 7 1/2% 1983	94 1/2
ICE Canada 5 1/2% 1994	94 1/2	94 1/2	Swedish State Co. 7 1/2% 1983	94 1/2
ICE Canada 5 1/2% 1994	94 1/2	94 1/2	Swedish State Co. 7 1/2% 1983	94 1/2
ICE Canada 5 1/2% 1994	94 1/2	94 1/2	Swedish State Co. 7 1/2% 1983	94 1/2
ICE Canada 5 1/2% 1994	94 1/2	94 1/2	Swedish State Co. 7 1/2% 1983	94 1/2
ICE Canada 5 1/2% 1994	94 1/2	94 1/2	Swedish State Co. 7 1/2% 1983	94 1/2
ICE Canada 5 1/2% 1994	94 1/2	94 1/2	Swedish State Co. 7 1/2% 1983	94 1/2
ICE Canada 5 1/2% 1994	94 1/2	94 1/2	Swedish State Co. 7 1/2% 1983	94 1/2
ICE Canada 5 1/2% 1994	94 1/2	94 1/2	Swedish State Co. 7 1/2% 1983	94 1/2
ICE Canada 5 1/2% 1994	94 1/2	94 1/2	Swedish State Co. 7 1/2% 1983	94 1/2
ICE Canada 5 1/2% 1994	94 1/2	94 1/2	Swedish State Co. 7 1/2% 1983	94 1/2
ICE Canada 5 1/2% 1994	94 1/2	94 1/2	Swedish State Co. 7 1/2% 1983	94 1/2
ICE Canada 5 1/2% 1994	94 1/2	94 1/2	Swedish State Co. 7 1/2% 1983	94 1/2
ICE Canada 5 1/2% 1994	94 1/2	94 1/2	Swedish State Co. 7 1/2% 1983	94 1/2
ICE Canada 5 1/2% 1994	94 1/2	94 1/2	Swedish State Co. 7 1/2% 1983	94 1/2
ICE Canada 5 1/2% 1994	94 1/2	94 1/2	Swedish State Co. 7 1/2% 1983	94 1/2
ICE Canada 5 1/2% 1994	94 1/2	94 1/2	Swedish State Co. 7 1/2% 1983	94 1/2
ICE Canada 5 1/2% 1994	94 1/2	94 1/2	Swedish State Co. 7 1/2% 1983	94 1/2
ICE Canada 5 1/2% 1994	94 1/2	94 1/2	Swedish State Co. 7 1/2% 1983	94 1/2
ICE Canada 5 1/2% 1994	94 1/2	94 1/2	Swedish State Co. 7 1/2% 1983	94 1/2
ICE Canada 5 1/2% 1994	94 1/2	94 1/2	Swedish State Co. 7 1/2% 1983	94 1/2
ICE Canada 5 1/2% 1994	94 1/2	94 1/2	Swedish State Co. 7 1/2% 1983	94 1/2
ICE Canada 5 1/2% 1994	94 1/2	94 1/2	Swedish State Co. 7 1/2% 1983	94 1/2
ICE Canada 5 1/2% 1994	94 1/2	94 1/2	Swedish State Co. 7 1/2% 1983	94 1/2
ICE Canada 5 1/2% 1994	94 1/2	94 1/2	Swedish State Co. 7 1/2% 1983	94 1/2
ICE Canada 5 1/2% 1994	94 1/2	94 1/2	Swedish State Co. 7 1/2% 1983	94 1/2
ICE Canada 5 1/2% 1994	94 1/2	94 1/2	Swedish State Co. 7 1/2% 1983	94 1/2
ICE Canada 5 1/2% 1994	94 1/2	94 1/2	Swedish State Co. 7 1/2% 1983	94 1/2
ICE Canada 5 1/2% 1994	94 1/2	94 1/2	Swedish State Co. 7 1/2% 1983	94 1/2
ICE Canada 5 1/2% 1994	94 1/2	94 1/2	Swedish State Co. 7 1/2% 1983	94 1/2
ICE Canada 5 1/2% 1994	94 1/2	94 1/2	Swedish State Co. 7 1/2% 1983	94 1/2
ICE Canada 5 1/2% 1994	94 1/2	94 1/2	Swedish State Co. 7 1/2% 1983	94 1/2
ICE Canada 5 1/2% 1994	94 1/2	94 1/2	Swedish State Co. 7 1/2% 1983	94 1/2
ICE Canada 5 1/2% 1994	94 1/2	94 1/2	Swedish State Co. 7 1/2% 1983	94 1/2
ICE Canada 5 1/2% 1994	94 1/2	94 1/2	Swedish State Co. 7 1/2% 1983	94 1/2
ICE Canada 5 1/2% 1994	94 1/2	94 1/2	Swedish State Co. 7 1/2% 1983	94 1/2
ICE Canada 5 1/2% 1994	94 1/2	94 1/2	Swedish State Co. 7 1/2% 1983	94 1/2
ICE Canada 5 1/2% 1994	94 1/2	94 1/2	Swedish State Co. 7 1/2% 1983	94 1/2
ICE Canada 5 1/2% 1994	94 1/2	94 1/2	Swedish State Co. 7 1/2% 1983	94 1/2
ICE Canada 5 1/2% 1994	94 1/2	94 1/2	Swedish State Co. 7 1/2% 1983	94 1/2
ICE Canada 5 1/2% 1994	94 1/2	94 1/2	Swedish State Co. 7 1/2% 1983	94 1/2
ICE Canada 5 1/2% 1994	94 1/2	94 1/2	Swedish State Co. 7 1/2% 1983	94 1/2
ICE Canada 5 1/2% 1994	94 1/2	94 1/2	Swedish State Co. 7 1/2% 1983	94 1/2
ICE Canada 5 1/2% 1994	94 1/2	94 1/2	Swedish State Co. 7 1/2% 1983	94 1/2
ICE Canada 5 1/2% 1994	94 1/2	94 1/2	Swedish State Co. 7 1/2% 1983	94 1/2
ICE Canada 5 1/2% 1994	94 1/2	94 1/2	Swedish State Co. 7 1/2% 1983	94 1/2
ICE Canada 5 1/2% 1994	94 1/2	94 1/2	Swedish State Co. 7 1/2% 1983	94 1/2
ICE Canada 5 1/2% 1994	94 1/2	94 1/2	Swedish State Co. 7 1/2% 1983	94 1/2
ICE Canada 5 1/2% 1994	94 1/2	94 1/2	Swedish State Co. 7 1/2% 1983	94 1/2
ICE Canada 5 1/2% 1994	94 1/2	94 1/2	Swedish State Co. 7 1/2% 1983	94 1/2
ICE Canada 5 1/2% 1994	94 1/2	94 1/2	Swedish State Co. 7 1/2% 1983	94 1/2
ICE Canada 5 1/2% 1994	94 1/2	94 1/2	Swedish State Co. 7 1/2% 1983	94 1/2
ICE Canada 5 1/2% 1994	94 1/2	94 1/2	Swedish State Co. 7 1/2% 1983	94 1/2
ICE Canada 5 1/2% 1994	94 1/2	94 1/2	Swedish State Co. 7 1/2% 1983	94 1/2
ICE Canada 5 1/2% 1994	94 1/2	94 1/2	Swedish State Co. 7 1/2% 1983	94 1/2
ICE Canada 5 1/2% 1994	94 1/2	94 1/2	Swedish State Co. 7 1/2% 1983	94 1/2
ICE Canada 5 1/2% 1994	94 1/2	94 1/2	Swedish State Co. 7 1/2% 1983	94 1/2
ICE Canada 5 1/2% 1994	94 1/2	94 1/2	Swedish State Co. 7 1/2% 1983	94 1/2
ICE Canada 5 1/2% 1994	94 1/2	94 1/2	Swedish State Co. 7 1/2% 1983	94 1/2
ICE Canada 5 1/2% 1994	94 1/2	94 1/2	Swedish State Co. 7 1/2% 1983	94 1/2
ICE Canada 5 1/2% 1994	94 1/2	94 1/2	Swedish State Co. 7 1/2% 1983	94 1/2
ICE Canada 5 1/2% 1994	94 1/2	94 1/2	Swedish State Co. 7 1/2% 1983	94 1/2
ICE Canada 5 1/2% 1994	94 1/2	94 1/2	Swedish State Co. 7 1/2% 1983	94 1/2
ICE Canada 5 1/2% 1994	94 1/2	94 1/2	Swedish State Co. 7 1/2% 1983	94 1/2
ICE Canada 5 1/2% 1994	94 1/2	94 1/2	Swedish State Co. 7 1/2% 1983	94 1/2
ICE Canada 5 1/2% 1994	94 1/2	94 1/2	Swedish State Co. 7 1/2% 1983	94 1/2
ICE Canada 5 1/2% 1994	94 1/2	94 1/2	Swedish State Co. 7 1/2% 1983	94 1/2
ICE Canada 5 1/2% 1994	94 1/2	94 1/2	Swedish State Co. 7 1/2% 1983	94 1/2
ICE Canada 5 1/2% 1994	94 1/2	94 1/2	Swedish State Co. 7 1/2% 1983	94 1/2
ICE Canada 5 1/2% 1994	94 1/2	94 1/2	Swedish State Co. 7 1/2% 1983	94 1/2
ICE Canada 5 1/2% 1994	94 1/2	94 1/2	Swedish State Co. 7 1/2% 1983	94 1/2
ICE Canada 5 1/2% 1994	94 1/2	94 1/2	Swedish State Co. 7 1/2% 1983	94 1/2
ICE Canada 5 1/2% 1994	94 1/2	94 1/2	Swedish State Co. 7 1/2% 1983	94 1/2
ICE Canada 5 1/2% 1994	94 1/2	94 1/2	Swedish State Co. 7 1/2% 1983	94 1/2
ICE Canada 5 1/2% 1994	94 1/2	94 1/2	Swedish State Co. 7 1/2% 1983	94 1/2
ICE Canada 5 1/2% 1994	94 1/2	94 1/2	Swedish State Co. 7 1/2% 1983	94 1/2
ICE Canada 5 1/2% 1994	94 1/2	94 1/2	Swedish State Co. 7 1/2% 1983	94 1/2
ICE Canada 5 1/2% 1994	94 1/2	94 1/2	Swedish State Co. 7 1/2% 1983	94 1/2
ICE Canada 5 1/2% 1994	94 1/2	94 1/2	Swedish State Co. 7 1/2% 1983	94 1



# The Property Market

BY JOHN BRENNAN

## Bath—no central superstore

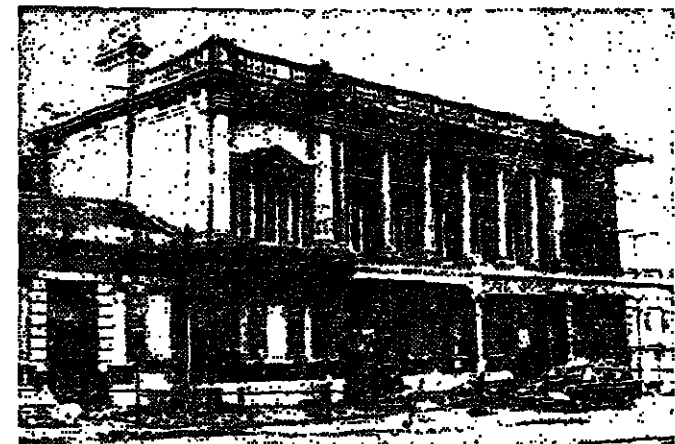
NEITHER Tesco nor Sainsbury's further developments would dis-  
is likely to be setting up shop in Bath's Green Park Station. The  
battle to build superstores on shops in the traditional centre  
the City Council's 24-acre site and "providing" conditions for  
is now set to turn into a race over-provision of shopping, and  
to sign up Gas Board land off lems.  
Windsor Bridge Road on the City's fringe following publica-  
City's fringe following publica- tion yesterday of Drivers Jones' Bath Shopping Survey.  
The report, commissioned last

station buildings. In the 1960's, Knight Frank and Rutley had been marketing the site for hotel use, despite Tesco and Sainsbury's alternative plans, before the Council decided to commission the shopping survey.

As an alternative to new shopping in the City, the agents suggest the development of a District Shopping Centre on the City's fringe. A feasibility study of possible sites leaves the Gas Board's surplus land near Windsor Road Bridge at the top of the list. The Council officials are keen on this idea, provided the Council can establish land-lord control.

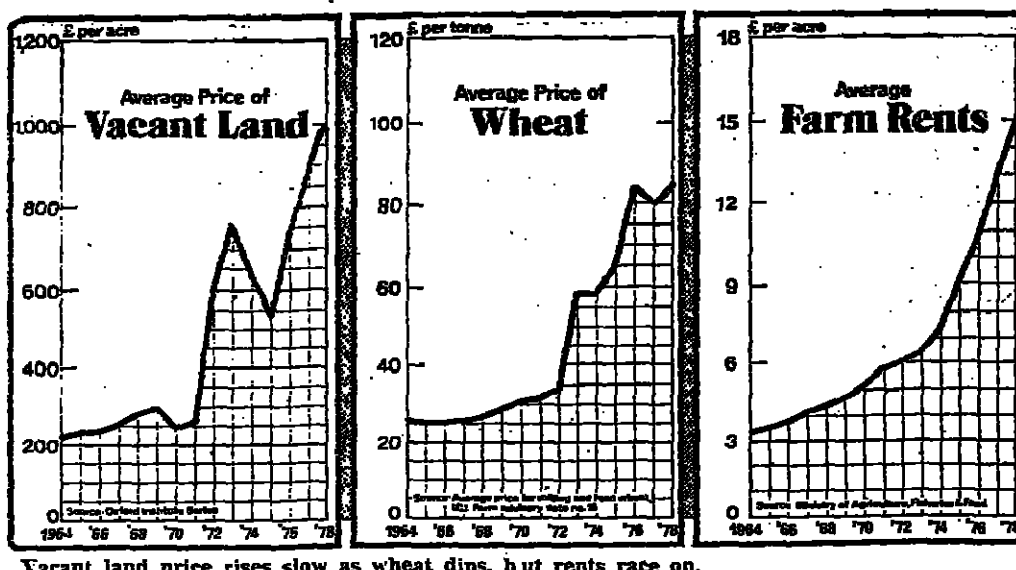
As Tesco and Sainsbury's race around to the Gas Board, Tesco at least has not let the delay in Bath slow its expansion programme.

In a £4.5m. deal on Wednesday the group agreed to purchase Debenhams' "One Stop" superstore in Nottingham's Victoria Centre, the freehold of Debenhams' store in Bradford, and its "Scan" superstore at Walkden, Manchester. At the same time the group announced that it had been chosen, out of 15 applicants, by Wokingham District Council to be the developer of Wokingham's town centre. The £2.5m. scheme involves a 55,500 square foot store, 12,700 square feet of offices, a 300-car multi-storey car park and flats. Hillier Parker May and Rowden acted for the Berkshire Council. Donaldsons advised Tesco.



Green Park Station, Bath, reverting to hotel plan.

summer by Bath City Council, shared by the City's planning argues that the development of officials. It is understood that a major shopping complex on the a number of hotel groups are Green Park Station site would now waiting to submit plans for result in pressure for further the site once a decision on its development between the site use has been agreed. The City acquired Green Park and the traditional central shopping area. The case is made that complete with listed Victorian



## Poor harvest for land prices

Institutional investment in farmland generates more nonsensical commentary than most City activities. There are those who feel that after an overdose of "The Archers" fund managers leap into the nearest farmland auction and over-bid their way into shooting rights for life.

Another, more political lobby feels that we are witnessing a City take-over of a basic industry. This argument has little to commend it, and the Northfield Committee—set up to review farmland ownership and to identify both City and overseas buyers' roles in the market—is clearly moving towards a solid refusal of the thesis.

The Diamond report on income and wealth provided some strong hints about the eventual outcome of the Northfield Committee's researches by underlining the

purchasing power of traditional freehold farmers. Farmers as a class are, by City standards, so financially under-geared, and so keen to expand their farms, that they are able and willing to "average" land prices and out-bid everyone in sight when land becomes available on the borders of their existing holdings.

Preliminary evidence from the Committee shows that financial institutions owned just 384,450 acres of farmland last year out of a total of 43m. acres. The British Insurance Association revealed that of all the major insurance funds only 20 held agricultural land, and they owned just 270,000 acres, 0.61 per cent of the national stock. Pension funds held 62,600 acres last year.

So little sense has been talked about institutional farming that it is refreshing to find an argument which assumed that fund

managers take a slide-rule along to auctions. George Inge, head of Saville's agricultural investment side, has been tossing a few agricultural and investment statistics around, and has come up with a straightforward yield formulae linking wheat and land prices.

Assuming that fund managers have a clear view of yield requirements, depending at any time upon alternative investment returns, Mr. Inge sees an increasingly close relationship between the price of wheat—the basic yardstick of farm returns—and vacant land prices.

This case is obscured in the 1960s by the effects of Estate Duty concessions to farmers, and later by "roll-over" provisions permitting farmers to sell land for building and to escape tax on the sale profits by reinvestment in farmland. By 1975, however, when the first significant institu-

tional interest was shown in significant surge in vacant land vacant possession land, Mr. Inge's argument comes into its own. By that stage expected returns of 13 and 52 per cent of the capital returns on vacant land, have to rise by only the 10 to increase in crop prices from 1973 15 per cent projected increase to 1978 under harmonisation rules bringing British prices into line with those on the Continent. Institutions, who traditionally looked for an initial return of around 4 to 5 per cent, on tenanted farmland started looking for working capital returns as well. By farming their own land, or employing a farm management company on vacant possession land, the funds could expect an additional 3 to 4 per cent over their rent yield.

That idea justified higher vacant land prices until 1976-77 when bumper winter harvests depressed the international wheat price, and when British farmers, budgeting for a harvest of high grade milling wheat, reaped a heavy (but £10 a tonne less valuable) lower grade feed wheat crop. The effect of the lower return crop was to cut working capital profits from 3 to 4 per cent, to around 14 per cent. That cut brought vacant land returns close to tenanted land yields for the first time in many years. Yields of 34 per cent for tenanted land now compare to vacant land returns down to around 41 per cent.

The narrowed yield gap may limit the pace of further vacant land price rises this year. Even if the Germans eventually permit the 10 to 15 per cent. Green Found valuation, an increase in wheat prices, further boosted by the Government's 2 per cent commodity price adjustment, farmers still are only budgeting for a 10 to 15 per cent increase in crop income this year.

The erosion of the yield advantage on vacant, as opposed to tenanted land, gives yield-conscious buyers little justification for accepting a further

FEW sections of the corporate sector can have their accounting practices dictated so much by taxation considerations as property companies writes Michael Lafferty. Ever since the decision in the Chancery Lane case back in 1966, every accounting firm has had its own pet way of valuing property clients' assets. Best to transfer development in street back into the balance sheet. But now the situation has become confused as some tax inspectors seek to refuse relief on development interest as a result of the precedent set in the recent Lords case of Fildes Estates. Property analysts may care to note that assessments currently under consideration relate to periods both before and after Chancery Lane. Property Deals appears on page 26.

# INDUSTRIAL AND BUSINESS PROPERTY

## K for Industry

### BILSTON, W. Midlands

New Warehouse Units  
5,390/10,780/24,000 sq. ft.  
TO LET or FOR SALE FREEHOLD

### GLOUCESTER

Factory/Warehouse  
9,770 sq. ft.  
Site area .76 acre  
TO LET

### LEWES, Sussex

New Factory/Warehouse Units  
3,850-38,000 sq. ft.  
TO BE LET

### LONDON, E.C.2.

Attractive Modern Commercial Building  
Good loading—Sprinklers—Parking  
28,875 sq. ft.  
TO LET

### MITCHAM, Surrey

Factory  
8,500 sq. ft.  
TO LET—IMMEDIATE OCCUPATION

### RAINHAM, Essex

Research Laboratory & Office Block  
31,000 sq. ft.  
FREEHOLD—£250,000

### PERIVALE, Middx.

Short-term Warehousing  
from 30,000 sq. ft.

### WATFORD, Herts.

New Warehouse Unit  
24,083 sq. ft.  
Completion April, 1978  
TO LET

### King & Co

Chartered Surveyors  
1 Snow Hill, London, EC1  
01-236 3000 Telex 885485  
Manchester, Leeds and Brussels

## Industrial Property

at the touch of a button.  
One of the JLV COMPUTON services

### Liverpool, Merseyside.

Factory + Offices For Sale. 60,000 sq. ft.  
On 4 Acres. Warehouse + Offices. To  
Let. 108,000 sq. ft. On 5.92 Acres.

### Kirkby, Merseyside.

Industrial Land For Sale. 14.5 Acres.

### Northfleet, Kent.

Warehouse Units To Let.  
9-128,000 sq. ft.

### Olney, Bucks.

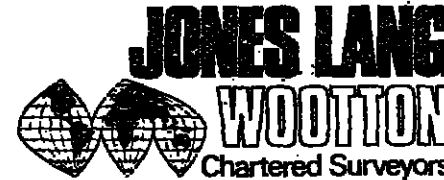
Factory and Offices. 52,500 sq. ft.  
For Sale On 5 Acres.

### Minorities, E1.

Warehouse and Offices  
To Let. 9,900 sq. ft.

### Southwark, S.E.1.

Warehouse + Offices  
To Let. 6,000 sq. ft.



**JONES LANG WOOTTON**  
Chartered Surveyors

Industrial Dept.  
33 King Street, London EC2V 8EE.  
Tel: 01-606 4060. Telex: 885557.

## EDGWARE ROAD

(close to M1 intersection)

## SUPERB MODERN OFFICES

TO LET  
23,000 sq. ft.

(including 3,000 sq. ft. of fully fitted computer space)

4 LIFTS - CANTEN & DINING ROOM FACILITIES FOR 150 STAFF  
CENTRAL HEATING - AMPLE CAR PARKING - FULLY PARTITIONED  
CARPETED - COMMISSIONAIRE

APPLY  
SOLE AGENTS

**SC SWEET**  
COWAN  
Chartered  
Surveyors  
01-408 2131

CHARTERED  
SURVEYORS

40 acres

Watford

Freehold for sale

**Debenham Tewson & Chinnocks**

Chartered Surveyors  
Rampside House  
Rampside Square  
London EC4A 3ET  
01-236 1520 Telex 833749

INDUSTRIAL & BUSINESS  
PROPERTIES  
ALSO APPEAR TODAY  
ON PAGE 20

01-930 9731

## INDUSTRIAL PROPERTY

### To let

Twickenham, Middx. 30,000-48,000 sq. ft.  
Orpington, Kent 17,300 sq. ft.  
Dyce, Aberdeen 6,000 sq. ft.  
Norwich units from 3,800 sq. ft.  
Great Yarmouth units from 3,700 sq. ft.  
Haverhill, Suffolk units from 3,600 sq. ft.  
Chelmsford 3,100 sq. ft.  
Droitwich, Worcs units from 2,000 sq. ft.

### Clients' requirements

Swindon to Plymouth 60,000 sq. ft.  
N.E. London 10,000-20,000 sq. ft.  
Norwich 10,000 sq. ft.  
Plymouth 6,000 sq. ft.

**DRIVERS JONAS**  
18 Pall Mall, London SW1Y 5NF

## Totworth Tower

SURBITON, SURREY

Superior Office Floor, in Modern Building  
Centrally Situated

Adjoining A3 trunk road and Shopping Centre Opposite British Rail Station.

**5,830-23,100 sq. ft.**  
**To Let**

### For Immediate Occupation

- Part air conditioned and full central heating.
- PRIVATE PARKING FOR 48 CARS.
- Completely modernised with fitted carpets and lighting.

FULL DETAILS FROM MANAGING AGENTS:

**JONES LANG WOOTTON**  
Chartered Surveyors  
103 Mount Street, London W1Y 6AS  
Tel: 01-493 6040 Telex: 23858

BORDERING

CITY OF LONDON

OFFICE BUILDING

APPROX. 13,000 SQ. FT.

(MIGHT DIVIDE)

TO LET ON LONG LEASE

RENT UNDER £3.50 PER SQ. FT.



**Hillier Parker**  
May & Rowden

38 Fins Street London EC2V 8BA

Telephone: 01-606 3851

222 Leaden, W.1. Edinburgh, Paris, Auckland, Australia.

Shenley Rd. Borehamwood  
New Offices To Let

approx **3,050** sq. ft.  
Immediate Occupation

apply sole agents—  
**PEPPER ANGLISS & YARWOOD**

6 Carfax Place London W1Y 6LL Telephone 01-499 6066

Where else  
can you find an  
industrial development  
with easy M4-M5 access?



- \* New factories/Warehouses to let
- \* 206,000 sq. ft.
- \* Immediate occupation

## SWINDON

South Marston Industrial Estate

by VICKERS PROPERTIES LIMITED

Unit	Total Square Feet
A1	27,246
A2	27,246
A3/4	52,111
B	36,204
C	21,209
D1/2	13,432
D3/4	13,432
D5/6	13,432

FOR FURTHER PARTICULARS CONTACT

**JIP Sturge**

Chartered Surveyors

37 Regent Circus Swindon SN1 10D.

Tel: (0793) 33155

**King & Co**

Chartered Surveyors  
1 Snow Hill London EC1A 3DL  
Tel: 01-236 3000 Telex 885485  
Manchester - Leeds - Brussels





# Poyle- Heathrow Airport



New warehouses close to M4 & Airport  
Units 7-72000 sq ft inc 9000 sq ft offices

**Ready to be let**

A development by McKay Securities Group

**MELLERSH  
& HARDING**

43 ST JAMES'S PLACE  
ST JAMES'S STREET  
LONDON SW1A 1PA  
TELEPHONE 01 493 6147  
TELEX 24310



# 83,000 SQ.FT. of Refurbished Offices with extensive Car Parking ON CITY FRINGE just completed IMMEDIATELY AVAILABLE

SOLE AGENTS

**SMITH MELZACK**

17 St Helens Place, London EC3 01-638 4591.

Hobson House 155 Gower Street London WC1

**8880 sq.ft. modern offices**

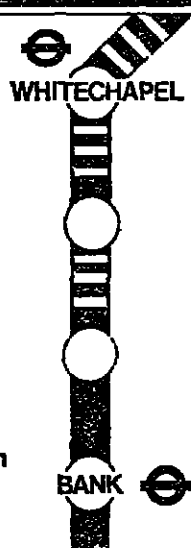
(4th floor)

Lease to be assigned

- \* Central Heating
- \* 4 Covered Car Spaces
- \* Fitted Carpets
- \* 2 x 10 Person Passenger Lifts
- \* Commissionaire & ground floor reception area
- \* Private Forecourt & arrival area
- \* Goods Lift
- \* Superb Natural Light throughout
- \* Print Room with sinks & extractor unit
- \* Additional 35 sq. ft. can be made available

**Strutt & Parker**13 Hill Street London W1X 8DL  
01-629 7282**WHITECHAPEL**

(ADJ. STATION)

**Fully Modernised Offices**approx **5000** sq.ft.**MICHAEL LAURIE & PARTNERS**  
S. St. James's Place,  
London SW1.  
01-493 4371

**Offices  
Office sites  
Factories  
Warehouses**

Telephone:  
**0733-68931**  
Ext.326

Chief Estates Surveyor  
Peterborough  
Development  
Corporation  
PO Box 3 Peterborough PE1 1JJ

**MERTON INDUSTRIAL PARK**

LONDON SW19

New Factory/  
Warehouse Units  
5,000 to 100,000 sq.ft.  
TO LET

**Richard Ellis**

01-499 7151

**MICHAEL LAURIE & PARTNERS**  
01-493 4371**PROPERTY DEALS****Signs of life in Cannon Street**

CANNON STREET, EC4, has been a jungle of "To Let" boards for the past three years. But a little recent letting interest helps to relieve the gloom.

One of the largest new lettings on the horizon is the 81,000 square foot Cannon Street House development at 110 to 114 Cannon Street. Debenham Tewson and Chinnocks are sole agents for Land Securities, which acquired the site with the takeover of City of London Real Property in 1968. Midland Bank, advised by Healey and Baker, is negotiating for the space, although possibly not at the £13m asking rent, which is just over £16 a square foot.

Following the recent letting by Savills of the Singapore Government's 36,000 square foot Granite House to the Arab Consortium Bank, comes the rumour that the agents have a pre-letting for the 13,015 square foot 67 Cannon Street.

Further along the street Trafalgar House's lattice framed 41,000 square foot Bush Lane House at 80 Cannon Street, which has been unable to offer ground-floor space because of continuing work on the new Fleet Line tube,

is finally attracting interest. Hampton and Sons, jointly with Debenham, are negotiating with a tenant on three of the block's 4,688 square foot floors. Asking rents of around £14.50 a square foot may not be achieved. But Hampton may not undershoot the £14 a square foot mark by much. In the meantime, this time along with the new agency Richard Main and Co. are adding to, as well as reducing available space in the street.

This week the agents launched the 28, 184 sq. foot Consort House at 48 to 50 Cannon Street onto the market. A £415,000 asking rent for Guardian Royal Exchange and Compass Securities' new scheme works out at a rather hopeful £14.75 a sq. foot.

A RECORD £80,000 an acre has been paid for West Midlands housebuilding land. In a £225,000 deal this week Midlands builders David Payne bought 3.66 acres of land, with permission for 39 houses, from Dudley's Education Authority. Allotops, who auctioned the Kingswford site, took the opportunity to point out that the hectic bidding was a delayed reaction to the Community Land Act which the agents argue has kept land off the market and forced builders to bid high to replenish depleted land stocks.

**A buyers' market helps shares**

STOCKBROKER Rowe and Pitman, Hurst-Brown takes a strongly optimistic view of the outlook for property shares in 1978. In its annual review of the sector R and P argues that last year's sharp fall in interest rates will begin to be reflected in company profits over the next few months, and that the impact of rate cuts will be accentuated by the degearing programmes that have reduced the sector's overall debt for the first time in many years. Total sector borrowings rose from £955m. in 1969 to a peak of £3,345m. in 1976. The broker's estimate for 1977 is a total debt of £2,600m., 34.1 per cent. of which is short-term.

Corporate property sales fell from 1976's £900m. to around £500m. last year. This parallels a decline in institutional property purchases, from £1,050m. in 1976 to the broker's estimate of £850m. in 1977. R and P estimates that the institutions will have around £7,500m. to invest this year, an increase of 2940m., but that the growing shortage of institutional quality investment properties on the market will mean a further drop in the proportion of investable funds channelled into commercial buildings. Net new funds available for investment have more than doubled from the £2,930m. on hand in 1973. But the percentage of funds invested in real property has dropped from

a 1974 peak of 21.6 per cent. to an estimated 12.4 per cent. in 1977.

Even so, institutional demand has drawn out properties from companies outside the sector, such as Rank's £28m. sale, and made possible sale and lease-back financing for industrial and stores groups. And R and P believe that the sheer weight of investable funds will keep prime yields at levels which already heavily discount foreseeable rent rises.

Historically lengthy rent reviews on long established portfolios mean that many companies are now entering a period of strong reversionary rental growth. R and P states the projected annual compound pre-tax profits growth implied by rental projections from Land Securities (81 per cent. for the next ten years); Inry (161 per cent.); Scottish Metropolitan (151); Beaumont (151); Altnab (101); and Property and Reversionary (101). Those figures assume no more than a rise to current rent levels.

Reversions, reduced vulnerability to short term interest rate movements and the possibility of bids by asset hungry institutions, make R and P bullish about the sector. It specifically recommends Capital and Counties, Chesterfield, Hamersson, Land Securities, Property and Reversionary, Stock Conversion, and as a speculation, British Land.

J.B.

By Order of Royal  
Insurance Company Ltd

**FOR SALE BY TENDER**

A Prestige City Centre Office Building Suitable for Owner Occupation or Investment

FULL VACANT POSSESSION  
NET FLOOR AREA 45,770 SQUARE FEET APPROX  
TENDER DATE 23rd MARCH 1978

Joint Sole Agents:

**Hillier Parker**  
May & Rowden  
77 Grosvenor Street, London W1A 2BT (01-629 7666)

**Beavan Maples**  
25 Castle Street, Liverpool L2 4TB  
(051-236 7381 & 9941)

**JOHN D. WOOD****Nr. DUNSTABLE BEDFORDSHIRE**

Approximately 12,000 sq. ft. of accommodation, readily adaptable for commercial purposes as offices, training centre, prestige headquarters and other allied functions. Informal discussions lead us to believe that the planning authorities will sympathetically consider this type of use. 22 bedrooms, 8 bathrooms, 8 reception rooms plus domestic offices. Adjacent stabling and garaging. Cottage ideal for conversion. Approximately 17 acres of grounds in all.

Offers invited in excess of £200,000 for the freehold. Apply Harpenden Office (Ref. AF5) or Berkeley Square Office (Ref. DCM)

66 HIGH STREET, HARPENDEN - 05827 64342/4  
23 BERKELEY SQUARE, LONDON, W1 - 01 629 9650

**FOR SALE****PRIME FREEHOLD  
RESIDENTIAL BUILDING LAND**

With outline planning permission  
WEST ARDSLEY, LEEDS

Total area approx. 96 acres

GRIMLEY & SON  
St Philip's Place,  
Birmingham B3 2QQ  
021-236 8236

STEWART NEWISS  
31 Manor Row  
Bradford (0274) 34688

**WATERLOO SEI**  
Ground Floor  
**WAREHOUSING**  
30,000 sq ft  
Large Yard  
Ideal Wine & Food Depot

**EDWARDSYMONS & PARTNERS**  
Tel. 01-834 8454  
EE, E2 Wilton Road, London SW1V 1DH

**Adjacent Junction 28 on M5  
CULLOMPTON DEVON**

**INDUSTRIAL AND WAREHOUSE  
DEVELOPMENT SITES  
UP TO 20 ACRES  
FREEHOLD FOR SALE**

Leighton Goldhill & Partners  
24 Berkeley Square  
London W1A 2BT  
Telephone 01-493 3271

**JP Sturge**  
24 Berkeley Square  
London W1A 2BT  
Telephone 01-493 3271

**SWINDON****FOR IMMEDIATE OFFICE SPACE**

NO O.D.P.'S REQUIRED

Contact: Industrial Adviser's Office, Thamesdown Borough Council, Swindon GNI 21H-Tel: 0793 26161. Telex 4453

**INTERNATIONAL PROPERTY****AUCTION**

Tuesday 21st March, 1978 at 3 p.m. on site

**"TRAK CENTRE"**

445 TOORAK ROAD, TOORAK, MELBOURNE, AUSTRALIA  
UNIQUE INVESTMENT PROPERTY  
ENTERTAINMENT / RETAIL / OFFICE COMPLEX



POSITION:  
IMPROVEMENTS:  
BUILDING AREA:  
LAND:  
ZONING:  
INCOME:  
TERMS:

Prime main road location.  
11 Storey, air-conditioned building including 22 shops,  
10 storey office tower, cinema, car parking for 73 cars.  
10,767 m<sup>2</sup> (115,900 sq. ft.).  
25.07 m x 80.36 m (21,686 sq. ft.)  
'Restricted/Business'  
\$370,000 p.a. (on moderate rentals)  
50% deposit, balance 3 yrs. at 10% p.a.

For brochure & further  
information contact:

**L.J. HOOKER**  
(VIC.) LIMITED  
327 COLLINS ST., MELBOURNE 620181  
Offices in each Capital City.

IN AN IMPORTANT  
BUSINESS CENTRE  
92530-Le Plessis Robinson  
(near Paris)

**LEASE  
FOR SALE**

261 sq. m. Office space—Ground floor level + 15 parking spaces  
Available now. Write to:  
N° E. 12.638  
CONTESSÉ Publicité  
20, avenue de l'Opéra  
75040-PARIS CEDEX 01  
(France)

**INDUSTRIAL AND  
BUSINESS  
PROPERTY**

ALSO APPEARS

TO-DAY

ON PAGE 20

**REFURBISHED OFFICE  
BUILDING****TO LET****CHELSEA, SW3**

CENTRAL HEATING · CAR PARKING

**6900 SQ. FT.****DRUCE**

EST. 1822

Druce House  
23 Manchester Square  
London W1A 2DD  
Tel 01-486 1232

**Cluttons****SITTINGBOURNE, KENT**

M2 3 miles. Sheerness Docks 10 miles

**4.2 Acre Site**

with Full Planning Permission  
for 72,500 sq. ft. of Warehousing

**FREEHOLD FOR SALE**

Tel: 0227 51155

17 New Dover Road, Canterbury CT1 3AQ

**FOR SALE!****A group of  
Social & Bingo  
Clubs**

All located in  
prominent positions  
- A number with  
refurbishment/redevelopment  
potential for a variety of  
commercial uses on extensive sites

Full details from

**Louis Scott & Partners**  
239 Park Lane, London W1T 4DN  
Telephone 01-494 1331

SURVEYORS, VALUERS AND PROPERTY CONSULTANTS

**St Quintin**

St. Philip's Place,  
Birmingham B3 2QQ  
Telephone 01-236 1010

St. Quintin Son and  
Stanley (London) wish  
to remind readers that  
their London office  
telephone number  
is now

**01-236 4040**



# More aid to stricken farmers

FOR farmers whose land is flooded by seawater in last night's storms, the Minister of Agriculture, Mr. John Silkin, said he would seek Parliament's approval for grants to cover the cost of decontaminating land damaged by salt water.

Mr. Silkin said that some 10,000 acres were flooded last night, and that the cost of decontaminating the land would be about £100,000.

He said that the grants would be available to farmers who had been affected by the flooding, and that they would be paid on a basis of the cost of the work done.

Mr. Silkin said that the grants would be available to farmers who had been affected by the flooding, and that they would be paid on a basis of the cost of the work done.

# 'Green £' delay will bring butter flood to Britain

BY CHRISTOPHER PARKES

THE INDEFINITE delay in the application of the devaluation of the "green pound" to dairy products will lead to a further flood of butter and cheese into Britain from Ireland and Continental Europe, the Milk Marketing Board claimed yesterday.

The market will be gravely out of balance for many months to come, prices will be depressed, and the industry will suffer financially, said Mr. Steve Roberts, chairman of the Board.

He described as "baffling" the decision in Brussels earlier this week to defer the devaluation of the "green pound" until after the settlement of the annual price review.

Although the Common Market Commission usually aims to have the price settled in time for implementation from April 1, this year there are fears that the review will be delayed.

Mr. John Silkin, Minister of Agriculture, has already said that he does not expect the traditional deadline to be met.

Thus, French, West German, Dutch and other EEC exporters of butter and cheese will have at least two months to ship to Britain dairy produce at the current high rates of monetary compensatory amount (MCA) subsidy.

And the Board fears they can be counted on to ship and store as much as possible before the devaluation results in a reduction in these subsidies. When the change takes place the subsidies could fall by about £30 a tonne from the current rate of around £400.

In the second half of last year, anticipating the late January 1 of the remaining transitional compensatory amount on butter—special subsidies paid during the first five years of Britain's EEC membership—these suppliers stockpiled huge tonnages at old prices in British warehouses.

Their main aim was to have ample cheap stocks on hand to enable them to carry on the retail price cutting war which has been raging in the U.K. for the last few years.

With butter consumption still hovering around 400,000 tonnes a year, Britain is the most important export market inside a Community which consistently produces 7 to 10 per cent more butter than the U.K.

With butter consumption still hovering around 400,000 tonnes a year, Britain is the most important export market inside a Community which consistently produces 7 to 10 per cent more butter than the U.K.

# Preussag may cut zinc price

By John Edwards

A WARNING of a possible cut in the European zinc producer price from its present level of \$600 a tonne was issued by Preussag, a leading West German smelter.

Reuter reported from Hanover last night that the company also warned that it may have to extend short-term working.

There were two cuts in the European producer price last year from \$735 to \$700 and then down to \$600 in November. But a continued surplus of supply against poor demand has brought further cuts of discounting—up to 10 per cent—on the official price which is now forecast to fall to \$550.

Further competitive pressure on the producer price, on which the zinc market is based, is coming from the marginal zinc market in the London Metal Exchange.

Values there are close to the £100 mark, and the zinc market is expected to be in a state of "tightness" in the near future.

Values there are close to the £100 mark, and the zinc market is expected to be in a state of "tightness" in the near future.

# Jacques Sprat will eat no fat...

BY JOHN CHERRINGTON, AGRICULTURE CORRESPONDENT

HAVING BEEN brought up in the traditional school of farming, I learnt the way of deciding when a lamb was fit for the butcher by eye and by touch. A lamb should, so my mentor used to tell me, be firm on the loin, not too sharp between the shoulder blades, and there should be a crack on the rump running down the backbone. Today, of course, the decision is made by the scales.

But this is changing. The old standards operated from the time of the first 18th century improvers right up until the present day. I myself have bought and sold thousands of sheep by them.

But this is changing. The old standards operated from the time of the first 18th century improvers right up until the present day. I myself have bought and sold thousands of sheep by them.

# Interest rate futures talks

Our Commodities Staff

THE POSSIBILITY of a futures contract in interest rates being published in London was announced yesterday by the International Commodity Trading House. He told a seminar on investing in commodities, organised by Chart Analysis, that discussions were at an early stage, but that the International Commodity Trading House was showing interest in the idea.

Mr. McGraw added later that the work was being held in confidence, and that the money market on which the contract would be traded would be suitable for a futures contract.

# U.S. doubts on coffee pact

BY OUR COMMODITIES STAFF

THE WISDOM of continued U.S. membership of the International Coffee Organization, which has been questioned by Mr. Lee Richardson, director of the U.S. Office of Consumer Affairs, Mr. Richardson told the U.S. National Coffee Association convention in Boca Raton, Florida, that the U.S. should not be party to any agreement that helps to keep prices above economically logical levels.

He said State Department reports showed the Brazilian coffee harvest should be near normal this year and that prices should decline. He was concerned, however, over recent reports of "market manipulation" by coffee producers.

Mr. Richardson hoped that the Commission's investigations of these allegations would "uncover and put to rest any ill-founded claims of market manipulation on the part of the American coffee producers."

But he said the reports raised questions of whether the International Agreement is being complied with and whether it is in the consumer interest to continue U.S. participation in the agreement.

# Little headway

Butcher: have been warring about it for years. But while there has been some considerable success in reducing the amount of fat on pig carcasses, they have not been able to do so on sheep and cattle. The difference in price is not nearly as marked here, but there is a spread of at least 10p a pound at the carcass stage between the lean and the fat.

Even on live markets the heavy lambs, say, of 30 lb deadweight, would make little more than a 40 lb animal. One of these days the skin.

# EEC acts on lamb and potato cases

BY MARGARET VAN HATTEN

THE EUROPEAN COMMISSION has given the British and French Governments one month to justify their import controls on potatoes and lamb. Should they fail to satisfy the Commission, the Commission will refer the cases to the European court of justice.

The lamb issue, taken up in response to a British complaint, concerns the French system of variable levies on imports. The Commission asked the French to let the matter slide until after the French general election in March, and the negotiation of the annual farm price review.

It may still do so, unless Britain, goaded by furious sheepfarmers, applies much stronger pressure than it has so far. But this is unlikely because of the potatoes issue.

The Dutch are challenging the British claim that, in the absence of a Community regime, the U.K. Potato Marketing Board should be allowed to continue monopoly of the U.K. market. Their complaint, now taken up by the Commission, is that the British ban on potato imports is illegal.

# APAN IS TOP

ISHING NATION

Japan retained its place as the world's top fishing nation with a catch of 10,455,000 tonnes, according to the Japanese Fisheries Agency.

The Japanese haul, 90,000 tonnes short of the previous year's level, accounts for one-third of the world's total catch. The second highest catch was by the Soviet Union with 10,134,000 tonnes.

# Sugar market lower

BY OUR OWN CORRESPONDENT

SUGAR PRICES fell on the London futures market today, as dealers failed to confirm recent reports of Russian and Chinese buying. The May position moved up to £124.45 a tonne in early trading but later fell to end the day £18.75 lower on balance at £105.70 a tonne.

Market sources said the decline may have been influenced by the latest estimate of the European sugar supply/demand balance by statisticians F. O. Licht which put final stocks for the 1977-78 season at 7,227,000 tonnes against 6,679,000 tonnes in 1976-77.

A further factor encouraging the fall was a forecast by the U.S. Department of Agriculture of a sharp decline in U.S. sugar imports this year.

# Cheaper eggs next week

BY RICHARD MOONEY

EGGS SHOULD BE cheaper in most supermarkets next week following the announcement yesterday of a dozen wholesale price cuts for the main grades. Grade two roughly equivalent to the premium large size should come down to 58p or 60p a dozen and grade four (standard) to around 49p.

Announcing the price cuts, the British Egg Marketing Board said that the price cuts were being made in response to a fall in the price of eggs on the Continent.

The board said that the price cuts were being made in response to a fall in the price of eggs on the Continent.

# PRICE CHANGES

Commodity	Unit	Price
Wheat	100 lb	£10.50
Barley	100 lb	£10.00
Oats	100 lb	£9.50
Rye	100 lb	£9.00
Malt	100 lb	£10.50
Maize	100 lb	£9.50
Sorghum	100 lb	£9.00
Beans	100 lb	£10.00
Lentils	100 lb	£9.50
Peas	100 lb	£9.00
Flour	100 lb	£10.50
Starch	100 lb	£9.50
Sugar	100 lb	£10.00
Oil	100 lb	£10.50
Butter	100 lb	£10.00
Cheese	100 lb	£10.50
Eggs	100 lb	£10.00
Pork	100 lb	£10.50
Beef	100 lb	£10.00
Lamb	100 lb	£10.50
Chicken	100 lb	£10.00
Duck	100 lb	£10.50
Goose	100 lb	£10.00
Turkey	100 lb	£10.50
Game	100 lb	£10.00
Wildfowl	100 lb	£10.50
Game birds	100 lb	£10.00
Game mammals	100 lb	£10.50
Game reptiles	100 lb	£10.00
Game amphibians	100 lb	£10.50
Game fish	100 lb	£10.00
Game invertebrates	100 lb	£10.50
Game plants	100 lb	£10.00
Game fungi	100 lb	£10.50
Game lichens	100 lb	£10.00
Game algae	100 lb	£10.50
Game bacteria	100 lb	£10.00
Game viruses	100 lb	£10.50
Game protozoa	100 lb	£10.00
Game helminths	100 lb	£10.50
Game arthropods	100 lb	£10.00
Game molluscs	100 lb	£10.50
Game cnidarians	100 lb	£10.00
Game ctenophores	100 lb	£10.50
Game echinoderms	100 lb	£10.00
Game chordates	100 lb	£10.50
Game vertebrates	100 lb	£10.00
Game invertebrates	100 lb	£10.50
Game plants	100 lb	£10.00
Game fungi	100 lb	£10.50
Game lichens	100 lb	£10.00
Game algae	100 lb	£10.50
Game bacteria	100 lb	£10.00
Game viruses	100 lb	£10.50
Game protozoa	100 lb	£10.00
Game helminths	100 lb	£10.50
Game arthropods	100 lb	£10.00
Game molluscs	100 lb	£10.50
Game cnidarians	100 lb	£10.00
Game ctenophores	100 lb	£10.50
Game echinoderms	100 lb	£10.00
Game chordates	100 lb	£10.50
Game vertebrates	100 lb	£10.00

# COMMODITY MARKET REPORTS AND PRICES

Commodity	Unit	Price
Wheat	100 lb	£10.50
Barley	100 lb	£10.00
Oats	100 lb	£9.50
Rye	100 lb	£9.00
Malt	100 lb	£10.50
Maize	100 lb	£9.50
Sorghum	100 lb	£9.00
Beans	100 lb	£10.00
Lentils	100 lb	£9.50
Peas	100 lb	£9.00
Flour	100 lb	£10.50
Starch	100 lb	£9.50
Sugar	100 lb	£10.00
Oil	100 lb	£10.50
Butter	100 lb	£10.00
Cheese	100 lb	£10.50
Eggs	100 lb	£10.00
Pork	100 lb	£10.50
Beef	100 lb	£10.00
Lamb	100 lb	£10.50
Chicken	100 lb	£10.00
Duck	100 lb	£10.50
Goose	100 lb	£10.00
Turkey	100 lb	£10.50
Game	100 lb	£10.00
Wildfowl	100 lb	£10.50
Game birds	100 lb	£10.00
Game mammals	100 lb	£10.50
Game reptiles	100 lb	£10.00
Game amphibians	100 lb	£10.50
Game fish	100 lb	£10.00
Game invertebrates	100 lb	£10.50
Game plants	100 lb	£10.00
Game fungi	100 lb	£10.50
Game lichens	100 lb	£10.00
Game algae	100 lb	£10.50
Game bacteria	100 lb	£10.00
Game viruses	100 lb	£10.50
Game protozoa	100 lb	£10.00
Game helminths	100 lb	£10.50
Game arthropods	100 lb	£10.00
Game molluscs	100 lb	£10.50
Game cnidarians	100 lb	£10.00
Game ctenophores	100 lb	£10.50
Game echinoderms	100 lb	£10.00
Game chordates	100 lb	£10.50
Game vertebrates	100 lb	£10.00

# World Commodity Report

Commodity	Unit	Price
Wheat	100 lb	£10.50
Barley	100 lb	£10.00
Oats	100 lb	£9.50
Rye	100 lb	£9.00
Malt	100 lb	£10.50
Maize	100 lb	£9.50
Sorghum	100 lb	£9.00
Beans	100 lb	£10.00
Lentils	100 lb	£9.50
Peas	100 lb	£9.00
Flour	100 lb	£10.50
Starch	100 lb	£9.50
Sugar	100 lb	£10.00
Oil	100 lb	£10.50
Butter	100 lb	£10.00
Cheese	100 lb	£10.50
Eggs	100 lb	£10.00
Pork	100 lb	£10.50
Beef	100 lb	£10.00
Lamb	100 lb	£10.50
Chicken	100 lb	£10.00
Duck	100 lb	£10.50
Goose	100 lb	£10.00
Turkey	100 lb	£10.50
Game	100 lb	£10.00
Wildfowl	100 lb	£10.50
Game birds	100 lb	£10.00
Game mammals	100 lb	£10.50
Game reptiles	100 lb	£10.00
Game amphibians	100 lb	£10.50
Game fish	100 lb	£10.00
Game invertebrates	100 lb	£10.50
Game plants	100 lb	£10.00
Game fungi	100 lb	£10.50
Game lichens	100 lb	£10.00
Game algae	100 lb	£10.50
Game bacteria	100 lb	£10.00
Game viruses	100 lb	£10.50
Game protozoa	100 lb	£10.00
Game helminths	100 lb	£10.50
Game arthropods	100 lb	£10.00
Game molluscs	100 lb	£10.50
Game cnidarians	100 lb	£10.00
Game ctenophores	100 lb	£10.50
Game echinoderms	100 lb	£10.00
Game chordates	100 lb	£10.50
Game vertebrates	100 lb	£10.00

# INVEST IN 50,000 BETTER TOMORROWS!

0.000 people in the United Kingdom suffer from progressively worsening MULTIPLE SCLEROSIS—the cause and cure of which are still unknown—HELP US BRING THEM RELIEF AND HOPE.

We need your donation to enable us to continue our work for the CARE and WELFARE OF MULTIPLE SCLEROSIS sufferers and to continue our commitment to find the cause and cure of MULTIPLE SCLEROSIS through MEDICAL RESEARCH.

Please help—Send a donation today to: The Multiple Sclerosis Society of G.B. and N.I., 4 Trenchard Street, London SW1 1ST

# FINANCIAL TIMES

Commodity	Unit	Price
Wheat	100 lb	£10.50
Barley	100 lb	£10.00
Oats	100 lb	£9.50
Rye	100 lb	£9.00
Malt	100 lb	£10.50
Maize	100 lb	£9.50
Sorghum	100 lb	£9.00
Beans	100 lb	£10.00
Lentils	100 lb	£9.50
Peas	100 lb	£9.00
Flour	100 lb	£10.50
Starch	100 lb	£9.50
Sugar	100 lb	£10.00
Oil	100 lb	£10.50
Butter	100 lb	£10.00
Cheese	100 lb	£10.50
Eggs	100 lb	£10.00
Pork	100 lb	£10.50
Beef	100 lb	£10.00
Lamb	100 lb	£10.50
Chicken	100 lb	£10.00
Duck	100 lb	£10.50
Goose	100 lb	£10.00
Turkey	100 lb	£10.50
Game	100 lb	£10.00
Wildfowl	100 lb	£10.50
Game birds	100 lb	£10.00
Game mammals	100 lb	£10.50
Game reptiles	100 lb	£10.00
Game amphibians	100 lb	£10.50
Game fish	100 lb	£10.00
Game invertebrates	100 lb	£10.50
Game plants	100 lb	£10.00
Game fungi	100 lb	£10.50
Game lichens	100 lb	£10.00
Game algae	100 lb	£10.50
Game bacteria	100 lb	£10.00
Game viruses	100 lb	£10.50
Game protozoa	100 lb	£10.00
Game helminths	100 lb	£10.50
Game arthropods	100 lb	£10.00
Game molluscs	100 lb	£10.50
Game cnidarians	100 lb	£10.00
Game ctenophores	100 lb	£10.50
Game echinoderms	100 lb	£10.00
Game chordates	100 lb	£10.50
Game vertebrates	100 lb	£10.00



# STOCK EXCHANGE REPORT

## Equities near bottom of nine-week trading range

### Index at lowest since November with drop of 9.3 at 460.5

#### Account Dealing Dates

\*First Declared Last Account Dealings (lons Dealings Day Jan. 16 Jan. 26 Jan. 27 Feb. 7 Jan. 30 Feb. 9 Feb. 10 Feb. 13 Feb. 23 Feb. 24 Mar. 2

\*New time dealings may take place from 1.30 a.m. two business days earlier.

Widespread dullness characterised stock markets from the start yesterday with ominous noises from the pay front the main depressant. Technical nature of the previous day's attempted rally became quite evident in the absence of any follow-through support for either British Funds or leading equities.

The latter moved progressively lower throughout the day and the FT Industrial Ordinary share index dropped 8.3 to close at 460.5.

The index is now 16 per cent off the last September's index from high of 549.2 and is near the bottom of the range traded over the past nine weeks which is the 458.6 recorded on November 24. The first time yesterday was still the very soft following reports that the power workers and the miners had rejected offers made to them.

British Funds were also unsettled by adverse comments on the technical state of the market and on doubts about the Government's ability to control the growth of money supply.

The Government Securities index, at 173.63, all but lost Wednesday's gain of 0.46.

No quotable rise emerged in the FT-Actuaries equity index and the All-Share index fell 1.4 per cent, to 201.46.

Still showing signs of the high Street price competition, the Food Retailing and Stores sub-sections fell 1.8 and 2.5 per cent, respectively.

Overall, falls in FT-quoted equities were in a nine-to-one majority over rises, and the resumption of the downtrend in prices was accompanied by an increase in business as mirrored in official marketings which rose to 6122 compared with 5019 on Wednesday when the market was trying to rally.

**Gifts overcome**

The absence of any favourable developments in this week's diary of wage negotiations paid to a continuation of Wednesday's technical recovery in British equities. Doubts are also being expressed about the U.K. economic outlook and the authorities' handling of monetary control, factors which induced operators to cut their commitments and account lower prices. The net result was that all the previous day's improvement was surrendered when the longer maturities closed with falls to 1 and the shorter maturities fell 1.5 to 1.8 per cent.

Months' increase in U.K. official reserves afforded no relief for the market which eased a shade more in inter-office trading following the powerworkers' threat of possible industrial action because yesterday's pay offer pro-

vided no basis for continued negotiations. Corporations were occasionally lower apart from selected LCC issues, which were often a little better. Southern Rhodesian bonds edged forward again in idle dealings.

In a market almost bereft of sellers, persistent small buying of investment currency needed for the purpose of investment in U.S. equities lifted the premium to 77 per cent, before a final slight easing to 77 per cent, this represented a rise of 2 points on the overnight rate. Yesterday's SE conversion factor was 0.7349 (0.7470).

**Royal Ins. rumours**

Widespread publicity given to Sun Alliance's clash with the Government over the former's recent pay award and rumour of a possible takeover of the Royal completely upset sentiment in Composite Insurances and prices closed lower throughout. Sun Alliance touched 320p before the first time yesterday was still the very soft following reports that the power workers and the miners had rejected offers made to them.

British Funds were also unsettled by adverse comments on the technical state of the market and on doubts about the Government's ability to control the growth of money supply.

The Government Securities index, at 173.63, all but lost Wednesday's gain of 0.46.

No quotable rise emerged in the FT-Actuaries equity index and the All-Share index fell 1.4 per cent, to 201.46.

Still showing signs of the high Street price competition, the Food Retailing and Stores sub-sections fell 1.8 and 2.5 per cent, respectively.

Overall, falls in FT-quoted equities were in a nine-to-one majority over rises, and the resumption of the downtrend in prices was accompanied by an increase in business as mirrored in official marketings which rose to 6122 compared with 5019 on Wednesday when the market was trying to rally.

**Gifts overcome**

The absence of any favourable developments in this week's diary of wage negotiations paid to a continuation of Wednesday's technical recovery in British equities. Doubts are also being expressed about the U.K. economic outlook and the authorities' handling of monetary control, factors which induced operators to cut their commitments and account lower prices. The net result was that all the previous day's improvement was surrendered when the longer maturities closed with falls to 1 and the shorter maturities fell 1.5 to 1.8 per cent.

Months' increase in U.K. official reserves afforded no relief for the market which eased a shade more in inter-office trading following the powerworkers' threat of possible industrial action because yesterday's pay offer pro-

vided no basis for continued negotiations. Corporations were occasionally lower apart from selected LCC issues, which were often a little better. Southern Rhodesian bonds edged forward again in idle dealings.

In a market almost bereft of sellers, persistent small buying of investment currency needed for the purpose of investment in U.S. equities lifted the premium to 77 per cent, before a final slight easing to 77 per cent, this represented a rise of 2 points on the overnight rate. Yesterday's SE conversion factor was 0.7349 (0.7470).

**Royal Ins. rumours**

Widespread publicity given to Sun Alliance's clash with the Government over the former's recent pay award and rumour of a possible takeover of the Royal completely upset sentiment in Composite Insurances and prices closed lower throughout. Sun Alliance touched 320p before the first time yesterday was still the very soft following reports that the power workers and the miners had rejected offers made to them.

British Funds were also unsettled by adverse comments on the technical state of the market and on doubts about the Government's ability to control the growth of money supply.

The Government Securities index, at 173.63, all but lost Wednesday's gain of 0.46.

No quotable rise emerged in the FT-Actuaries equity index and the All-Share index fell 1.4 per cent, to 201.46.

Still showing signs of the high Street price competition, the Food Retailing and Stores sub-sections fell 1.8 and 2.5 per cent, respectively.

Overall, falls in FT-quoted equities were in a nine-to-one majority over rises, and the resumption of the downtrend in prices was accompanied by an increase in business as mirrored in official marketings which rose to 6122 compared with 5019 on Wednesday when the market was trying to rally.

**Gifts overcome**

The absence of any favourable developments in this week's diary of wage negotiations paid to a continuation of Wednesday's technical recovery in British equities. Doubts are also being expressed about the U.K. economic outlook and the authorities' handling of monetary control, factors which induced operators to cut their commitments and account lower prices. The net result was that all the previous day's improvement was surrendered when the longer maturities closed with falls to 1 and the shorter maturities fell 1.5 to 1.8 per cent.

Months' increase in U.K. official reserves afforded no relief for the market which eased a shade more in inter-office trading following the powerworkers' threat of possible industrial action because yesterday's pay offer pro-

vided no basis for continued negotiations. Corporations were occasionally lower apart from selected LCC issues, which were often a little better. Southern Rhodesian bonds edged forward again in idle dealings.

In a market almost bereft of sellers, persistent small buying of investment currency needed for the purpose of investment in U.S. equities lifted the premium to 77 per cent, before a final slight easing to 77 per cent, this represented a rise of 2 points on the overnight rate. Yesterday's SE conversion factor was 0.7349 (0.7470).

**Royal Ins. rumours**

Widespread publicity given to Sun Alliance's clash with the Government over the former's recent pay award and rumour of a possible takeover of the Royal completely upset sentiment in Composite Insurances and prices closed lower throughout. Sun Alliance touched 320p before the first time yesterday was still the very soft following reports that the power workers and the miners had rejected offers made to them.

British Funds were also unsettled by adverse comments on the technical state of the market and on doubts about the Government's ability to control the growth of money supply.

The Government Securities index, at 173.63, all but lost Wednesday's gain of 0.46.

No quotable rise emerged in the FT-Actuaries equity index and the All-Share index fell 1.4 per cent, to 201.46.

Still showing signs of the high Street price competition, the Food Retailing and Stores sub-sections fell 1.8 and 2.5 per cent, respectively.

Overall, falls in FT-quoted equities were in a nine-to-one majority over rises, and the resumption of the downtrend in prices was accompanied by an increase in business as mirrored in official marketings which rose to 6122 compared with 5019 on Wednesday when the market was trying to rally.

**Gifts overcome**

The absence of any favourable developments in this week's diary of wage negotiations paid to a continuation of Wednesday's technical recovery in British equities. Doubts are also being expressed about the U.K. economic outlook and the authorities' handling of monetary control, factors which induced operators to cut their commitments and account lower prices. The net result was that all the previous day's improvement was surrendered when the longer maturities closed with falls to 1 and the shorter maturities fell 1.5 to 1.8 per cent.

Months' increase in U.K. official reserves afforded no relief for the market which eased a shade more in inter-office trading following the powerworkers' threat of possible industrial action because yesterday's pay offer pro-

vided no basis for continued negotiations. Corporations were occasionally lower apart from selected LCC issues, which were often a little better. Southern Rhodesian bonds edged forward again in idle dealings.

In a market almost bereft of sellers, persistent small buying of investment currency needed for the purpose of investment in U.S. equities lifted the premium to 77 per cent, before a final slight easing to 77 per cent, this represented a rise of 2 points on the overnight rate. Yesterday's SE conversion factor was 0.7349 (0.7470).

**Royal Ins. rumours**

Widespread publicity given to Sun Alliance's clash with the Government over the former's recent pay award and rumour of a possible takeover of the Royal completely upset sentiment in Composite Insurances and prices closed lower throughout. Sun Alliance touched 320p before the first time yesterday was still the very soft following reports that the power workers and the miners had rejected offers made to them.

British Funds were also unsettled by adverse comments on the technical state of the market and on doubts about the Government's ability to control the growth of money supply.

The Government Securities index, at 173.63, all but lost Wednesday's gain of 0.46.

No quotable rise emerged in the FT-Actuaries equity index and the All-Share index fell 1.4 per cent, to 201.46.

Still showing signs of the high Street price competition, the Food Retailing and Stores sub-sections fell 1.8 and 2.5 per cent, respectively.

Overall, falls in FT-quoted equities were in a nine-to-one majority over rises, and the resumption of the downtrend in prices was accompanied by an increase in business as mirrored in official marketings which rose to 6122 compared with 5019 on Wednesday when the market was trying to rally.

**Gifts overcome**

The absence of any favourable developments in this week's diary of wage negotiations paid to a continuation of Wednesday's technical recovery in British equities. Doubts are also being expressed about the U.K. economic outlook and the authorities' handling of monetary control, factors which induced operators to cut their commitments and account lower prices. The net result was that all the previous day's improvement was surrendered when the longer maturities closed with falls to 1 and the shorter maturities fell 1.5 to 1.8 per cent.

Months' increase in U.K. official reserves afforded no relief for the market which eased a shade more in inter-office trading following the powerworkers' threat of possible industrial action because yesterday's pay offer pro-

vided no basis for continued negotiations. Corporations were occasionally lower apart from selected LCC issues, which were often a little better. Southern Rhodesian bonds edged forward again in idle dealings.

In a market almost bereft of sellers, persistent small buying of investment currency needed for the purpose of investment in U.S. equities lifted the premium to 77 per cent, before a final slight easing to 77 per cent, this represented a rise of 2 points on the overnight rate. Yesterday's SE conversion factor was 0.7349 (0.7470).

**Royal Ins. rumours**

Widespread publicity given to Sun Alliance's clash with the Government over the former's recent pay award and rumour of a possible takeover of the Royal completely upset sentiment in Composite Insurances and prices closed lower throughout. Sun Alliance touched 320p before the first time yesterday was still the very soft following reports that the power workers and the miners had rejected offers made to them.

British Funds were also unsettled by adverse comments on the technical state of the market and on doubts about the Government's ability to control the growth of money supply.

The Government Securities index, at 173.63, all but lost Wednesday's gain of 0.46.

No quotable rise emerged in the FT-Actuaries equity index and the All-Share index fell 1.4 per cent, to 201.46.

Still showing signs of the high Street price competition, the Food Retailing and Stores sub-sections fell 1.8 and 2.5 per cent, respectively.

Overall, falls in FT-quoted equities were in a nine-to-one majority over rises, and the resumption of the downtrend in prices was accompanied by an increase in business as mirrored in official marketings which rose to 6122 compared with 5019 on Wednesday when the market was trying to rally.

**Gifts overcome**

The absence of any favourable developments in this week's diary of wage negotiations paid to a continuation of Wednesday's technical recovery in British equities. Doubts are also being expressed about the U.K. economic outlook and the authorities' handling of monetary control, factors which induced operators to cut their commitments and account lower prices. The net result was that all the previous day's improvement was surrendered when the longer maturities closed with falls to 1 and the shorter maturities fell 1.5 to 1.8 per cent.

Months' increase in U.K. official reserves afforded no relief for the market which eased a shade more in inter-office trading following the powerworkers' threat of possible industrial action because yesterday's pay offer pro-

#### FINANCIAL TIMES STOCK INDICES

	Feb. 2	Feb. 1	Jan. 31	Jan. 27	Jan. 26	Jan. 25
Government Secs.	75.65	76.10	75.61	75.84	76.19	76.37
Fixed Interest	75.16	75.19	75.19	75.44	75.80	76.47
Industrial Ordinary	460.5	469.5	467.0	470.0	477.5	475.8
Gold Mines	185.7	185.0	181.0	184.6	185.0	187.9
Unl. Div. Yield	5.81	5.71	5.78	5.69	5.61	5.59
Share Rep. Yield	17.71	17.41	17.48	17.34	17.10	17.19
FT-100 (incl. "A")	8.00	8.14	8.18	8.17	8.29	8.25
Debt Rep. Yield	6.122	6.019	6.039	6.200	6.104	6.012
Equity turnover (m)	68.39	72.72	64.96	83.09	83.84	154.1
Equity turnover (m)	13.381	12.817	12.358	16.590	14.531	24.6

10 a.m. 468.5, 11 a.m. 465.8, Noon 462.5, 1 p.m. 463.4, 2 p.m. 463.4, 3 p.m. 462.5, 4 p.m. 462.5, 5 p.m. 462.5

\* Based on 33 per cent corp. corporation tax. \* FT-100: 1977-78: 100 (Govt. Secs. 15/10/74, Fixed Int. 1/1/75, Ind. Ord. 1/7/75, Gold Mines 1/9/75, SE Activity 1/10/75, 1/1/76)

#### HIGHS AND LOWS

	1977/78	Since Completion	Feb. 2	Feb. 1
Govt. Secs.	75.65	60.46	127.4	49.18
Fixed Int.	75.16	60.48	150.4	60.63
Ind. Ord.	460.5	60.48	150.4	60.63
Gold Mines	185.7	60.48	150.4	60.63
Unl. Div. Yield	5.81	60.48	150.4	60.63
Share Rep. Yield	17.71	60.48	150.4	60.63
Debt Rep. Yield	6.122	60.48	150.4	60.63
Equity turnover (m)	68.39	60.48	150.4	60.63
Equity turnover (m)	13.381	60.48	150.4	60.63

#### OPTIONS TRADED

First Deal	Last Deal	Declar.	Settle	For
Jan. 24	Feb. 2	Apr. 27	May 10	BP, Town and City Property, English Property, St. Piran, Land Distillers, Fitch, Dupre International, Mills, Allen, Consolidated Gold, Carbons, Puts, W. C. in South Croft and BP, doubles were arranged, Inveresk, Lorn, Consol, Gold Fields, Shell, Transp. Capital and Counties, Towns, Capital, Hirst, Mollison, Hirst, Mollison, Norfolk Capital, RCA and Racial Electronics.

#### NEW HIGHS AND LOWS FOR 1977/78

NEW HIGHS (22)	NEW LOWS (4)
Random (Wm. Drapery & Stores) (2)	Wholesale (1)
Random (Wm. Drapery & Stores) (2)	P. & O. Dair. Shipping (1)
Random (Wm. Drapery & Stores) (2)	Abacus SOUTH AFRICAN (1)
Random (Wm. Drapery & Stores) (2)	Abacus OVERSEAS TRADERS (1)
Random (Wm. Drapery & Stores) (2)	Northam (1)

#### RISES AND FALL YESTERDAY

British Funds	Up	Down
Govt. Secs.	1	1
Fixed Int.	1	1
Ind. Ord.	1	1
Gold Mines	1	1
Unl. Div. Yield	1	1
Share Rep. Yield	1	1
Debt Rep. Yield	1	1
Equity turnover (m)	1	1
Equity turnover (m)	1	1

#### STOCK EXCHANGE BUSINESS IN JANUARY

## Year makes quiet start

BY GEOFFREY FOSTER

So often the stock market's busiest month, January this year proved to be disappointing in this respect. The number of bargains transacted on the U.K. Stock Exchange was 151,118, total turnover was £1,118,499,729. Total turnover, however, was up on the month by only £9,630, as against rises of £9,630, and £7,930, respectively, in January last year and in 1976.

The Financial Times Stock Exchange turnover index for All Securities edged forward to 451.5 in January from December's 448.7 compared with last year's average of 442.8.

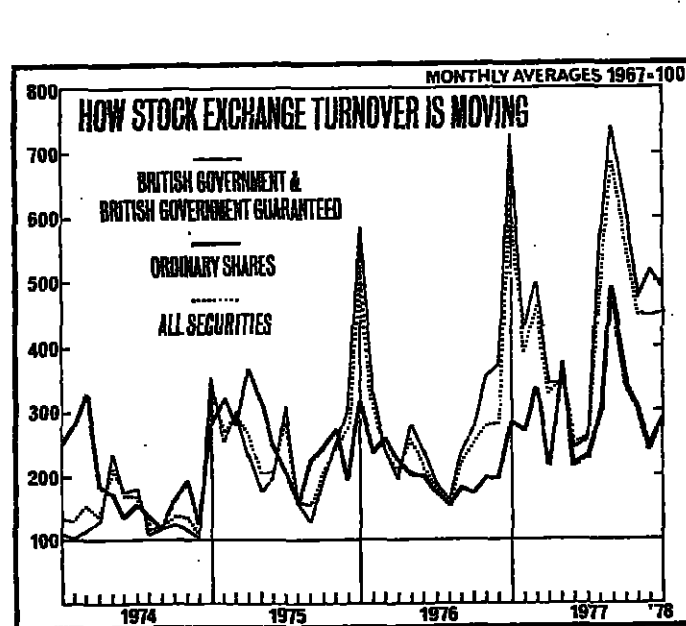
Business in equities rose to £1,630, from December's total of £1,330, helped by one more trading day in January.

The number of equity deals improved by 7,782 to 338,276, but the average value per bargain cheapened by £586 to £4,788. The FT turnover index for Ordinary shares rose to 288.0 from December's 281.1 and last year's average monthly figure of 289.8.

**Fewer bargains**

Equity prices, however, drifted lower during the month with buyers content to sit on the sidelines. A string of big pay claims in the public sector, the appointing December trade figures, marked weakness on Wall Street and a £86.4m. fund-raising call by Midland Bank were restraining factors.

From an end-December level of 453.4, the FT 30-share index touched 457.3 on January 8, but then declined in this trading to close the month 18.4 points, or 4.3 per cent, down, at 437.0. This was nearly 15 per cent off its all-time peak of 549.2 recorded four months earlier.



Trade in gilt-edged proved especially disappointing. Business in the sector fell by nearly £5,500, to £1,550, with turnover in short-dated stocks contracting £9,400, to £8,500, while that in other fixed interest securities was £9,800, lower at £4,900.

The number of gilt-edged bargains fell by 16,362 to 51,893 with dealings in the shorts 5,877 at 37.388. The FT turnover index for British Government Securities was 489.1 compared with December's 510.3 and the 1977 average of 478.8.

Gilt-edged prices, written throughout the month. The announcement of a new £500m. to long tap issue on 19 January, rather than on the usual Friday, provided a surprise the month.

which unsettled sentiment. Suffering a bout of acute nervousness, buyers retired and left prices to drift lower throughout the month apart from minor technical rallies.

The Government Securities index fell from an end-December figure of 78.09 to close the month at 75.61, this compares with the 68-month high of 79.85 recorded last September.

Largely reflecting a near-£10 jump in the price of gold bullion in January to levels last reached in April, 1976, Gold shares began 1978 on a firm note.

The FT Gold Mines index rose 17.8 points (13.4 per cent.) to 151.0 in spite of a net loss in the investment dollar premium over the month.

Average of all securities

#### ACTIVE STOCKS

Stock	Denomina- tion	Closing marks	Change (p)	1977-78	1977-78
BP	£1	12	77.4	908	778
ICI	£1	11	338	4	418
Midland Bk. New	N10p	11	120m	3	150m
Shell Transport	25p	11	486	4	635
BATs Defd.	25p	10	228	6	240
British Leyland	25p	9	25	3	28
GECC	25p	9	128	2	233
Int. Ind. Secs.	£1	8	128	2	233
Commercial Union	25p	8	138	3	170
Royal Insurance	25p	8	375	15	490
Grand Met.	50p	7	95	2	109
Assoc. P. Cement	£1	6	224	6	244
Beecham	25p	6	617	13	653
EMI	50p	6	178	4	234
Lucas Inds.	£1	6	252	1	338

#### RECENT ISSUES

#### EQUITIES

#### FIXED INTEREST STOCKS

#### "RIGHTS" OFFERS

#### FIXED INTEREST PRICE INDICES

#### FIXED INTEREST YIELDS

#### British Government

#### 1 Under 5 years

#### 2 5-10 years

#### 3 Over 10 years

#### 4 Irredeemables

#### 5 All stocks

#### 10-yr. Red. Deb. & Loans (15)

#### 16 Investment Trust Prefs. (15)

#### 17 Com. and Ind. Prefs. (20)

#### 18 20-yr. Red. Deb. & Loans (15)

#### 19 10-yr. Red. Deb. & Loans (15)

#### 20 5-yr. Red. Deb. & Loans (15)

#### 21 1-yr. Red. Deb. & Loans (15)

#### 22 1-yr.



AUTHORISED UNIT TRUSTS OFFSHORE AND OVERSEAS FUNDS

<table><tr><td>Unit Trusts</td><td>Investment</td><td>Value</td><td>Change</td></tr><tr><td>Unit Trusts</td><td>Investment</td><td>Value</td><td>Change</td></tr><tr><td>Unit Trusts</td><td>Investment</td><td>Value</td><td>Change</td></tr></table>	Unit Trusts	Investment	Value	Change	Unit Trusts	Investment	Value	Change	Unit Trusts	Investment	Value	Change	<table><tr><td>Unit Trusts</td><td>Investment</td><td>Value</td><td>Change</td></tr><tr><td>Unit Trusts</td><td>Investment</td><td>Value</td><td>Change</td></tr><tr><td>Unit Trusts</td><td>Investment</td><td>Value</td><td>Change</td></tr></table>	Unit Trusts	Investment	Value	Change	Unit Trusts	Investment	Value	Change	Unit Trusts	Investment	Value	Change	<table><tr><td>Unit Trusts</td><td>Investment</td><td>Value</td><td>Change</td></tr><tr><td>Unit Trusts</td><td>Investment</td><td>Value</td><td>Change</td></tr><tr><td>Unit Trusts</td><td>Investment</td><td>Value</td><td>Change</td></tr></table>	Unit Trusts	Investment	Value	Change	Unit Trusts	Investment	Value	Change	Unit Trusts	Investment	Value	Change	<table><tr><td>Unit Trusts</td><td>Investment</td><td>Value</td><td>Change</td></tr><tr><td>Unit Trusts</td><td>Investment</td><td>Value</td><td>Change</td></tr><tr><td>Unit Trusts</td><td>Investment</td><td>Value</td><td>Change</td></tr></table>	Unit Trusts	Investment	Value	Change	Unit Trusts	Investment	Value	Change	Unit Trusts	Investment	Value	Change
Unit Trusts	Investment	Value	Change																																																
Unit Trusts	Investment	Value	Change																																																
Unit Trusts	Investment	Value	Change																																																
Unit Trusts	Investment	Value	Change																																																
Unit Trusts	Investment	Value	Change																																																
Unit Trusts	Investment	Value	Change																																																
Unit Trusts	Investment	Value	Change																																																
Unit Trusts	Investment	Value	Change																																																
Unit Trusts	Investment	Value	Change																																																
Unit Trusts	Investment	Value	Change																																																
Unit Trusts	Investment	Value	Change																																																
Unit Trusts	Investment	Value	Change																																																

INSURANCE, PROPERTY, BONDS

CORAL INDEX: Close 459-464

INSURANCE BASE RATES

Property Growth 71%  
Common Assurance 41%  
Vanzhugh Guaranteed 6.05%  
Address shown under Insurance and Property Bond Table.

BASE LENDING RATES

B.C. Bank	6 1/2%	C. Moore & Co.	6 1/2%
Bank of Montreal	6 1/2%	Julian S. Hodge	7 1/2%
Bank of Nova Scotia	6 1/2%	Hongkong & Shanghai	7 1/2%
Bank of Toronto	6 1/2%	Industrial Bk. of Scot.	6 1/2%
Bank of Victoria	6 1/2%	Keyser Ullmann	6 1/2%
Bank of Western Australia	6 1/2%	Knolly & Co. Ltd.	9%
Bank of Western Canada	6 1/2%	Lyons Bank	6 1/2%
Bank of Western India	6 1/2%	London & European	8 1/2%
Bank of Western New Zealand	6 1/2%	London Mercantile	6 1/2%
Bank of Western New York	6 1/2%	Midland Bank	6 1/2%
Bank of Western North America	6 1/2%	Morgan Montagu	6 1/2%
Bank of Western North America	6 1/2%	Samuel Grenfell	6 1/2%
Bank of Western North America	6 1/2%	National Westminster	6 1/2%
Bank of Western North America	6 1/2%	Norwich General Trust	6 1/2%
Bank of Western North America	6 1/2%	P. S. Refson & Co.	6 1/2%
Bank of Western North America	6 1/2%	Rossmorris Acceptors	6 1/2%
Bank of Western North America	6 1/2%	Royal Bk. Canada Trust	6 1/2%
Bank of Western North America	6 1/2%	Schlesinger Limited	6 1/2%
Bank of Western North America	6 1/2%	S. Schwab	6 1/2%
Bank of Western North America	6 1/2%	Security Trust Co. Ltd.	7 1/2%
Bank of Western North America	6 1/2%	Shenley Trust Co.	7 1/2%
Bank of Western North America	6 1/2%	Standard Chartered	6 1/2%
Bank of Western North America	6 1/2%	Trade Dev. Bank	6 1/2%
Bank of Western North America	6 1/2%	Trusts Savings Bank	6 1/2%
Bank of Western North America	6 1/2%	Twentieth Century Bk.	7 1/2%
Bank of Western North America	6 1/2%	United Bank of Kuwait	6 1/2%
Bank of Western North America	6 1/2%	Whiteaway Laidlaw	7%
Bank of Western North America	6 1/2%	Williams & Glyn's	6 1/2%
Bank of Western North America	6 1/2%	Yorkshire Bank	6 1/2%
Bank of Western North America	6 1/2%	Members of the Association	6 1/2%
Bank of Western North America	6 1/2%	14-day deposits 3 1/2% 1-month deposits	4%
Bank of Western North America	6 1/2%	14-day deposits on sums of \$25,000	4 1/2%
Bank of Western North America	6 1/2%	and under 25% up to \$25,000 3 1/2%	
Bank of Western North America	6 1/2%	and under 25% 4 1/2%	
Bank of Western North America	6 1/2%	Call deposits over \$1,000 3 1/2%	
Bank of Western North America	6 1/2%	6-month deposits 4%	
Bank of Western North America	6 1/2%	9-month deposits 4 1/2%	
Bank of Western North America	6 1/2%	12-month deposits 5%	
Bank of Western North America	6 1/2%	14-day deposits 3 1/2% Rates for Term	
Bank of Western North America	6 1/2%	Deposits over \$1,000 negotiable.	

FOOD PRICE MOVEMENTS

Feb. 2 Week ago Month ago

Danish A1 per ton	1,030	1,030	1,030
British A1 per ton	1,005	1,005	1,030
Irish Special per ton	1,065	1,005	1,020
Uster A1 per ton	1,003	1,005	1,030
NZ per 20 lbs	10.94-11.05	10.94-11.05	10.94-11.05
English per cwt	68.03-68.27	68.03	68.03
English salted per cwt	70.15-72.41	70.15-71.43	69.15-71.43
NZ per tonne	1,161.50	1,210.50	1,161.50
English cheddar trade	1,218.42	1,219.42	1,210.42
Home-produce:			
Size 4	3.80-4.40	3.80-4.40	
Size 2	4.25-4.80	4.20-4.80	
Scottish killed sides (ex-UKCF)	48.0-50.0	48.0-49.5	46.0-49.0
Bre forequarters	37.0-38.0	33.0-36.0	33.0-35.0
NZ English	46.0-50.0	48.0-50.0	47.0-48.0
NZ Fat-PMs		45.0-47.0	40.0-45.0
English weirs	35.0-41.0	22.0-42.0	34.0-42.0
Broiler chickens	31.0-35.0	30.0-34.0	30.0-34.0

Insurance and Commercial

31, Andrew Square, Edinburgh	01-556 0151
Income Feb. 1	242.2
Income Jan. 1	242.2
Income Dec. 1	242.2
Income Nov. 1	242.2
Income Oct. 1	242.2
Income Sep. 1	242.2
Income Aug. 1	242.2
Income Jul. 1	242.2
Income Jun. 1	242.2
Income May 1	242.2
Income Apr. 1	242.2
Income Mar. 1	242.2
Income Feb. 1	242.2
Income Jan. 1	242.2
Income Dec. 1	242.2
Income Nov. 1	242.2
Income Oct. 1	242.2
Income Sep. 1	242.2
Income Aug. 1	242.2
Income Jul. 1	242.2
Income Jun. 1	242.2
Income May 1	242.2
Income Apr. 1	242.2
Income Mar. 1	242.2
Income Feb. 1	242.2
Income Jan. 1	242.2
Income Dec. 1	242.2
Income Nov. 1	242.2
Income Oct. 1	242.2
Income Sep. 1	242.2
Income Aug. 1	242.2
Income Jul. 1	242.2
Income Jun. 1	242.2
Income May 1	242.2
Income Apr. 1	242.2
Income Mar. 1	242.2
Income Feb. 1	242.2
Income Jan. 1	242.2
Income Dec. 1	242.2
Income Nov. 1	242.2
Income Oct. 1	242.2
Income Sep. 1	242.2
Income Aug. 1	242.2
Income Jul. 1	242.2
Income Jun. 1	242.2
Income May 1	242.2
Income Apr. 1	242.2
Income Mar. 1	242.2
Income Feb. 1	242.2
Income Jan. 1	242.2
Income Dec. 1	242.2
Income Nov. 1	242.2
Income Oct. 1	242.2
Income Sep. 1	242.2
Income Aug. 1	242.2
Income Jul. 1	242.2
Income Jun. 1	242.2
Income May 1	242.2
Income Apr. 1	242.2
Income Mar. 1	242.2
Income Feb. 1	242.2
Income Jan. 1	242.2
Income Dec. 1	242.2
Income Nov. 1	242.2
Income Oct. 1	242.2
Income Sep. 1	242.2
Income Aug. 1	242.2
Income Jul. 1	242.2
Income Jun. 1	242.2
Income May 1	242.2
Income Apr. 1	242.2
Income Mar. 1	242.2
Income Feb. 1	242.2
Income Jan. 1	242.2
Income Dec. 1	242.2
Income Nov. 1	242.2
Income Oct. 1	242.2
Income Sep. 1	242.2
Income Aug. 1	242.2
Income Jul. 1	242.2
Income Jun. 1	242.2
Income May 1	242.2
Income Apr. 1	242.2
Income Mar. 1	242.2
Income Feb. 1	242.2
Income Jan. 1	242.2
Income Dec. 1	242.2
Income Nov. 1	242.2
Income Oct. 1	242.2
Income Sep. 1	242.2
Income Aug. 1	242.2
Income Jul. 1	242.2
Income Jun. 1	242.2
Income May 1	242.2
Income Apr. 1	242.2
Income Mar. 1	242.2
Income Feb. 1	242.2
Income Jan. 1	242.2
Income Dec. 1	242.2
Income Nov. 1	242.2
Income Oct. 1	242.2
Income Sep. 1	242.2
Income Aug. 1	242.2
Income Jul. 1	242.2
Income Jun. 1	242.2
Income May 1	242.2
Income Apr. 1	242.2
Income Mar. 1	242.2
Income Feb. 1	242.2
Income Jan. 1	242.2
Income Dec. 1	242.2
Income Nov. 1	242.2
Income Oct. 1	242.2
Income Sep. 1	242.2
Income Aug. 1	242.2
Income Jul. 1	242.2
Income Jun. 1	242.2
Income May 1	242.2
Income Apr. 1	242.2
Income Mar. 1	242.2
Income Feb. 1	242.2
Income Jan. 1	242.2
Income Dec. 1	242.2
Income Nov. 1	242.2
Income Oct. 1	242.2
Income Sep. 1	242.2
Income Aug. 1	242.2
Income Jul. 1	242.2
Income Jun. 1	242.2
Income May 1	242.2
Income Apr. 1	242.2
Income Mar. 1	242.2
Income Feb. 1	242.2
Income Jan. 1	242.2
Income Dec. 1	242.2
Income Nov. 1	242.2
Income Oct. 1	242.2
Income Sep. 1	242.2
Income Aug. 1	242.2
Income Jul. 1	242.2
Income Jun. 1	242.2
Income May 1	242.2
Income Apr. 1	242.2
Income Mar. 1	242.2
Income Feb. 1	242.2
Income Jan. 1	242.2
Income Dec. 1	242.2
Income Nov. 1	242.2
Income Oct. 1	242.2
Income Sep. 1	242.2
Income Aug. 1	242.2
Income Jul. 1	242.2
Income Jun. 1	242.2
Income May 1	242.2
Income Apr. 1	242.2
Income Mar. 1	242.2
Income Feb. 1	242.2
Income Jan. 1	242.2
Income Dec. 1	242.2
Income Nov. 1	242.2
Income Oct. 1	242.2
Income Sep. 1	242.2
Income Aug. 1	242.2
Income Jul. 1	242.2
Income Jun. 1	242.2
Income May 1	242.2
Income Apr. 1	242.2
Income Mar. 1	242.2
Income Feb. 1	242.2
Income Jan. 1	242.2
Income Dec. 1	242.2
Income Nov. 1	242.2
Income Oct. 1	242.2
Income Sep. 1	242.2
Income Aug. 1	242.2
Income Jul. 1	242.2
Income Jun. 1	242.2
Income May 1	242.2
Income Apr. 1	242.2
Income Mar. 1	242.2
Income Feb. 1	242.2
Income Jan. 1	242.2
Income Dec. 1	242.2
Income Nov. 1	242.2
Income Oct. 1	242.2
Income Sep. 1	242.2
Income Aug. 1	242.2
Income Jul. 1	242.2
Income Jun. 1	242.2
Income May 1	242.2
Income Apr. 1	242.2
Income Mar. 1	242.2
Income Feb. 1	242.2
Income Jan. 1	242.2
Income Dec. 1	242.2
Income Nov. 1	242.2
Income Oct. 1	242.2
Income Sep. 1	242.2
Income Aug. 1	242.2
Income Jul. 1	242.2
Income Jun. 1	242.2
Income May 1	242.2
Income Apr. 1	242.2
Income Mar. 1	242.2
Income Feb. 1	242.2
Income Jan. 1	242.2
Income Dec. 1	242.2
Income Nov. 1	242.2
Income Oct. 1	242.2
Income Sep. 1	242.2
Income Aug. 1	242.2
Income Jul. 1	242.2
Income Jun. 1	242.2
Income May 1	242.2
Income Apr. 1	242.2
Income Mar. 1	242.2
Income Feb. 1	242.2
Income Jan. 1	242.2
Income Dec. 1	242.2
Income Nov. 1	242.2
Income Oct. 1	242.2
Income Sep. 1	242.2
Income Aug. 1	242.2
Income Jul. 1	242.2
Income Jun. 1	242.2
Income May 1	242.2
Income Apr. 1	242.2
Income Mar. 1	242.2
Income Feb. 1	242.2
Income Jan. 1	242.2
Income Dec. 1	242.2
Income Nov. 1	242.2
Income Oct. 1	242.2
Income Sep. 1	242.2
Income Aug. 1	242.2
Income Jul. 1	242.2
Income Jun. 1	242.2
Income May 1	242.2
Income Apr. 1	242.2
Income Mar. 1	242.2
Income Feb. 1	242.2
Income Jan. 1	242.2
Income Dec. 1	242.2
Income Nov. 1	242.2
Income Oct. 1	242.2
Income Sep. 1	242.2
Income Aug. 1	242.2
Income Jul. 1	242.2
Income Jun. 1	242.2
Income May 1	242.2
Income Apr. 1	242.2
Income Mar. 1	242.2
Income Feb. 1	242.2
Income Jan. 1	242.2
Income Dec. 1	242.2
Income Nov. 1	242.2
Income Oct. 1	242.2
Income Sep. 1	242.2
Income Aug. 1	242.2
Income Jul. 1	242.2
Income Jun. 1	242.2
Income May 1	242.2
Income Apr. 1	242.2
Income Mar. 1	242.2
Income Feb. 1	242.2
Income Jan. 1	242.2
Income Dec. 1	242.2
Income Nov. 1	242.2
Income Oct. 1	242.2
Income Sep. 1	242.2
Income Aug. 1	242.2
Income Jul. 1	242.2
Income Jun. 1	242.2
Income May 1	242.2
Income Apr. 1	242.2
Income Mar. 1	242.2
Income Feb. 1	242.2
Income Jan. 1	242.2
Income Dec. 1	242.2
Income Nov. 1	242.2
Income Oct. 1	242.2
Income Sep. 1	242.2
Income Aug. 1	242.2
Income Jul. 1	242.2
Income Jun. 1	242.2
Income May 1	242.2
Income Apr. 1	242.2
Income Mar. 1	242.2
Income Feb. 1	242.2
Income Jan. 1	242.2
Income Dec. 1	242.2
Income Nov. 1	242.2
Income Oct. 1	242.2
Income Sep. 1	242.2
Income Aug. 1	242.2
Income Jul. 1	242.2
Income Jun. 1	242.2
Income May 1	242.2
Income Apr. 1	242.2
Income Mar. 1	242.2
Income Feb. 1	242.2
Income Jan. 1	242.2
Income Dec. 1	242.2
Income Nov. 1	242.2
Income Oct. 1	242.2
Income Sep. 1	242.2
Income Aug. 1	242.2
Income Jul. 1	242.2
Income Jun. 1	242.2
Income May 1	242.2
Income Apr. 1	242.2
Income Mar. 1	242.2
Income Feb. 1	242.2
Income Jan. 1	242.2
Income Dec. 1	242.2
Income Nov. 1	242.2
Income Oct. 1	242.2
Income Sep. 1	242.2
Income Aug. 1	242.2
Income Jul. 1	242.2
Income Jun. 1	242.2
Income May 1	242.2
Income Apr. 1	242.2
Income Mar. 1	242.2
Income Feb. 1	242.2
Income Jan. 1	242.2
Income Dec. 1	242.2
Income Nov. 1	242.2
Income Oct. 1	242.2
Income Sep. 1	242.2
Income Aug. 1	242.2
Income Jul. 1	242.2
Income Jun. 1	242.2
Income May 1	242.2
Income Apr. 1	242.2
Income Mar. 1	242.2
Income Feb. 1	242.2
Income Jan. 1	242.2
Income Dec. 1	242.2
Income Nov. 1	242.2
Income Oct. 1	242.2
Income Sep. 1	242.2
Income Aug. 1	242.2
Income Jul. 1	242.2
Income Jun. 1	242.2
Income May 1	242.2
Income Apr. 1	242.2
Income Mar. 1	242.2
Income Feb. 1	242.2
Income Jan. 1	242.2
Income Dec. 1	242.2
Income Nov. 1	242.2
Income Oct. 1	242.2
Income Sep. 1	242.2
Income Aug. 1	242.2
Income Jul. 1	242.2
Income Jun. 1	242.2
Income May 1	242.2
Income Apr. 1	242.2
Income Mar. 1	242.2
Income Feb. 1	242.2
Income Jan. 1	242.2
Income Dec. 1	242.2
Income Nov. 1	242.2
Income Oct. 1	242.2
Income Sep. 1	242.2
Income Aug. 1	242.2
Income Jul. 1	242.2
Income Jun. 1	242.2
Income May 1	242.2
Income Apr. 1	242.2
Income Mar. 1	242.2
Income Feb. 1	242.2
Income Jan. 1	242.2
Income Dec. 1	242.2
Income Nov. 1	242.2
Income Oct. 1	242.2
Income Sep. 1	242.2
Income Aug. 1	242.2
Income Jul. 1	242.2
Income Jun. 1	242.2
Income May 1	242.2
Income Apr. 1	242.2
Income Mar. 1	242.2
Income Feb. 1	242.2
Income Jan. 1	242.2
Income Dec. 1	242.2
Income Nov. 1	242.2
Income Oct. 1	242.2
Income Sep.	







**FINANCE: LAND—Continued**[illegible]

### MINES—Continued

CENTRAL AFRICAN						
1977-78		Stock	Price	+-	Dis. Net	Cov.
High	Low					
195	70	Falcon Rk 50c	185	+2	Q50c	1.3
24	9	Rhoads Corp. 16p.	22	-1	0.57	4.3
165	52	Bron Cons. K4	60			
164	115	Tanganyika 50p	134		Q11.0	
80	70	Do. Pref. 30p	78		Q9%	16.4
42	27	Wanike Co. Rk 1	38	+1	Q72c	1.4
272	101	Zam. Cor. S&B 20c	102			

AUSTRALIAN			
20	10	Armen 50c	62
127	57	Bonanza 50c 50 Tola	12
128	69	BH South 50c	12
129	10	BH South 50c	12
130	18	G. & Kalgoorlie 50c	61
132	15	Hamper Areas 50c	61
133	77	Hamper Areas 50c	130
134	10	Hamper Areas 50c	130
135	10	Hamper Areas 50c	130
136	10	Hamper Areas 50c	130
137	10	Hamper Areas 50c	130
138	10	Hamper Areas 50c	130
139	10	Hamper Areas 50c	130
140	10	Hamper Areas 50c	130
141	10	Hamper Areas 50c	130
142	10	Hamper Areas 50c	130
143	10	Hamper Areas 50c	130
144	10	Hamper Areas 50c	130
145	10	Hamper Areas 50c	130
146	10	Hamper Areas 50c	130
147	10	Hamper Areas 50c	130
148	10	Hamper Areas 50c	130
149	10	Hamper Areas 50c	130
150	10	Hamper Areas 50c	130
151	10	Hamper Areas 50c	130
152	10	Hamper Areas 50c	130
153	10	Hamper Areas 50c	130
154	10	Hamper Areas 50c	130
155	10	Hamper Areas 50c	130
156	10	Hamper Areas 50c	130
157	10	Hamper Areas 50c	130
158	10	Hamper Areas 50c	130
159	10	Hamper Areas 50c	130
160	10	Hamper Areas 50c	130
161	10	Hamper Areas 50c	130
162	10	Hamper Areas 50c	130
163	10	Hamper Areas 50c	130
164	10	Hamper Areas 50c	130
165	10	Hamper Areas 50c	130
166	10	Hamper Areas 50c	130
167	10	Hamper Areas 50c	130
168	10	Hamper Areas 50c	130
169	10	Hamper Areas 50c	130
170	10	Hamper Areas 50c	130
171	10	Hamper Areas 50c	130
172	10	Hamper Areas 50c	130
173	10	Hamper Areas 50c	130
174	10	Hamper Areas 50c	130
175	10	Hamper Areas 50c	130
176	10	Hamper Areas 50c	130
177	10	Hamper Areas 50c	130
178	10	Hamper Areas 50c	130
179	10	Hamper Areas 50c	130
180	10	Hamper Areas 50c	130
181	10	Hamper Areas 50c	130
182	10	Hamper Areas 50c	130
183	10	Hamper Areas 50c	130
184	10	Hamper Areas 50c	130
185	10	Hamper Areas 50c	130
186	10	Hamper Areas 50c	130
187	10	Hamper Areas 50c	130
188	10	Hamper Areas 50c	130
189	10	Hamper Areas 50c	130
190	10	Hamper Areas 50c	130
191	10	Hamper Areas 50c	130
192	10	Hamper Areas 50c	130
193	10	Hamper Areas 50c	130
194	10	Hamper Areas 50c	130
195	10	Hamper Areas 50c	130
196	10	Hamper Areas 50c	130
197	10	Hamper Areas 50c	130
198	10	Hamper Areas 50c	130
199	10	Hamper Areas 50c	130
200	10	Hamper Areas 50c	130

75	40	Whin Creek 250	40		
TINS					
30	30	Asari Nitram SMI	30	251	1
395	2/30	Ayer Piliam SMI	255	9541	
57	25	Berati Tin	51	375	
260	1/55	Berjantai SMI	200	2600	
325	30	Gold & Base 150g	455	18.05	
33	1/80	Volcanic 150g	100	15.0	
100	60	Handong	145		
100	60	Indan 150g	90	7.5	
104	30	Karatong SMI 30	10		
85	30	Kullung	49	20155	
104	217	Nias 150g	400	Q125	
36	40	Palang	285	95.5	
210	30	Panglima	70	6.5	
125	133	Peanling SMI	170	20.10	
90	35	Saudi Tin	50		
72	55	Saudi Tin 150g	50	14.15	
55	148	Siam Kipia 50g	145	1077.8	
160	57	Siam Malay SMI	245	1051.3	
148	19	Siam Corp SMI	162		
102	42	Tanong 150g	100	4.5	
102	42	Tonkan Hrbr. SMI	74	23.85	

COPPER	
198	84 Messina R0.50 90 @30c

MISCELLANEOUS			
90	Baraga Mines T-7	8	—
115	Colby Mines T-7	80	+1
680	Cons. Murch. 10c	250	+5 Q30c
475	Northgate C-1	235	—
247	R.T.2	173	18.5
70	Sabins Inds. C-1	36	-1
12.45	Sh. Expn 51	826	+20
35	Tehim Metals Lp	45	1.21
160	Yahoon Cons C-1	127	Q7c

## NOTES

Unless otherwise indicated, prices and net dividend price and denominations are 25¢. Estimated prices and covers are based on latest annual reports and data, and where possible, are updated on half-yearly figures. Calculated on the basis of net distributions, brackets indicate 10 per cent or more difference if calculated distribution. Covers are based on "maximum" distribution. Values are based on middle prices, are gross, adjusted 34 per cent, and allow for value of declared distribution.

1. Rights, Securities with denominations less than \$100.  
 2. quoted Inclusive of the Investment dollar premium.  
 3. 4.

1. Sterling denominated securities which include in the dollar premium.  
 2. "Top" Stock.  
 3. Rights and Warrants marked thus have been adjusted for rights issues for cash.  
 4. 1. Interest since increased or resumed.  
 2. Interest since reduced, paid or deferred.  
 3. Tax free to non-residents on application.  
 4. 1. Figures or report awaited.  
 2. Unlisted security.  
 3. Price at time of suspension.  
 4. Indicated dividend after pending split and/or rights

- \* error relates to previous dividend or forecast
- \* → Free of Stamp Duty
- \* Merger and/or reorganisation in progress.
- \* Not comparable.
- \* Same interest: reduced final and/or reduced indicated
- \* Forecast dividend: error on earnings updated
- \* Dividend statement
  - \* ✗ error allows for conversion of shares not now at dividends or ranking only for restricted dividend
  - \* ✗ error does not allow for share price may fall
- \* dividend at a future date No P/E ratio usually
- \* Excluding a final dividend declaration
- \* Regional price.
- \* No par value
- \* Error due to misinterpretation or calculation

a Tax free, b Figures based on c Rate paid or payable  
 estimate, c Cash, d Based on dividend on par value  
 e Redemption yield, f Flat yield, g Assumed dividend  
 yield, h Assumed dividend and yield after special  
 i Payment from capital stock, j Rights issue pending or  
 than previous year, k Figures issue pending or  
 based on preliminary figures, l Australian  
 m Dividend and yield exclude a special payment, n  
 dividend, cover relates to previous dividend, P  
 on latest annual earnings, q Dividend cover  
 on previous year's earnings, r Tax free up to 30%  
 s Yield allows for currency clause, v Dividend  
 based on merger terms, g Dividend and yield  
 special payment Cover does not apply to special  
 dividend

53 A. For non-Canadian, D Cover and E/F ratio equal to 0.5. For Canadian, D Cover and E/F ratio equal to 0.75. B. For U.S. subsidiaries, D Cover and E/F ratio equal to 0.75. For U.K. aerospace subsidiaries, E is issue price. F is yield based on prospectus or other official estimate for 1977-78. G. Assumed dividends are 10% of yield and/or rights are 10% of yield. H. Dividend and yield based on prospectus or other official estimates for 1976-77. I. Dividend and yield based on prospectus or other official estimates for 1978. N. Dividend and yield based on prospectus or other official estimates for 1973. P. Dividend and yield based on prospectus or other official estimates. Q. Gross T. Figures assumed. \* No significant difference. Tax payable. Z. Dividend rate to date based on assumption Treasury Bill Rate stays unchanged or

Abbreviations: ex dividend; ex scrip issue; ex alt; ex capital distribution.

**"Recent Issues" and "Rights" I**

This service is available to every Company Stock Exchange throughout the United Kingdom for a fee of £400 per annum for each seat.

REGIONAL MARKET		
The following is a selection of London quotations previously listed on the regional markets. Prices of issues most of which are not officially listed are as quoted on the Irish exchange.		
Albany Inv. 20p	23	Sheff. Refrindm.
High Spinning ..	45	Shiloh Spinn ..
Bertram ..	17	Sindall (Wm.) ..
Bdc Inv. Est. 50p	278	
Clover Credit ..	206	
	-5	
		IRISH

	Craig & McDev.	67		Conc. 9% B&C
	Dillon & Co.	38		Alliance Gas
	F.M.S. Realty	37		Arnout
4	Evans Frk 10p.	58 1/2		Carroll P.J.J.
7	Evered	17		Clondalkin
7	Finlay	20 1/2		Concrete Prods.
7	Glen Ship. E.	240		Hendon Hldgs.
7	Hugsons Breu.	83		Ins Corp.
7	10 M Sim. E.	137 1/2	-2	Irish Repres.
9	Holt Jnos 25p	145		Jacob
5	Hott John 25p	66		Sunbeam
5	Ingram H.L.	230		Taylor
5	Ireland M.L.	17		Unidare
5	Sheffield Brick	47		

[illegible][illegible][illegible]

522	1570	Ang Am Coal 30	450	+2
523	1570	Angl Amer Ry	450	+2
7 23	155	Ang Am Gold R	115 1/2	
155	621	Am Coal 30	660	
150	150	Charter Cos	126	
151	151	Chgo & N York	101 1/2	
152	152	Chgo & N York	101 1/2	
153	153	Chgo & N York	101 1/2	
154	154	Chgo & N York	101 1/2	
155	155	Chgo & N York	101 1/2	
156	156	Chgo & N York	101 1/2	
157	157	Chgo & N York	101 1/2	
158	158	Chgo & N York	101 1/2	
159	159	Chgo & N York	101 1/2	
160	160	Chgo & N York	101 1/2	
161	161	Chgo & N York	101 1/2	
162	162	Chgo & N York	101 1/2	
163	163	Chgo & N York	101 1/2	
164	164	Chgo & N York	101 1/2	
165	165	Chgo & N York	101 1/2	
166	166	Chgo & N York	101 1/2	
167	167	Chgo & N York	101 1/2	
168	168	Chgo & N York	101 1/2	
169	169	Chgo & N York	101 1/2	
170	170	Chgo & N York	101 1/2	
171	171	Chgo & N York	101 1/2	
172	172	Chgo & N York	101 1/2	
173	173	Chgo & N York	101 1/2	
174	174	Chgo & N York	101 1/2	
175	175	Chgo & N York	101 1/2	
176	176	Chgo & N York	101 1/2	
177	177	Chgo & N York	101 1/2	
178	178	Chgo & N York	101 1/2	
179	179	Chgo & N York	101 1/2	
180	180	Chgo & N York	101 1/2	
181	181	Chgo & N York	101 1/2	
182	182	Chgo & N York	101 1/2	
183	183	Chgo & N York	101 1/2	
184	184	Chgo & N York	101 1/2	
185	185	Chgo & N York	101 1/2	
186	186	Chgo & N York	101 1/2	
187	187	Chgo & N York	101 1/2	
188	188	Chgo & N York	101 1/2	
189	189	Chgo & N York	101 1/2	
190	190	Chgo & N York	101 1/2	
191	191	Chgo & N York	101 1/2	
192	192	Chgo & N York	101 1/2	
193	193	Chgo & N York	101 1/2	
194	194	Chgo & N York	101 1/2	
195	195	Chgo & N York	101 1/2	
196	196	Chgo & N York	101 1/2	
197	197	Chgo & N York	101 1/2	
198	198	Chgo & N York	101 1/2	
199	199	Chgo & N York	101 1/2	
200	200	Chgo & N York	101 1/2	
201	201	Chgo & N York	101 1/2	
202	202	Chgo & N York	101 1/2	
203	203	Chgo & N York	101 1/2	
204	204	Chgo & N York	101 1/2	
205	205	Chgo & N York	101 1/2	
206	206	Chgo & N York	101 1/2	
207	207	Chgo & N York	101 1/2	
208	208	Chgo & N York	101 1/2	
209	209	Chgo & N York	101 1/2	
210	210	Chgo & N York	101 1/2	
211	211	Chgo & N York	101 1/2	
212	212	Chgo & N York	101 1/2	
213	213	Chgo & N York	101 1/2	
214	214	Chgo & N York	101 1/2	
215	215	Chgo & N York	101 1/2	
216	216	Chgo & N York	101 1/2	
217	217	Chgo & N York	101 1/2	
218	218	Chgo & N York	101 1/2	
219	219	Chgo & N York	101 1/2	
220	220	Chgo & N York	101 1/2	
221	221	Chgo & N York	101 1/2	
222	222	Chgo & N York	101 1/2	
223	223	Chgo & N York	101 1/2	
224	224	Chgo & N York	101 1/2	
225	225	Chgo & N York	101 1/2	
226	226	Chgo & N York	101 1/2	
227	227	Chgo & N York	101 1/2	
228	228	Chgo & N York	101 1/2	
229	229	Chgo & N York	101 1/2	
230	230	Chgo & N York	101 1/2	
231	231	Chgo & N York	101 1/2	
232	232	Chgo & N York	101 1/2	
233	233	Chgo & N York	101 1/2	
234	234	Chgo & N York	101 1/2	
235	235	Chgo & N York	101 1/2	
236	236	Chgo & N York	101 1/2	
237	237	Chgo & N York	101 1/2	
238	238	Chgo & N York	101 1/2	
239	239	Chgo & N York	101 1/2	
240	240	Chgo & N York	101 1/2	
241	241	Chgo & N York	101 1/2	
242	242	Chgo & N York	101 1/2	
243	243	Chgo & N York	101 1/2	
244	244	Chgo & N York	101 1/2	
245	245	Chgo & N York	101 1/2	
246	246	Chgo & N York	101 1/2	
247	247	Chgo & N York	101 1/2	
248	248	Chgo & N York	101 1/2	
249	249	Chgo & N York	101 1/2	
250	250	Chgo & N York	101 1/2	
251	251	Chgo & N York	101 1/2	
252	252	Chgo & N York	101 1/2	
253	253	Chgo & N York	101 1/2	
254	254	Chgo & N York	101 1/2	
255	255	Chgo & N York	101 1/2	
256	256	Chgo & N York	101 1/2	
257	257	Chgo & N York	101 1/2	
258	258	Chgo & N York	101 1/2	
259	259	Chgo & N York	101 1/2	
260	260	Chgo & N York	101 1/2	
261	261	Chgo & N York	101 1/2	
262	262	Chgo & N York	101 1/2	
263	263	Chgo & N York	101 1/2	
264	264	Chgo & N York	101 1/2	
265	265	Chgo & N York	101 1/2	
266	266	Chgo & N York	101 1/2	
267	267	Chgo & N York	101 1/2	
268	268	Chgo & N York	101 1/2	
269	269	Chgo & N York	101 1/2	
270	270	Chgo & N York	101 1/2	
271	271	Chgo & N York	101 1/2	
272	272	Chgo & N York	101 1/2	
273	273	Chgo & N York	101 1/2	
274	274	Chgo & N York	101 1/2	
275	275	Chgo & N York	101 1/2	
276	276	Chgo & N York	101 1/2	
277	277	Chgo & N York	101 1/2	
278	278	Chgo & N York	101 1/2	
279	279	Chgo & N York	101 1/2	
280	280	Chgo & N York	101 1/2	
281	281	Chgo & N York	101 1/2	
282	282	Chgo & N York	101 1/2	
283	283	Chgo & N York	101 1/2	
284	284	Chgo & N York	101 1/2	
285	285	Chgo & N York	101 1/2	
286	286	Chgo & N York	101 1/2	
287	287	Chgo & N York	101 1/2	
288	288	Chgo & N York	101 1/2	
289	289	Chgo & N York	101 1/2	
290	290	Chgo & N York	101 1/2	
291	291	Chgo & N York	101 1/2	
292	292	Chgo & N York	101 1/2	
293	293	Chgo & N York	101 1/2	
294	294	Chgo & N York	101 1/2	
295	295	Chgo & N York	101 1/2	
296	296	Chgo & N York	101 1/2	
297	297	Chgo & N York	101 1/2	
298	298	Chgo & N York	101 1/2	
299	299	Chgo & N York	101 1/2	
300	300	Chgo & N York	101 1/2	
301	301	Chgo & N York	101 1/2	
302	302	Chgo & N York	101 1/2	
303	303	Chgo & N York	101 1/2	
304	304	Chgo & N York	101 1/2	
305	305	Chgo & N York	101 1/2	
306	306	Chgo & N York	101 1/2	
307	307	Chgo & N York	101 1/2	
308	308	Chgo & N York	101 1/2	
309	309	Chgo & N York	101 1/2	
310	310	Chgo & N York	101 1/2	
311	311	Chgo & N York	101 1/2	
312	312	Chgo & N York	101 1/2	
313	313	Chgo & N York	101 1/2	
314	314	Chgo & N York	101 1/2	
315	315	Chgo & N York	101 1/2	
316	316	Chgo & N York	101 1/2	
317	317	Chgo & N York	101 1/2	
318	318	Chgo & N York	101 1/2	
319	319	Chgo & N York	101 1/2	
320	320	Chgo & N York	101 1/2	
321	321	Chgo & N York	101 1/2	
322	322	Chgo & N York	101 1/2	
323	323	Chgo & N York	101 1/2	
324	324	Chgo & N York	101 1/2	
325	325	Chgo & N York	101 1/2	
326	326	Chgo & N York	101 1/2	
327	327	Chgo & N York	101 1/2	
328	328	Chgo & N York	101 1/2	
329	329	Chgo & N York	101 1/2	
330	330	Chgo & N York	101 1/2	
331	331	Chgo & N York	101 1/2	
332	332	Chgo & N York	101 1/2	
333	333	Chgo & N York	101 1/2	
334	334	Chgo & N York	101 1/2	
335	335	Chgo & N York	101 1/2	
336	336	Chgo & N York	101 1/2	
337	337	Chgo & N York	101 1/2	
338	338	Chgo & N York	101 1/2	
339	339	Chgo & N York	101 1/2	
340	340	Chgo & N York	101 1/2	
341	341	Chgo & N York	101 1/2	
342	342	Chgo & N York	101 1/2	
343	343	Chgo & N York	101 1/2	
344	344	Chgo & N York	101 1/2	
345	345	Chgo & N York	101 1/2	
346	346	Chgo & N York	101 1/2	
347	347	Chgo & N York	101 1/2	
348	348	Chgo & N York	101 1/2	
349	349	Chgo & N York	101 1/2	
350	350	Chgo & N York	101 1/2	
351	351	Chgo & N York	101 1/2	
352	352	Chgo & N York	101 1/2	
353	353	Chgo & N York	101 1/2	
354	354	Chgo & N York	101 1/2	
355	355	Chgo & N York	101 1/2	
356	356	Chgo & N York	101 1/2	
357	357	Chgo & N York	101 1/2	
358	358	Chgo & N York	101 1/2	
359	359	Chgo & N York	101 1/2	
360	360	Chgo & N York	101 1/2	
361	361	Chgo & N York	101 1/2	
362	362	Chgo & N York	101 1/2	
363	363	Chgo & N York	101 1/2	
364	364	Chgo & N York	101 1/2	
365	365	Chgo & N York	101 1/2	
366	366	Chgo & N York	101 1/2	
367	367	Chgo & N York	101 1/2	
368	368	Chgo & N York	101 1/2	
369	369	Chgo & N York	101 1/2	
370	370	Chgo & N York	101 1/2	
371	371	Chgo & N York	101 1/2	
372	372	Chgo & N York	101 1/2	
373	373	Chgo & N York	101 1/2	
374	374	Chgo & N York	101 1/2	
375	375	Chgo & N York	101 1/2	
376	376	Chgo & N York	101 1/2	
377	377	Chgo & N York	101 1/2	
378	378	Chgo & N York	101 1/2	
379	379	Chgo & N York	101 1/2	
380	380	Chgo & N York	101 1/2	
381	381	Chgo & N York	101 1/2	
382	382	Chgo & N York	101 1/2	
383	383	Chgo & N York	101 1/2	
384	384	Chgo & N York	101 1/2	
385	385	Chgo & N York	101 1/2	
386	386	Chgo & N York	101 1/2	
387	387	Chgo & N York	101 1/2	
388	388	Chgo & N York	101 1/2	
389	389	Chgo & N York	101 1/2	
390	390	Chgo & N York	101 1/2	
391	391	Chgo & N York	101 1/2	
392	392	Chgo & N York	101 1/2	
393	393	Chgo & N York	101 1/2	
394	394	Chgo & N York	101 1/2	
395	395	Chgo & N York	101 1/2	
396	396	Chgo & N York	101 1/2	
397	397	Chgo & N York	101 1/2	
398	398	Chgo & N York	101 1/2	
399	399	Chgo & N York	101 1/2	
400	400	Chgo & N York	101 1/2	
401	401	Chgo & N York	101 1/2	
402	402	Chgo & N York	101 1/2	
403	403	Chgo & N York	101 1/2	
404	404			

[illegible]



**FAG**  
keep things rolling

FAG Bearing Co. Ltd.  
Wolverhampton. Tel: 09077 4114

# FINANCIAL TIMES

Friday February 3 1978

**BELL'S**  
SCOTCH WHISKY  
"Afore ye go"

## Many top managers 'demoralised'

BY NICHOLAS LESLIE

TOP managers have become demoralised and many would consider taking a job abroad if the opportunity arose. This was the message from a survey published yesterday into the motivation of top British management.

Senior managers in many major industrial companies welcomed the survey as evidence of the general plight of top managers. They hope that it would at least influence the Chancellor to cut direct taxation in the Budget.

Mr. Jim Prior, Tory Employment spokesman, said a useful first step to improving the managers' lot would be "tax reductions," but the general level of State intervention in their lives "and attitudes towards

them," should also be considered.

The survey, by Opinion Research Centre, follows a similar one covering a broader spectrum of management, the findings of which were published at the beginning of last year. This time, only top management earning over £12,000 a year gross and selected from large companies in The Times 1,000 list, were included.

Seventy-two per cent. said they would consider working abroad, more than the 52 per cent. of the larger sample who made a similar response in the last survey. However, only 27 per cent. said they would look for a job overseas within the next three years, a response which some company

directors yesterday interpreted to mean that the managers concerned were probably of an age where they felt it too late to take the step.

The survey found that senior managers were reluctant to move within the U.K. to promotion—some even refusing offers of £5,000 more a year.

They believed they were discriminated against by the Government and strongly disliked the proposed wealth tax, surcharge on investment and capital transfer tax.

A survey of the Motivation of Top British Management, Opinion Research Centre, 30 Welbeck Street, London, W.1. Details Page 13

## Budget plan to provide relief on employee shareholdings

BY JOHN ELLIOTT, INDUSTRIAL EDITOR

THE LIBERAL Party yesterday achieved its most significant impact on Government policy as a result of the Lib-Lab pact when the Government published proposals for tax concessions on employee share ownership schemes which it said would be included in the next Finance Bill.

The proposals were issued by the Inland Revenue and covered three alternative methods of encouraging, but not enforcing—the share ownership form of profit sharing.

The one designed by the Liberal Party, and the most likely runner for the Spring Budget and Finance Bill, is based on a substantial income tax concession with a trust holding share allocations of up to £500 a year for five years or more.

A second, proposed by the Inland Revenue but not opposed by the Liberals if the Government wants to put two options in the Finance Bill is based on shares being made available at a discounted price coupled with a capital gains tax advantage. The third scheme involves employees buying their own shares and is likely to gather little political support.

This acceptance by the Govern-

ment of an idea which has never been part of Labour Party policy and has never been actively called for by leaders of either side of industry brought mixed reactions from the CBI and TUC.

The CBI, whose unemployment policy committee recently decided that it did not regard the issue as being of primary importance to employee participation, pointed out that its Budget recommendations last year broadly backed tax incentives for employee share ownership schemes. It said it therefore welcomed publication of the proposals.

But Mr. Len Murray, general secretary of the TUC, whose unions have never favoured such ideas, said he doubted whether there would be much enthusiastic support from trade unionists.

He also said the move contrasted "unfavourably" with the lack of progress on the Bullock Report's worker-director ideas.

Nevertheless it is clear that, because of the unions' interest in keeping the Labour Government in power, they are prepared to help the Lib-Lab pact by not mounting any significant opposition.

Although Sir Geoffrey Howe, Shadow Chancellor, complained that the proposals were only a

pale imitation of year-old Tory plans, the Liberal Party's enthusiasm was evident from the ebullience of Mr. John Pardoe.

While the Government contented itself with a statement in the Commons by Mr. Joel Barnett, Chief Secretary to the Treasury, which confirmed that the measures would be in the Finance Bill, Mr. Pardoe declared that "profit sharing is certainly a most subversive concept—and subversive as much to traditional socialism as to

Liberals have backed the idea for more than 50 years and it is now clear that in the next general election campaign they will link yesterday's document with other tax concessions expected in the Budget as evidence of the constructive impact of their pact with the Government.

However, Mr. Pardoe admitted that it would be possible for any future wage legislation to reduce the effect of Finance Bill provisions by freezing any new schemes as part of pay restraint, even though he said that profit sharing was a "very self financing form of productivity deal."

Details Page 8: Editorial Comment Feature Page 16

## Inland Revenue calls for tax computers

BY LYNTON McLAIN, INDUSTRIAL STAFF

THE long-delayed computerisation of the income tax system is an "essential preliminary" to radical changes in tax structures and the way taxes are collected, says the Inland Revenue in its annual report, published yesterday.

The present "manually operated" PAYE system was tested to its "operational limit" last year, and would break down if overloaded. It simply cannot cope with some problems, the report says.

"It is not entirely light-hearted to compare the PAYE system to a vintage Rolls-Royce which the Revenue laboriously if not lovingly maintains, which the employer is required to drive at his own cost, and in which the taxpayer rides in reasonable comfort and for free, or at any rate most taxpayers for most of the time."

Computerisation of the income-tax system was first proposed by the Inland Revenue in the early 1960s, but only one PAYE office, at East Kilbride, Scotland, was computerised.

A working party said last year that no more large computerised centres should be built because of high cost.

Yesterday's report said that the Revenue was "vigorously pressing ahead" with plans for an alternative fully automated computer system based on existing regional offices. Given an early go-ahead, it might be operational by 1985.

The need was to eliminate laborious and costly elements in the present system. In 1977 Inland Revenue staff worked 2.5m. hours of overtime to cope with tax changes. In the 1976-1977 tax year, 2.750 more man-

years were worked than in the previous year.

PAYE could not cope with, for example, taxing short-term social security benefits as proposed by some politicians, or implementing tax changes in the second half of a financial year.

Computers could bring various proposals for the reform of the tax system one step nearer.

PAYE was very labour-intensive and expensive to Revenue and employers, but cheap to the taxpayer.

Computerisation would reverse this, helping the Revenue and the employers, but placing more work on the employee if, for example, a self-assessment system, made possible by introduction of computers, were instituted.

Self-assessment is seen by the Revenue as a "very important option." The Revenue would audit only a few cases, with a subsequent cut in the work load. The report points to the U.S., where, with only one annual contact between employer and tax office, it costs £2 to collect £100 of tax, compared with £2 in Britain.

The report envisages automatic and substantial penalties to make taxpayers complete income returns and pay tax. No one could count on having the correct liability deducted from his pay in a year. Such cases would be the exception, not the rule.

The report shows that 1m. fewer people paid income tax in 1977-78 than in the previous year.

120th Report of the Board of Inland Revenue, Command 7093 SO 11.10.

Home workers' dispute Page 8

## Security markets curb plan soon

BY MARGARET REID

PROPOSALS for the long-expected new voluntary supervisory body to oversee Britain's securities markets are to be put before the City associations, representing the stock market, bank investing institutions and others, in the next few days.

The basic structure which the organisations are to be asked to consider will consist of a new Council for the Securities Industry, with two operational arms.

One of them is envisaged as a body to frame rules of conduct, not only for take-overs but for a wider range of activities in stock and share markets.

The other is likely to be the disciplinary arm, which might be described as the City Take-over Panel—the present referee of bid affairs—writ large.

A public announcement on the new council, designed to reinforce the self-regulation of the City and business, could be expected from the Governor of the Bank of England, Mr. Gordon Richardson, by the end of March.

A point of interest in the proposals is that they envisage the accountability bodies involved in the organisations behind the new initiative, which has recently been discussed between Mr. Richardson and Mr. Edmund Dell, the Trade Secretary, as part of a continuing process of consultation, has largely been desired to prevent, as far as

possible, City scandals in the future.

Methods of financing the new body, which, including the successor of the Take-over Panel, may cost up to £2m. a year, may need further discussion.

One idea being discussed is that there might be a contribution from the Bank of England, which pays a substantial part of the panel's cost.

Another thought is that an element of the existing Government duty on security transactions might be put aside to meet a part of the costs of the new body.

One question about the new supervisory apparatus is who should preside over it. One candidate would be Lord Shawcross, the former Attorney-General, who has headed the Take-over Panel.

Before a final decision on the announcement on the council project is made, the City will doubtless want to make sure that it is acceptable to the Government, within which some Ministers would probably prefer a regulatory body with legal teeth.

## Weather

U.K. TO-DAY

MANY CENTRAL, Eastern and Northern areas of England will be bright with isolated showers. Wales and Western and Southern areas of England will be cloudy with outbreaks of rain.

London, E. Anglia, E. Midlands, East, Northern, N.W.

Fog patches and frost early. Bright intervals, showers. Wind, variable, light. Max. 6C (43F).

S.E., Central, Southern, W. Midlands, N. Wales

Cloudy, rain later. Wind westerly, light or moderate. Max. 7C (45F).

Channel Islands, S.W., S. Wales

Cloudy, occasional rain. Wind S.W. moderate or fresh. Max. 9C (48F).

Scotland

Showers locally, heavy and snow over hills. Wind S.W. moderate. Max. 5C to 5C (37F to 41F).

Week-end outlook: Mostly rather cold with rain in places and snow chiefly over high ground, local fog and frost. Becoming milder in the South West.

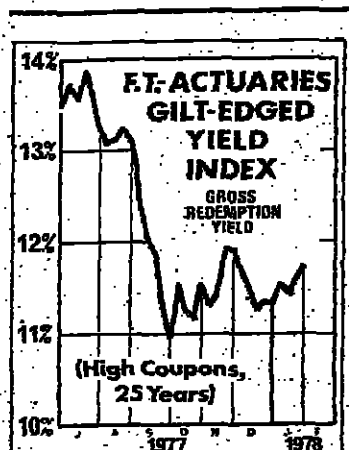
BUSINESS CENTRES

	Yday	Today	Yday	Today
	Mid-day	Mid-day	Mid-day	Mid-day
Amsterdam	11.54	12.00	11.54	12.00
Antwerp	11.54	12.00	11.54	12.00
Bahia	11.54	12.00	11.54	12.00
Bombay	11.54	12.00	11.54	12.00
Buenos Aires	11.54	12.00	11.54	12.00
Calcutta	11.54	12.00	11.54	12.00
Canton	11.54	12.00	11.54	12.00
Cebu	11.54	12.00	11.54	12.00
Colon	11.54	12.00	11.54	12.00
Hankow	11.54	12.00	11.54	12.00
Hong Kong	11.54	12.00	11.54	12.00
Kobe	11.54	12.00	11.54	12.00
London	11.54	12.00	11.54	12.00
Lyons	11.54	12.00	11.54	12.00
Manila	11.54	12.00	11.54	12.00
Medan	11.54	12.00	11.54	12.00
Osaka	11.54	12.00	11.54	12.00
Paris	11.54	12.00	11.54	12.00
Shanghai	11.54	12.00	11.54	12.00
Singapore	11.54	12.00	11.54	12.00
Sourabaya	11.54	12.00	11.54	12.00
Tokyo	11.54	12.00	11.54	12.00
Yokohama	11.54	12.00	11.54	12.00

HOLIDAY RESORTS

	Yday	Today	Yday	Today
	Mid-day	Mid-day	Mid-day	Mid-day
Algeria	11.54	12.00	11.54	12.00
Algeria	11.54	12.00	11.54	12.00
Algeria	11.54	12.00	11.54	12.00
Algeria	11.54	12.00	11.54	12.00
Algeria	11.54	12.00	11.54	12.00
Algeria	11.54	12.00	11.54	12.00
Algeria	11.54	12.00	11.54	12.00
Algeria	11.54	12.00	11.54	12.00
Algeria	11.54	12.00	11.54	12.00
Algeria	11.54	12.00	11.54	12.00

Index fell 9.3 to 460.5



(High Coupons, 25 Years)

NEB/Allied

Suggestions from some of those concerned with the NEB for Allied Investments by the Enterprise Board that shareholders should "stay" with the company appear to have been dismissed. The original argument was that shareholders might be worth while to pass up a share in the further advance of this high risk, high return operation.

The offer has been structured so as to become conditional at only a 51 per cent acceptance level, apparently to avoid an impression that the offer was being twisted, and the three institutions involved—Orion Bank, Commercial and London Trust—have insisted upon it.

Share incentive schemes are already in issue, which has the effect of supporting the share price. What is not clear is how any type of scheme could successfully be applied to unlisted companies, while of course all of those employed outside the corporate sector would inevitably be completely excluded.

Share incentive schemes are already in issue, which has the effect of supporting the share price. What is not clear is how any type of scheme could successfully be applied to unlisted companies, while of course all of those employed outside the corporate sector would inevitably be completely excluded.

Share incentive schemes are already in issue, which has the effect of supporting the share price. What is not clear is how any type of scheme could successfully be applied to unlisted companies, while of course all of those employed outside the corporate sector would inevitably be completely excluded.

Share incentive schemes are already in issue, which has the effect of supporting the share price. What is not clear is how any type of scheme could successfully be applied to unlisted companies, while of course all of those employed outside the corporate sector would inevitably be completely excluded.

Share incentive schemes are already in issue, which has the effect of supporting the share price. What is not clear is how any type of scheme could successfully be applied to unlisted companies, while of course all of those employed outside the corporate sector would inevitably be completely excluded.

Share incentive schemes are already in issue, which has the effect of supporting the share price. What is not clear is how any type of scheme could successfully be applied to unlisted companies, while of course all of those employed outside the corporate sector would inevitably be completely excluded.

Share incentive schemes are already in issue, which has the effect of supporting the share price. What is not clear is how any type of scheme could successfully be applied to unlisted companies, while of course all of those employed outside the corporate sector would inevitably be completely excluded.

Share incentive schemes are already in issue, which has the effect of supporting the share price. What is not clear is how any type of scheme could successfully be applied to unlisted companies, while of course all of those employed outside the corporate sector would inevitably be completely excluded.

Share incentive schemes are already in issue, which has the effect of supporting the share price. What is not clear is how any type of scheme could successfully be applied to unlisted companies, while of course all of those employed outside the corporate sector would inevitably be completely excluded.

Share incentive schemes are already in issue, which has the effect of supporting the share price. What is not clear is how any type of scheme could successfully be applied to unlisted companies, while of course all of those employed outside the corporate sector would inevitably be completely excluded.

Share incentive schemes are already in issue, which has the effect of supporting the share price. What is not clear is how any type of scheme could successfully be applied to unlisted companies, while of course all of those employed outside the corporate sector would inevitably be completely excluded.

Share incentive schemes are already in issue, which has the effect of supporting the share price. What is not clear is how any type of scheme could successfully be applied to unlisted companies, while of course all of those employed outside the corporate sector would inevitably be completely excluded.

Share incentive schemes are already in issue, which has the effect of supporting the share price. What is not clear is how any type of scheme could successfully be applied to unlisted companies, while of course all of those employed outside the corporate sector would inevitably be completely excluded.

Share incentive schemes are already in issue, which has the effect of supporting the share price. What is not clear is how any type of scheme could successfully be applied to unlisted companies, while of course all of those employed outside the corporate sector would inevitably be completely excluded.

Share incentive schemes are already in issue, which has the effect of supporting the share price. What is not clear is how any type of scheme could successfully be applied to unlisted companies, while of course all of those employed outside the corporate sector would inevitably be completely excluded.

Share incentive schemes are already in issue, which has the effect of supporting the share price. What is not clear is how any type of scheme could successfully be applied to unlisted companies, while of course all of those employed outside the corporate sector would inevitably be completely excluded.

Share incentive schemes are already in issue, which has the effect of supporting the share price. What is not clear is how any type of scheme could successfully be applied to unlisted companies, while of course all of those employed outside the corporate sector would inevitably be completely excluded.

Share incentive schemes are already in issue, which has the effect of supporting the share price. What is not clear is how any type of scheme could successfully be applied to unlisted companies, while of course all of those employed outside the corporate sector would inevitably be completely excluded.

Share incentive schemes are already in issue, which has the effect of supporting the share price. What is not clear is how any type of scheme could successfully be applied to unlisted companies, while of course all of those employed outside the corporate sector would inevitably be completely excluded.

Share incentive schemes are already in issue, which has the effect of supporting the share price. What is not clear is how any type of scheme could successfully be applied to unlisted companies, while of course all of those employed outside the corporate sector would inevitably be completely excluded.

Share incentive schemes are already in issue, which has the effect of supporting the share price. What is not clear is how any type of scheme could successfully be applied to unlisted companies, while of course all of those employed outside the corporate sector would inevitably be completely excluded.

Share incentive schemes are already in issue, which has the effect of supporting the share price. What is not clear is how any type of scheme could successfully be applied to unlisted companies, while of course all of those employed outside the corporate sector would inevitably be completely excluded.

Share incentive schemes are already in issue, which has the effect of supporting the share price. What is not clear is how any type of scheme could successfully be applied to unlisted companies, while of course all of those employed outside the corporate sector would inevitably be completely excluded.

Share incentive schemes are already in issue, which has the effect of supporting the share price. What is not clear is how any type of scheme could successfully be applied to unlisted companies, while of course all of those employed outside the corporate sector would inevitably be completely excluded.

Share incentive schemes are already in issue, which has the effect of supporting the share price. What is not clear is how any type of scheme could successfully be applied to unlisted companies, while of course all of those employed outside the corporate sector would inevitably be completely excluded.

Share incentive schemes are already in issue, which has the effect of supporting the share price. What is not clear is how any type of scheme could successfully be applied to unlisted companies, while of course all of those employed outside the corporate sector would inevitably be completely excluded.

Share incentive schemes are already in issue, which has the effect of supporting the share price. What is not clear is how any type of scheme could successfully be applied to unlisted companies, while of course all of those employed outside the corporate sector would inevitably be completely excluded.

Share incentive schemes are already in issue, which has the effect of supporting the share price. What is not clear is how any type of scheme could successfully be applied to unlisted companies, while of course all of those employed outside the corporate sector would inevitably be completely excluded.

Share incentive schemes are already in issue, which has the effect of supporting the share price. What is not clear is how any type of scheme could successfully be applied to unlisted companies, while of course all of those employed outside the corporate sector would inevitably be completely excluded.

Share incentive schemes are already in issue, which has the effect of supporting the share price. What is not clear is how any type of scheme could successfully be applied to unlisted companies, while of course all of those employed outside the corporate sector would inevitably be completely excluded.

Share incentive schemes are already in issue, which has the effect of supporting the share price. What is not clear is how any type of scheme could successfully be applied to unlisted companies, while of course all of those employed outside the corporate sector would inevitably be completely excluded.

Share incentive schemes are already in issue, which has the effect of supporting the share price. What is not clear is how any type of scheme could successfully be applied to unlisted companies, while of course all of those employed outside the corporate sector would inevitably be completely excluded.

Share incentive schemes are already in issue, which has the effect of supporting the share price. What is not clear is how any type of scheme could successfully be applied to unlisted companies, while of course all of those employed outside the corporate sector would inevitably be completely excluded.

Share incentive schemes are already in issue, which has the effect of supporting the share price. What is not clear is how any type of scheme could successfully be applied to unlisted companies, while of course all of those employed outside the corporate sector would inevitably be completely excluded.

Share incentive schemes are already in issue, which has the effect of supporting the share price. What is not clear is how any type of scheme could successfully be applied to unlisted companies, while of course all of those employed outside the corporate sector would inevitably be completely excluded.

Share incentive schemes are already in issue, which has the effect of supporting the share price. What is not clear is how any type of scheme could successfully be applied to unlisted companies, while of course all of those employed outside the corporate sector would inevitably be completely excluded.

Share incentive schemes are already in issue, which has the effect of supporting the share price. What is not clear is how any type of scheme could successfully be applied to unlisted companies, while of course all of those employed outside the corporate sector would inevitably be completely excluded.

Share incentive schemes are already in issue, which has the effect of supporting the share price. What is not clear is how any type of scheme could successfully be applied to unlisted companies, while of course all of those employed outside the corporate sector would inevitably be completely excluded.

Share incentive schemes are already in issue, which has the effect of supporting the share price. What is not clear is how any type of scheme could successfully be applied to unlisted companies, while of course all of those employed outside the corporate sector would inevitably be completely excluded.

Share incentive schemes are already in issue, which has the effect of supporting the share price. What is not clear is how any type of scheme could successfully be applied to unlisted companies, while of course all of those employed outside the corporate sector would inevitably be completely excluded.

Share incentive schemes are already in issue, which has the effect of supporting the share price. What is not clear is how any type of scheme could successfully be applied to unlisted companies, while of course all of those employed outside the corporate sector would inevitably be completely excluded.

Share incentive schemes are already in issue, which has the effect of supporting the share price. What is not clear is how any type of scheme could successfully be applied to unlisted companies, while of course all of those employed outside the corporate sector would inevitably be completely excluded.

Share incentive schemes are already in issue, which has the effect of supporting the share price. What is not clear is how any type of scheme could successfully be applied to unlisted companies, while of course all of those employed outside the corporate sector would inevitably be completely excluded.

Share incentive schemes are already in issue, which has the effect of supporting the share price. What is not clear is how any type of scheme could successfully be applied to unlisted companies, while of course all of those employed outside the corporate sector would inevitably be completely excluded.

Share incentive schemes are already in issue, which has the effect of supporting the share price. What is not clear is how any type of scheme could successfully be applied to unlisted companies, while of course all of those employed outside the corporate sector would inevitably be completely excluded.

Share incentive schemes are already in issue, which has the effect of supporting the share price. What is not clear is how any type of scheme could successfully be applied to unlisted companies, while of course all of those employed outside the corporate sector would inevitably be completely excluded.

Share incentive schemes are already in issue, which has the effect of supporting the share price. What is not clear is how any type of scheme could successfully be applied to unlisted companies, while of course all of those employed outside the corporate sector would inevitably be completely excluded.

Share incentive schemes are already in issue, which has the effect of supporting the share price. What is not clear is how any type of scheme could successfully be applied to unlisted companies, while of course all of those employed outside the corporate sector would inevitably be completely excluded.

Share incentive schemes are already in issue, which has the effect of supporting the share price. What is not clear is how any type of scheme could successfully be applied to unlisted companies, while of course all of those employed outside the corporate sector would inevitably be completely excluded.

Share incentive schemes are already in issue, which has the effect of supporting the share price. What is not clear is how any type of scheme could successfully be applied to unlisted companies, while of course all of those employed outside the corporate sector would inevitably be completely excluded.

Share incentive schemes are already in issue, which has the effect of supporting the share price. What is not clear is how any type of scheme could successfully be applied to unlisted companies, while of course all of those employed outside the corporate sector would inevitably be completely excluded.

Share incentive schemes are already in issue, which has the effect of supporting the share price. What is not clear is how any type of scheme